Memo. No. III / PSC—5023/54—3131-A.

GOVERNMENT OF BIHAR
Appointment Department

Patna, the 5th April, 1955.

To

ALL DEPARTMENTS OF GOVERNMENT.

The undersigned is directed to invite a reference to Appointment Department Memo. No. [illegible] dated the 28th March, 1946. In that Memo, it was laid down that the list of approved candidates, prepared after consultation with the public Service Commission, might be considered valid up to a date not exceeding one year from the date fixed for the receipt of the applications from which the list was prepared. In view of the fact that the recommendations of the Public Service Commission for direct recruitment to most of the State Services are now made on the results of a common competitive examination, this order needs slight modification. Government have accordingly decided to lay down the following instructions in supersession of those contained in the Appointment Department's memo mentioned above—

(i) Where Posts fall vacant, or are likely to fall vacant, at intervals throughout the year and have to be filled as soon as they fall vacant, appointments may be made from a list of approved candidates prepared after consultation with the Public Service commission, which may be considered valid up to a date not exceeding one year from the date on which the recommendation was made by the Commission.

(ii) Where recruitment is made to a service at one time during the year, the Public Service Commission will be consulted once a year, if during the year an unforeseen vacancy occurs in such a service, and it has to be filled immediately, the latest list of candidates approved by the Commission may be used for filling the vacancy.

2. The above instructions refer to appointments made by direct recruitment. It has been decided that the same principle should apply also to appointments by promotion. It is accordingly laid down that no one should be promoted on the basis of a recommendation of the Public Service Commission, if such recommendation is more than a year old on the date on which the appointment is made. This will also apply to cases where promotions are made from a list of approved candidates prepared after consultation with the Commission. If the recommendations of the Commission on the basis of which the list was prepared, were made more than a year earlier, the Department concerned should review the list in consultation with the Commission before promoting any candidate included in the list.

L. P. SINGH
Chief Secretary to Government.

Memo. No. III / PSC—5023 / 54—3131—A.

Patna, the 5th April, 1955.

Copy forwarded to the Secretary, Bihar Public Service Commission, Patna for information.

By order of the Governor of Bihar,
L. P. SINGH,
Chief Secretary to Government

Memo No. Camp—234 / 56 / AR. 1752,

Government of Bihar,

Appointment Department.

Dated Ranchi, the 10 August, 1956.

To

All Departments of Government.

The undersigned is directed to say that one of the causes of delay in making appointments to services and posts on the recommendations of the Public Service Commission has been that the Commission were requested to advertise the vacancies, and take steps to recommend suitable candidates, in anticipation of sanction being accorded to the creation of the posts. The Department of Government concerned had in each case expected that orders sanctioning the creation of the post or posts would be issued in a short time, and in order to avoid delay in filling the posts after they were created, the Department sent a requisition to the Commission for recommending suitable candidates. The issue of sanctioning orders creating the posts was, however, delayed for one reason or another, even after the recommendations of the Commission for filling the posts had been received, with the result that the Commission's recommendations were not acted upon for an unduly long time.

2. In order to avoid such a situation, it has been decided that no requisition should be sent to the Public Service Commission for filling a vacancy in a post to be newly created, unless Finance Department's concurrence in the creation of the particular post has already been obtained. Once the concurrence of Finance Department has been obtained, a requisition may be sent to the Commission without waiting for the issue of formal orders sanctioning the post. The undersigned is to request that this instruction may be followed by all Departments in future.

Sd/— Illigible

(V. Balasubrahmanyan)

Deputy Secretary to Government.

Memo ...../A.O.

Memo No. Camp—234/56/AR, 1752 Ranchi, the 10 August, 1956

Copy forwarded to the Secretary, Bihar Public Service Commission, for information.

Sd/—Illigible.

(V. Balasubrahmanyan)

Deputy Secretary to Government.

Srivastava,

(CONFIDENTIAL.)

Memo No. III/PSC-1-101/57-A—14478.

Government of Bihar

Appointment Department.

Dated Patna, the 2nd Agrahayan, 1879 (S), 23rd November, 1957.

To

All Departments of Government.

Subject :— Verification of character and antecedents of candidates for appointment to Gazetted services and posts.

The undersigned is directed to invite a reference to Appointment Department memo no. III/PSC-1-102/53-A R.—445, dated the 20th July, 1953, prescribing the procedure for verification of character and antecedents of candidates for appointment to Gazetted services and posts. According to paragraph 3 of that memo., after a candidate has been provisionally selected for appointment on the recommendation of the Public Service Commission, enquiries about his character and antecedents are to be made simultaneously from the C.I.D. and from the District Magistrate of the district in which the candidate ordinarily resides, or in which he might claim to be domiciled. In practice this has meant that when the recommendations of the Public Service Commission are received, they are first examined in the department concerned and approval of the Council of Ministers is taken for the appointment of the candidates subject to their being found medically fit, and subject to their antecedents being found satisfactory. After the Council of Ministers approve of the proposals, a reference is made to the C I D. and the District Officers, and simultaneously, arrangements are made for the medical examination of the candidates. Orders of appointment are issued after the medical reports and the reports of verification of antecedents are received and found acceptable.

2. A case has however occurred in which, without waiting for the report of verification of antecedents, a department informed a candidate of his provisional selection for appointment, subject to his being found fit by the Medical Board. Subsequently the report of the C. I. D. indicated that the candidate was not suitable, and this led to unnecessary complications.

3 In order that such things may not happen again, the following procedure is laid down, and all departments of Government are requested to ensure that these instructions are strictly followed in future :—

(i) On receipt of the recommendations of the Public Service Commission, the department will make the provisional selection of candidates to be appointed.

(ii) Full particulars regarding the candidates so provisionally selected will next be sent to the C. I. D. for verification of character and antecedents.

(iii) On receipt of the reports of the C. I. D., the department will decide upon the candidates to be appointed, subject to their being found fit by the Medical Board.

(iv) The approval of the Council of Ministers will then be taken to the appointment of these candidates, subject to their being declared physically fit.

(v) Thereafter the candidates approve, by the Council of Ministers, will be informed of their provisional selection for appointment, subject to the result of the medical examination.

(vi) The medical examination will then be arranged.

(vii) The appointments will be notified after the candidates are declared fit by the Medical Board.

4. It will be notified that in paragraph 3 above there is no mention of verification of character and antecedents by District Officers. This is because the District Officers have in the past sometimes delayed sending their reports, and the reports, when received, generally did not add much to the reports of the C. I. D. Therefore, it will hereafter be left to the discretion of the department in each case, to decide whether a report on the character and antecedents of candidates should be obtained also from the District Officers concerned. Verification by the C. I. D. is essential, but verification by the District Officers may be dispensed with, if delay can be avoided thereby.

M. S. Rao,

Chief Secretary to Government.

[illegible] C.18—1—1,000—11-2-1958—I.NL.

Government of Bihar,

Appointment Department.

D.O. No. III/PSC-402/58 A.—7060.

23 Jaiystha, 1880,

Patna, the 13 June, 1958.

My dear.....

I am desired to say that the Chairman, Bihar Public Service Commission, has brought to the notice of Government from time to time the delays made by the Departments of Government in [illegible] the recommendations of the Commission, whether on the results of a competitive examination or otherwise. In Mr. L. P. Singh's D. O. letter No. A-1477 dated the 18th February, 1958, the attention of Secretaries and Additional Secretaries to Government was drawn to this matter, and they were requested to ensure that such delays were avoided in future. But [illegible] to occur, and in regard to competitive examinations candidates who [illegible] at the examination held in one year are not appointed even by the time the results of the next examination are [illegible] the candidates in [illegible] the Government are very [illegible] to avoid [illegible] the limit of two months laid down in Mr. L. P. Singh's D. O. letter above [illegible] Government [illegible] in making appointments on the recommendations of the Commission.

2. In all Departments, files dealing with appointments to be made on the recommendations of the Commission should be handled with the utmost expedition, and there should be no unnecessary delays in examination.

3. Sometimes delays occur because the precise number of appointments to be made are not determined before hand, and the creation of posts against which the appointments are to be made is taken up only after the recommendations of the Commission are received. In the Appointment Department's memo no. 1752 dated the 10th August, 1956, it was laid down that no requisition should be made to the Commission for filling a vacancy in a post to be newly created unless Finance Department's concurrence in the creation of the particular post had already been obtained. This instruction should be carefully followed, and the precise number of vacancies to be filled should be determined before the recommendations of the Commission are received.

4. The verification of the character and antecedents of candidates and their medical examination have sometimes been a cause of delay. The C. I. D. have been instructed to give high priority to the verification of character and antecedents of candidates for appointment to Gazetted services, and generally there should not be much delay on this account. Medical examination should be arranged after giving proper notice to the candidates, to avoid postponement owing to the failure of candidates to appear. If this is done, the medical examination should be completed quickly, except in a few cases where the candidates may have to be kept under investigation for sometime.

5. I am to request you to pay personal attention to this matter, and to take all possible steps to ensure that the appointments are made within two months of the receipt of the Commission's recommendations. If in any particular case, for exceptional reasons, it is not possible to adhere to this time limit, the reasons should be reported immediately to the Commission and to the Appointment Department.

Yours faithfully,
(M. E. Haq),
Chief Secretary to Government.

All Secretaries and
Addl. Secretaries to Government.

Memo No. III/ PSC-402/58 A—7060.

Patna, the 23 Jaiystha, 1880
13 June, 1958.

Copy forwarded to Shri K. S. V. Raman, Chairman, Bihar Public Service Commission, Patna, for information in continuation of D. O. No. 5375 A, dated 12th May, 1958.

(M. S. Das),
Chief Secretary to Government.

CONFIDENTIAL.

Memo No. III/PSC—101/58—A. R. 8646

Government of Bihar,

Appointment Department.

Patna, Ranchi, the 28 Asadha, 1880.

19 July, 1958.

To

All Departments of Government.

Subject:— Allotment of candidates to different Services on the results of the combined competitive examination.

The undersigned to say that the procedure for allotment of candidates to different Services, on the results of the combined competitive examination held annually by the Bihar Public Service Commission, has been examined by Government in consultation with the Commission. While applying for permission to appear at the examination, a candidate is required to state, in order of preference, the Services for which he desires to be considered. After the results of the examination are announced the Commission recommend candidates for appointment to various Services, keeping in view the preference expressed by each candidate, his position in the order of merit and his suitability for appointment to a particular service, as well as the number of vacancies available in each Service. This method of allotment has worked satisfactorily, except for complications created by two factors. One is that Departments of Government sometimes do not decide before hand the number of vacancies to be filled, or they make changes in that number after the allotment of candidates has been made by the Commission. The other is that some candidates recommended for appointment to a particular Service are found medically unfit or otherwise unsuitable, and therefore candidates lower down have to be appointed to fill the requisite number of vacancies.

2. In order to eliminate the first of these complicating factors, all Departments concerned are requested to decide in advance the number of vacancies in each Service to be filled on the results of the competitive examination, and to intimate the number of vacancies to the Commission before the results of the examination are announced. There should be no change in the number of vacancies to be filled in a particular year, after the results of that year's examination are announced. After the Commission's recommendations for appointment to a particular Service are received, the appointments should be notified without any delay after obtaining orders of Government. Further, it should be observed as a strict rule that, once a candidate has been offered appointment in a particular Service and is appointed in it; no Department of Government should offer him an alternative appointment to another Service on the results of the same examination.

3. In order to eliminate the second factor, Government have decided to modify the instructions contained in the appointment Department's memo no. 14478-A dated the 23rd November, 1957 (copy enclosed), so far as they apply to appointments made on the results of the combined competitive examination. The procedure laid down in para 3 of the aforesaid memo will not hereafter apply to appointments made on the results of the combined copetitive examination, for which the modified procedure indicated below will be followed :—

(i) Immediately after the results of the combined competitive examination are announced, the Commission will send to Government in the Appointment Department. a complete list of the successful candidates in order of merit, along with full particulars regarding the parentage and home address of each candidate.

(ii) The Appointment Department will forward the list of candidate with the necessary particulars to theC. I.D., for verification of the character and antecedents af all the candidates,

(iii) The reports of the C. I D· will be scrutinised by the Appointment, and those candidates who are unsuitable for Gevernment service will be eliminated f om the list, after obtaining orders of Government.

(iv) The Appointment Department will arrange for the medical examination of all the remaining candidates who are found suitable for Government service after the verification made by the C. I. D.

(v) The Appointment Department will then send to the Public Service Commission the list of candidates who are found physically fit for appointment after medical examination. In the medical report on each candidate, the Medical Board will be required to give its opinion whether or not the candidate is physically fit for appointment to each of the Services for which he is a candidate,

(vi) From the list so forwarded by the Appointment Department the Commission will make recommendations allotting candidates to different posts and Services under the various Department, keeping in view the number of vacancies in different Services, each candidate's choice of Services, and his position in the order of merit.

(vii) On receipt of the Commission's recommendations, the Department of Government concerned will proceed straight way to obtain orders of Government in that Department and the orders of the Council of Ministers, and notify the appointments without any delay.

4. The instruction laid down in the Appointment Department's memo no. 14478 dated the 23 rd November, 1957, (copy enclosed) will continue to apply appointments made otherwise than on the results of the combined competitive examination.

By order of the Governor of Bihar,
(M. S. Rao.)
Chief Secretary to Government.

adan/17. 7.

Government of Bihar

Appointment Department.

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Memo No.III/RI-402/60A— 2898

Patna, the 10 Phalguna, 1881

29 February, 1960

To

All Departments of Government.

Subject :— Production of certificate of physical fitness in respect of Gazetted officers.

The undersigned is directed to say that according to the provision laid down under rule 236 of the Bihar Treasury Code Vol. I, it is necessary that the first pay bill of a Gazetted Government servant is supported by a certificate of physical fitness of the medical Board. The certificates of physical fitness of the Medical Board are sent to the Departments concerned and are not supplied to the officers. It is, therefore, for the Departments concerned to communicate to the Accountant General the fact that the certificates of Medical Board have been received and accepted by Government in the appointment order. Where this is not done the audit issues only provisional pay—slips and as the officers concerned cannot produce such certificates, they are put to great hardship.

The Accountant General, Bihar has pointed out that Departments concerned do not always mention the fact about production of certificate of physical fitness in the appointment orders. It is, therefore, requested that whenever orders of appointment are forwarded to the Accountant General, a mention should always be made that certificates of physical fitness have been received and accepted by Government.

(R. B. Lal)

Under Secretary to Government.

Memo No. III/ R1—402/60A— 2898

Patna, the 70 Phalguna, 1881.

29 February. 1960.

Copy forwarded to the Accountant General, Bihar, for information.

2. The insertion of a note below rule 52A of the Service Code, as suggested by the Accountant General, Bihar, is under consideration of Government in the Finance Department.

(R. B. Lal)

Under Secretary to Government.

Memo No. III / R1—402/60A—2898

Patna, the 10 Phalguna, 1881

29 February, 1960.

Copy with a copy of Accountant General's letter No. GA 1–GMO—4—4085 dated the 6th November, 1959 forwarded to the Finance Department (Code revision) for taking necessary action.

(R. B. Lal)

Under Secretary to Government.

Girish/23/2.

No. III / M1-1602/59— 21361 H

Government of Bihar,
Health Department.

From

Shri J. N. Prasad,
Dy. Secretary to Government.

To

All Departments of Government.
All Heads of Departments.
Registrar, Patna High Court.
Secretary, Public Service Commission.
Secretary, Bihar Legislative Assembly.
Secretary, Bihar Legislative Council.
All Commissioners of Division.

Patna, the 9th July, 1960,

Subject :— Fee to be charged by Civil Surgeons and Assistant Surgeons for giving Health certificates to candidates for appointment to different services and posts under Government.

Sir,

In supersession of all previous orders Government have been pleased to decide that fees to be charged by Civil Surgeons and Assistant Surgeons for giving Health certificates for various purposes, should be as below :—

1. In respect of Gazetted appointments, candidates selected for appointment and appearing before the Medical Board for certificates of fitness should not be required to deposit any fee and in order to have uniformity in this respect, the Appointment Department may make amendments in the Recruitment Rules to the Bihar Civil Service which provide for payment of Rs. 16/- for such examination to the Medical Board.

2. All candidates selected for non-gazetted posts should invariably be referred by the appointing authorities to the Medical Officer concerned for obtaining health certificate of fitness and it should not be left to individual candidates to approach the Medical Officer for such certificate. These candidates should not be required to pay any fees for obtaining certificates of fitness.

3. According to the present rules and instructions those who are selected for appointment to class III posts are required to obtain Health certificates of fitness from Civil Surgeons. But in view of the fact that Civil Surgeons have now, become senior Executive Medical Officers of their districts and as such have been entrusted with heavy administrative and touring work, it would not be possible for them to examine such candidates. All such cases should henceforth be referred by the appointing authorities to the Dy. Superintendents of the district and Sub-divisional hospitals and each department of Government with the concurrence of Health Department should issue instructions as regards the candidates who would be examined by the Dy. Superintendents and who would be examined by other Medical Officers—such classification being based on the scale of pay for various categories of class III employees.

4. So far as class IV employees are concerned, the appointing authorities should refer their cases to the various medical officers posted at Government Hospitals and dispensaries for obtaining certificates of fitness. The various departments of Government should, however, issue instructions on this point with the concurrence of the Health Department.

5. So far as the Police Department are concerned, according to the present rules, even constables have to appear before the Civil Surgeon for certificates for medical leave and fitness to join their post on return from medical leave. In view of the increasing burden on the S.E.M.Os. it would not be possible for them to examine such cases. The Police Department may change their rules in consultation with Health Department.

As regards services for which candidates are required to attach certificates of fitness along with their application for appointment to any post, such certificates of fitness may be obtained from any registered Medical practitioner. Government have already prescribed the maximum fee that can be charged by Civil Surgeons and other Medical Officers of the State for their private professional work. The maximum fee which these officers should charge for giving certificates of fitness to such applicants for Government post have been mentioned in Health Department's letter no. 9207 Medl. dated the 11th July, 1952. The Civil Surgeon can charge Rs. 16/- from such intending candidates and Assistant Surgeon can charge Rs. 5/- only.

Yours faithfully,
Sd./— J. N. Prasad,
Dy. Secretary to Government.

Memo no. 21361.
Patna. the 9th July, 1960

Copy forwarded to Speaker of the Bihar Legislative Assembly / Council / Private Secretary to all Ministers & Dy. Ministers / Ministerial Officers Association, Secretariat for information,

Sd./— J. N. Prasad,
Deputy Secretary to Government.

Memo no. 21361.
Patna, the 9th July, 1960.

Copy forwarded to all Subordinate Officers / Reg. Dy. Directors of Health Services for information.

Copy forwarded to all Dy. Directors of Health Services (Headquarter) Asstt. Director of Health Services (A) / All Section Heads / All Assistants, Health Department) for information.

Sd./— Illegible.

No, III/R1-4017/60A—13515.

Government of Bihar

Appointment Department

RESOLUTION

Patna, the 17th Ashvina, 1883/9th October, 1961.

Subject :— Permitting non-gazetted and temporary gazetted Government servants up to the age of 35 years to appear in the Combined Competitive Examinations held by the Public Service commission for direct recruitment to the Bihar Civil Service (Executive Branch) and the Bihar Junior Civil Service.

Read :— The Bihar Civil Service (Executive Branch) and the Bihar Junior Civil Service (Recruitment) Rules, 1951 published with Appointment Department Notification no. III / II—59 / 50—11697, dated the 17th December, 1951.

Under Rule 6 of the Bihar Civil Service (Executive Branch) and the Bihar Junior Civil Service (Recruitment) Rules, a candidate appearing in the Combined Competitive Examination held by the Public Service Commission must be below 25 years and over 22 years of age on the 1st day of August last preceding the month in which the examination is held. It is not permissible under the existing rules for a government servant over 25 years of age to appear in the competitive examination,

2. The First and Second Five-year Plans have shown that it is very necessary to have an adequate administrative machinery for the successful execution of the schemes envisaged in these development Plans. The Third Five Year-Plan will call for a much larger cadre of administrative personnel who should be fully acquainted with development activities. Government have already stepped up the rate of recruitment of Deputy and Sub-Deduty Collectors. After very careful consideration Government have come to the conclusion that ad hoc bulk recruitments should not be restored to, as such recruitments disturb the homogeneity of the cadres and creat subsequent difficulties in personnel management. Government consider it better to adopt a regular scheme of recruitment rather than ad hoc recruitment by fits and starts. Government servants who have been in employment for three years or more and have experience of the activities of government, offer a good field of choice.

3, Government have, therefore, decided that non-gazetted employees of the State Government (either temporary or permanent) and temporary gazetted officers, who have put in at least 3 years continuous service and who are under 35 yearg of age, on the 1st day of August last preceding the month in which the combined competitive examination is held, may be permitted to appear in the examination, for recruitment to the Bihar Civil Service, (Executive Branch) and the Bihar Junior Civil Service, provided they possess the educational and other qualifications laid down in the Recruitment Rules. In the case of candidates of the Scheduled Castes and Scheduled Tribes, upper age limit will be 40 years. Because of acute shortage of technical personnel these facilities will be confined to non-technical personnel only, Government's decision as to the scope of the "non-technical personnel" will be final.

4. Government have, however, resolved that the number of chances which State Government servant can take between the ages of 26 and 35 (or 40) should be limited to three, Every Government servant while applying under this concession should give a declaration to the head of his Department or the head of office, as the case may be, of the number of chances already availed of by him under this concession earlier. An incorrect declaration will be considered as serious mis. conduct making the person liable to dismissal from Government service.

Government servants permitted to appear in the competitive examination under this concession, will, on being selected for appointment to the Bihar Civil Service (Executive Branch) or the Bihar Junior Civil Service, be treated as direct recruits, There will be no advantage allowed to them in the matter of seniority on account of their previous service under the State Government.

6. Government servants applying under this concession should submit their applications through the Head of Office / Head of Department / Department of Government concerned. A note should be recorded in the Service Book by the appropriate authority about the fact that an application from the Government servant had been forwarded to the Public Service Commission. Every Head of Office / Head of Department (Department of Government should ensure that Government servants under their control do not avail of more than three chances to appear in the competitive examination between the ages of 26 and 35 (or 40), under this concession.

7. Government have decided that this facility will be available to candidates appearing in the 11 th and subsequent combined competitive examinations conducted by the Bihar Public Service Commission

Order— Ordered that a copy of the resolution be published in the official gazette for general information, Ordered also that a copy of the resolution be forwarded to the Secretary, Bihar Public Service Commission / All Departments of Government / All Heads of Department and District Officers for information and necessary action.

Sd/—
N. NAGAMANI,
Deputy Secretary to Government

Memo. no. III / RI— 4017 / 60A—13515, dated Patna, the 17th Ashvina, 1883/9th October, 1961.

Copy forwarded to the Secretary, Bihar Public service Commission, 15 Bailey Road, Patna / All Departments of Government / All Heads of Department / All District Officers for information and necessary action.

2. 50 spare copies are sent to each District Officer for distribution to all Subdivisional, Block and Anchal Offices in his district.

Sd :—
N. NAGAMANI,
Deputy Secretary to Government.

संख्या-३/आर १-१०१/६५ नि० ९४२०

बिहार सरकार

नियुक्ति विभाग

प्रेषक

श्री कृष्ण कुमार श्रीवास्तव,

सरकार के सचिव ।

सेवा में,

सभी सरकार के सचिव

सभी विभागाध्यक्ष ।

पटना, दिनांक १० श्रावण, १८८७ (श)
२ अगस्त, १९६५ ।

विषय:— राजपत्रित सेवाओं एवं पदों पर नियुक्ति के लिये उम्मीदवारों के चरित्र और पूर्व चरित्र (Character and antecedent) का सत्यापन ।

महोदय,

नियुक्ति विभाग की ज्ञाप संख्या ३/पी० एस० सी०-११०१/५७ ए—१८८७८ दिनांक २३ नवम्बर, 1957 और ज्ञाप संख्या ३ आर १-१०१३ / ५८१७ दिनांक ३ मई, १९६३ (प्रति अनुलग्न) के क्रम में निदेशानुसार मुझे कहना है कि उपर्युक्त विषय पर प्रचलित आदेश में निम्नांकित संशोधन करने का निर्णय सरकार द्वारा किया गया है ।

२— किसी सेवा में नियुक्ति के समय यदि आवेदन देने की अन्तिम तिथि तथा रिक्तियों की संख्या से ५० प्रतिशत से अधिक आवेदक नहीं हों तो आवेदन-पत्र पाते ही गुप्तचर विभाग (C. I. D.) द्वारा उम्मीदवारों का पूर्व-चरित्र सत्यापन का कार्य शुरू कर दिया जाय ताकि लोक सेवा आयोग की अनुशंसा प्राप्त होते ही उन्हें स्वास्थ्य परीक्षा के उपरान्त नियुक्ति की जा सके और इसमें विलम्ब नहीं हो ।

३— लोक सेवा आयोग की मांग (requisition) भेजते समय यह अनुरोध किया जाय कि वे आवेदन देने की अन्तिम तिथि के बाद ही सम्बन्धित विभाग को उम्मीदवारों की संख्या और यदि उनकी संख्या रिक्तियों की संख्या से ५० प्रतिशत से अधिक नहीं हो तो सभी उम्मीदवारों का नाम एवं वर्त्तमान तथा स्थायी पता भेज दें ताकि चरित्र एवं पूर्व चरित्र के सत्यापन का कार्य सम्पन्न किया जा सके ।

४— पत्र संख्या—१४४७८ दिनांक २३ नवम्बर, १९५७ और पत्र संख्या—५८१७ दिनांक ३ मई, १९६३ में दिये गए अन्य आदेश पूर्ववत लागू रहेंगे ।

विश्वासभाजन,
ह०/—अस्पष्ट
सरकार के सचिव ।

ज्ञाप संख्या—३ / आर १—१०१ / ६५ नि० ९४२०

पटना, दिनांक १० श्रावण, १८८७ (श)
२ अगस्त, १९६५ ।

प्रतिलिपि— अनुलग्नक के साथ सचिव बिहार लोक सेवा आयोग को सूचनार्थ प्रेषित ।

ह०/—अस्पष्ट
सरकार के सचिव ।

संख्या-३/आर १-५०१३/६२ वि०- ५८१७

बिहार सरकार,
नियुक्ति विभाग।

प्रेषक,

श्री ए० जे० मजुमदार,

मुख्य सचिव।

सेवा में,

सरकार के सभी विभाग

सभी विभागाध्यक्ष।

पटना, दिनांक १३ वैशाख, १८८५ (शक),
३, मई, १९६३।

विषय :- राजपत्रित सेवाओं एवं पदों पर नियुक्ति के लिए उम्मीदवारों के चरित्र और पूर्व चरित्र (Character and antecedents) का सत्यापन।

महोदय,

निदेशानुसार मुझे नियुक्ति विभाग की ज्ञाप संख्या- ३/पी० एस० सी० वि- १०५/५७-१४४७ दिनांक २३ नवम्बर, १९५७ की कंडिका ४ की ओर ध्यान आकृष्ट करते हुए कहना है कि इसमें निर्धारित किया गया था कि राज्य सरकार के अधीन राजपत्रित सेवाओं एवं पदों पर नियुक्ति के पहले चरित्र एवं पूर्व-चरित्र का सत्यापन गुप्तचर विभाग (C.I.D.) द्वारा करवा लेना आवश्यक है। कुछ मामलों में ऐसा भी हो सकता है कि शीघ्र नियुक्ति करने की आवश्यकता हो और गुप्तचर विभाग द्वारा चरित्र एवं पूर्व-चरित्र का सत्यापन करने के कारण नियुक्ति में विलम्ब हो। अतः निर्णय लिया गया है कि प्रचलित आदेश में निम्नांकित संशोधन किया जाय।

२— उन अधिकारियों की नियुक्ति में, जो राज्य की सुरक्षा या सरकार के गुप्त कागज-पत्रों से सम्बन्धित रहेंगे, गुप्तचर विभाग से चरित्र सत्यापन करा कर ही नियुक्ति की जाय चाहे कितनी भी शीघ्रता क्यों न हो। दूसरे मामलों में अगर गुप्तचर विभाग के सत्यापन प्रतिवेदन प्राप्त किये बगैर ही नियुक्ति करने की शीघ्रता हो तो निर्गत आदेश में स्पष्ट उपबन्ध रहना चाहिये कि एक महीने की सूचना पर सेवा समाप्त की जा सकती है, जिससे अगर भविष्य में गुप्तचर विभाग द्वारा प्रतिकूल प्रतिवेदन उनके चरित्र के सम्बन्ध में प्राप्त हो तो आवश्यकतानुसार उनकी सरकारी सेवा समाप्त की जा सके। विभागीय सचिव कृपया इस विषय पर पूर्ण सजग रहेंगे कि उपबन्ध को नियुक्ति आदेश में उल्लिखित किया जाय।

आपका विश्वासभाजन,

(ह०)— एस० जे० मजुमदार,

मुख्य सचिव।

[illegible]

[illegible]

[illegible]

२२ [illegible] १९७०

[illegible] [illegible] — [illegible] [illegible] प्रतियोगिता परीक्षा का आयोजन करते हैं। [illegible] विज्ञान, वाणिज्य एवं कृषि विज्ञान के [illegible] को यह सुविधा उपलब्ध नहीं हो रही है, [illegible] प्रतियोगिता परीक्षा में बैठने का [illegible]।

इस प्रश्न के हर पहलू पर विचार कर [illegible] लोक सेवा आयोग के परामर्श से [illegible] सरकार ने निर्णय लिया है कि [illegible] विज्ञान के स्नातकों को भी [illegible] सरकार ने यह भी निर्णय लिया है कि यदि सेवा नियमावली के अनुसार, किसी खास सेवा में नियुक्ति प्राप्त करने के लिए किसी विशेष शैक्षिक योग्यता का प्रावधान हो (जैसे, [illegible]) [illegible]

[illegible] सेवा नियमावली में आवश्यक संशोधन शुरू कर दें।

[illegible]

[illegible]
श्री [illegible], [illegible]
[illegible]
[illegible]।

[illegible] ([illegible]), [illegible] — [illegible]

[illegible]
[illegible]

[illegible] १३२२७—११-७-००

—: [illegible] :—

[illegible] :— [illegible] के अधीन विभिन्न [illegible] एवं [illegible] पर नियुक्ति के लिए [illegible] के द्वारा [illegible] विभाग के [illegible] "[illegible]" [illegible] के रूप में रखना।

[illegible] कि राज्य सरकार के अधीन विभिन्न [illegible] पदों पर नियुक्ति के लिए [illegible] के [illegible] के [illegible] विभाग के पत्र में [illegible] ज्ञापांक १३२२ में हुई, [illegible] के [illegible] [illegible] की [illegible] के लिए [illegible] [illegible] में [illegible] की [illegible] में [illegible] की [illegible] [illegible] के अनुसार १६ का अनुसरण [illegible] [illegible] के [illegible] के [illegible] १६ अगस्त, १९[illegible] में [illegible] के अधीन [illegible] के अधीन [illegible] पदों पर [illegible] के लिए बिहार [illegible] [illegible] [illegible] के द्वारा सरकार के विभिन्न [illegible] [illegible] [illegible]

बिहार सरकार

कार्मिक विभाग।

—: संकल्प :—

विषय :— राजपत्रित पदों पर नियुक्ति के लिये बिहार लोक सेवा आयोग द्वारा संचालित प्रतियोगिता परीक्षा में साक्षात्कार तथा मौखिक परीक्षा के लिए निर्धारित पूर्णांक को कम करने का प्रस्ताव।

राजपत्रित पदों पर नियुक्ति लोक सेवा आयोग के माध्यम से होती है। अपेक्षित शैक्षणिक योग्यता के आधार पर आयोग प्रतियोगिता परीक्षा का आयोजन करता है एवं जो इस परीक्षा में सफल होते हैं उनका साक्षात्कार तथा मौखिक परीक्षण करता है, और लिखित परीक्षा तथा साक्षात्कार में प्राप्त अंकों को जोड़कर मेरिट लिस्ट तैयार की जाती है जिससे नियुक्ति होती है। बारहवीं सेवा के लिए साक्षात्कार का कुल अंक २५० एवं अन्य सेवाओं के लिये २०० है।

२— राजपत्रित पदों पर नियुक्ति के लिए लिखित परीक्षा के अलावे वर्तमान साक्षात्कार की व्यवस्था रखी जाय या नहीं इस प्रश्न के सभी पहलुओं पर विचार करने के उपरान्त राज्य सरकार ने निर्णय लिया है कि राजपत्रित पदों पर जहां नियुक्ति लोक सेवा आयोग द्वारा संचालित प्रतियोगिता परीक्षा के माध्यम से होती है, साक्षात्कार एवं मौखिक परीक्षण की व्यवस्था रहनी चाहिये। इस तरह की अनुशंसा केन्द्रीय प्रशासनिक आयोग द्वारा गठित उप समिति ने भी की थी। परन्तु यह पाया गया कि साक्षात्कार एवं मौखिक परीक्षा के लिए निर्धारित पूर्णांक अत्यधिक है और इसे कम करने की आवश्यकता है। अभ्यर्थियों के लिये गठित बोर्ड भी बोर्ड सदस्य थोड़े समय में अचानक-अचानक से लिखित रूप से किसी के व्यक्तित्व या चरित्र के पक्ष नहीं जान सकता और प्रायः कदा, अन्तर्वीक्षा में मूल्यांकन आत्मगत प्रेरणाओं (Subjective consideration) पर आधारित रहता है जिसे वैसे व्यक्ति जिनकी पहुंच है लाभान्वित हो जाते हैं तथा लिखित परीक्षा में अच्छे अंक लाने वाले व्यक्ति अंक खोते हैं। अतएव लिखित परीक्षा एवं मौखिक परीक्षण और साक्षात्कार के लिये निर्धारित अंकों में ऐसा कुछ संतुलन होना चाहिए ताकि मौखिक परीक्षण लिखित परीक्षण पर हावी न हो जाय। कई मामलों में ऐसा देखा गया है कि जो अभ्यर्थी लिखित परीक्षा के आधार पर बहुत ही नीचे थे और वे उस आधार पर सेवा में नहीं लिये जाते, लेकिन साक्षात्कार में कुछ आनुपातिक अंक प्राप्त होने के कारण सेवा में प्रवेश मिल गया।

३— अतः मौखिक परीक्षण का पूर्णांक लिखित परीक्षा के कुल अंकों का कितना प्रतिशत रहे इस पर सम्यक विचार करने के बाद राज्य सरकार ने निर्णय लिया है कि अब से साक्षात्कार एवं मौखिक परीक्षण के लिये अंक निम्नांकित रूप से रहेगा :—

(क) बारहवीं सेवा के लिये १०० अंक

(ख) वन सेवा के लिये ५० अंक

(ग) बिहार न्यायिक सेवा एवं अन्य सेवाओं के लिये १०० अंक

इस प्रकार व्यक्तित्व आदि की परीक्षा की व्यवस्था भी रह जाती है और मौखिक परीक्षण के आधार पर परिणाम में अत्यधिक अन्तर रहने की गुंजाइश काफी कम हो जाती है।

४— जहां तक बिहार असैनिक सेवा (न्याय शाखा) का सम्बन्ध है, उपर्युक्त प्रस्ताव उच्च न्यायालय के अनुमोदन के लिये भेजा गया है। उसकी सहमति प्राप्त होने पर ही प्रस्तावित उपबन्ध को असैनिक सेवा (परीक्षा) नियमावली में परिवर्तित किया जायेगा।

आदेश :— आदेश है कि सर्वसाधारण की जानकारी के लिए राजकीय गजट में इसे प्रकाशित कराया जाय और इसकी प्रति सचिव, लोक सेवा आयोग, सरकार के सभी विभाग एवं विभागाध्यक्षों, प्रमण्डलीय आयुक्तों सहित तथा सभी जिला पदाधिकारियों को सूचनार्थ भेजी जाय। सभी विभाग सम्बन्धित सेवा नियमावलियों में आवश्यक संशोधन तुरत कर लें।

बिहार राज्यपाल के आदेश से,
ह०— सच्चिदानन्द सिन्हा,
सरकार के वर्ष सचिव।

ज्ञाप संख्या-३/ आर १-१०३६/७१ का०—१४१८५

पटना-१५, दिनांक ११ श्रावण, १८९४ (श),
२ अगस्त, १९७२।

प्रतिलिपि— सचिव, लोक सेवा आयोग बिहार/सरकार के सभी विभाग/विभागाध्यक्षों/प्रमण्डलीय आयुक्तों एवं जिला पदाधिकारियों को सूचनार्थ अग्रसारित।

२— सभी विभागों से अनुरोध है कि वे अपने विभाग से सम्बन्धित सेवा नियमावली में आवश्यक संशोधन तुरत कर लें।

(सच्चिदानन्द सिन्हा),
सरकार के वर्ष सचिव।

ज्ञाप संख्या-३/ आर १-१०३६/७१ का०—१४१८५

पटना-१५, दिनांक २ अगस्त, १९७२।

प्रतिलिपि— अधीक्षक, सचिवालय मुद्रणालय, गुलजारबाग, पटना को बिहार गजट के अगले अंक में प्रकाशन के लिये अग्रसारित।

२— अनुरोध है कि इसकी ५०० अतिरिक्त प्रतियां विशुद्धित वि० को शीघ्र भेजी जाय।

ह०— अस्पष्ट,
उप सचिव।

अग्रसेन/

[illegible]

क्रमांक:१/आर०१—३०१/७४ आ०—[illegible], विधान भवन, [illegible]

२५ मार्च, १९७४।

[illegible]

[illegible] विधान के अधीन विधान

[illegible]

विषय— [illegible] परीक्षा के आधार पर पात्र अभ्यर्थियों के अधीन नियुक्ति हेतु अभ्यर्थियों का चयन।

[illegible] यह कहना है कि लोक सेवा आयोग द्वारा संचालित संयुक्त प्रतियोगिता परीक्षा के अन्तर्गत [illegible] के उपरान्त तथा अन्तिम साक्षात्कार परीक्षा के बाद ही पात्र अभ्यर्थियों के अधीन नियुक्ति के लिये [illegible] विधान (अन्तिम संशोधन) के परिपत्र संख्या-[illegible] के अन्तर्गत [illegible] के उपरान्त तथा अन्तिम साक्षात्कार परीक्षा आयोग [illegible] नियुक्ति [illegible] निर्णय लिया है कि [illegible] परीक्षा में उपस्थित किया [illegible] की जाती है।—

[illegible] परीक्षा के लिखित भाग के परिणाम घोषित होने के तुरन्त बाद लोक सेवा आयोग [illegible] के लिए [illegible] अभ्यर्थियों की पूरी सूची उनके पिता के नाम, पते के पते तथा अन्य विवरण सहित [illegible] विधान [illegible]।

२— [illegible] विधान [illegible] के [illegible] के उपरान्त [illegible]

[illegible] परीक्षा का संबंध है, [illegible] परीक्षा के लिए [illegible] अभ्यर्थियों के [illegible] विधि [illegible] और [illegible] विधान [illegible] परीक्षा के [illegible] करेगा।

[illegible]

३— [illegible] परीक्षा एवं [illegible] के उपरान्त [illegible] परीक्षा [illegible] [illegible] विधान [illegible]।

[illegible] के लिए [illegible] के अधीन [illegible] कार्रवाई करें।

[illegible]

[illegible]

क्रमांक:१/आर० [illegible]/७४ आ०—[illegible], विधान भवन, [illegible]

२५ मार्च, १९७४।

[illegible] लोक सेवा आयोग को उनके पत्र संख्या-[illegible] आ०/विधान [illegible] के लिए [illegible]।

[illegible]

Government of Bihar

Department of Personnel

Memo. No. 3/RL—302/79 Ka 11018 Patna—15, Dated 17 June, 1977.

To

All Department of Govt.

All Heads of Department.

Subject :— Recruitment to different State services on the results of the Combined Competitive Examination conducted by the Bihar Public Service Commission.

The undersigned is directed to invite reference to Appointment Department Circular No. [illegible] Dated the 16th July, 1976 under which [illegible] allocation of candidates to different services on the results of the Combined Competitive Examination was laid down. According to this circular, all concerned departments were required to decide, in advance, the number of vacancies [illegible] the results of the Combined Competitive Examination and to intimate it [illegible] Commission before the results of the examination were [illegible]. According to this Circular again on receipt of a complete list of successful candidates from the Commission, the personnel Department had to arrange for verification of their character and antecedents [illegible] Commission for their allotment to different services and posts [illegible] the vacancies reported.

[illegible] Appointment wing of the Personnel Department dated 27 th March, 1977, [illegible] of the written examination, the [illegible] Department for getting their character and antecedents verified [illegible] medical examination so that the

[illegible] with their personality test and the candidates were not required to come on a later date for [illegible] only.

3. In actual working, however, it has been noticed that in-ordinate delay takes place in the appointment of candidates to various Services and posts, the list of successful candidates received from the Commission is very much in excess of the posts to be filled in, and the medical examination as well as verification of character and antecedents of candidates takes an unduly long time. Cumulatively all this results in Confusion.

4. In order to get round this difficulty and also to ensure timely appointment of successful and suitable candidates to various posts and services according to the available vacancies, Government have after prior consultation with the Bihar Public Service Commission, prescribed the following time-schedule for being strictly followed in the Commission as also by the concerned Departments of Government-

(i) The departments should make cadre review and work out vacancies on the basis of the position obtaining as on Ist April every year.

(ii) Vacancies worked out on the basis of the cadre review should be intimated by the departments to the Public Service Commission by 30th April.

(iii) The Public Service Commission should advertise the vacancies by 15th July.

(IV) The Combined Competitive Examination should be held by the Commission between the months of November and February every year.

(v) The results of the written examination shall be finalised by the Commission within four months from the date of conclusion of the examination

(vi) The number of candidates called by the Commission for viva-voce on the basis of the marks obtained at the written examination, should not be 2.1/2 times more than the actual reported vacancies.

(vii) While calling on candidates for viva voce the Commission should make available confidently to the Personnel department the list of candidates so called, along with their complete addresses as well as the programme for viva-voce.

(viii) As soon as the list of candidates called for interview is received from the Commission it shall be sent by the Concerned Department to the C. I. D. for verification of and report about their character and antecedents within [illegible] days.

(ix) The Department of Personnel shall also, in consultation with the Health Department, arrange for medical examination of the candidates who come for viva-voce, on the same day, preferably in an ante room in the same premises where the viva-voce is held.

(x) The merit list drawn up by the Commission after adding the marks of written examination and viva-voce shall not comprise names more than 10% of the total reported vacancies.

(xi) The number of candidates recommended by the Commission for appointment out of the merit list thus drawn up shall correspond to the number of actual vacancies.

(xii) Once allotment is made, it shall not be changed.

(xiii) Number of vacancies once communicated to the Commission shall not be altered,

(xiv) Vacancies remaining unfilled due to candidates not joining the post or for any other reason shall be carried forward to the next year.

5. Relevant service rules are being ammended separately, incorporating the above decisions of Government.

6. This is to request that the above decisions of Govt. may be brought to the notice of all concerned.

(S. Sinha)
Additional Secretary to Govt.

Memo No. P. 1018 Patna—15, Dated the 7 June' 1976

Copy forwarded to the Secretary, Bihar Public Service Commission, Patna for information and necessary action.

Additional Secretary to Govt

B.N.C.

पत्र संख्या-३/आर १-१०१२/७७ आ० २२६९९

बिहार सरकार,

कार्मिक एवं प्रशासनिक सु० विभाग।

प्रेषक,

श्री वि० एस० बन्धु,
सरकार के मुख्य सचिव।

सेवा में,

सरकार के सभी प्रधान सचिव/सचिव

सभी विभागाध्यक्ष।

पटना-१५, दिनांक १९ दिसम्बर, १९७७।

विषय:— बिहार लोक सेवा आयोग की सहमति की प्रत्याशा में पदों का भरा जाना।

महोदय,

निदेशानुसार उपर्युक्त विषयक कार्मिक एवं प्रशासनिक सुधार विभाग के परिपत्र संख्या—[illegible] दिनांक ११-११-७७ (प्रतिलिपि संलग्न) की ओर आपका ध्यान आकृष्ट करते हुए मुझे कहना है कि सरकार के समक्ष ऐसे बहुतेरे प्रकरण आये हैं जिनमें स्वयं सफल प्रोन्नति दी गयी, किन्तु, आयोग से सहमति प्राप्त करने के लिये तुरत कोई कार्रवाई नहीं की गयी। इस प्रसंग में मुझे कहना है कि आयोग की सहमति की प्रत्याशा में तदर्थ रूप से ६ माह की अवधि के लिये निर्दिष्ट आयोग स्थापन ही की जानी चाहिये और निर्विवाद रूप से प्रत्येक ऐसे मामलों में मंत्रिपरिषद के समक्ष प्रोन्नति का प्रस्ताव प्रस्तुत करने के पूर्व, आयोग से सहमति का आग्रह करते हुए उन्हें पत्र भेजा जाना चाहिये। साथ ही संदेश में इसका स्पष्ट उल्लेख रहना चाहिये कि अमुक पत्र द्वारा अमुक तिथि को आयोग से सहमति के लिये अनुरोध किया जा चुका है।

२. विभाग में उपर्युक्त अनुदेशों का दृढ़तापूर्वक पालन कराना प्रधान सचिव/सचिव का [illegible] होगा। पुनः ऐसे मामले को गंभीरता से आयोग के साथ अनुसरण करते हुए वे यह भी 'सुनिश्चित' करेंगे, कि [illegible] मामलों में प्रथम ६ महीने की अवधि समाप्ति के पूर्व आयोग की अनुशंसा प्राप्त हो जाय तथा सामान्य रूप से मंत्रिपरिषद के पास [illegible] निर्णय के अभाव—विलम्ब के लिये न जाना पड़े।

विश्वासभाजन,

(वि० एस० बन्धु)
सरकार के मुख्य सचिव।

पत्र संख्या-३/बार १-१०९२/७७ का०-१९२८२

बिहार सरकार

कार्मिक एवं प्रशासनिक सुधार विभाग ।

प्रेषक,

श्री पि० एस० अप्पू,

सरकार के मुख्य सचिव ।

सेवा में,

सरकार के सभी प्रधान सचिव/सचिव

सभी विभागाध्यक्ष ।

पटना-१५, दिनांक ११ अक्टूबर १९७१ ।

विषय:— बिहार लोक सेवा आयोग की सहमति की प्रत्याशा में पदों का भरा जाना ।

महोदय,

निदेशानुसार उपर्युक्त विषयक नियुक्ति विभाग के परिपत्र संख्या-३/बार १-१०७/७१—७४६३ दिनांक २२ अक्टूबर, १९७१ (प्रतिलिपि संलग्न) की ओर आपका ध्यान आकृष्ट करते हुए कहना है कि सरकार के समक्ष ऐसे दृष्टान्त आये हैं जिनमें बिहार लोक सेवा आयोग की सहमति की प्रत्याशा में की गयी ६ माह के लिये तदर्थ आधार पर नियुक्ति के पूर्व मंत्रिपरिषद की स्वीकृति प्राप्त नहीं की गयी । कुछेक अन्य मामलों में ६ माह के लिये तदर्थ आधार पर नियुक्ति में मंत्रिपरिषद की स्वीकृति को प्राप्त की गयी किन्तु लोक सेवा आयोग की सहमति नहीं प्राप्त होने पर नियुक्ति की अवधि के विस्तार का प्रस्ताव ६ माह बीत जाने के महीनों बाद मंत्रिपरिषद के समक्ष प्रस्तुत किया गया ।

२. उपर्युक्त अव्यवस्था को सरकार एक गम्भीर स्थिति समझती है । अतः मुझे अनुरोध करना है कि कृपया मंत्रिपरिषद की पूर्व स्वीकृति प्राप्त किये बगैर ६ माह के लिये तदर्थ आधार पर नियुक्ति कदापि नहीं की जाय । यदि इस बीच आयोग की अनुशंसा प्राप्त नहीं हुई रहे और तदर्थ नियुक्ति की अवधि को बढ़ाने की आवश्यकता आ पड़े तो ऐसे प्रस्ताव प्रथम ६ माह की अवधि बीतने के काफी पहले मंत्रिपरिषद के समक्ष प्रस्तुत किया जाय । विभागीय प्रधान सचिव/सचिव की जिम्मेवारी होगी कि विभाग में इस आदेश का दृढ़ता से अनुपालन हो ।

विश्वासभाजन,

ह०—पि० एस० अप्पू

सरकार के मुख्य सचिव ।

पत्र संख्या—३/बार १—१०७/७१—७४६३ वि०

बिहार सरकार,

नियुक्ति विभाग।

प्रेषक,

श्री रामानन्द सिंह,

अपर मुख्य सचिव।

सेवा में,

सरकार के सभी प्रधान सचिव/सचिव

सभी विभागाध्यक्ष।

पटना—१५, दिनांक २२ अप्रील, १९७२।

विषय :— लोक सेवा आयोग की सहमति की प्रत्याशा में पदों का भरा जाना।

महाशय,

निदेशानुसार उपर्युक्त विषयक नियुक्ति विभाग द्वारा निर्गत परिपत्र संख्या ३/बार १—१०७/७१-११/१२०-नि०, दिनांक ३० अगस्त, १९७१ की ओर आपका ध्यान आकृष्ट करना है जिसमें निर्देश था कि जहां कहीं आयोग की सहमति नियमानुसार आवश्यक है, प्राप्त किये बगैर सामान्यतः किसी भी पद पर नियुक्ति नहीं की जाय। इससे [illegible] है कि साधारण रूप से पदों पर नियुक्तियां आयोग की सहमति प्राप्त होने पर ही होंगी। अत्यन्त जरूरी मामलों में सरकार का आदेश प्राप्त करके आयोग की सहमति की प्रत्याशा में भी पदों को भरा जा सकता है। इस आदेश के बाद कई विभागों से आयोग की सहमति की प्रत्याशा में रिक्त पदों को प्रोन्नति के माध्यम से अथवा सदर्भ नियुक्ति द्वारा भरने की अनुमति [illegible] की अनुमति के लिये प्राप्त हुई है, क्योंकि कार्य हित में रिक्त पद पर तत्काल बहाली परमावश्यक थी। इस [illegible] सरकार ने स्थिति पर पुनर्विचार करके यह निर्णय लिया है कि यदि "स्थिति विशेष" में पदों को प्रोन्नति के माध्यम से अथवा [illegible] नियुक्ति द्वारा भरना आवश्यक हो तो प्रथम ३ महीनों की अवधि के लिये ऐसा किया जा सकता है। इसके साथ ही आयोग की सहमति प्राप्त करने के उद्देश्य से, सम्बद्ध विभाग निश्चित रूप से स्वतः पूर्व प्रस्ताव लोक सेवा आयोग को भेज दें और समय रहते आयोग की अनुशंसा प्राप्त कर लें। सरकार ने यह भी निर्णय लिया है कि आयोग की अनुशंसा के अनुसरण में प्रोन्नति के मामले पर विचार करने के लिये हर विभाग में वरीय पदाधिकारियों की "स्थायी प्रोन्नति समिति" (प्रोमोशन रिव्यू कमिटी) गठित की जानी चाहिये। यह समिति निर्धारित मापदण्ड के अनुसार [illegible] पदाधिकारियों के मामले में विचार करके प्रोन्नति के प्रस्तावों को अनुशंसा देगी एवं तदनुसार आगे की कार्रवाई की जाय।

२. यह प्रक्रिया मात्र उन्हीं मामलों में लागू होगी जहां पदों के तत्काल नहीं भरे जाने के कारण वास्तविक क्षति हो रही हो। अन्य मामलों में नियुक्ति विभाग द्वारा निर्गत पूर्व परिपत्र के आदेश यथावत लागू रहेंगे।

विश्वासभाजन,

ह०—रामानन्द सिंह

सरकार के अपर मुख्य सचिव

बिहार सरकार,

कार्मिक एवं प्रशासनिक सुधार विभाग

संकल्प

विषय— राज्य सरकार के अधीनस्थ सभी स्वशासी बोर्डों, निकायों, निगमों एवं कम्पनियों के अन्तर्गत वर्ग-१ एवं २ पदों पर नियुक्ति की प्रक्रिया।

कार्मिक के संकल्प संख्या १९१८ दिनांक २८-१-७६ की कंडिका ३ में प्रावधान था कि सरकार के अधीन स्वशासी बोर्डों, निकायों, निगमों तथा कम्पनियों के अधीन वर्ग-१ एवं २ स्तर के पदों पर नियुक्ति बिना अन्तर्वीक्षा एवं लिखित परीक्षा के मात्र स्कूल एवं विश्वविद्यालयों की परीक्षाओं में प्राप्तांकों के आधार पर की जायगी। चूंकि उपर्युक्त कोटि के पदों के लिये उम्मीदवारों लिखित परीक्षा या अन्तर्वीक्षा के बिना केवल प्राप्तांकों के आधार पर चयन करने में व्यावहारिक दृष्टि से कठिनाई उत्पन्न होने लगी, इसलिये राज्य सरकार ने संकल्प संख्या ५९८९ दिनांक ५-४-७७ के द्वारा पूर्वा देश की कंडिका ३ की प्रक्रिया को समाप्त करते हुए संकल्प संख्या—८४१२ दिनांक १५-५-७७ के द्वारा यह निर्णय लिया कि सरकार के अधीनस्थ सभी स्वशासी बोर्डों, निकायों, निगमों एवं कम्पनियों के अन्तर्गत वर्ग-१ एवं २ स्तर के पदों पर नियुक्तियां बिहार लोक सेवा आयोग के माध्यम से की जाय जैसा कि राज्य सरकार के अधीनस्थ समरूप पदों पर नियुक्ति का प्रावधान है।

२. स्वशासी बोर्डों, निकायों, निगमों एवं कम्पनियों के अन्तर्गत वर्ग-१ एवं वर्ग-२ स्तर के पदों पर नियुक्तियां बिहार लोक सेवा आयोग के माध्यम से किये जाने के संबंध में सरकारी निर्णय से निम्नांकित कठिनाइयों का अनुभव किया जाने लगा।

(क) लोक सेवा आयोग की प्रत्याशा में ६ महीने के लिये भरे जाने का निर्णय लेने से सम्भवतः कोई भी तकनीकी पदाधिकारी उक्त पद पर आना नहीं चाहें।

(ख) उपर्युक्त सरकारी उपक्रमों में वर्ग-१ एवं २ स्तर के पदों पर आयोग की अनुशंसा के आधार पर नियुक्तियां करने में काफी विलम्ब होता है। उनकी अनुशंसा प्राप्त होने में काफी समय लगता है। फलस्वरूप पदाधिकारी के अभाव में सरकारी उपक्रमों के कार्यों का सम्पादन सुचारु रूप से नहीं हो पाता। निगम प्राधिकार आदि में ऐसे वर्ग-१ एवं २ स्तर के तकनीकी पद हैं जिन्हें तुरंत भरा जाना आवश्यक है, अन्यथा उनके कार्यकलाप पर प्रतिकूल प्रभाव पड़ने की सम्भावना है तथा आयोग के माध्यम से इन पदों पर नियुक्तियां करने में विलम्ब अवश्यम्भावी है।

३. उपर्युक्त कठिनाइयों को दृष्टिगत रखते हुए उनके निराकरण के लिये सरकार ने निर्णय लिया है कि राज्य सरकार के अधीनस्थ सभी स्वशासी बोर्डों, निकायों, निगमों एवं कम्पनियों के अन्तर्गत वर्ग-१ एवं २ स्तर के पदों पर नियुक्ति की जो प्रक्रिया कार्मिक विभाग के संकल्प संख्या ८४१२ दिनांक १४-५-७७ में विहित की गई है उसे समाप्त किया जाता है। उक्त स्तर के पदों पर नियुक्तियां के लिये अब बिहार लोक सेवा आयोग की अनुशंसा की आवश्यकता नहीं होगी। उक्त स्तर के पदों पर नियुक्ति एक उच्चस्तरीय चयन समिति की अनुशंसा के आधार पर की जायगी। इस चयन समिति में निम्नांकित सदस्य होंगे :—

१—मुख्य सचिव, अध्यक्ष

२—लोक उद्यम ब्यूरो के अध्यक्ष—सदस्य

३—विकास आयुक्त—सदस्य

४—जिस विभाग के नियंत्रण में वह निगम या प्राधिकार है उसके प्रधान सचिव—सदस्य

५—संबंधित लोक उपक्रम के प्रबंध निदेशक—सदस्य

६—अनुसूचित जाति एवं अनुसूचित जनजाति के कार्मिक विभाग के प्रभारी उप सचिव—सदस्य।

७—विशेष क्षेत्र में विषय विशेष के विशेषज्ञ—विशेष आमंत्रित।

आदेश:— आदेश दिया जाता है कि इस संकल्प को राजपत्र के असाधारण अंक में जनसाधारण के सूचनार्थ प्रकाशित किया जाय एवं इसकी प्रति महालेखाकार, बिहार सरकार के सभी विभाग/सभी विभागाध्यक्ष, सामान्य-आयुक्त, बिहार ब्यूरो आफ पब्लिक इन्टर प्राइजेज/सचिव, बिहार लोक सेवा आयोग को सूचना एवं आवश्यक कार्रवाई हेतु अग्रसारित की जाय।

बिहार राज्यपाल के आदेश से
ह०/केशव मोहन ठाकुर
सरकार के विशेष सचिव।

ज्ञाप संख्या ३/आर १-३०२/७४ का १४६६३/

पटना—१५ दिनांक २९ जुलाई, १९७८

प्रतिलिपि—अधीक्षक, राजकीय मुद्रणालय, गुलजारबाग, पटना को इस अनुरोध के साथ अग्रसारित की जाती है कि इसे बिहार राजपत्र के असाधारण अंक में शीघ्र प्रकाशित करें एवं इसकी १००० प्रतियां कार्मिक एवं प्रशासनिक सुधार विभाग को अविलम्ब उपलब्ध करा दें।

(केशव मोहन ठाकुर)
सरकार के विशेष सचिव।

ज्ञाप संख्या ३/आर १-३०२/७४ का १४६६३/

पटना—१५ दिनांक २९ जुलाई, १९७८

प्रतिलिपि—महालेखाकार, बिहार, पटना/सरकार के सभी विभाग/सभी विभागाध्यक्ष/सामान्य आयुक्त, बिहार-लोक उद्यम ब्यूरो/आयुक्त, सांख्यिक वित्त/सचिव, बिहार लोक सेवा आयोग को सूचना एवं आवश्यक कार्रवाई हेतु अग्रसारित।

२—सरकार के सभी विभाग/विभागाध्यक्षों से अनुरोध है कि इससे अपने अधीनस्थ सभी स्वशासी प्रतिष्ठानों निकायों, निगमों एवं कम्पनियों को अवगत करा दें।

(केशव मोहन ठाकुर)
सरकार के विशेष सचिव।