

बिहार सरकार

जल संसाधन विभाग

प्रेषक,

मनीष आनंद,

अवर सचिव (प्रबंधन)-सह-नोडल पदाधिकारी (iGOT)
जल संसाधन विभाग, बिहार, पटना।

सेवा में,

सभी अभियंता प्रमुख,

सभी मुख्य अभियंता,

जल संसाधन विभाग, बिहार।

/पटना, दिनांक- 03/09/2026

विषय :-

सभी तकनीकी पदाधिकारियों को iGOT Platform पर चिन्हित कोर्सेज में से कोई एक कोर्स प्रति सप्ताह स्वैच्छिक रूप से पूर्ण करने के संबंध में।

प्रसंग:-

सामान्य प्रशासन विभाग, बिहार, पटना का पत्रांक-11968 दिनांक-06.07.2026।

महाशय,

निदेशानुसार उपर्युक्त विषयक प्रासंगिक पत्र के आलोक में iGOT Platform पर उपलब्ध एआई टूल के माध्यम से विभागान्तर्गत सभी तकनीकी पदाधिकारियों यथा अभियंता प्रमुख से लेकर कनीय अभियंता तक के पदों के लिए iGOT पोर्टल पर पदवार कोर्सेज चिन्हित करते हुए लाइव (Live) किया गया है।

उक्त कोर्सेज को तीन दक्षताओं यथा Behavioral Competencies, Functional Competencies एवं Domain Competencies में विभाजन करते हुए पदवार कोर्सेज को चिन्हित किया गया है। विभागान्तर्गत सभी तकनीकी पदाधिकारियों/अभियंताओं के सर्वांगीण विकास/क्षमता संवर्धन हेतु उक्त कोर्सेज को iGOT Platform पर लाइव (Live) किया गया है।

अतः अनुरोध है कि स्वयं एवं अधीनस्थ पदाधिकारियों/अभियंताओं (कनीय अभियंता तक) को iGOT Platform पर लाइव (Live) कोर्सेज में से कोई एक कोर्स प्रति सप्ताह स्वैच्छिक रूप से पूर्ण करने हेतु निदेशित करने की कृपा की जाय।

अनु० :- पदवार Live कोर्सेज की सूची।

विश्वासभाजन

M. O. S. 03/09/26
(मनीष आनंद)

अवर सचिव (प्रबंधन)

-सह-नोडल पदाधिकारी, (iGOT)

ज्ञापक- 17/नोडल (iGOT)-06-01/2024- 5117

/पटना, दिनांक- 03/09/2026

प्रतिलिपि :-कार्यपालक अभियंता, आई० टी०, सूचना प्रौद्योगिकी केन्द्र, जल संसाधन विभाग, बिहार, पटना को विभागीय वेबसाइट पर अपलोड करवाने हेतु प्रेषित।

2. आई० टी० मैनेजर, जल संसाधन विभाग, बिहार, पटना को संबंधित पदाधिकारियों/अभियंताओं को ई-मेल करवाने हेतु प्रेषित।

अनु० :- पदवार Live कोर्सेज की सूची।

M. O. S. 03/09/26

अवर सचिव (प्रबंधन)

-सह-नोडल पदाधिकारी (iGOT)



Received through mail dt 06.07.26

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पत्रांक-18/प्रशि0-01-05/2026 सा0 प्र0 11.9.68/

बिहार सरकार
सामान्य प्रशासन विभाग

मो0 आफाक अहमद,
विशेष कार्य पदाधिकारी

सेवा में,

अपर मुख्य सचिव/प्रधान सचिव/सचिव,
सभी विभाग, बिहार।

पटना-15, दिनांक 6.7.26

विषय :- iGOT कर्मयोगी प्लेटफॉर्म पर AI टूल के माध्यम से पदवार (Post Wise) कोर्सज चिन्हित कर लाइव (Live) करने के संबंध में।

महाशय,

निदेशानुसार उपर्युक्त विषय के संबंध में कहना है कि iGOT कर्मयोगी मिशन एक अत्यंत महत्वपूर्ण एवं समयबद्ध कार्यक्रम है। Capacity Building Commission, भारत सरकार द्वारा यह संज्ञान लिया गया है कि अभी तक बिहार सरकार के अधिकांश विभागों द्वारा AI टूल के माध्यम से अपने-अपने विभाग के पदवार (Post Wise/Role based) कोर्सज को जनरेट नहीं किया गया है। इस अत्यंत धीमी प्रगति और कोर्सज के पेंडिंग होने पर भारत सरकार के Capacity Building Commission द्वारा गहरी चिन्ता व्यक्त की गयी है।

अनुरोध है कि अपने-अपने विभाग के नोडल पदाधिकारियों एवं तकनीकी टीम को निदेशित करने की कृपा की जाय कि AI टूल का उपयोग कर सभी पदों के लिए पदवार आवश्यक कोर्सज को अविलम्ब चिन्हित कर उन्हें iGOT प्लेटफॉर्म पर एक सप्ताह के अन्दर पदवार अनिवार्य कोर्स को लाइव (Live) कराने की कृपा की जाय।

कृपया इसे सर्वोच्च प्राथमिकता दी जाय ताकि राज्य की प्रगति की समीक्षा में कोई प्रतिकूल स्थिति उत्पन्न न हो।

श्रीधर
IT Manager / SO-17
सचिव
जनसंसाधन विभाग
आयरी सं० 6122
दिनांक 06/07/26

विश्वसभाजन
विशेष कार्य पदाधिकारी
07/07/26

अपर सचिव (प्र०) कोषांग
का पत्र आयरी संख्या 254 दिनांक 07/07/26
जल संसाधन विभाग, बिहार, पटना

विशेष सचिव, कोषांग
आयरी सं० 5567
दिनांक 07/07/26
जल संसाधन विभाग
बिहार, पटना

Courses for Engineer-In-Chief				
S. No.	Course Title	Behavioral	Functional	Domain
1	Know Your Ministry - Department of Water Resources RD and GR			✓
2	Managing Floods and Droughts			✓
3	Water Law and River Valley Disputes in India			✓
4	Flood Management			✓
5	Water Management Policy			✓
6	Efficient Use of Water Resources			✓
7	Command Area Development and Participatory Irrigation Management			✓
8	Application of Google Earth Engine for Water Resources Management			✓
9	Economics of Climate-Resilient Development			✓
10	Designing and Developing Projects in Ministries: A Practical Guide			✓
11	Project Finance			
12	Leadership in Project Management		✓	
13	Project Appraisal and Financial Evaluation Techniques		✓	
14	Budget execution and Monitoring		✓	
15	Formulation of Public Policies		✓	
16	Digital Transformation: Effective Procurement and Project Management		✓	
17	Essentials of Monitoring and Evaluation for Programmes and Policies		✓	
18	Public Governance Models		✓	
19	Project Management		✓	
20	Public Finance		✓	
21	Understanding Development Programs		✓	
22	Contract Management		✓	
23	Public Policy and the VUCA World		✓	
24	Case Studies in the Use of Data and Evidence for Governance		✓	
25	Fundamentals of the Digital Public Infrastructure Approach		✓	
26	People politics and Change		✓	
27	Strategic Leadership: The Indic Way	✓		
28	Purpose-Driven Leadership	✓		
29	The Art and Science of Managing Negotiation in Public Governance	✓		
30	Leadership Skills for Public Sector Professionals	✓		
31	Decision Making	✓		
32	Leading with Collaboration: Sahakaryata in Public Service	✓		
33	Understanding Ethical Leadership	✓		
34	Problem Solving and Decision Making	✓		

S. No.	Course Title	Behavioral	Functional	Domain
35	Applying Corporate Strategy in Government Systems	✓		
36	Structured Problem Solving and Decision Making for Government Officers	✓		
37	Negotiation	✓		
38	Leading From Within: Behavioural Strategies for Self-Leadership	✓		

Courses for Chief Engineers

S. No	Course Title	Behavioral	Functional	Domain
1	Managing Floods and Droughts			✓
2	Command Area Development and Participatory Irrigation Management			✓
3	Water Law and River Valley Disputes in India			✓
4	Corrosion Control of Reinforced Concrete Structures			✓
5	Efficient Use of Water Resources			✓
6	Know Your Ministry - Department of Water Resources RD and GR			✓
7	निर्मित सूक्ष्म उद्बहन सिंचाई परियोजनाओं का संचालन संधारण			✓
8	जल संसाधन परियोजनाओं के लिए उन्नत सर्वेक्षण तकनीकें			✓
9	Geospatial Applications for Geological and Water Resource Management			✓
10	Contract Management		✓	
11	Detailed Project Report		✓	
12	Managing Contracts and Procurement		✓	
13	Project Management		✓	
14	Procurement of Works		✓	
15	Project Finance		✓	
16	Leadership in Project Management		✓	
17	Digital Transformation: Effective Procurement and Project Management		✓	
18	Budget execution and Monitoring		✓	
19	Risk Management in Infrastructure Projects		✓	
20	Using Data to Monitor and Improve Public Procurement		✓	
21	Artificial Intelligence for Government Officers		✓	
22	Fundamentals of Program and Project Management		✓	
23	Understanding of Public-Private Partnership		✓	
24	GFR 2017- Procurement		✓	
25	Essentials of Monitoring and Evaluation for Programmes and Policies		✓	
26	Implementation and Change Management		✓	
27	Change Management in Digital Transformation Project		✓	
28	परामर्श और अन्य सेवाओं की खरीद के लिए संविदा प्रबंधन		✓	
29	Public Procurement Framework of GOI		✓	
30	Purpose-Driven Leadership	✓		

S. No	Course Title	Behavioral	Functional	Domain
31	Structured Problem Solving and Decision Making for Government Officers	✓		
32	Leadership Skills for Public Sector Professionals	✓		
33	Decision Making	✓		
34	Leading with Collaboration: Sahakaryata in Public Service	✓		
35	Leadership	✓		
36	Team Building and Team Management	✓		
37	Effective Stakeholder Engagement and Communication	✓		
38	Management Fundamentals in Government Services	✓		
39	Developing a Positive Work Culture	✓		
40	Leading Others	✓		
41	Goal Setting	✓		
42	Time Management	✓		
43	The Art and Science of Managing Negotiation in Public Governance	✓		

Courses for Superintending Engineer

S.No	Course Title	Behavioral	Functional	Domain
1	Flood Management			✓
2	Managing Floods and Droughts			✓
3	Corrosion Control of Reinforced Concrete Structures			✓
4	Command Area Development and Participatory Irrigation Management			✓
5	Common Mistakes in Construction of Civil Structures			✓
6	फ्लेक्सिबल पेवमेंट का गुणवत्तापूर्ण निर्माण			✓
7	मध्यप्रदेश में प्रमुख एवं लघु पुलों का निर्माण एवं रख-रखाव			✓
8	निर्मित सूक्ष्म उद्बहन सिंचाई परियोजनाओं का संचालन संधारण			✓
9	सड़क और पुल का सर्वेक्षण			✓
10	मध्य प्रदेश में फ्लड एस्टिमेशन से बांधों की सुरक्षा			✓
11	Project Management		✓	
12	Contract Management		✓	
13	Procurement of Works		✓	
14	PREVENTIVE VIGILANCE		✓	
15	Leadership in Project Management		✓	
16	Risk Management in Infrastructure Projects		✓	
17	Budget execution and Monitoring		✓	
18	Public Procurement Framework of GOI		✓	
19	Operation and Maintenance And Sustainability		✓	
20	Project Management		✓	
21	GFR 2017- Procurement		✓	
22	Digital Transformation: Effective Procurement and Project Management		✓	
23	Using Data to Monitor and Improve Public Procurement		✓	
24	Project Finance		✓	
25	परामर्श और अन्य सेवाओं की खरीद के लिए संविदा प्रबंधन		✓	
26	Procurement Services (Consultancy / Non-Consultancy)		✓	
27	Price Benchmarking and Negotiations in Public Procurement		✓	
28	Project Management		✓	

Courses for Superintending Engineer

S.No	Course Title	Behavioral	Functional	Domain
29	Checklist of Items During the Audits		✓	
30	Developing Execution Excellence (DEE)	✓		
31	Supervisory Behaviour	✓		
32	Structured Problem Solving and Decision Making for Government Officers	✓		
33	Leadership	✓		
34	Management Fundamentals in Government Services	✓		
35	Leading with Collaboration: Sahakaryata in Public Service	✓		
36	Problem Solving	✓		
37	Roles and Competencies of Branch Officers	✓		
38	Time Management	✓		
39	Developing a Positive Work Culture	✓		
40	Goal Setting	✓		
41	Team Building and Team Management	✓		
42	Team Building	✓		
43	Leading From Within: Behavioural Strategies for Self-Leadership	✓		

Courses For Executive Engineers

S. No	Course Title	Behavioral	Functional	Domain
1	Command Area Development and Participatory Irrigation Management			✓
2	Managing Floods and Droughts			✓
3	Corrosion Control of Reinforced Concrete Structures			✓
4	Efficient Use of Water Resources			✓
5	Flood Management			✓
6	फ्लेक्सिबल पैवमेंट का गुणवत्तापूर्ण निर्माण			✓
7	Common Mistakes in Construction of Civil Structures			✓
8	Flood-Disaster Response Training			✓
9	Sustainable Practices in Construction and Demolition Waste Management			✓
10	Contract Management			
11	Project Management		✓	
12	Different Types of Construction Contracts		✓	
13	Public Procurement Framework of GOI		✓	
14	लोक निर्माण विभाग के लिए भवन कार्यों में निविदा		✓	
15	Procurement of Works		✓	
16	Leadership in Project Management		✓	
17	Budget execution and Monitoring		✓	
18	Operation and Maintenance And Sustainability		✓	
19	Using Data to Monitor and Improve Public Procurement		✓	
20	Price Benchmarking and Negotiations in Public Procurement		✓	
21	Essential Tools for Monitoring and Management for Everyone		✓	
22	Artificial Intelligence for Government Officers		✓	
23	Procurement of Goods and Services		✓	
24	Public Grievance Handling and CPGRAM 7.0		✓	
25	Enabling Excellence in Governance Processes through Quality Tools		✓	
26	Office Procedure - Updated		✓	
27	Finance and Accounts		✓	
28	AI Using Google Bard and ChatGPT for Beginners		✓	
29	Fundamentals of the Digital Public Infrastructure Approach		✓	
30	Conflict Resolution and Negotiation	✓		

S. No	Course Title	Behavioral	Functional	Domain
31	Anger Management and Effective Public Interaction	✓		
32	Structured Problem Solving and Decision Making for Government Officers	✓		
33	Team Building and Team Management	✓		
34	Developing Execution Excellence (DEE)	✓		
35	Decision Making	✓		
36	Time Management	✓		
37	Supervisory Behaviour	✓		
38	Leading From Within: Behavioural Strategies for Self-Leadership	✓		
39	Seven Secrets to Mastering Quality Work	✓		
40	Getting Along with the Boss	✓		
41	From Criticism to Growth: Navigating Feedback Effectively	✓		
42	Goal Setting	✓		
43	Developing a Positive Work Culture	✓		

Courses for Assistant Engineers

S. No.	Course Title	Behavioral	Functional	Domain
1	Flood Management			✓
2	Managing Floods and Droughts			✓
3	Command Area Development and Participatory Irrigation Management			✓
4	मध्यप्रदेश में प्रमुख एवं लघु पुलों का निर्माण एवं रख-रखाव			✓
5	सड़क और पुल का सर्वेक्षण			✓
6	Civil Engineering Department in Indian Railways			✓
7	Bridges and Tunnels in Indian Railways			✓
8	Building Materials and their Measurements			✓
9	Efficient Water Management in Agriculture through Micro-Irrigation			✓
10	Efficient Use of Water Resources			✓
11	Cell Filled Concrete Pavement			✓
12	Water and Wastewater Treatment			✓
13	कांसेप्ट प्लान से डीपीआर तक: परियोजना नियोजन का व्यावहारिक दृष्टिकोण		✓	
14	Detailed Project Report		✓	
15	Project Management		✓	
16	Project Management		✓	
17	Project Management		✓	
18	Leadership in Project Management		✓	
19	Report Writing Skills for Project		✓	
20	Office Procedure - Updated		✓	
21	Fundamentals of Government Office Procedures and Communication		✓	
22	Office Procedure		✓	

S. No.	Course Title	Behavioral	Functional	Domain
23	Office Procedures		✓	
24	Essential Tools for Monitoring and Management for Everyone		✓	
25	Data Analytics and Visualizations for Government Officers		✓	
26	Data Analytics for Effective Governance		✓	
27	Data Driven Decision Making For Government		✓	
28	Essentials of Monitoring and Evaluation for Programmes and Policies		✓	
29	Contract Management		✓	
30	Supervisory Behaviour	✓		
31	Roles and Competencies of Branch Officers	✓		
32	Problem Solving and Decision Making	✓		
33	Problem Solving	✓		
34	Structured Problem Solving and Decision Making for Government Officers	✓		
35	Problem Solving	✓		
36	Seven Secrets to Mastering Quality Work	✓		
37	Leadership	✓		
38	Team Building and Team Management	✓		
39	Team Building	✓		
40	Leading From Within: Behavioural Strategies for Self-Leadership	✓		
41	Leading from Within: Self-Leadership for Public Service	✓		
42	Changing Negative Self-Talk for Effective Self-Leadership	✓		
43	Time Management	✓		

Courses for Junior Engineer

SL No.	Course Title	Behavioral	Functional	Domain
1	Managing Floods and Droughts			✓
2	मध्यप्रदेश में प्रमुख मु एवं लघु पुलोंपुलों का निर्माण एवं रख-रखाव			✓
3	सड़क और पुल का सर्वेक्षण			✓
4	भू-तकनी की जांच के लिए जल संसाधन परियोजनाएँ			✓
5	Flood-Disaster Response Training			✓
6	बाढ़ - आपदा के दौरान की जाने वाली उचित कार्रवाई का प्रशिक्षण			✓
7	मध्य प्रदेश में फ्लड एस्टिमेशन से बांधों की सुरक्षा			✓
8	Common Mistakes in Construction of Civil Structures			✓
9	Flood Management			✓
10	Basics of Ecosystem based Disaster Risk Reduction			✓
11	Web-Based Tool: Rapid Risk Screening of Specified Dams			✓
12	Command Area Development and Participatory Irrigation Management			✓
13	Corrosion Control of Reinforced Concrete Structures			✓
14	Earthwork in Railway Projects			✓
15	Water Supply and Treatment Systems Operations and Maintenance			✓
16	Water and Wastewater Treatment			✓
17	Sustainable Sanitation and Water Management			✓
18	Project Management			✓
19	Essential Tools for Monitoring and Management for Everyone		✓	
20	Artificial Intelligence for Government Officers		✓	
21	Office Procedure - Updated		✓	
22	Detailed Project Report		✓	
23	Digital Transformation: Effective Procurement and Project Management		✓	
24	Training Programme on eoffice		✓	
25	Artificial Intelligence Chatbots and Agentic AI		✓	
26	ई-ऑफिस पर प्रशिक्षण कार्यक्रम		✓	
27	Office Procedures		✓	

Courses for Junior Engineer

SL No.	Course Title	Behavioral	Functional	Domain
28	Office Procedure		✓	
29	Fundamentals of Government Office Procedures and Communication		✓	
30	Secretariat Functioning in File		✓	
31	Microsoft Projects for the Web		✓	
32	Enabling Excellence in Governance Processes through Quality Tools		✓	
33	Problem Solving	✓		
34	Problem Solving and Decision Making	✓		
35	Structured Problem Solving and Decision Making for Government Officers	✓		
36	Time Management	✓		
37	Time Management	✓		
38	STRESS MANAGEMENT	✓		
39	Seven Secrets to Mastering Quality Work	✓		
40	Practicing Excellence	✓		
41	Communication for Citizen Centricity	✓		
42	Leading From Within: Behavioural Strategies for Self-Leadership	✓		
43	Leading from Within: Self-Leadership for Public Service	✓		
44	Efficiency: Competency Framework	✓		
45	Getting Along with the Boss	✓		
46	Anger Management and Effective Public Interaction	✓		
47	Bridges and Tunnels in Indian Railways			✓