

बिहार सरकार
जल संसाधन विभाग

प्रेषक,

मनीष आनंद,
अवर सचिव (प्रबंधन)-सह-नोडल पदाधिकारी (iGOT)
जल संसाधन विभाग, बिहार, पटना।

सेवा में,

सभी मुख्य अभियंता,
सभी अधीक्षण अभियंता,
सभी कार्यपालक अभियंता,
जल संसाधन विभाग, बिहार।

/पटना, दिनांक- 25/9/2026

विषय :- दिनांक-29.09.2026 तक iGOT Platform पर उपलब्ध कोर्सेज में से कोई एक कोर्स पूर्ण करने के संबंध में।

प्रसंग:- 1. सामान्य प्रशासन विभाग का पत्रांक-17559 एवं 17560 दिनांक-23.09.2026।
2. विभागीय पत्रांक-5117 दिनांक-03.09.2026, पत्रांक-5570 दिनांक-23.09.2026।

महाशय,

उपर्युक्त विषयक प्रासंगिक पत्र-01(छायाप्रति संलग्न) के आलोक में कहना है कि दिनांक-01.10.2026 को मुख्य सचिव की अध्यक्षता में विभागान्तर्गत iGOT Platform पर Onboarding/Active users के संबंध में समीक्षा बैठक प्रस्तावित है।

विदित हो कि प्रासंगिक पत्र-02 द्वारा कोर्सेज चिन्हित करते हुए उक्त कोर्स पूर्ण करने निमित्त निदेशित किया गया है।

इस क्रम में विभागीय स्तर पर समेकित प्रतिवेदन तैयार करने निमित्त एक अदद Google form (QR Code संलग्न) का सृजन किया गया है।

अतएव अनुरोध है कि स्वयं एवं अधीनस्थ पदाधिकारियों/कर्मियों को दिनांक-29.09.2026 तक कोर्स पूर्ण करने हेतु निदेशित करते हुए उक्त Google form (QR Code संलग्न) में अविलंब सूचना उपलब्ध कराने की कृपा की जाय।

अनु० :- यथोक्त।

विश्वासभाजन

M. Q. A. S. 25/09/26
(मनीष आनंद)

अवर सचिव (प्रबंधन)

-सह-नोडल पदाधिकारी, (iGOT)

/पटना, दिनांक- 25/9/2026

ज्ञापांक- 17/नोडल (iGOT)-06-01/2024- 5662

प्रतिलिपि :-कार्यपालक अभियंता, सूचना प्रावैधिकी केन्द्र, जल संसाधन विभाग, बिहार, पटना को विभागीय वेबसाइट पर अपलोड एवं ई-मेल करवाने हेतु प्रेषित।

अनु० :- यथोक्त।

M. Q. A. S. 25/09/26
अवर सचिव (प्रबंधन)

-सह-नोडल पदाधिकारी (iGOT)

/पटना, दिनांक- 25/9/2026

ज्ञापांक- 17/नोडल (iGOT)-06-01/2024- 5662

प्रतिलिपि :-IT Manager सभी कार्यालयों से Google form प्राप्त करते हुए समेकित प्रतिवेदन अविलंब तैयार करने निमित्त प्रेषित।

अनु० :- यथोक्त।

M. Q. A. S. 25/09/26
अवर सचिव (प्रबंधन)

-सह-नोडल पदाधिकारी (iGOT)





पत्रांक-18/प्रशि0-01-05/2026 सा0 प्र0 17559

बिहार सरकार
सामान्य प्रशासन विभाग

समरेश कुमार सिन्हा,
सरकार के अवर सचिव

सेवा में,

अपर मुख्य सचिव/प्रधान सचिव/सचिव
सभी विभाग, बिहार
सभी प्रमंडलीय आयुक्त,
बिहार।
अपर मिशन निदेशक,
बिहार लोक प्रशासन एवं ग्रामीण विकास संस्थान,
पटना/गया।
सभी जिला पदाधिकारी,
बिहार।

पटना-15, दिनांक 23.9.26

विषय :- iGOT कर्मयोगी प्लेटफार्म पर राज्य की रैंकिंग के संबंध में।

प्रसंग :- सामान्य प्रशासन विभाग का पत्रांक-23930 दिनांक-24.12.2025, 2479
दिनांक-03.02.2026 एवं 3339 दिनांक-17.02.2026

महाशय,

निदेशानुसार उपर्युक्त विषयक के संबंध में कहना है कि कार्मिक एवं प्रशिक्षण विभाग, भारत सरकार के अन्तर्गत कर्मयोगी भारत के मुख्य कार्यकारी पदाधिकारी द्वारा मुख्य सचिव, बिहार को iGOT कर्मयोगी प्लेटफार्म के उपयोग के संबंध में विभिन्न राज्यों के रैंकिंग के साथ सूचना प्रेषित की गयी है, जिसमें बिहार का रैंक काफी नीचे है।

विदित हो कि बिहार राज्य के iGOT कर्मयोगी प्लेटफार्म पर ऑन बोर्डिंग की संख्या 1497368 की तुलना में Active Users की संख्या केवल 266854 है, जो बहुत ही कम है। इसके अतिरिक्त अधिकतर विभागों के द्वारा AI CBP Plan नहीं बनाया गया है, तथा iGOT कर्मयोगी प्लेटफार्म पर Courses/contents का Contribution नहीं किया जा रहा है।

कर्मयोगी भारत, कार्मिक और प्रशिक्षण विभाग, भारत सरकार का पत्रांक-CEO/karmayogi/2026/1409-2 दिनांक-14.09.2026 के साथ संलग्न एनेक्चर-1 एवं एनेक्चर-2 का कृपया संदर्भ करना चाहेंगे। एनेक्चर-1 में राज्य एवं उनको प्राप्त अंक तथा एनेक्चर-2 में Indicator तथा Weightage निर्धारित है, जिसके आधार पर राज्य का रैंकिंग काफी निम्न स्तर पर प्रदर्शित हो रहा है।

अवर सचिव (प्र०) कोषांग
का पत्र जारी संख्या 337 (अ०) दिनांक 25/09/26
जल ससाधन विभाग, बिहार, पटना

25/09/26

SS

U/SC(M)
(श्री मनीष)

E-MAIL

24/9/26

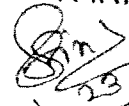
सचिव
जल ससाधन विभाग
हाथी सं० 8523
दिनांक 24/09/26

प्रिण्ट सचिव, कोषांग
हाथी सं० 2260 (अ०)
दिनांक 24/9/26
जल ससाधन विभाग
बिहार, पटना

US-17
MOS
25/09/26

अतः उक्त पत्र सभी अनुलग्नकों सहित संलग्न करते हुये अनुरोध है कि पत्र में वर्णित निदेश के आलोक में कार्रवाई करने की कृपा की जाय।
अनु०—यथोक्त।

विश्वासभाजन

 23.07.28

(समरेश कुमार सिन्हा)
सरकार के अवर सचिव

Received through email / D-24/09/26

पत्रांक-18/प्रशि0-01-05/2026 सा0 प्र0 17569

बिहार सरकार
सामान्य प्रशासन विभाग

समरेश कुमार सिन्हा,
सरकार के अवर सचिव

सेवा में,

अपर मुख्य सचिव/प्रधान सचिव/सचिव,
शिक्षा विभाग/स्वास्थ्य विभाग/ग्रामीण विकास विभाग/
गृह विभाग/समाज कल्याण विभाग/जल संसाधन विभाग/
लोक स्वास्थ्य अभियंत्रण विभाग/राजस्व एवं भूमि सुधार विभाग/
अनु0 जाति एवं अनु0 जनजाति कल्याण विभाग/पथ निर्माण विभाग
अपर महानिदेशक,
बिहार लोक प्रशासन एवं ग्रामीण विकास संस्थान,
पटना।
अपर मिशन निदेशक,
बिहार प्रशासनिक सुधार मिशन सोसाईटी,
पटना।

पटना-15, दिनांक 23.9.26

विषय :- iGOT कर्मयोगी प्लेटफार्म पर राज्य की रैंकिंग में सुधार हेतु दिनांक-
01.10.2026 को 03:00 PM में मुख्य सचिव, बिहार की अध्यक्षता में आहूत
बैठक में भाग लेने के संबंध में।

प्रसंग :- सामान्य प्रशासन विभाग का पत्रांक-23930 दिनांक-24.12.2025, 2479
दिनांक-03.02.2026 एवं 3339 दिनांक-17.02.2026

महाशय,

निदेशानुसार उपर्युक्त विषयक के संबंध में कहना है कि कार्मिक एवं प्रशिक्षण
विभाग, भारत सरकार के अन्तर्गत कर्मयोगी भारत के मुख्य कार्यकारी पदाधिकारी द्वारा
मुख्य सचिव, बिहार को iGOT कर्मयोगी प्लेटफार्म के उपयोग के संबंध में विभिन्न राज्यों के
रैंकिंग के साथ सूचना प्रेषित की गयी है, जिसमें बिहार का रैंक काफी नीचे है।

विदित हो कि बिहार राज्य के iGOT कर्मयोगी प्लेटफार्म पर ऑन बोर्डिंग की
संख्या 1497368 की तुलना में Active Users की संख्या केवल 266854 है, जो बहुत ही
कम है। इसके अतिरिक्त अधिकतर विभागों के द्वारा AI CBP Plan नहीं बनाया गया है, तथा
iGOT कर्मयोगी प्लेटफार्म पर Courses/contents का Contribution भी नहीं किया जा
रहा है।

sec-18-2026-J.Su/At/A

श्री प्र. लेखिका 34/09/26
US-17
MQAS
24/09/26

अवर सचिव (प्र०) कोषांग
का पत्र डायरी नं० 338 दिनांक 25/09/26
जल संसाधन विभाग, बिहार, पटना

कर्मयोगी भारत, कार्मिक और प्रशिक्षण विभाग, भारत सरकार का पत्रांक—CEO/karmayogi/2026/1409-2 दिनांक—14.09.2026 के साथ संलग्न एनेक्चर—1 एवं एनेक्चर—2 का कृपया संदर्भ करना चाहेंगे। एनेक्चर—1 में राज्य एवं उनको प्राप्त अंक तथा एनेक्चर—2 में Indicator तथा Weightage निर्धारित है, जिसके आधार पर राज्य का रैंकिंग काफी निम्न स्तर पर प्रदर्शित हो रहा है।

उक्त के आलोक में दिनांक—01.10.2026 को 03:00 अप0 में मुख्य सचिव की अध्यक्षता में उनके अधिवेशन कक्ष में बैठक आहूत की गयी है।

अतः कर्मयोगी भारत, कार्मिक और प्रशिक्षण विभाग, भारत सरकार का पत्रांक—CEO/karmayogi/2026/1409-2 दिनांक—14.09.2026 सभी अनुलग्नकों के साथ संलग्न करते हुये अनुरोध है कि इसके आधार पर अद्यतन प्रतिवेदन के साथ बैठक में भाग लेने की कृपा की जाय।

अनु0—यथोक्त।

विश्वासभाजन

 23.09.26

सरकार के अवर सचिव

Sno	Mdo Name	Onboarded	Active	User Completions	Total Enrolments	Total Completions	Total Learning Hours	Course Assessments Attempted	Course Assessments Passed	% Course Assessments Passed
1	Education Department, Bihar	488649	136821	118777	1344645	349929	477117.57	292085	243397	83.33%
2	Bihar Institute of Public Administration and Rural Development (BIPARD), Bihar	365087	19438	17330	435467	262353	212571.3	181563	101120	55.69%
3	Health Department, Government of Bihar	281921	11844	9666	116576	56460	52382.07	39993	25017	62.55%
4	Rural Development Department Bihar	157294	2076	1874	51253	33944	32688.09	25611	14404	56.24%
5	Home Department Bihar	70069	35097	32721	383686	239481	333846.38	199858	136787	68.44%
6	Social Welfare Department Bihar	31367	825	760	20612	11960	12020.36	8643	5525	63.92%
7	Water Resources Department, Bihar	8954	4369	4103	118209	75462	79258.16	52802	38688	66.93%
8	Law Department Bihar	7024	740	715	61244	51098	42865.29	36393	17354	47.68%
9	General Administration Department Bihar	6360	3599	3370	124526	83590	82910.36	61395	39561	64.44%
10	Excise and Prohibition Department Bihar	6015	4884	4793	56197	29382	27281.47	21981	14761	67.15%
11	Public Health Engineering Department Bihar	4829	740	665	13147	6348	6735.33	4294	3495	81.39%
12	Road Construction Department Bihar	4649	2975	2922	23061	11355	9003.64	7890	6223	78.87%
13	Department of Science, Technology and Technical Education (DSTTE), Bihar	4145	3480	3438	169556	120773	144421.78	70136	56291	80.26%
14	BIHAR PRASHASNIK SUDHAR MISSION	4057	3607	3528	133354	78614	46055.18	54917	22819	41.55%
15	BIHAR	3851	2743	2597	128504	94515	79220.14	77290	33466	43.30%
16	Revenue and Land Reforms Department	3819	1630	1513	34990	22049	23210.41	15816	10525	66.55%
17	Rural Works Department Bihar	3377	1166	1121	20421	8877	11699.25	7120	5556	78.03%
18	Agriculture Department Bihar	2799	1703	1638	115057	83905	63080.4	70132	23358	33.31%
19	Minor Water Resources Department, Govt	2508	992	924	19511	12112	12026.56	8937	6002	67.16%
20	Panchayat Raj Department Bihar	2408	1859	1743	45034	30825	24579.43	23592	11727	49.71%
21	Labour Resource Department	2330	1524	1494	42205	25446	26105.15	18430	12558	68.14%
22	Animal and Fish Resources Department	2319	1857	1821	47077	26785	32217.58	18799	14614	77.74%
23	Building Construction Department, Bihar	2271	758	720	8268	5593	4700.66	3987	2785	69.85%
24	Bihar State Power Holding Company Limited (BSPHCL) Patna	2218	1661	1641	111332	94773	68670.73	73083	38971	53.32%
25	Cooperative Department Govt of Bihar	2217	1779	1741	37943	24566	27572.96	16094	11895	73.91%
26	SC and ST Welfare Department Bihar	2043	568	509	13548	7446	7160.44	5490	3950	71.95%
27	Environment and Forest Department Bihar	1969	1373	1335	24979	12224	14447.17	9700	8369	86.28%
28	Finance Department Bihar	1812	1329	1292	41721	25757	30600.09	18364	13170	71.72%
29	Planning and Development Department	1618	1092	1060	29032	17796	20619.25	13535	9972	73.68%
30	Commercial Taxes Department Govt of	1244	1027	1006	34694	22481	24578.47	16582	11914	71.85%
31	Urban Development and Housing	1229	860	796	22647	14024	13946	10270	6880	66.99%
32	Bihar State Power Transmission Company Limited (BSPITCL)	1205	965	891	13480	11208	16417.96	6648	5061	76.13%
33	Cabinet Secretariat Department, Bihar	1121	917	904	94118	77559	76341.06	62790	24418	38.89%
34	Transport Department Bihar	1003	897	873	25579	17285	19601.83	13188	10326	78.30%
35	District Madhubani, Bihar	891	430	337	1752	763	802.71	573	481	83.94%
36	District Darbhanga, Bihar	873	663	620	6333	3214	2957.57	2882	2291	79.49%
37	Tender Information System - Bihar	792	784	784	19627	15882	17806.55	10311	6794	65.90%

S.no	Mdo Name	Onboarded	Active	Completions	Enrolments	Completions	Learning Hours	Assessments Attempted	Assessments Passed	Assessments Passed -
38	Disaster Management Department Govt of	731	428	401	7896	4689	4495.79	3766	2961	78.62%
39	BC EBC WELFARE DEPARTMENT	718	641	632	29604	21846	30078.67	13958	9001	64.49%
40	Parliamentary Affairs Department Bihar	702	41	36	906	573	785.19	399	308	77.19%
41	District Patna, Bihar	656	474	449	3330	1214	1442.29	685	562	82.04%
42	Department of Industries, Government of	573	353	345	7125	4448	5335.07	3383	2584	76.38%
43	Food and Consumer Protection Department	487	304	285	7231	5129	4665.7	4056	2924	72.09%
44	Inspectorate of Prisons and Correctional	421	221	216	2156	1492	1080.59	1156	930	80.45%
45	District Gaya, Bihar	373	272	258	4751	2266	2716.12	1704	1445	84.80%
46	Animal and Fisheries Resource Department	366	361	355	7679	4385	5912.23	2945	2184	74.15%
47	District Motihari, West Champaran, Bihar	347	272	251	2216	950	1242.82	695	564	81.15%
48	District Buxar, Bihar	316	180	164	1966	747	951.18	599	480	80.13%
49	District Munger, Bihar	285	283	283	2566	1213	1389.45	1332	1032	77.48%
50	District Purna, Bihar	263	175	164	1633	688	876.16	543	417	76.80%
51	Bihar Gram Swaraj Yojna Society Panchayati Raj Department	238	229	216	1786	791	551.99	438	249	56.85%
52	Energy Department Bihar	237	93	80	2001	1397	1486.11	1675	895	83.16%
53	District Bettah, West Champaran, Bihar	236	211	191	1563	546	679.76	359	282	78.55%
54	Election Department, Bihar	203	188	182	12436	8869	10249.27	6151	3998	65.00%
55	District Kaimur, Bihar	198	170	159	1014	381	560.77	294	271	92.18%
56	Information and Public Relations Department Govt of Bihar	194	120	117	4777	3018	2721.94	2184	1524	69.78%
57	Sugarcane Industries Department	191	132	126	3900	2780	3005.07	2070	1529	73.86%
58	District Nawada, Bihar	179	116	112	745	304	350.26	187	148	79.14%
59	District Nalanda, Bihar	169	111	100	1208	452	612.18	325	279	85.85%
60	Mines and Geology Department Bihar	163	56	47	1211	716	619.11	585	413	70.60%
61	District Samastipur, Bihar	162	149	144	829	398	415	266	197	74.06%
62	Vigilance Department Bihar	157	124	117	4109	2733	2543.16	2007	1450	72.25%
63	Minorities Welfare Department	146	97	92	2395	1274	1635.81	978	781	79.86%
64	Labour Resources (Employment and Training) Department Bihar	133	131	129	2380	1331	1241.68	917	686	74.81%
65	District Rohtas, Bihar	127	113	102	937	556	582.29	355	274	77.18%
66	Central Selection Board of Constable Patna	122	119	115	2590	1982	1499.35	1892	1357	71.72%
67	Tourism Department Bihar	117	85	83	2345	1655	1813.06	1316	1065	80.93%
68	District Siwan, Bihar	108	86	80	1318	537	656.58	401	293	73.07%
69	District Begusarai, Bihar	103	77	70	713	361	465.67	253	189	74.70%
70	District Bhagalpur, Bihar	102	58	56	670	349	517.45	287	213	74.22%
71	District Vaishali, Bihar	98	87	81	812	189	238.03	118	93	78.81%
72	Indian Administrative Service, Bihar	92	88	85	2207	1559	2589.78	936	815	87.07%
73	Mines and Geology Department	88	80	64	641	351	355.37	267	202	75.66%
74	District Jamui, Bihar	86	73	67	848	467	635.27	360	322	89.44%
75	District Madhepura, Bihar	82	74	70	1046	268	266.41	164	126	76.83%

368

S.no	Mdo Name	Onboarded	Active	User Completions	Total Enrolments	Total Completions	Learning Hours	Assessments Attempted	Assessments Passed	Assessments Passed %
76	District Banka, Bihar	82	73	67	1470	526	670.18	442	363	82.13%
77	BIHAR STATE MILK COOPERATIVE	68	66	65	1004	566	667	436	339	77.75%
78	Department of Sports Govt of Bihar	65	53	52	5149	4224	3767.02	3449	1760	51.03%
79	Information Technology Department Bihar	63	52	50	1358	722	843.99	545	460	84.40%
80	Minority Welfare Department Bihar	62	59	59	1541	833	995.39	623	536	86.04%
81	Bihar State Road Development Corporation	57	55	51	191	98	72.05	80	71	88.75%
82	State Horticulture Mission Patna	56	51	46	1056	617	463.15	499	335	67.13%
83	Industry Department Bihar	54	53	49	697	428	476.52	326	272	83.44%
84	District Saharsa, Bihar	52	39	36	304	115	131.91	72	57	79.17%
85	District sheikhpura, Bihar	52	41	39	316	146	179.92	101	69	68.32%
86	Youth Employment and Skill Development	39	29	25	757	456	494.24	324	272	83.95%
87	District Gopalganj, Bihar	38	35	34	715	374	451.81	220	146	66.36%
88	BIHAR RURAL DEVELOPMENT SOCIETY	34	24	14	175	47	50.66	30	24	80.00%
89	BIHAR INSTITUTE OF CORRECTIONAL	31	29	27	241	100	84.34	74	58	78.38%
90	Bihar Human Rights Commission	31	27	25	147	95	60.75	87	80	91.95%
91	Rural Works Department	30	28	26	491	196	245.7	140	113	80.71%
92	Bihar Public Grievance Redressal System	25	19	16	242	78	82.34	68	49	72.06%
93	Arwal Police	20	14	12	115	38	33.88	47	23	48.94%
94	bihar mahadaili vikas mission	19	19	19	349	219	332.88	163	152	93.25%
95	Bihar State Electronics Development Corporation Limited Beltron Patna	16	13	12	335	239	211.88	158	102	64.56%
96	Office of Patna Divisional Commissioner	15	14	14	1824	1453	1734.13	1111	782	70.39%
97	Civil Aviation Department, Bihar	15	15	15	290	113	151.02	108	95	87.96%
98	Environment and Forest Department	14	12	10	169	81	91.62	36	26	72.22%
99	Bihar Information Commission	13	11	10	282	173	231.64	124	98	79.03%
100	Bihar State Power Generation Company	13	2	1	17	3	5.9	2	2	100.00%
101	Bihar State Selection Commission	12	9	9	131	56	64.04	42	30	71.43%
102	Revenue and Land Reforms Department	11	8	8	166	73	58.86	47	42	89.36%
103	State Health Society	8	7	7	51	25	25.49	12	10	83.33%
104	District Supaul, Bihar	7	4	2	34	15	25.65	10	1	10.00%
105	Bihar Industrial Area Development	6	6	3	62	27	38.19	14	13	92.86%
106	South Bihar Power Distribution Company	5	4	2	50	14	18.19	9	7	77.78%
107	Bihar Urban Infrastructure Development Corporation Limited (BUIDCO) Patna	5	4	4	111	64	95.93	43	37	86.05%
108	District Bhojpur, Bihar	4	3	2	27	9	13.18	4	4	100.00%
109	Office of Magadh Divisional Commissioner	4	4	4	58	24	32.16	20	20	100.00%
110	North Bihar Power Distribution Company	4	1	1	5	4	5.22	1	1	100.00%
111	Bihar Agricultural University Sabour	3	3	3	40	20	10.73	18	10	55.56%
112	AUDIT DIRECTORATE	3	3	3	45	13	13.9	13	10	76.92%
113	District Katihar, Bihar	3	1	1	17	15	15.84	10	7	70.00%
114	Cabinet Secretariat Department	3	3	3	74	60	76.46	46	24	52.17%

S.no	Mdo Name	Onboarded	Active	User Completions	Total Enrollments	Total Completions	Total Learning Hours	Course Assessments Attempted	Course Assessments Passed	% Course Assessments Passed
115	Directorate of Handloom and Sericulture	3	3	3	90	41	42.06	27	17	63.06%
116	Bihar State Financial Corporation (BSFC)	2	1	1	11	8	8.44	7	4	57.14%
117	Bihar Judicial Academy	2	2	2	10	6			7	70.00%
118	Bihar Public Service Commission	2	1	1					2	100.00%
119	Bihar State Beverages Corporation Limited	2	2	2	26	5	2.99	7	6	85.71%
120	Bihar Tourism	2	2	2	347	233	196.35	169	159	94.08%
121	Patna High Court Legal Services Committee	2	1	1	7	5	5.68	4	4	100.00%
122	Board of Revenue, Bihar	2	2	2	184	128	152.47	89	58	65.17%
123	District Sheohar, Bihar	1	1	1	19	7	7.99	5	5	100.00%
124	District Arwal, Bihar	1	1	1	22	4	5.49	3	3	100.00%
125	Directorate of Provident Fund	1	1	1	46	33	6.93	3	5	166.67%
		1497368	266894	249327	414353	7771573	111111	1497368	266894	180.00%

35

छवि भारद्वाज, भा.प्र.से.
मुख्य कार्यकारी अधिकारी
Anhavi Bhardwaj, IAS
Chief Executive Officer



E-Mail

कर्मयोगी भारत
कार्मिक और प्रशिक्षण विभाग
(भारत सरकार)

KARMAYOGI BHARAT
Department of Personnel & Training
(Government of India)

DO No. CEO/Karmayogi/2026/1409-2

14th September 2026

Subject: Ranking of States / UTs on iGOT Karmayogi Platform

Secy, GAD
मुख्य सचिव जनसंसाधन विभाग
Respected Sir/Ma'am,

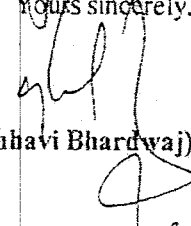
In continuation of the earlier communications wherein, the performance ranking of States/UTs on the iGOT Karmayogi platform was shared, the latest edition of the consolidated ranking is now being communicated through this letter with all States/UTs. The objective of sharing these rankings on a periodic basis is to keep you apprised of the performance in terms of role-specific learning engagement and to promote continuous improvement.

2. Accordingly, a brief snapshot of the performance of each state/UT for the past month (August '26), along with its rank, has been provided in Annexure-1 for kind reference. The rankings are based on select Key Performance Indicators (KPIs) that broadly reflect priority areas of capacity building and learning outcomes. The details of the scores, indicators, definitions, and weightages are enclosed in Annexure-2 for kind reference.
3. The state/UT is requested to onboard all frontline functionaries on iGOT Karmayogi platform to deepen last-mile capacity building and ensure continuous, citizen-centric learning for all employees. Furthermore, the state/UT is also requested to confirm the total strength of all frontline functionaries within the State/UT by 30th September 2026.
4. The state/UT is requested to encourage all employees to complete at least 1 hour of learning on iGOT every month to promote continuous learning and enhance role-based competencies.
5. The state/UT, in collaboration with the ATI, is requested to identify and develop domain courses - courses pertaining to Acts/ Missions/ Schemes/ Programs/ Policies of the state government in the regional language. This will enable a more targeted capacity building of field level employees in the state/UT. The state/UT may leverage the digital learning labs / content studios setup at the ATIs for development of such courses.
6. More than 700 advanced courses covering areas such as Generative AI, Cybersecurity, Cloud Computing, Project Management, Personal Development, and Data Analytics, offered by leading industry partners, have been made available on the iGOT Marketplace and can be accessed free of cost for iGOT users. A representative list of theme-wise courses is enclosed at Annexure-3. The State/UT is requested to encourage all the relevant employees to undertake these courses available on the iGOT platform via: <https://portal.igotkarmayogi.gov.in/app/seeAll/content?key=extContent&provider=92bab7f9-90b1-48c5-ae1c-44a728ad758f&providerName=SIMPLILEARN>

1382
579

8. Dedicated Learning Pathways on Cybersecurity and Artificial Intelligence (AI) have been launched on the iGOT platform. These pathways include pre- and post-assessments to measure learning outcomes and practical application. The State/UT is requested to encourage all the employees to undertake the "Foundations of Cyber Safety in Public Service" pathway and earn the 'Cyber Suraksha Nipun' badge.

Your leadership, monitoring, and guidance are critical to the adoption of continuous, role-based learning in government. Karmayogi Bharat looks forward to your continued leadership of Mission Karmayogi in our pursuit of building a future-ready civil service

Regards,
Yours sincerely,

(Chhavi Bhardwaj)

Chief Secretaries of All States and UTs

Copy to:

1. All Additional Chief Secretaries (ACS) / Principal Secretaries (PS), General Administration Department(s) in States

378/1381

ANNEXURE 1
(*Data as on 31st August'2026*)

State Categorisation Framework

State Category	Strength of State Employees
A	≤ 1,00,000
B	1,00,001 – 500,000
C	> 500,000

Composite Score & Ranking

State	Bucket	Composite Score	Rank
Composite Score and Ranking for State/UT Category "A"			
ARUNACHAL PRADESH	A	37.29	1
PUDUCHERRY	A	32.73	2
GOA	A	32.42	3
LAKSHADWEEP	A	32.37	4
MANIPUR	A	31.6	5
MEGHALAYA	A	31.5	6
NAGALAND	A	30.53	7
Dadra and Nagar Haveli and Daman and Diu	A	30.4	8
MIZORAM	A	30.36	9
CHANDIGARH	A	30.26	10
SIKKIM	A	30.24	11
ANDAMAN and NICOBAR	A	30.19	12
TRIPURA	A	10.71	13
DELHI	A	10.37	14
LADAKH	A	10.22	15
Composite Score and Ranking for State/UT Category "B"			
HARYANA	B	60.72	1
KARNATAKA	B	60.47	2
TELANGANA	B	60.39	3
GUJARAT	B	60.18	4
PUNJAB	B	60.06	5
HIMACHAL PRADESH	B	51.55	6
UTTARAKHAND	B	34.45	7

380

379

JHARKHAND	B	33.93	8
JAMMU and KASHMIR	B	32.9	9
CHHATTISGARH	B	30.8	10
ASSAM	B	30.76	11
ODISHA	B	30.47	12
Composite Score and Ranking for State/UT Category "C"			
RAJASTHAN	C	62.49	1
UTTAR PRADESH	C	61.73	2
MADHYA PRADESH	C	60.45	3
MAHARASHTRA	C	60.19	4
ANDHRA PRADESH	C	31.73	5
TAMIL NADU	C	30.99	6
BIHAR	C	30.09	7
WEST BENGAL	C	0.25	8
KERALA	C	0.09	9

376 379

ANNEXURE 2

SNo.	Indicator	Objective	Definition	Weightage (%)
1	AI CBP Plans Created	Measures the adoption of the AI-powered Capacity Building Plan (CBP) creation tool and reflects the extent to which states/UTs are leveraging AI to design role-based CBP plans.	Score based on the coverage of departments as per the status of AI-generated CBP plans (Saved / Sent for Approval) 25% or more depts generated CBP = 30 marks 10% to 25% of depts generated CBP = 10 marks Less than 10% of depts generated CBP = 0 marks	30
2	Courses Contributed	Reflects contribution of states/UTs in strengthening competency-based learning content.	Number of live courses contributed by State Departments for building role-relevant knowledge across government officials. 10 or more courses = 30 points 7-9 courses = 21 points Less than 7 courses = 0 points	30
3	Percentage of Users Completing at least 1 hour of learning in the Last Month	Reflects active and continuous learning.	Percentage of registered officials who completed at least one hour of learning during the previous month. Score is calculated proportionately based on the completion percentage, up to a maximum of 40 points.	40
Total				100

378.

375

ANNEXURE - 3

Representative list of newly added courses on iGOT Marketplace

Category/ Theme	Sno	Course Name	Duration
Cloud Computing & DevOps	1	Building a Generative AI-Ready Organization	1h 00m
	2	Planning a Generative AI Project	1h 00m
	3	Introduction to Amazon SageMaker	1h 00m
	4	Microsoft Sentinel - The Complete Introduction Course in Azure	4h 40m
	5	Threat Modeling the Right Way for Builders Workshop	1h 00m
	6	Trust and Security with Google Cloud	47m 38s
	7	Infrastructure and Application Modernization with Google Cloud	1h 13m
	8	Configure and Deploy AWS PrivateLink	1h 00m
	9	Getting Started with Amazon Redshift	1h 00m
	10	Getting Started with DevOps on AWS	1h 00m
Software Development	1	Flutter & Dart - Complete App Development Course	16h 52m
	2	Introduction to Front End Development	11h 32m
	3	Python for Beginners	10h 15m
	4	Introduction to C#	7h 41m
	5	R Programming for Beginners	6h 26m
	6	Introduction to PHP Basics	6h 22m
	7	JavaScript for Beginners	4h 14m
	8	Programming Fundamentals	4h 25m
	9	Web Development for Beginners	3h 23m
	10	Programming with Python 3.X	2h 58m
Generative AI	1	Generative AI Fundamentals - Concepts, Use Cases, and Practical Essentials	5h 29m

(374)

377

Category / Theme	Sno	Course Name	Duration
	2	Natural Language Processing - Transformers with Hugging Face	3h 53m
	3	AI Literacy	3h 10m
	4	Microsoft 365 Copilot Training for Finance	3h 02m
	5	AI for Entrepreneurs and Startups	2h 52m
	6	Google Gemini for Everyone	2h 41m
	7	Microsoft 365 Copilot Training for HR	2h 36m
	8	Microsoft Copilot Studio	2h 09m
	9	Generative AI for Managers and Decision Makers	1h 56m
	10	Introduction to Agentic Workflows	1h 33m
Data Science & Business Analytics	1	Mastering Business Analyst Techniques	9h 52m
	2	Introduction to Data Visualization	8h 27m
	3	Mathematics and Statistics Essentials	7h 30m
	4	Data Structures Using Python	6h 44m
	5	Introduction to Data Science	6h 29m
	6	Python Libraries for Data Science	6h 01m
	7	Mastering Power BI - Data Modeling, DAX and Performance Optimization	5h 40m
	8	Advanced SQL	5h 29m
	9	Business Intelligence Tool - Tableau	4h 07m
	10	Dashboard and Projects in Tableau	3h 51m
Digital Marketing	1	Advanced Web Analytics	8h 29m
	2	Introduction to Digital Marketing Fundamentals Course	4h 44m
	3	Pay Per Click (PPC) Foundations	3h 20m
	4	YouTube and Video Marketing	3h 20m
	5	Digital Marketing Landscape: Navigating the Ever-Changing Landscape	3h 13m
	6	Social Media Marketing Tools	2h 36m

Category / Theme	Sno	Course Name	Duration
Leadership	2	Digital Disruption and Transformation Strategy	4h 28m
	3	Digital Leadership in Business	4h 03m
	4	Digital Transformation Course for Leaders	2h 58m
	5	Strategic Thinking and Business Model Innovation	1h 07m
Agile and Scrum	1	Foundations of Agile and Frameworks	2h 04m
	2	Agile Estimation, Planning, and Progress Tracking	1h 51m
	3	Agile Scrum Foundation	1h 26m
	4	Understanding Agile for Complex Projects	1h 22m
	5	Introduction to SAFe®	1h 00m
Project Management	1	Project Management for Beginners: A Career Roadmap for Project Managers	45m 34s
	2	Project Management 101	1h 06m
	3	PMP Basics	8h 06m
Product and Design	1	Introduction To Figma	1h 12m
	2	Design Thinking for Beginners	39m 52s
	3	Introduction to Canva	1h 19m
Personal Development	1	Mastering Business Writing and Email Etiquette	1h 04m
	2	Assertive Communication Without Aggression	1h 12m
	3	Effective Listening and Empathy in the Workplace	49m 50s
Quality Management	1	Lean Management	4h 05m
	2	Minitab®	2h 47m
Big Data	1	Big Data Hadoop and Spark Developer	11h 28m

Category / Theme	Sno	Course Name	Duration
	7	Basics of Influencer Marketing and Online Reputation Management	1h 18m
	8	Future of AI and Emerging Trends	2h 17m
	9	Introduction to Pinterest Marketing	1h 57m
	10	Content Strategy: Crafting Compelling Messages for Success	1h 36m
AI & Machine Learning	1	Introduction to Machine Learning with R	9h 59m
	2	Deep Learning for Beginners	6h 13m
	3	Introduction to Neural Network	3h 14m
	4	Basics of Reinforcement Learning	1h 00m
	5	Classification Models in Supervised Learning	3h 02m
	6	Get Started with Databricks for Data Engineering	1h 53m
	7	Get Started with Databricks for Machine Learning	1h 52m
	8	Get Started with SQL Analytics and BI on Databricks	1h 43m
	9	Types of Regression in Supervised Learning	1h 43m
	10	Introduction to Artificial Intelligence	1h 30m
Cyber Security	1	Introduction to Cloud Security	6h 12m
	2	Introduction to CISSP Security Assessment & Testing and Security Operations	3h 25m
	3	Ethical Hacking for Beginners	2h 45m
	4	Cyber Security Crash Course	2h 41m
	5	Introduction to Cryptography for Beginners	2h 11m
	6	Cryptography Basics	2h 11m
	7	Introduction to Ethical Hacking	1h 52m
	8	Introduction to Cyber Security	1h 46m
	9	Introduction to Kali Linux	1h 10m
	10	Introduction to Brute Force Attack	1h 00m
Business and	1	CCBA®	4h 56m

1374

371

cs-bihar < cs-bihar@nic.in >

Ranking of States / UTs on iGOT Karmayogi Platform

Chhavi Bhardwaj < ceo.karmayogi@gov.in >

Mon, 14 Sep 2026 3:48:22 PM +0530

To "Chhavi Bhardwaj"<ceo.karmayogi@gov.in>

Cc "Rakesh Verma"<coo.karmayogi@gov.in>

Bcc "Chief Secretary Bihar"<cs-bihar@nic.in>

Respected Sir/Ma'am,

In continuation of the earlier communications wherein, the performance ranking of States/UTs on the iGOT Karmayogi platform was shared, the latest edition of the consolidated ranking is now being communicated through this letter with all States/UTs. The objective of sharing these rankings on a periodic basis is to keep you apprised of the performance in terms of role-specific learning engagement and to promote continuous improvement.

2. Accordingly, a brief snapshot of the performance of each state/UT for the past month (August'26), along with its rank, has been provided in Annexure-1 for kind reference. The rankings are based on select Key Performance Indicators (KPIs) that broadly reflect priority areas of capacity building and learning outcomes. The details of the scores, indicators, definitions, and weightages are enclosed in Annexure-2 for kind reference.

3. The state/UT is requested to **onboard all frontline functionaries on iGOT Karmayogi platform** to deepen last-mile capacity building and ensure continuous, citizen-centric learning for all employees. Furthermore, the state/UT is also requested to confirm the **total strength of all frontline functionaries within the State/UT by 30th September 2026**.

4. The state/UT is requested to encourage all employees to **complete at least 1 hour of learning on iGOT every month** to promote continuous learning and enhance role-based competencies.

5. The state/UT, in collaboration with the ATI, is requested to **identify and develop domain courses - courses pertaining to Acts/ Missions/ Schemes/ Programs/ Policies of the state government in the regional language**. This will enable a more targeted capacity building of field level employees in the state/UT. **The state/UT may leverage the digital learning labs / content studios setup at the ATIs for development of such courses.**

6. More than 700 advanced courses covering areas such as **Generative AI, Cybersecurity, Cloud Computing, Project Management, Personal Development, and Data Analytics**, offered by leading industry partners, have been made available on the iGOT Marketplace and can be accessed free of cost for iGOT users. A

370

representative list of theme-wise courses is enclosed at *Annexure-3*. The State/UT is requested to encourage all the relevant employees to undertake these courses available on the iGOT platform via:
<https://portal.igotkarmayogi.gov.in/app/secAll/content?key=extContent&provider=92bab7f9-90b1-48c5-aefc-44a728ad758f&providerName=SIMPLILEARN>

373

7. **Dedicated Learning Pathways on Cybersecurity and Artificial Intelligence (AI)** have been launched on the iGOT platform. These pathways include pre- and post-assessments to measure learning outcomes and practical application. The State/UT is requested to encourage all the employees to undertake the "Foundations of Cyber Safety in Public Service" pathway and earn the 'Cyber Suraksha Nipun' badge.

Your leadership, monitoring, and guidance are critical to the adoption of continuous, role-based learning in government. Karmayogi Bharat looks forward to your continued leadership of Mission Karmayogi in our pursuit of building a future-ready civil service.

With regards
Chhavi Bhardwaj, IAS
CEO, Karmayogi Bharat
Department of Personnel & Training
7th Floor, Parsvnath Capital Tower
Gole Market, New Delhi - 110001

4 Attachment(s)

DO Letter_1409-2_Ranking of ...
106.7 KB

Annexure 1_August26.pdf
109 KB

Annexure 2_August26.pdf
49.8 KB

Annexure 3_August26.pdf
157 KB