(115)

secy-par-bih < secy-par-bih@nic.in >

Fwd: Training Program on Preparation of Reservation Roster Registers

Chief Secretary Bihar < cs-bihar@nic.in >
Fri, 30 Oct 2026 11:48:56 AM +0530

To "Pankaj Kumar"<secy-par-bih@nic.in>

02 NOV 2026
Chief Secretary Bihar

========== Forwarded message ==========
From: igg new delhi <iggnewdelhi@gmail.com>
To: <cs@ap.gov.in>, <cs-arunachal@nic.in>, <cs-assam@nic.in>, <cs-bihar@nic.in>, <csoffice.cg@gov.in>, <cs-goa@nic.in>, <chiefsecretary@gujarat.gov.in>, <cs@hry.nic.in>, <cs-hp@nic.in>, <cs-jandk@nic.in>, <cs-jharkhand@nic.in>, <cs@karanataka.gov.in>, <officeofcs@gmail.com>, <chiefsecy@kerala.gov.in>, <cs@mp.nic.in>, <cs@maharashtra.gov.in>, <cs-manipur@nic.in>, <raoms@gov.in>, <cs_miz@rediffmail.com>, <csmizoram@gmail.com>, <csngl@nic.in>, <csori@nic.in>, <cs@punjabmail.gov.in>, <csraj@rajasthan.gov.in>, <cs-skm@hub.nic.in>, <cs@tn.gov.in>, <cs@telangana.gov.in>, <cs-tripura@nic.in>, <csup@nic.in>, <chiefsecyuk@gmail.com>, <csuttarakhand@nic.in>, <cs-westbengal@nic.in>, <cs-andaman@nic.in>, <administratordd@gov.in>, <lk-admin@nic.in>, <csdelhi@nic.in>, <cs.pon@nic.in>
Date: Fri, 30 Oct 2026 10:29:11 +0530
Subject: Training Program on Preparation of Reservation Roster Registers
========== Forwarded message ==========

Dear Sir/Madam,

Institute of Good Governance is conducting a two-day non-residential **Training Program on Preparation and Maintenance of Reservation Roster Registers on 7th and 8th December, 2026 at Lecture Room No. 1, India International Centre Annexe, K. K. Birla Lane, Max Mueller Marg, New Delhi-110003.** Details of the Training Program are given in the **ATTACHMENT**. You are requested to nominate your officers for the Program. Nominations may be sent on the following email address:

iggnewdelhi@gmail.com

While sending the nominations, kindly give the complete postal address (with PIN) and the GST number of your organization.

In case of any query, **you may contact Dr. H. S. Rana on his mobile no. 9448451380** or me on my **mobile no. 9968099867.**

K. G. Verma

1 Attachment(s)

J.S-18
S.O-18
3 NOV 2026
04 NOV 2026
S.O-18
04.11.26
5791/2TO-18
4.11.26

(114)

INSTITUTE OF GOOD GOVERNANCE

(Registered under Societies Registration Act, 1860)
UB 33, Indraprakash Building, Barakhamba Road, New Delhi-110001
E-mail address: iggnewdelhi@gmail.com

No: TRG-2627-4-RIS **Dated 19.10.2026**

To
Secretaries of all Central Ministries/Departments.
Heads of all Attached and Subordinate Offices of Government of India.
Chairmen/CMDs/CEOs of all Central PSUs, Autonomous Bodies, Statutory Bodies, Ports, Boards, Public Sector Banks, Insurance Companies and other Financial Institutions.
Directors of NITs, IITs, IIMs, AIIMS.
Vice-Chancellors of all Central Universities and Deemed to be Universities.

Subject: Training Program on Preparation and Maintenance of Reservation Roster Registers on 7th and 8th December, 2026 at Lecture Room No. 1, India International Centre Annexe, K. K. Birla Lane, Max Mueller Marg, New Delhi-110003.

*****

Sir,

In implementation of the Supreme Court judgment in the matter of R. K. Sabharwal v State of Punjab, the Department of Personnel and Training (DOPT) vide its OM No. No.36012/2/96-Estt. (Res) dated the 2nd July, 1997 had introduced post-based Reservation Rosters for implementation of reservation for SCs, STs and OBCs. Subsequently, the Government introduced reservation for Economically Weaker Sections (EWS) vide DOPT O.M. No.36039/1/2019-Estt. (Res.) dated the 31st January, 2019 and directed all Government establishments to recast reservation rosters for direct recruitment as given in Annexures II, III, IV and V to the said OM so that reservation for all the four categories (SCs, STs, OBCs and EWS) could be given as prescribed. While recasting/preparing these reservation roster registers, the officials are facing numerous problems. Similarly, difficulties are being faced in preparation and maintenance of Reservation Roster Registers prescribed for implementation of reservation for persons with benchmark disabilities as well.

2. Reservation Roster Registers, if prepared and maintained properly, help in proper and correct implementation of reservation in an organization. It also helps in earmarking of vacancies as reserved or unreserved correctly while filling up/ issuing advertisements for filling up the vacancies. Keeping all aspects in view, this Institute is conducting a Training Program on Preparation and Maintenance of Reservation Roster Registers for SCs, STs, OBCs, EWS and PWBD on **7th and 8th December, 2026 at Lecture Room No. 1, India International Centre Annexe, K. K. Birla Lane, Max Mueller Marg, New Delhi-110003** as per schedule given at the end of this letter. The faculty for the program will include Mr. K. G. Verma, Former Joint Secretary, DOPT and Dr H. S. Rana who have conducted large number of national workshops in this field. Needless to say, the program will be of immense help to the Administrative Officers, Liaison Officers, HR Managers, Establishment Officers, Registrars/Deputy Registrars/Assistant Registrars, Superintendents involved in implementation of reservation and the Office-bearers of SC/ST/OBC/PWBD Associations, etc.

(113)

3. Fee for the Program is Rs. 15,000/- + GST @ 18% per person. The fee may be paid through a demand draft drawn in favor of the 'Institute of Good Governance' payable at 'New Delhi' or through NEFT/ RTGS. Details of the Bank Account of the Institute are given below:

Bank's Name: Axis Bank Limited, Statesman House, 148, Barakhamba Road, New Delhi-110001
Account No: 914010021379009
MICR code of Branch: 110211002
IFS Code for NEFT/ RTGS: UTIB0000007
PAN of the Institute: AAAAI7597K
GST No. of the Institute: 07AAAAI7597K1Z3.

4. You are requested to nominate your officers for the Program. In case of any query in the matter, **you may contact Dr. H. S. Rana on his mobile no. 9448451380** or **Shri K.G. Verma on his mobile no. 9968099867.**

Yours Sincerely,

Aakriti

(Aakriti)
Deputy Director

Schedule

Date	Time	Topic
07.12.2026	09:30 – 10:00 hrs	Registration
	10:00 – 11:30 hrs	Introduction to Basic Principles of Reservation for SCs, STs, OBCs, and EWS
	11:30 – 11:45 hrs	Tea
	11:45 – 13:00 hrs	Evolution of Concept of post-based Reservation (Myth of 200-point Reservation Rosters and L-shaped Rosters)
	13:00 – 14:00 hrs	Lunch
	14:00 – 15:30 hrs	Preparation and Maintenance of Reservation Registers
	15:30 – 15:45 hrs	Tea
	15:45 – 17:00 hrs	Preparation and Maintenance of Reservation Roster Registers
08.12.2026	10:00 – 11:30 hrs	Using Reservation Registers/ Reservation Roster Registers for Earmarking of Reservation for SCs/STs/OBCs/EWS
	11:30 – 11:45 hrs	Tea
	11:45 – 13:00 hrs	Basic Principles of Reservation for PWBD
	13:00 – 14:00 hrs	Lunch
	14:00 – 15:30 hrs	Preparation of Reservation Roster Registers for PWBD and Earmarking of Reservation for PWBD
	15:30 – 15:45 hrs	Tea
	15:45 – 17:00 hrs	Interlinking of Reservation for SCs/STs/OBCs/EWS and Reservation for PWBD and Question-Answers

112

secy-par-bih < secy-par-bih@nic.in >

NPC Residential Training Programme on "Project Management & Financial Management" {Dec 14-18, 2026 at Kovalam, Kerala}--Nomination Reg:

5.5 (16)

Rajesh Sund < rajesh.sund@npcindia.gov.in >

Mon, 26 Oct 2026 1:14:44 PM +0530

Bcc: "secy-par-bih"<secy-par-bih@nic.in>

T2627ESG05
26th Oct, 2026

Sub: NPC Residential Training Programme on "Project Management & Financial Management"_{Dec 14-18, 2026 at Kovalam, Kerala}

Sir/Madam,

National Productivity Council (NPC) an autonomous organization under Department for Promotion of Industry & Internal Trade, Ministry of Commerce and Industry, Government of India is *pleased to announce a Residential Training Programme on* **"Project Management & Financial Management" Dec 14-18, 2026 at Kovalam, Kerala.**

J.S-18

Project Management is a professional discipline with a body of knowledge and a specific set of skills and competencies. Financial Management is the process of planning, organizing, controlling and monitoring resources. These are vital activities in any organization to assess the crucial link between implementers, beneficiaries and decision-makers by providing desired information showcasing project progress thereby contributing to transparency as well as accountability.

SO-18

The Residential Training Programme has been designed with conceptual deliberations, case studies, success stories and group discussions for executives/officials of Central & State Governments, Public Sector Undertakings, Private Sector Enterprises, Academic Institutions, Co-operatives, Corporations, Federations, Unions, Financial Institutions & NBFCs, Boards & Autonomous Organizations, Skills RAMP (Raising and Accelerating MSME Performance) & MNCs etc., for improving their Administrative and Financial Capabilities..

Participation fee is Rs. 70,000/- for Residential Participants and Rs. 55,000/- for Non-Residential Participants. GST 18% per participant is applicable on Participation fees.

We are sure that your organization would find the Training Programme immensely useful. We request you to take advantage of this opportunity and nominate officials to participate in the Residential Training Programme.

श्री विशाल
दिनांक
30.10.2026

बिहार सरकार
ई-मेल संख्या 31867
दिनांक 26.10.26

5734/गा०-18
2.11.26

Please confirm the participations latest by **Nov 30th, 2026.** Please feel free to contact us in case of any further clarifications or queries.

Thanking you and looking forward to receiving nominations.

Yours Sincerely,

(राजेश सण्ड/Rajesh Sund)
निर्देशक (इकनोमिक सर्विसेज)/Director (Economic Services)
और/and कार्यक्रम संचालक/Program Coordinator
राष्ट्रिय उत्पादकता परिषद/ National Productivity Council
नई दिल्ली - ११०००३/ New Delhi - 110003
दूरभाष - ०११- २४६०७३०३/८७९९७८४७१५
Phone -011-24607303/8799784715
Email: rajesh.sund@npcindia.gov.in

BRIEF ABOUT TRAINING PROGRAM

1. LEARNING OBJECTIVES

- To impart concepts on Project Management and Financial Management to the Participants.
- To familiarize with Project Finances and decisions regarding estimating and overall Project Cost Management
- To provide insight into Project Planning, Implementation, Physical and Financial Management
- To provide the participants an opportunity for sharing experiences and team learning to meet diverse Challenges.

2. BROAD PROGRAMME COVERAGE

- Concept of Project Management
- Participatory Project Planning
- Project Management Team, Roles and Responsibilities
- Approaches to Financial Management
- Tools and techniques of Financial Risk Management
- Financial Decision Making & Valuation Techniques

3. METHODOLOGY

Methodology of the training program would be participative in nature. The sessions would be based on conceptual deliberations, case studies, success stories and group exercises/discussions.

(110)

4. PARTICIPANTS' PROFILE

Officers & Officials from various functions of Central & State Government Departments, PSUs, Academic Institutions, Co-operatives, Corporations, MNCs, Labour Unions/Associations, Boards, Financial Institutions & Autonomous Organizations etc. The programme is also useful for Executives/Officers/Section Officers who are likely to assume the managerial role in future.

5. FACULTY

The faculty for the training programme will comprise of Senior NPC Experts & other Renowned and Experienced Trainers from the respective field.

6. PROGRAMME FEE & VENUE

Programme Code	**T2627ESG05**
Programme Fees	**For Residential Participants-- Rs. 70,000** (Rupees Seventy Thousand only) plus GST @ 18% per participant. The fees include boarding/lodging charges and the cost of programme kit. **For Non-Residential Participants-- Rs. 55,000** (Rupees Fifty-Five Thousand only) plus GST @ 18% per participant. The fees include only working lunch and tea/coffee etc served during the sessions and the cost of programme kit.
Program Schedule	**Kovalam, Kerala (Dec 14-18, 2026)** **Programme starts on** 14- 12-2026 at 1430 hrs. **Programme closes on** 17- 12-2026 at 1800 hrs. Check in for Residential Participants: **14- 12-2026 (AN)** Check out for Residential Participants: **18- 12-2026 (FN)**
For accompanying spouse and/or children (in the age group of 5 to 12 years), the tentative charges would be Rs.8,000 and Rs.7,500 respectively for the entire duration, payable directly to the hotel by the participant. **Participation fee is non-refundable. However, substitution can be made, or the fees can be adjusted against future nominations.**	

7. PAYMENT DETAILS

Programme fee inclusive of GST to be paid in advance and proof of payment to be attached along with application form.

- **ECS Payment Details: Indian Overseas Bank, 70, Golf Link, New Delhi Branch; A/c No. 026501000009207, IFSC Code. IOBA0000265**
- The payment details should be intimated accordingly along with UTR number.
- Programme Fees per Participant plus GST to be paid in advance.
- NPC'S PAN No: **AAATN0402F**,
- NPC'S GSTIN: **07AAATN0402F1Z8**

8. HOW TO APPLY

➢ Nominations may be sent to the following address:

Shri Rajesh Sund

Director (ES), NPC
Ph.91-11-24607303/8799784715/9868844272
Email: rajesh.sund@npcindia.gov.in

➢ **Last date for Receiving of Nominations: *30-11-2026***

Please fill the following details of Nominated Participants

S. No	Name of Delegate	Designation	Years of Experience	Mobile No.	Email ID	Official Address for Correspondence
1						
2						
3						
-						
-						

Details of Nominating Authority:

Name: Designation:

Organization:

Address

Contact Number: Email ID:

Signature

9. GENERAL INSTRUCTIONS

❖ Due to limited number of seats, it is recommended to send the nominations as per attached format at the earliest, for ensuring the availability. Acceptance of the nominations is subject to the seat availability and receipt of programme fee latest by the last date for nominations.

❖ The Residential programme fee covers the professional fees towards training, board & lodge of the Participant(s). The Non-Residential programme fee covers the professional fee towards training, working lunch and refreshments during the training program.

❖ The fees once deposited is non-refundable, however, substitutions are allowed.

❖ NPC shall not bear any charges towards participants' to & fro travel from their residence / place of stay and the training program venue. All participants shall make their own arrangement to reach the venue on time as per the programme schedule.

❖ Participants are requested to assure their health and safety during the training period and NPC will not be liable for medical expenses incurred by the participants during the program.

108

❖ NPC will not provide boarding and lodging before and after the dates of programme. Participants planning to stay longer than the scheduled duration should arrange the same at their own cost.

❖ Settlement of additional bills: The hotel will be instructed to open separate folio for each participant. Participants may directly settle their additional dues regarding family member, laundry, telephone, mini bar, room service, overstay etc. with the hotel before checkout.

❖ The participants shall be awarded Certificate of Participation on successful completion of programme.

❖ Attendance is mandatory for all participants.

❖ Any other terms and conditions apply as may be notified by NPC at any point of time.

❖ Referring to GST guidelines, you are requested to confirm the applicability of GST payment for your department.

Forthcoming Residential Training Programs

PROGRAMS	DATES	VENUE
Effective Office Administration and Financial Management	**Jan 11-15, 2027**	**Port Blair, A & N**
Procurement Management and Financial Management	**Feb 22-26, 2027**	**Port Blair, A & N**
Project Management and Financial Management	**March 29-April 02, 2027**	**Gangtok, Sikkim**

secy-par-bih < secy-par-bih@nic.in >

ESCI IT - Upcoming IT Training Programs – November & December 2026

< ict@escihyd.org >
Tue, 27 Oct 2026 11:48:40 AM +0530
To "<<undisclosed-recipients:>>"
Bcc "secy-par-bih" <secy-par-bih@nic.in>
Tags Not in Contacts

Dear Sir / Madam,

Greetings from the Engineering Staff College of India (ESCI) !!

We are pleased to share the schedule of our upcoming Professional Development Programs (PDPs) in IT, Artificial Intelligence, Cyber Security, SAP, Cloud Technologies and other emerging technology areas.

We request you to circulate the following programs among your officers and nominate suitable participants. The programs are designed to enhance technical competencies, managerial effectiveness and organizational productivity.

ENGINEERING STAFF COLLEGE OF INDIA
Autonomous Organ of The Institution of Engineers (India)
ISO 9001:2015 Certified, AICTE & CEA Recognized Institution
4 Decades of Excellence in Nation Building



UPCOMING IT TRAINING PROGRAMS — NOVEMBER - DECEMBER 2026

S. No	PROGRAM NAME	DATES	DURATION	MODE OF TRAINING	COURSE FEE (PER PARTICIPANT)
1	Generative AI for Managers & Team Leaders At Shillong, Meghalaya	24-26 Nov 2026	3 days	Offline	₹55,000
2	Firewall & VPN Security Administration	16-20 Nov 2026	5 days	Offline	₹30,000
3	Certification Preparation Program on Project Management Professional (PMP)	16-20 Nov 2026	5 days	Offline	₹35,000
4	Advanced Full Stack Development with Java	23-27 Nov 2026	5 days	Offline	₹30,000
5	AI Tools to Enhance Work Productivity	23-25 Nov 2026	3 days	Offline / Online	₹18,000 / ₹11,000
6	Data Analysis and Visualization using MS Power BI	01-04 Dec 2026	4 days	Offline	₹24,000
7	Building Cyber Security & AI Resilience for Senior Managers & Leaders - IEI Centre, Shimla, HP	01-03 Dec 2026	3 days	Offline	₹48,000
8	IT Tools & Techniques for Office Administration	07-09 Dec 2026	3 days	Offline / Online	₹18,000 / ₹11,000
9	RHCSA Linux Administration	09-12 Dec 2026	4 days	Offline / Online	₹22,000 / ₹15,000
10	Next-Gen Decision Making Using ChatGPT, Gemini & Copilot for Senior Executives & Team Leaders - Srinagar, J&K	14-16 Dec 2026	3 days	Offline	₹55,000
11	Industry 5.0 & AI-Powered Smart Manufacturing	22-24 Dec 2026	3 days	Offline	₹18,000
12	Security Operations Centre (SOC) Analyst - IEI Centre, Visakhapatnam	28-31 Dec 2026	4 days	Offline	₹40,000

FOR NOMINATIONS & DETAILS, CONTACT — ENGINEERING STAFF COLLEGE OF INDIA — www.escihyd.org

For more program details & brochures, please visit our website https://escihyd.org/division/it

Kindly nominate your employees/officers/executives, so that they can make use of this opportunity to upgrade their skills, For the benefit of the organization
We will also design and conduct exclusive offline/online training programs for your employees according to your requirements at your Campus / ESCI Campus.

With Regards

Syed Azgar
Head IT
8886661060
--

Information Technology (IT) Division
Engineering Staff College of India (ESCI)
Gachibowli, Old Bombay Road,
Hyderabad - 500032
Phone : 040 - 66304124/23/25
E-mail : it@escihyd.org
Facebook : https://www.facebook.com/ESCIHyd/
Twitter : https://twitter.com/ESCIHyd/

3 Attachment(s)

ESCI-IT Training Calendar 202...	Generative AI Program 24 - 26...	Building Cyber Security AI Res...
380.1 KB	762.5 KB	817.9 KB

Engineering Staff College of India

Autonomous Organ of The Institution of Engineers (India)
(An ISO 9001:2015 Certified, AICTE & CEA Recognized Institution)

INFORMATION TECHNOLOGY DIVISION

Continuing Professional Development Programs

IT Calendar 2026 – 27 (Nov 26 – March 27)

S. No.	Course Title	Code	Date	Duration	Online / Offline	Course Fee
1.	Information Security Management System (ISMS - ISO 27001) Lead Implementer	ITOP04	02 - 05 Nov 26	4	Offline/ Online	24000/ 15000
2.	Procurement Rules for Goods & Services including Gem Portal & GFR 2017 Guideline	IT2084	11 - 13 Nov 26	3	Online	11000
3.	Generative AI for Managers & Team Leaders (Emerging AI Tools for Enhancing Workplace Productivity, Digital Efficiency) - at Shillong, Meghalaya.	ITM003	24 – 26 Nov 26	3	Offline	55000
4.	Firewall & VPN Security Administration	IT2007	16 - 20 Nov 26	5	Offline	30000
5.	Certification Preparation program on Project Management Professional (PMP) – (With PMI PDUS & Original PMI Material)	IT2053	16 - 20 Nov 26	5	Offline	35000
6.	SAP S/4 HANA ABAP	ITSA03	16 - 21 Nov 26	6	Offline	60000
7.	AI Powered Full Stack Development with JAVA	IT2036	23 - 27 Nov 26	5	Offline	30000
8.	AI Tools to Enhance Work Productivity (ChatGPT & Copilot Intergradation with MS Office Applications)	IT2090	23 - 25 Nov 26	3	Offline/ Online	18000/ 11000
9.	Data Analysis and Visualization using MS Power BI	IT2029	01 - 04 Dec 26	4	Offline	24000
10.	Building Cyber Security & AI Resilience for Senior Managers & Leaders – at IEI Centre, Shimla, HP	ITOP01	01 – 03 Dec 26	3	Offline	48,000
11.	AI-Enabled Surveillance, Monitoring & Safety Systems for Mining Sector	ITOP06	07 - 09 Dec 26	3	Offline	20000
12.	IT Tools & Techniques for Office Administration	IT2076	07 - 09 Dec 26	3	Offline/ Online	18000/ 11000
13.	Next-Gen Decision Making Using ChatGPT, Gemini & Copilot for Senior Executives & Team Leaders - At IEI Centre, Srinagar J&K	ITM005	14 – 16 Dec 26	3	Offline	48,000
14.	SAP S/4 HANA BASIS Administration	ITSA04	14 - 19 Dec 26	6	Offline	60000
15.	Industry 5.0 & AI - Powered Smart Manufacturing (Intelligent Process Automation, Robotics, IoT & Digital Transformation)	IT2087	22 - 24 Dec 26	3	Offline	18,000
16.	Security Operations Canter (SOC) Analyst at IEI Centre, Visakhapatnam	IT2055	28 – 31 Dec 26	4	Offline	40,000

Engineering Staff College of India

Autonomous Organ of The Institution of Engineers (India)
(An ISO 9001:2015 Certified, AICTE & CEA Recognized Institution)

17.	Web Development using MERN Stack	IT2037	04 - 08 Jan 27	5	Offline	30000
18.	Advanced Excel for Report Generation & Analytics	IT2073	06 – 08 Jan 27	3	Offline/ Online	18000/ 11000
19.	Advanced Cyber Security & Forensic Investigation Process	IT2041	18 - 22 Jan 27	5	Offline	30000
20.	Generative AI & Deep Learning Applications	IT2078	18 - 22 Jan 27	5	Offline	30000
21.	Smart Office Management through AI Tools and Digital Transformation at IEI Centre, Kochi, Kerala.	ITM006	20 – 22 Jan 27	3	Offline	48000
22.	Working with BOSS Linux & LibreOffice	IT2080	01 - 04 Feb 27	4	Offline/ Online	24000/ 15000
23.	Big Data Analysis for Decision Making (Hands-on training on Power BI) - at Ooty, TN	ITM007	03 – 05 Feb 27	3	Offline	48000
24.	AI Powered Cyber Security Risks & Prevention Techniques	IT2097	08 - 11 Feb 27	4	Offline	24000
25.	SAP S4 HANA Administration	ITSA05	15 - 20 Feb 27	6	Offline	60000
26.	Network Administration: Configuring & Securing LANs and WANs	IT2020	22 - 26 Feb 27	5	Offline/ Online	30000/ 18000
27.	Strategic Leadership in AI-Powered Industry 5.0: Driving Operational Excellence - at Jaipur, Rajasthan	ITM008	03 – 05 Mar 27	3	Offline	48000
28.	Certification program on MS Azure Cloud Administration (AZ 900 MS Certification)	IT2017	15 – 19 Mar 27	5	Offline	30000

Note: 18% GST Extra (GST Nil for All State & Central Govt. Departments like DRDO, DGQA & Govt. Departments).

Mr.Syed Azgar, Head IT | 8886661060 / 040-66304123
Mr.Murali , Project Engineer | 9177461391 / 040-66304125
Ms.Soumya , Jr Faculty | 040-66304124
Ms Jyothi Jr Faculty | 040-66304125

Introduction

- In today's hyper-connected digital economy, cybersecurity and artificial intelligence (AI) are no longer purely technical concerns—they are core business priorities that demand strong leadership oversight. As organizations increasingly rely on digital platforms and AI-driven decision-making, the risk landscape has expanded to include sophisticated cyber threats, data breaches, and emerging AI vulnerabilities such as bias, misuse, and adversarial attacks. For senior managers and leaders, building resilience means going beyond compliance to proactively integrating security and responsible AI practices into strategy, governance, and culture.

Objective

- Objective of this program is to equip decision-makers with the knowledge, frameworks, and practical insights needed to anticipate risks, respond effectively to incidents, and lead their organizations with confidence in an era of rapid technological change.

Course Content

Cyber Risk Oversight for Leadership
- Cybersecurity as a business risk
- Role of leadership in cyber resilience
- Understanding threat landscape
- NIST Cybersecurity Framework
- ISO/IEC 27001 overview

Threat Landscape & Emerging Risks
- Nation-state threats & cyber warfare
- Insider threats and human risks
- Third-party & supply chain vulnerabilities
- Risk mapping exercise for participants

Cyber Risk Governance
- Board-level reporting & KPIs
- Cyber risk quantification (financial impact)
- Aligning cybersecurity with business strategy
- India DPDP Act

Incident Response & Crisis Leadership
- Building an incident response plan
- Leadership role during breach
- Communication strategy (internal + public)
- WannaCry ransomware attack Case Study

Introduction to AI Risks for Leaders
- AI adoption trends in enterprises
- Risks: bias, hallucination, data leakage, adversarial attacks

AI Security & Threats
- Prompt injection attacks
- Data poisoning
- Model theft & adversarial AI
- Risks in generative AI platforms like ChatGPT

Responsible & Ethical AI Governance
- AI governance frameworks
- Explainability & transparency
- Regulatory trends (EU AI Act, global policies)
- OECD AI Principles
- World Economic Forum AI governance guidelines

Securing AI Systems in Enterprises
- Secure AI lifecycle
- DevSecOps for AI
- Vendor risk management for AI tools
- AI risk assessment workshop

Cyber Resilience Strategy
- From prevention → resilience mindset
- Business continuity & disaster recovery
- Zero Trust Architecture

Human Factor & Culture

Integrating Cybersecurity & AI

Future Trends & Leadership Roadmap

Methodology

Methodology of the programme includes class room sessions with Lecture / Discussion with Hands- on Practical, with tools, audio visual aid, bench marked video shows, Chalk & Talk sessions, group discussions, case studies, debates, sharing of experiences etc. All the sessions will be interactive demanding active participation from all the members.

Target Participants

- Managers / Team Leaders / Project Heads / Professional working in government, Public, Private Banks and financial Sector organizations.
- Scientist's, Officer's and Engineers working in Defence,DGQA, DRDO & Research organizations.
- Any officials / Senier Executive interested in Gen AI

102

Course Director

Mr. Syed Azgar , MBA(IT), RHCE, MCSA,
Sr Faculty & Head IT,
Information Technology Division,

Course Fee

Fee per participant on Single Occupancy **Rs.48,000 + 18% GST**	**Rs. 43,000 + 18% GST** Each, For batch of Five & above
Fee per participant on Twin Sharing Occupancy **Rs.42,000 + 18% GST**	**Rs. 38,000+18% GST** Each, For batch of Five & above
Non-Residential Fee per Participant **Rs.35,000 + 18% GST**	**Rs. 30,000 + 18% GST** Each, For batch of Five & above

GST @18% is to be paid extra and above the training fee as training. **PAN Card No.** AAATT3439Q. **GST No: 36AAATT3439Q1ZV, HS No.: 999293** (under commercial training or coaching services – clause 65(105) (ZZC) of Finance act – 1994).

Programme fee is to be paid in in favour of **"THE INSTITUTION OF ENGINEERS (INDIA) – ENGINEERING STAFF COLLEGE OF INDIA"** by **Electronic Fund Transfer (EFT)** to ESCI – **Axis Bank** A/c No. **912010049234564** with The Axis Bank Ltd, Old Mumbai Hwy, Cyberhills Colony, P Janardhan Reddy Nagar, GachiBowli Hyderabad-500032 by NEFT/ RTGS/ IFSC Code No. UTIB 0000733 – MICR No.500211020. **While using EFT method of payment, please ensure to communicate us your company name, our invoice reference and programme title.**

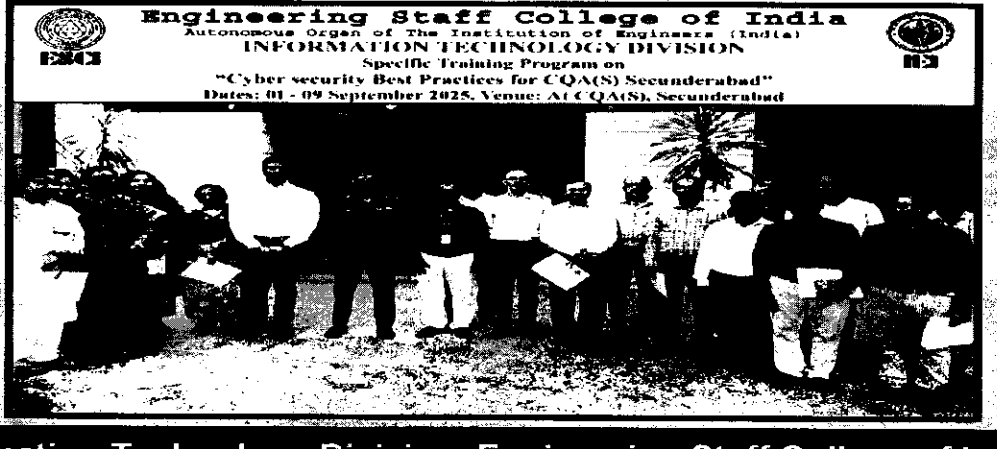
Registration

To register manually please send your nominations giving details of name, designation, contact address, email address, mobile no, telephone and fax number of the participant along with the details of mode of payment of fee, addressed to : **it@escihyd.org**

A Certificate of participation will be awarded to each participant on conclusion of the programme

Glimpses of our Recent Programmes





Information Technology Division, Engineering Staff College of India
Gachi Bowli, Hyderabad – Telangana 500 032
Phone: 040 – 66304100 (EPABX) 66304123/24/25 (Direct), 8886661060 Fax: 040 – 66304103
Email: it@escihyd.org, web portal: www.escihyd.org

(10)

secy-par-bih < secy-par-bih@nic.in >

Details of Our Coming Training Programs AT SHIMLA, GANGTOK, OOTTY & PORTBLAIR

5.5 (16)

< immt16@yahoo.in >

Sat, 10 Oct 2026 11:20:29 AM +0530

To: dswoamb@hry.nic.in"<dswoamb@hry.nic.in>,"dswobhw@hry.nic.in"<dswobhw@hry.nic.in>,"dswo.chdadri-hry@gov.in"<dswo.chdadri-hry@gov.in>,"dswofbd@hry.nic.in"<dswofbd@hry.nic.in>,"cmd@apeasternpower.com" <cmd@apeasternpower.com>,"dirf@apeasternpower.com" <dirf@apeasternpower.com>,"dirp@apeasternpower.com" <dirp@apeasternpower.com>,"cgm_hrd@apeasternpower.com" <cgm_hrd@apeasternpower.com>,"gm_training@apeasternpower.com" <gm_training@apeasternpower.com>,"gm@er.railnet.gov.in"<gm@er.railnet.gov.in>,"secy@er.railnet.gov.in" <secy@er.railnet.gov.in>,"bbb.mumbai@ecgc.in"<bbb.mumbai@ecgc.in>,"churchgate.mumbai@ecgc.in" <churchgate.mumbai@ecgc.in>,"cmd.ecl.cil@coalindia.in"<cmd.ecl.cil@coalindia.in>,"chairman@cercind.org" <chairman@cercind.org>,"cerc@cercind.org"<cerc@cercind.org>,"gerc@gercin.org" <gerc@gercin.org>,"chairman@gercin.org"<chairman@gercin.org>,"secretary@gercin.org" <secretary@gercin.org>,"director@geda.org.in"<director@geda.org.in>,"info@orierc.org" <info@orierc.org>,"director_cf@apcentralpower.com"<director_cf@apcentralpower.com>,"pg-hqrs@esic.nic.in" <pg-hqrs@esic.nic.in>,"cmd@epi.gov.in"<cmd@epi.gov.in>,"pgimer@chd.nic.in"<pgimer@chd.nic.in>,"dean-hyd@esic.nic.in"<dean-hyd@esic.nic.in>,"esicdentalcollege@gmail.com" <esicdentalcollege@gmail.com>,"principalesicconglab5@gmail.com" <principalesicconglab5@gmail.com>,"dcexcise@nic.in"<dcexcise@nic.in>,"dctexcise.delhi@nic.in" <dctexcise.delhi@nic.in>,"vcfmuniversity@gmail.com"<vcfmuniversity@gmail.com>,"headmbafmu@yahoo.com" <headmbafmu@yahoo.com>,"chairman.fci@gov.in"<chairman.fci@gov.in>,"chairperson@fssai.gov.in" <chairperson@fssai.gov.in>,"ceo@fssai.gov.in"<ceo@fssai.gov.in>,"office-ceo@fssai.gov.in"<office-ceo@fssai.gov.in>,"advisor@fssai.gov.in"<advisor@fssai.gov.in>,"secyhealth-chd@chd.nic.in"<secyhealth-chd@chd.nic.in>,"cfswb2025@gmail.com"<cfswb2025@gmail.com>,"gdagzb@gmail.com" <gdagzb@gmail.com>,"secgda@gmail.com"<secgda@gmail.com>,"gslcmd@sancharnet.in" <gslcmd@sancharnet.in>,"directortourism1@gmail.com" <directortourism1@gmail.com>,"ambalacantt.giti@hry.gov.in" <ambalacantt.giti@hry.gov.in>,"ambalacity.giti@hry.gov.in" <ambalacity.giti@hry.gov.in>,"ambalacity.gitiw@hry.gov.in" <ambalacity.gitiw@hry.gov.in>,"secy_cabsec@bihar.gov.in"<secy_cabsec@bihar.gov.in>,"secy_law@bihar.gov.in" <secy_law@bihar.gov.in>,"lawdepartmentbih@gmail.com" <lawdepartmentbih@gmail.com>,"secylawbih2@gmail.com"<secylawbih2@gmail.com>,"secy-law-bih@nic.in" <secy-law-bih@nic.in>,"secy-disastermgmt-bih@nic.in"<secy-disastermgmt-bih@nic.in>,"secy-par-bih@nic.in" <secy-par-bih@nic.in>,"secy-home-bih@nic.in"<secy-home-bih@nic.in>,"usp-home-bih@gov.in"<usp-home-bih@gov.in>,"spsec.spl-bih@gov.in"<spsec.spl-bih@gov.in>,"jointsecy.spl-bih@gov.in"<jointsecy.spl-bih@gov.in>,"secy@prdbihar.gov.in"<secy@prdbihar.gov.in>,"dpr@prdbihar.gov.in" <dpr@prdbihar.gov.in>,"jdp@prdbihar.gov.in"<jdp@prdbihar.gov.in>,"prsecy-paffair-bih@nic.in"<prsecy-paffair-bih@nic.in>,"secy-plandev-bih@nic.in"<secy-plandev-bih@nic.in>,"dir-stat-bih@nic.in"<dir-stat-bih@nic.in>,"svccvd@nic.in"<svccvd@nic.in>,"spvig-bih@nic.in"<spvig-bih@nic.in>

Tags Not in Contacts

J.S-16

50-16

बिहार सरकार विभाग कोषांग

ई-नस्ल संख्या 32078

दिनांक 27.10.26

राष्ट्रीय मानव शक्ति प्रबंध तथा उन्नति संस्थान

NATIONAL INSTITUTE OF MAN MANAGEMENT & ADVANCEMENT

NEW DELHI

P. A. N. NO. IS AAOFN 3215 E

G S T NO:- 07AAOFN3215E1ZG

NIMMA/TRG/2026

श्री विशाल दिनांक 30.10.2026

5732/प्रा०-18

2.11.26

Dated:- 25-09-2026

SUB:- REQUEST FOR NOMINATIONS FOR TRAINING PROGRAMME AT SHIMLA (HP), GANGTOK (SIKKIM), OOTTY (T.N.) & PORTBLAIR (A&N ISLAND)

Respected Sir,

We have designed the following training programme on very Relevent Important & Useful Topic for development of our Officers/ Employees , Keeping in mind, the present day fast changing Industrial & Economic Scenario. As in todays World Leader of the Orgn , Office , Group , Section , Union / Asson plays a very important & vital role in the Success Of his People , as he is the one , who Guides , Motivates, Leads & inspires his people , to achieve their Goals more smoothly & Effectively

"MANAGERIAL LEADERSHIP IN CHANGING ENVIRONMENT"

For

- ***Executives / Officers / Managers engaged in any Department in an Organization/Office***
- ***Personnels engaged in Office : I R / Employees Relations Officers, Senior Executives, Administrative Officers, Section Officers, Superintendents, Office Managers, Assistants***
- ***Leaders/Activists of Emp. Unions, Sup./Officers Assons & SC/ST & OBC Emp. Welfare Assons.***

TOPICS TO BE COVERED

- Characteristics of an Effective Employees (Positive Values) – Team Building for Orgn Growth – Productivity — Role of Union/ Asson/ Employees in Increasing Productivity – Management of Stress – Human Relations / Good Interpersonnel Relations/ Good Union Management Relations for smooth functioning -

Importance of Effective Communication → Good Relations → Less Stress → Effective Team → Better Performance → More Productivity → Orgn Growth

FACULTY :

- **The Training Programme will be Conducted by our Sr. Faculty , in mix of Hindi & English Through lectures , Group Discussions, Case Studies & Quiz.**

DATE & VENUE

1. AT HOTEL ASIA THE DAWN, SHIMLA (HP) FROM OCT. 22ND A/N - 25th F/N, 2026

2. AT HOTEL TIBET , GANGTOK (SIKKIM) FROM NOV. 02nd A/N - 05th F/N, 2026

3. AT HOTEL PREETHI CLASSIC TOWER, OOTTY (T.N) FROM NOV. 17th A/N - 20th F/N, 2026

4. AT HOTEL KING SAPPHIRE, PORTBLAIR, (A&N ISLAND) FROM NOV. 25th A/N - 28th F/N, 2026

PARTICIPATION FEES WILL BE

Rs. 36,900/- +18% GST Per Residential Participant per Programme in Double Occupancy.

Rs. 24,900/- +18% GST Per Non Residential Participant per Programme.

Rs. 44,900/- +18% GST Per Resident Participant in Single occupancy

(in this spouse stay will be complimentary)

(KINDLY NOTE THE COURSE FEES FOR PORT BLAIR TRAININING PROG WILL BE Rs. 54,900/- or Rs. 69,900/- + 18% GST Per Resident Participant in double /single occupancy resp & Rs. 34,900/- + GST for Non Residents)

We are sure you will find the training programme need based , Educative , Informative & highly useful for your Organisation / Employees and therefore , would like to take advantage of the same by nominating your Officers / Officials for these Workshops.

Your nominations alongwith the Course fees (D.D drawn in favour of "NATIONAL INSTITUTE OF MAN MANAGEMENT & ADVANCEMENT " (Payable at New Delhi) be mailed to us at the earliest, to avoid last minute inconvenience.

With warm regards,

Yours faithfully

(AJAY SHARMA)
Director

Executive

REGD. OFFICE : B-18, GROUND FLOOR, COMMUNITY CENTRE, JANAK PURI, NEW DELHI: 110058.

TELE. NO:- 011- 25511419, 40050334, 9811153108, 9891654500 FAX : 011-25511419

Email ID: nimmatrg@gmail.com, immt16@yahoo.in

WEB: www.nimma.org

secy-par-bih < secy-par-bih@nic.in >

MDP on Accounting & Finance for Non-Finance Professionals at IIM Indore Campus

< renuka.iyer@iimmdp.org >
Mon, 12 Oct 2026 4:32:56 PM +0530
To: "secy-par-bih"<secy-par-bih@nic.in>
Tags: Not in Contacts

Dear Mr. Kumar,

Greetings from IIM Indore!

IIM Indore is conducting an offline programme on **Accounting & Finance for Non-Finance Professionals**. Through this email we would like to share the information and understand if there are nominations from your organisation for this short duration programme.

Programme Overview: Non-financial executives must understand important concepts of accounting, cost management, capital management, and business valuation principles to become more effective in their functional roles. For non-financial executives, the higher up the organisation they go, it becomes an everyday necessity to interact with the finance professionals and to grasp the interpretation of finance figures for better decision making.

Objectives :

- To deliver key financial concepts for effective financial decision making
- To discuss the financial statements and their interpretation for corporate decision making.
- To develop the skill of cash flow statement preparation, analysis and interpretation.
- To develop familiarity with capital budgeting decision and project investment appraisal.
- To familiarise participants with the Indian financial system and regulatory environment.
- To understand the use of cost information for strategic decision making.
- To discuss the cost management principles, cost control, and variance analysis.

Date: November 26 - 28, 2026 at Indore Campus | **Fees**: Rs. 54,000/- + GST per participant (Includes course material, room on twin sharing basis and board expenses)

The participant who completes the programme successfully and pays the alumni fees will be eligible for the Executive Education Alumni status of IIM Indore. In case there are any nominations, we would like to connect and take this conversation ahead. Please reply to this email or connect with our representative on the below number for a detailed brochure and nomination form.

Best Regards,
Renuka Iyer | Programme Manager
Mobile - 9833681851 | renuka.iyer@iimmdp.org

To safely unsubscribe or modify your subscription settings please click here

बिहार सरकार
प्रधान सचिव कोषांग
सामान्य प्रशासन विभाग
ई-मेल संख्या....3220
दिनांक.....28.10.26

secy-par-bih < secy-par-bih@nic.in >

Invitation to Submit Research Papers: IRCABF 2027, IIM Bodh Gaya

< ircabf9@iimbg.ac.in >
Sun, 25 Oct 2026 1:36:00 AM +0530
To "secy-par-bih"<secy-par-bih@nic.in>
Tags Not in Contacts

Dear Professor and Researcher,

Greetings from the Indian Institute of Management Bodh Gaya!

We are pleased to invite you to submit a research paper to the **International Research Conference in Accounting, Banking and Finance (IRCABF 2027)**, to be held on **8–9 January 2027** at the **Indian Institute of Management Bodh Gaya**, India, in a **hybrid format** (in-person and online).

The conference is being organized by IIM Bodh Gaya in association with the British Accounting and Finance Association – South East Area Group (BAFA-SEAG), with Brunel University of London and Kingston Business School, Kingston University London as Institute Partners.

The conference theme is:

"Reimagining Finance and Banking in a Dynamic Global Economy: Innovation, Resilience, and Sustainability."

IRCABF 2027 welcomes high-quality theoretical, qualitative, empirical, mixed-methods, and policy-oriented research across a broad range of areas, including financial markets and institutions, FinTech and digital finance, financial stability and regulation, sustainable finance and ESG, international finance, corporate finance, behavioral finance, financial econometrics and data analytics, banking and financial inclusion, accounting and financial reporting, and emerging issues in finance and accounting.

Paper Submission Deadline is 10 November 2026.

Authors may submit either a **full paper or an extended abstract** through the conference submission portal:

Submission Link: https://cmt3.research.microsoft.com/IRCABF2027/

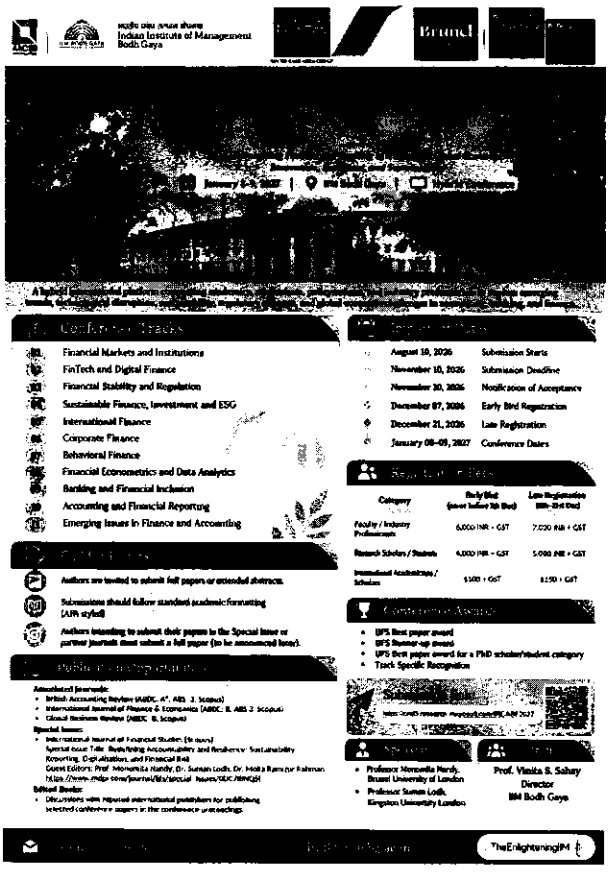
We would be delighted to have your participation and would greatly appreciate it if you could also share this Call for Papers with colleagues, research scholars, and researchers who may be interested in contributing to the conference.

If you have any questions or require further information, please feel free to write to us at ircabf@iimbg.ac.in.

We look forward to welcoming you to IRCABF 2027 at IIM Bodh Gaya.

Warm regards,
Team IRCABF 2027
Indian Institute of Management Bodh Gaya
Conference Website: IRCABF 2027 – IIM Bodh Gaya
Email: ircabf@iimbg.ac.in

बिहार सरकार


Indian Institute of Management
Bodh Gaya
Financial Markets and Institutions
FinTech and Digital Finance
Financial Stability and Regulation
Sustainable Finance, Investment and ESG
International Finance
Corporate Finance
Behavioral Finance
Financial Econometrics and Data Analytics
Banking and Financial Inclusion
Accounting and Financial Reporting
Emerging Issues in Finance and Accounting
August 10, 2026 Submission Starts
November 10, 2026 Submission Deadline
November 30, 2026 Notification of Acceptance
December 07, 2026 Early Bird Registration
December 21, 2026 Late Registration
January 08–09, 2027 Conference Dates
Authors are invited to submit full papers or extended abstracts.
Submissions should follow standard academic formatting (APA styled)
Authors intending to submit their papers to the Special Issue or partner journals must submit a full paper (to be announced later).
IIFS Best paper award
IIFS Runner-up award
IIFS Best paper award for a PhD scholar/student category
Track Specific Recognition
Professor Meneesha Reddy, Brunel University of London
Professor Suman Lodh, Kingston University London
Prof. Vinita S. Sahay
Director
IIM Bodh Gaya
TheEnlightenedIIM

95

S.S (18)

secy-par-bih < secy-par-bih@nic.in >

MDP Calendar - 2026-27

< asci@asci.org.in >
Thu, 22 Oct 2026 5:20:34 PM +0530
To "secy-par-bih"<secy-par-bih@nic.in>,"svcced"<svcced@nic.in>
Cc "Srinivas Yadav"<poffice@asci.org.in>
Tags Not in Contacts

Dear Sir,

Greetings from Administrative Staff College of India!

Thank you very much for nominating the following executive to our residential programme.
Please find the attached MDP Calendar for the FY 2026-27 for your kind perusal.

J.S-18

Thanking you and look forward to receiving nominations from your esteemed organisation / department.

With Regards,

Usha Holla
Programmes Office
Administrative Staff College of India
Bella vista, Hyderabad 500 082
Phone: 040-66534276

From: "Programmes Office" <asci@asci.org.in>
To: secy-par-bih@nic.in
Cc: "Srinivas Yadav" <poffice@asci.org.in>
Sent: Thursday, 22 October, 2026 17:16:56
Subject: MDP Calendar - 2026-27

Dear Sir,

Greetings from Administrative Staff College of India!

Thank you very much for nominating the following executive to our residential programme.
Please find the attached MDP Calendar for the FY 2026-27 for your kind perusal.

Thanking you and look forward to receiving nominations from your esteemed organisation / department.

With Regards,

Usha Holla
Programmes Office
Administrative Staff College of India
Bella vista, Hyderabad 500 082
Phone: 040-66534276

5712/ कार्मिक-18
2.11.26

31499
दिनांक 22.10.26

श्री विशाल
विनीत।
30.10.2026

1 Attachment(s)

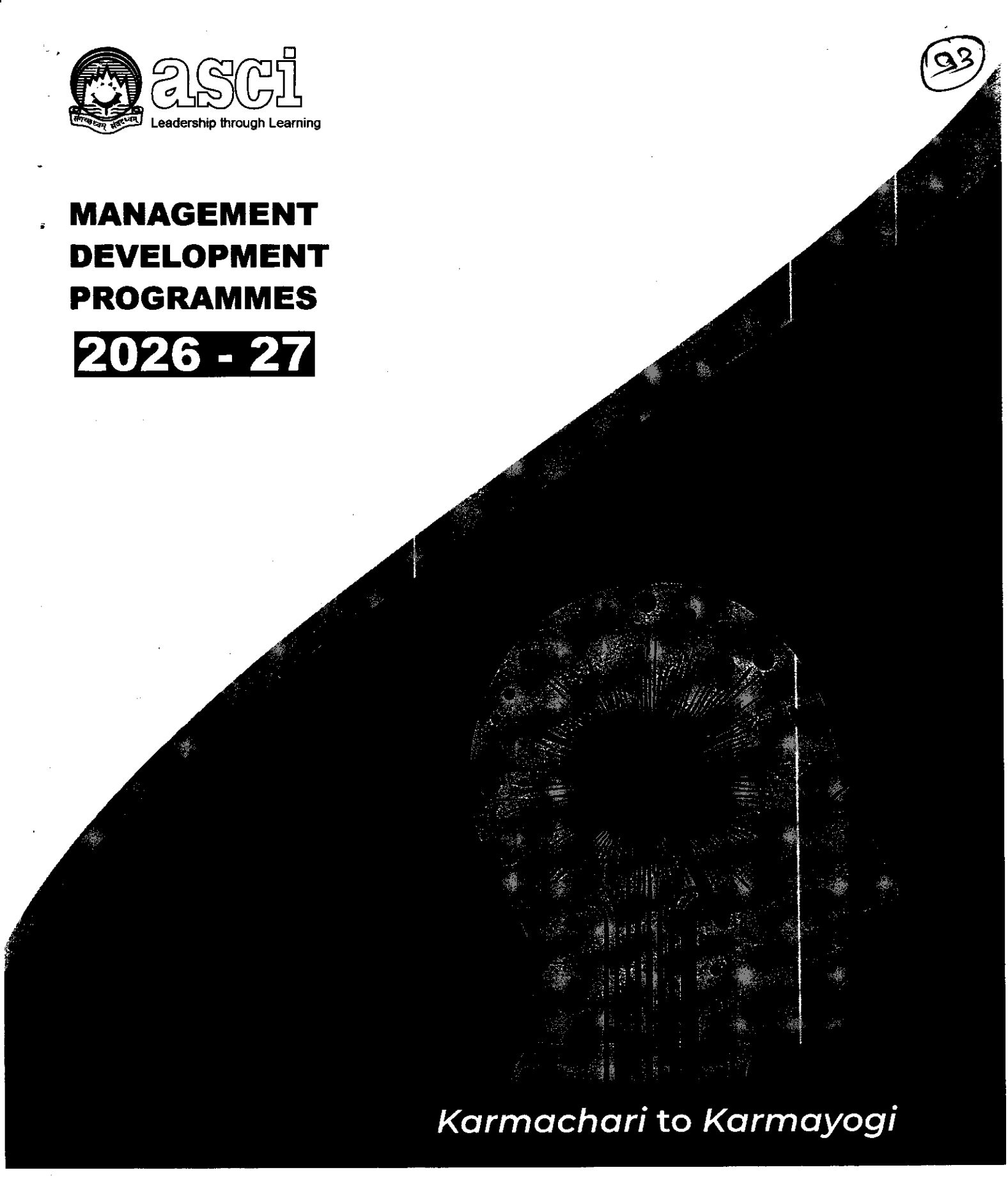
MDP Calendar - 2026-27.pdf
819.7 KB

asci
Leadership through Learning

93

MANAGEMENT DEVELOPMENT PROGRAMMES

2026 - 27



Karmachari to Karmayogi

ADMINISTRATIVE STAFF COLLEGE OF INDIA

MANAGEMENT DEVELOPMENT PROGRAMMES (APRIL 2026 - MARCH 2027)
ON CAMPUS ANNOUNCED PROGRAMMES

Sl. No.	Programme Title	Dates	Course Director(s)
MANAGEMENT DEVELOPMENT PROGRAMME			
1	Advanced Management Programme - 2026 Study Tour : Rome, Florence, Venice, Milan, Zurich, Paris, Amsterdam	TBD	Prof. Rajkiran V. Bilolikar
AGRICULTURE AND RURAL DEVELOPMENT			
1	AI for Smart & Scalable Agriculture: Applications, Business Models and Policy Integration	07 - 11 Sep 2026	Smt. V. Usha Rani, IAS (Retd.)
2	Management Development Programme for Senior Officials of Agriculture & Rural Development	16 - 20 Nov 2026	Smt. V. Usha Rani, IAS (Retd.)
DR. KAKARLA SUDHA RAO CENTRE FOR HEALTH CARE MANAGEMENT			
1	Hospital Administration for Senior Clinicians: A Transformation Journey Towards Excellence	08 - 12 Jun 2026	Dr. Bhawna Gulati
2	Quality Management and Outcome Indicators in Hospitals (Hands on Learning for Staff of Medical Colleges and Public Hospitals)	03 - 07 Aug 2026	Dr. Bhawna Gulati
3	Storytelling through Data for Healthcare Managers	17 - 19 Aug 2026	Dr Abhishek Dondapati
4	Essentials for Effective Hospital Management	09 - 11 Sep 2026	Dr. P M Priya Darshini
5	Public Procurement in Health Care(with special focus on GeM and GFR)	28 - 30 Sep 2026	Dr. Subodh Kandamuthan / Mr. Rutwik Dilip Phatak
6	Operational Excellence in Healthcare	06 - 08 Oct 2026	Dr. Subodh Kandamuthan / Dr. P. M. Priya Darshini
7	Executive Development Programme on Health Insurance Leadership.	02 - 06 Nov 2026	Dr. Subodh Kandamuthan / Dr. Reshma M Gopan
8	Security & Regulatory Frameworks for Healthcare	09 - 13 Nov 2026	Dr. Sridevi Ayaluri
9	Executive Development Programme on Advanced Healthcare Communication and Innovation	07 - 11 Dec 2026	Dr. Reshma M Gopan
10	Artificial Intelligence in Healthcare	19 - 21 Jan 2027	Dr. Abhishek Dondapati / Dr. Sridevi Ayaluri
ECONOMIC AND FINANCE			
1	Implementation of Expected Credit Loss (ECL) Framework for Banks and FIs	06 - 08 May 2026	Dr. Madhusoodanan P R
2	Anti - Money Laundering (AML) and Combating Financing of Terrorism (CFT) - Batch - 1	10 - 12 Jun 2026	Dr. Madhusoodanan P R
3	Financial Sector Leadership Development Programme	15 - 17 Jul 2026	Dr. Madhusoodanan P R
4	Governance, Risk and Compliance for the BFSI Sector	29 - 31 Jul 2026	Dr. Madhusoodanan P R
5	Countering Trade Based Money Laundering (TBML) and Associated Risks of Sanctions for BFSI Executives	12 - 14 Aug 2026	Dr. Madhusoodanan P R
6	AI in Financial Management and Analytics	09 - 11 Sep 2026	Dr. Madhusoodanan P R / Dr. Egurla Kishan
7	Climate Risk Management for BFSI Executives	23 - 25 Sep 2026	Dr. Madhusoodanan P R / Dr. Egurla Kishan
8	Anti - Money Laundering (AML) and Combating Financing of Terrorism (CFT) - Batch - 2	05 - 07 Oct 2026	Dr. Madhusoodanan P R
9	Financial Fraud Risk Management and Forensic Audit	25 - 27 Nov 2026	Dr. Madhusoodanan P R
10	Digital Frauds: Prevention, Detection and Control for BFSI Executives	09 - 11 Dec 2026	Dr. Madhusoodanan P R
11	Anti - Money Laundering (AML) and Combating Financing of Terrorism (CFT) - Batch - 3	20 - 22 Jan 2027	Dr. Madhusoodanan P R
12	New Frontiers in Risk Management for Banks and FIs	17 - 19 Feb 2027	Dr. Madhusoodanan P R
EXCELLENCE IN CYBER DEFENCE (LED)			
1	AI security and Cyber Risk Management for Leaders - Batch - 1	22 - 24 Apr 2026	Dr. Madhusoodanan P R
2	Certification Programme on Cyber Security for CXO's of NBFCs	11 - 13 May 2026	Dr. Madhusoodanan P R
3	Certification Programme on Cyber Security for Senior Management of NBFCs	14 - 15 May 2026	Dr. Madhusoodanan P R
4	Certification Programme on Cyber Security for Board of Directors of NBFCs	16 May 2026	Dr. Madhusoodanan P R
5	Cyber Resilience Leadership: Governance, Risk & Operational Excellence	01 - 05 Jun 2026	Dr. Madhusoodanan P R
6	Cyber Frauds, Financial Crime & Digital Risk Management (Advanced) - Batch - 1	15 - 17 Jun 2026	Dr. Madhusoodanan P R

ON CAMPUS ANNOUNCED PROGRAMMES

Sl. No.	Programme Title	Dates	Course Director(s)
7	Certified in Cybersecurity (CC) - (A programme leading to ISC2 Certification)	08 - 10 Jul 2026	Dr. Madhusoodanan P R
8	Data Privacy and AI Security Essentials - Batch - 1	15 - 17 Jul 2026	Dr. Madhusoodanan P R
9	OT Security and AI Foundations for Industrial & Control Systems	12 - 14 Aug 2026	Dr. Madhusoodanan P R
10	Intelligent SOC, Threat Hunting & AI - Driven Defense	24 - 26 Sep 2026	Dr. Madhusoodanan P R
11	AI security and Cyber Risk Management for Leaders - Batch - 2	28 - 30 Oct 2026	Dr. Madhusoodanan P R
12	Digital Forensics, Investigation & Incident Response (Leadership Focus)	11 - 13 Nov 2026	Dr. Madhusoodanan P R
13	Certified Information Systems Security Professional (CISSP) - (A programme leading to ISC2 Certification)	16 - 20 Nov 2026	Dr. Madhusoodanan P R
14	Data Privacy and AI Security Essentials - Batch - 2	27 - 29 Jan 2027	Dr. Madhusoodanan P R
15	Cyber Frauds, Financial Crime & Digital Risk Management (Advanced) - Batch - 2	15 - 17 Feb 2027	Dr. Madhusoodanan P R
16	Cyber Resilience, Crisis Management & National Infrastructure Security	17 - 19 Mar 2027	Dr. Madhusoodanan P R
ENERGY SECTOR			
1	AI Driven Power : Resource Planning and Analytics for tomorrows' grid	27 - 29 Apr 2026	Prof. Rajkiran V. Bilolikar
2	Building Energy Simulation	20 - 22 Jul 2026	Mr. Pavan Kumar Parnandi
3	AMP on Financial Turnaround of Electricity Distribution Utilities	17 - 21 Aug 2026	Prof. Rajkiran V. Bilolikar
4	Strategic Leadership in Energy Transition and Climate Action	07 - 09 Sep 2026	Mr. Amartya Awasthi
5	Empowering Utilities : Trends in Tariffs, Policy and Regulation	07 - 11 Sep 2026	Prof. Rajkiran V. Bilolikar
6	Electrification of Transport: Regulatory Perspectives	28 - 30 Sep 2026	Mr. Amartya Awasthi
7	Regulating for Efficiency: Energy Conservation Strategies	05 - 07 Oct 2026	Mr. Pavankumar Parnandi
8	Mission Karmayogi: Competency Driven Excellence in Energy & Power Sector	15 - 19 Feb 2027	Prof. Rajkiran V. Bilolikar
ENVIRONMENT, URBAN GOVERNANCE & INFRASTRUCTURE DEVELOPMENT			
1	Executive Programme on Urban Construction & Demolition (C&D) Waste Management	17 - 19 Jun 2026	Dr. B. Janardhan Reddy, IAS (Rtd.) / Dr. Ankur Parashar
2	Leadership Course on Transitioning from Intermittent to Continuous Water Supply (24x7 water supply)	22 - 24 Jul 2026	Dr. M. Snehalatha / Dr. B. Janardhan Reddy, IAS (Rtd)
3	Certification Programme on Environmental Compliance and Stewardship for Industry Professionals	19 - 21 Aug 2026	Dr. B. Siva Prasad Dr. B. Janardhan Reddy, IAS (Rtd)
4	Leadership Excellence in PPPs for Urban Infrastructure and Municipal Solid Waste Management	28 - 30 Sep 2026	Dr. Ankur Parashar/ Dr. M. Snehalatha Dr. Janardhan Reddy, IAS (Rtd.)
5	Certification Course on Policy to Practice: Reimagining Urban Livelihoods for empowering the poor	28 - 30 Oct 2026	Dr. B. Janardhan Reddy, IAS (Rtd)/ Dr. M. Snehalatha
6	Leadership Programme for Urban Water, Sanitation and Solid Waste Utility Management	25 - 27 Nov 2026	Dr. B. Janardhan Reddy, IAS (Rtd.) / Dr. Ankur Parashar / Dr. M. Snehalatha
7	Leadership Training on Pathways for Inclusive Housing for the Urban Poor	15 - 17 Dec 2026	Dr. B. Janardhan Reddy, IAS (Rtd.) / Dr. M. Snehalatha
8	Training Programme on Non - Revenue Water Management in Drink from Tap Projects	19 - 21 Jan 2027	Dr. M. Snehalatha / Dr. Ankur Parashar
HUMAN RESOURCE DEVELOPMENT			
1	Enhancing Performance and Well - Being through Leadership	08 - 10 Jun 2026	Dr. Bharath Shashanka Katkam
2	HR Analytics for Business Excellence	15 - 17 Jun 2026	Mr. K.J.A. Swarup
3	Managerial Effectiveness through AI & LLM	22 - 24 Jun 2026	Dr. Bharath Shashanka Katkam
4	High Impact Leadership	01 - 03 Jul 2026	Prof. B.V.N. Sachendra / Mr. Sannu Francis
5	Leadership Development Programme (LDP) for BFSI Sector	27 - 31 Jul 2026	Prof. B.V.N. Sachendra
6	Ethics and Values in Workplace Management - Batch - 1	03 - 05 Aug 2026	Prof. B.V.N. Sachendra
7	Managing Self : Towards Transformational Growth	12 - 14 Aug 2026	Dr. Bharath Shashanka Katkam
8	Strategic Leadership in VUCA World	17 - 19 Aug 2026	Prof. B.V.N. Sachendra / Mr. Sannu Francis

ON CAMPUS ANNOUNCED PROGRAMMES

Sl. No.	Programme Title	Dates	Course Director(s)
9	AI - Driven HR Excellence: Transformative Decision Making for the future	07 - 09 Sep 2026	Prof. B.V.N. Sachendra / Mr. Sannu Francis
10	Fostering Work - life Balance in a Challenging Environment	21 - 23 Sep 2026	Prof. B.V.N. Sachendra / Mr. Sannu Francis
11	Talent Management and Retention Strategies for Business Excellence	28 - 30 Sep 2026	Mr. K.J.A. Swarup
12	Negotiations and Conflict Management	05 - 09 Oct 2026	Prof. B.V.N. Sachendra / Mr. Sannu Francis
13	Managerial Competencies for Business Excellence	25 - 27 Nov 2026	Mr. K.J.A. Swarup
14	Building and Leading Effective Teams	02 - 04 Dec 2026	Prof. B.V.N. Sachendra
15	Crisis Leadership and Change Management	07 - 09 Dec 2026	Dr. Bharath Shashanka Katkam
16	Building High Performance Organizations	14 - 16 Dec 2026	Mr. Sannu Francis
17	Ethics and Values in Workplace Management - Batch - 2	08 - 10 Feb 2027	Prof. B.V.N. Sachendra
18	Work Life Integration for Productivity and Well - being	15 - 19 Feb 2027	Prof. B.V.N. Sachendra / Mr. Sannu Francis
19	Innovation and Change Leadership	03 - 05 Mar 2027	Prof. B.V.N. Sachendra
20	Improving Work Culture	15 - 17 Mar 2027	Mr. Sannu Francis
INNOVATION AND TECHNOLOGY			
1	Design Thinking and Innovation	13 - 17 Jul 2026	Dr. Valli Manickam / Dr. R. K. Satapathy
2	Innovation: From Creativity to Entrepreneurship	07 - 09 Sep 2026	Dr. Valli Manickam / Dr. R. K. Satapathy
3	Innovation Management: A scientific approach	14 - 16 Oct 2026	Dr. Valli Manickam / Dr. R. K. Satapathy
4	Value Creation through Innovation	03 - 05 Dec 2026	Dr. Valli Manickam / Dr. R. K. Satapathy
5	Developing Industrial Internet of Things	27 - 29 Jan 2027	Dr. Valli Manickam / Dr. R. K. Satapathy
6	Cyber Security & Digital Transformation	15 - 17 Mar 2027	Dr. Valli Manickam / Dr. R. K. Satapathy
MANAGEMENT OF LAND ACQUISITION, RESETTLEMENT & REHABILITATION			
1	Advanced Global Techno - Management programme	04 - 11 May 2026 30 May - 13 Jun 2026	Dr. Reshmy Nair
2	Geospatial Technology in Land Management (Focus on Land Survey and Land Acquisition)	25 - 29 May 2026	Dr. Venugopal Rao / Dr. Reshmy Nair
3	Acquisition of User Rights for Pipeline Projects: Conceptual Clarity to Addressing Procedural Dilemmas	31 Aug - 04 Sep 2026	Dr. Reshmy Nair
4	Avoiding Costly Mistakes in Land Acquisition and Resettlement	26 - 30 Oct 2026	Dr. Reshmy Nair
5	High Impact CSR - Need Identification to Impact Assessment	16 - 20 Nov 2026	Dr. Reshmy Nair
6	Effective Social Impact Assessment to Resettlement Planning in Infrastructure Projects	07 - 11 Dec 2026	Dr. Reshmy Nair / Ms. Ayushi Banerjee
7	International Programme Avoiding Costly Mistakes in Environmental and Social Risk Management (For MDB Supported Projects)	15 - 21 Feb 2027	Dr. Reshmy Nair
MANAGEMENT STUDIES			
1	Atma Nirbharta - Karmayogi Leadership Programme (Edition 2), Bridging Aspirations to Outcomes: From "Karmachari" to "Karmayogi"	20 - 24 Apr 2026	Lt. Gen K. Surendra Nath, PVSM, AVSM, VSM (Retd) / Co - Ordinator - Ms. Sridevi Tummarakoti
2	Business Responsibility & Sustainability Reporting (BRSR & BRSR Core)	04 - 06 May 2026	Mr. Venkata K. Emani
3	Finance for Non - Finance Professionals - Batch - 1	04 - 08 May 2026	Dr. Mohammed Mujahed Ali
4	Public Procurement Principles - Batch - 1 (Endorsed by DoE, GoI)	18 - 22 May 2026	Mr. Rutwik Dilip Phatak / Dr. Raman Ghosh

ON CAMPUS ANNOUNCED PROGRAMMES

Sl. No.	Programme Title	Dates	Course Director(s)
5	Championing ESG Reporting for BRSR, GRI & Industry Best Practices	25 - 29 May 2026	Mr. Venkata K Emani / Mr. G. Bala Subramanyam
6	Applied Business Analytics for Leaders	15 - 17 Jun 2026	Dr. Priya Verma
7	Government e-Marketplace (GeM) & e-Procurement	22 - 24 Jun 2026	Mr. Rutwik Dilip Phatak
8	Fundamentals of Financial Modelling & Forecasting - Batch - 1	29 Jun - 03 Jul 2026	Ms. Sridevi Tummerakoti
9	Financial Analytics for Decision-making	29 Jun - 03 Jul 2026	Dr. Mohammed Mujahed Ali
10	Public Procurement Principles - Batch - 2 (Endorsed by DoE, GoI)	29 June - 03 Jul 2026	Mr. Rutwik Dilip Phatak / Dr. Raman Ghosh
11	Inventory Management Strategies	13 - 15 Jul 2026	Mr. Rutwik Dilip Phatak
12	People Management through Emotional Intelligence	13 - 15 Jul 2026	Dr. Tanusree Chakraborty
13	Data Driven Decision Making Using Analytics & AI	13 -15 Jul 2026	Dr. Karnak Roy / Dr. Sweety Pandey
14	Demystifying Finance for Strategic Decisions	13 - 17 Jul 2026	Dr. Mohammed Mujahed Ali
15	Sustainable Public Procurement	20 - 22 Jul 2026	Mr. Rutwik Dilip Phatak
16	Carbon Footprint Management Measuring, Managing and Reducing Emissions	20 - 22 Jul 2026	Mr. Venkata K Emani
17	International Programme on 2016 Procurement Policy Framework for the World Bank - Aided Projects (with the technical support of the World Bank)	20 - 31 Jul 2026	Mr. Rutwik Dilip Phatak
18	Public Procurement Principles - Batch - 3 (Endorsed by DoE, GoI)	27 - 31 Jul 2026	Dr. Raman Ghosh / Ms. Sridevi Tummerakoti
19	Strategies for Cost Leadership	03 - 07 Aug 2026	Dr. Mohammed Mujahed Ali / Ms. Sridevi Tummerakoti
20	Project and Contract Management	03 - 07 Aug 2026	Mr. Rutwik Dilip Phatak
21	Agile Leadership Today & Tomorrow	17 - 21 Aug 2026	Dr. Tanusree Chakraborty
22	Karmayogi - Advanced Strategic Innovation Management Programme for Metal, Mining, Defince & Commodity Sector	17 - 21 Aug 2026 19 Sep - 03 Oct 2026	Dr. Nirmalya Bagchi / Dr. Karnak Roy
23	Public Procurement Principles - Batch - 4 (Endorsed by DoE, GoI)	24 - 28 Aug 2026	Mr. Rutwik Dilip Phatak / Dr. Raman Ghosh
24	Financial Strategy & Optimisation Management	07 - 09 Sep 2026	Ms. Sridevi Tummerakoti
25	Finance for Non-Finance Professionals - Batch - 2	07 - 11 Sep 2026	Dr. Mohammed Mujahed Ali
26	Data - Driven Decision - Making Using Generative AI, Econometrics and Industry 4.0 Technologies	07 - 11 Sep 2026	Dr. Karnak Roy / Dr. Raman Ghosh
27	Emerging Trends in Procurement & Contract Management	21 - 23 Sep 2026	Mr. Rutwik Dilip Phatak / Dr. Raman Ghosh
28	Public Procurement Principles - Batch - 5 (Endorsed by DoE, GoI)	21 - 25 Sep 2026	Dr. Raman Ghosh / Ms. Sridevi Tummerakoti
29	Generative AI for Managers	05 - 07 Oct 2026	Dr. Sweety Pandey / Dr. Priya Verma
30	AI-Enabled Sales Excellence	05 - 07 Oct 2026	Dr. Karnak Roy / Mr. Venkata K. Emani
31	QCBS for Procurement of Works & Services	05 - 07 Oct 2026	Mr. Rutwik Dilip Phatak
32	Early Retirement Planning and Financial Security for Young Professionals	05 - 09 Oct 2026	Dr. Mohammed Mujahed Ali
33	Legal Aspects of Contract Management and Administration	07 - 09 Oct 2026	Mr. Rutwik Dilip Phatak
34	Public Procurement Principles - Batch - 6 (Endorsed by DoE, GoI)	26 - 30 Oct 2026	Mr. Rutwik Dilip Phatak / Ms. Sridevi Tummerakoti
35	Digital Currency	02 - 06 Nov 2026	Dr. Mohammed Mujahed Ali / Ms. Sridevi Tummerakoti
36	Materials and Supply Chain Management	02 - 06 Nov 2026	Mr. Rutwik Dilip Phatak

ON CAMPUS ANNOUNCED PROGRAMMES

Sl. No.	Programme Title	Dates	Course Director(s)
37	Government e-Marketplace (GeM) & e-Procurement	09 - 11 Nov 2026	Mr. Rutwik Dilip Phatak
38	Life Cycle Assessment (LCA): Measuring Environmental Impact Across the Value Chain	16 - 18 Nov 2026	Mr. Venkata K Emani
39	Construction and Infrastructure Project Management (With the technical support of The World Bank)	16 - 20 Nov 2026	Mr. Rutwik Dilip Phatak
40	Public Procurement Principles - Batch - 7 (Endorsed by DoE, GoI)	30 Nov - 04 Dec 2026	Dr. Raman Ghosh / Ms. Sridevi Tummerakoti
41	Monitoring and Evaluation: From Data to Decisions Using Econometric and AI Tools	07 - 09 Dec 2026	Dr. Sweety Pandey / Dr. Priya Verma
42	Public Private Partnerships	07 - 09 Dec 2026	Mr. Rutwik Dilip Phatak
43	Effective Financial Management for Government & Public Sector	14 - 18 Dec 2026	Ms. Sridevi Tummerakoti
44	Public Procurement Principles - Batch - 8 (Endorsed by DoE, GoI)	14 - 18 Dec 2026	Mr. Rutwik Dilip Phatak / Dr. Raman Ghosh
45	From CSR to ESG: Reframing Responsible Business	04 - 06 Jan 2027	Mr. Venkata K. Emani
46	Fundamentals of Financial Modelling & Forecasting - Batch - 2	04 - 08 Jan 2027	Ms. Sridevi Tummerakoti
47	Project and Contract Management	04 - 08 Jan 2027	Mr. Rutwik Dilip Phatak
48	Generative AI for Managers	18 - 20 Jan 2027	Dr. Karnak Roy / Dr. Priya Verma
49	Emerging Trends in Procurement and Contract Management	18 - 20 Jan 2027	Mr. Rutwik Dilip Phatak / Dr. Raman Ghosh
50	Finance for Non-Finance Professionals - Batch - 3	18 - 22 Jan 2027	Dr. Mohammed Mujahed Ali
51	Public Procurement Principles - Batch - 9 (Endorsed by DoE, GoI)	18 - 22 Jan 2027	Mr. Rutwik Dilip Phatak / Ms. Sridevi Tummerakoti
52	People Management towards Performance Excellence	01 - 05 Feb 2027	Dr. Tanusree Chakraborty
53	Public Procurement Principles - Batch - 10 (Endorsed by DoE, GoI)	08 - 12 Feb 2027	Mr. Rutwik Dilip Phatak / Dr. Raman Ghosh
54	Sustainable Production and Consumption: Policy and Business Perspectives	09 - 11 Feb 2027	Dr. Sweety Pandey
55	Industry 4:0: The New Age Digital Technologies (AI/ML/IOT/Business Intelligence/ Blockchain)	22 - 24 Feb 2027	Dr. Karnak Roy / Dr. Raman Ghosh
56	Financial Leadership for Executives: Mastering Planning, Investment, and Tax Strategies	22 - 24 Feb 2027	Ms. Sridevi Tummerakoti
57	Stress & Time Management towards Mindfulness	22 - 24 Feb 2027	Dr. Tanusree Chakraborty
58	Public Procurement Principles - Batch - 11 (Endorsed by DoE, GoI)	22 - 26 Feb 2027	Mr. Rutwik Dilip Phatak / Dr. Raman Ghosh
59	Strategic Use of Artificial Intelligence in Governance and Policy Frameworks	15 - 17 Mar 2027	Dr. Raman Ghosh
60	Demystifying Finance for Strategic Decisions	15 - 19 Mar 2027	Dr. Mohammed Mujahed Ali
61	Public Procurement Principles - Batch - 12 (Endorsed by DoE, GoI)	15 - 19 Mar 2027	Mr. Rutwik Dilip Phatak / Ms. Sridevi Tummerakoti
PUBLIC POLICY, GOVERNANCE AND PERFORMANCE			
1	New Labour Codes: Context, Provisions and Implications - Batch - 1	20 - 22 Jul 2026	Dr. N. Chaitanya Pradeep
2	Sustainable Development Goals and Good Governance	07 - 11 Sep 2026	Dr. Subodh Kandamuthan / Dr. N. Chaitanya Pradeep
3	Technology in Governance: Opportunities and Challenges in AI ERA	02 - 04 Nov 2026	Dr. Subodh Kandamuthan
4	New Labour Codes: Context, Provisions and Implications - Batch - 2	28 - 30 Jan 2027	Dr. N. Chaitanya Pradeep
5	Towards Next Generation Policing: Transformational Leadership and Strategies	22 - 24 Feb 2027	Dr. N. Chaitanya Pradeep
6	Gender Responsive Budgeting	18 - 20 Mar 2027	Dr. Subodh Kandamuthan

ONLINE ANNOUNCED PROGRAMMES

Sl. No.	Programme Title	Dates	Course Director(s)
1	Why Cyber Controls Fail in BFSI - Frauds, AI & Accountability	08 May 2026 (Half Day)	Dr. Madhusoodanan P R
2	Finance for Non - Finance Executives	14 - 16 May 2026	Dr. Madhusoodanan P R / Dr. Egurla Kishan
3	DPDP Act, AI & Cyber Risk - Senior Management Accountability	03 Jul 2026 (Half Day)	Dr. Madhusoodanan P R
4	SOC Blind Spots - Why Attacks Go Undetected	21 Aug 2026 (Half Day)	Dr. Madhusoodanan P R
5	Cyber Kavach - 2026	Oct 2026 (Weekly sessions)	Dr. Madhusoodanan P R
6	When Cyber Incidents Become National Crises	06 Nov 2026 (Half Day)	Dr. Madhusoodanan P R
7	Emerging Cyber Risks 2027 - AI, Cloud & Critical Infrastructure	06 Jan 2027 (Half Day)	Dr. Madhusoodanan P R
ONLINE LONG DURATION PROGRAMMES			
1	Certificate Programme on Governance and Management of Producers' Enterprises/ FPO/SHG Federations - Batch - 1	01 May - 15 Jun 2026	Smt. V. Usha Rani, IAS (Retd.)
2	Post Graduate Diploma in Collectives' Management (PGDCM)	01 Jun 2026 - 01 May 2027	Smt. V. Usha Rani, IAS (Retd.)
3	Certification Programme for Oil Palm Advisors	01 - 22 Jul 2026	Smt. V. Usha Rani, IAS (Retd.)
4	Certified Cybersecurity Risk & Compliance Professional (CCRCP)	Aug - Oct 2026 (50 Hrs (Hybrid Mode))	Dr. Madhusoodanan P R
5	Six Months course on Public Administration and Business Management Skills for Armed Forces	05 Oct 2026 - 19 Mar 2027	Dr. Subodh Kandamuthan / Dr. N. Chaitanya Pradeep
6	Digital Health (Blended Learning) (weekends - 12 Weeks) with SIMS Health Care	20 Nov 2026 - 12 Feb 2027	Dr. Subodh Kandamuthan / Dr. Sridevi Ayaluri
7	Six month programme on Public Policy Governance and Performance	01 Dec 2026 - 30 May 2027	Dr. Subodh Kandamuthan / Dr. N. Chaitanya Pradeep
8	Certificate programme on Health care and Hospital Management for Mid Career professionals	01 Dec 2026 - Oct 31 2027	Dr. Subodh Kandamuthan
9	"Health Care and Hospital Management with special focus on Hospital Administration, and Health Care IT (In collaboration with Directorate General Resettlement)"	07 Dec 2026 - 04 Mar 2027	Dr. Subodh Kandamuthan
10	Certified SOC Analyst (CSA)	Dec 2026 - Feb, 2027 (50 Hrs (Hybrid Mode)	Dr. Madhusoodanan P R
11	Certificate Programme on Governance and Management of Producers' Enterprises/ FPO/SHG Federations - Batch - 2	02 Jan - 15 Feb 2027	Smt. V. Usha Rani, IAS (Retd.)

LONG DURATION PROGRAMMES

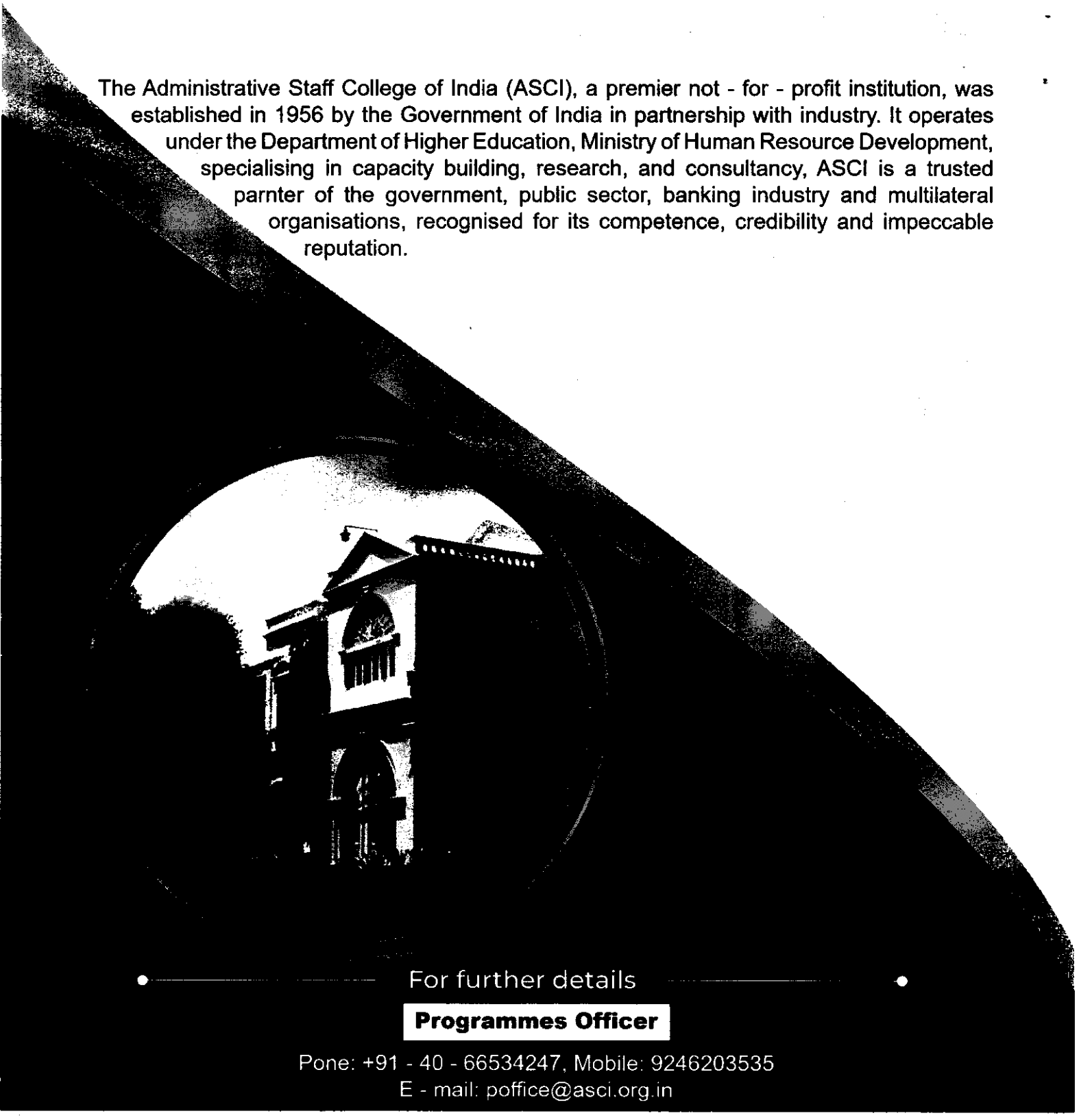
Sl. No.	Programme Title	Dates	Course Director(s)
1	ASCI Post Graduate Diploma in Management (Hospital Management) (ASCI - PGDHM: 21st Batch 2026 - 28 (two years) approved by All India Council of Technical Education)	August 2026 - July 2028	Dr. Subodh Kandamuthan
2	ASCI Post Graduate Diploma in Management (PGDM) (AICTE approved Two Year Full Time Programme) - Batch: VIII	2026 - 2028	Dr. Nirmalya Bagchi

ON CAMPUS PROGRAMME FEE STRUCTURE - HYDERABAD (FY 2026 - 27)

Sl. No.	Programme (No. of Days)	Per - Participant Programme Fee [Residential] INR+GST	[Residential] for Foreign participant USD	[Non - Residential] INR+GST
1	3 - Day	45,900 + GST	683 + GST	39,900 + GST
2	5 - Day	73,000 + GST	1086 + GST	63,000 + GST
3	5½ - Day	81,000 + GST	1211 + GST	70,100 + GST
4	6 - Day	83,000 + GST	1242 + GST	71,000 + GST
5	Two - Week	1,31,000 + GST	1953 + GST	1,11,000 + GST
6	Advanced Management Programme	8,00,000		

(86)

The Administrative Staff College of India (ASCI), a premier not - for - profit institution, was established in 1956 by the Government of India in partnership with industry. It operates under the Department of Higher Education, Ministry of Human Resource Development, specialising in capacity building, research, and consultancy, ASCI is a trusted parnter of the government, public sector, banking industry and multilateral organisations, recognised for its competence, credibility and impeccable reputation.



For further details

Programmes Officer

Pone: +91 - 40 - 66534247, Mobile: 9246203535
E - mail: poffice@asci.org.in

asci
Leadership through Learning

Administrative Staff College of India
Bella Vista, Raj Bhavan Road, Khairatabad, Hyderabad - 500 082, Telangana, India
Phone : +91 - 40 - 6653 3000, Fax: 040 - 66534356

College Park Campus
ASCI, Road No.3, Banjara Hills, Hyderabad - 500 034
Phone: +91- 40-66720700, Fax: 040--66720725

New Delhi Centre
C - 24, Institutional Area, South of IIT (Behind Qutub Hotel) New Delhi - 110016.
Phone : +91 - 11 - 26961850

E-6453687

National Council for Secretariat Training & Development

(An ISO 9001:2015 Organization)
Plot No.- 102, 52A,V, First Floor, Vijay Block, Laxmi Nagar, Delhi-110092 India.
Ph. +91-11-44767807, +91- 9667495189, +91-9667493654
E-Mail: -info@ncstd.in, infoncstd@gmail.com, Website:-www.ncstd.in

Ref No:- NCSTD/EDP/69-63-6969/2026 **New Delhi,Dated 06th October,2026**

To,

By Registered & Speed Post

The Chief Secretary
Government of Bihar,
Main Secretariat in Patna,
Bihar (PIN Code: 800015

मुख्य सचिव कार्यालय, बिहार

22 OCT 2026

Subject: Executive Development Program - Call for Nominations

Dear Sir/Madam,

The **National Council for Secretariat Training & Development (NCSTD),** established in **2009**, is an autonomous Organization (registered with the Department of Labour, Govt. of National Capital Territory of Delhi, registered with Ministry of Micro, Small and Medium Enterprises & representative of the various segments of Indian Industry. The primary objective of NCSTD is to provide training to officers belonging to the Central/State Government Service, as well as officers from other organized/subsidiary services that operate within the State and Central Government. This training aims to enhance the skills, knowledge, and capabilities of these officers, enabling them to perform their duties more effectively and efficiently. In essence, NCSTD plays a crucial role in the professional development of government officers, contributing to the overall improvement of administrative services within the central and state government.

29 OCT 2026

These training programmes are designed to enhance the skills, knowledge, and competencies of officers, enabling them to discharge their duties with greater efficiency and effectiveness. In this regard, NCSTD plays a pivotal role in strengthening administrative capabilities and improving governance standards at both Central and State levels. NCSTD has been at the forefront of promoting the productivity movement in India by delivering specialized training and consultancy services in areas critical to industrial and economic growth. The Organization is committed to enhancing organizational profitability, efficiency, and global competitiveness.

List of Executive Development Programs

Code No.	Title of Programme	Programme Date (Tue.-Fri.)	Venue	Course Fee Per Participant + 18% GST	
				Residential (Twin Sharing)	Residential (Single Sharing)
EDP-01	Procurement & Contract Management: Efficient tender management, vendor engagement, and compliance with procurement rules.	17th -20th November, 2026	Leh (Ladakh)	₹ 48,600.00	₹ 56,600.00
		24th - 27th November, 2026	Shimla (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		22nd -25th December, 2026	Panji (Goa)	₹ 48,600.00	₹ 58,600.00
		09th -12th February, 2027	Ooty (Tamil Nadu)	₹ 48,600.00	₹ 56,600.00
EDP-02	Advance course on e-Procurement through GeM (Cost Optimization Techniques & Contract Management) based on GFR	08th -11th December, 2026	Dalhousie (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		15th -18th December, 2026	Kathmandu (Nepal)	₹ 48,600.00	₹ 56,600.00
		05th -08th January,2027	Cochin (Kerala)	₹ 48,600.00	₹ 56,600.00
		23rd -26th February,2027	Srinagar (Jammu & Kashmir)	₹ 48,600.00	₹ 56,600.00
EDP-03	Stress & Stress Management & Staff Development Improving Enhancing Efficiency and Behavioral Skills"	08th -11th December, 2026	Dalhousie (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		05th -08th January, 2027	Cochin (Kerala)	₹ 48,600.00	₹ 56,600.00

29 OCT 2026

30 OCT 2026

5708/2.11.26

EDP-04	Geospatial Technology: Using Geographical Information Systems (GIS) for urban planning, spatial analysis, and property mapping.	24th - 27th November, 2026	Shimla (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
EDP-05	Government e-Market place (Portal), Procurement from GeM, e- tendering, e- Governance & GST Under Capacity Building program in Govt. departments, autonomous bodies & PSUs	24th - 27th November, 2026	Shimla (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		15th -18th December, 2026	Kathmandu (Nepal)	₹ 48,600.00	₹ 56,600.00
		22nd -25th December, 2026	Panji (Goa)	₹ 48,600.00	₹ 58,600.00
EDP-06	Leadership and Change Management: Rethinking leadership styles, innovation in workplace culture, and transitioning from rule-based to role-based approaches (Mission Karmayogi).	08th -11th December, 2026	Dalhousie (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		26th -29th January, 2027	Port Blair (Andaman & Nicobar)	₹ 48,600.00	₹ 58,600.00
EDP-07	Local Government, Decentralization & Municipal Administration	08th -11th December, 2026	Dalhousie (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		23rd-26th February, 2027	Srinagar (Jammu & Kashmir)	₹ 48,600.00	₹ 56,600.00
EDP-08	Book Keeping & Accounting, Accounting Standards & Strategy to Implement Accrual System of Accounting in Government Departments Autonomous Bodies & PSUs.	27th -30th October, 2026	Jim Corbett (Uttarakhand)	₹ 48,600.00	₹ 56,600.00
		08th-11th December, 2026	Dalhousie (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		26th-29th January, 2027	Port Blair (Andaman & Nicobar)	₹ 48,600.00	₹ 58,600.00
		23rd-26th February, 2027	Srinagar (Jammu & Kashmir)	₹ 48,600.00	₹ 56,600.00
EDP-09	Housing Finance and Lending: Understanding Pradhan Mantri Awas Yojana (PMAY-U/CLSS) guidelines, risk management, and lending opportunities for green housing.	24th - 27th November,2026	Shimla (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		22nd-25th December,2026	Panji (Goa)	₹ 48,600.00	₹ 58,600.00
		26th-29th January,2027	Port Blair (Andaman & Nicobar)	₹ 48,600.00	₹ 58,600.00
EDP-10	Digital Transformation: Training on using digital tools, e-learning modules, and AI in Human Resources to improve service delivery.	27th -30th October, 2026	Jim Corbett (Uttarakhand)	₹ 48,600.00	₹ 56,600.00
		24th - 27th November, 2026	Shimla (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		05th-08th January, 2027	Cochin (Kerala)	₹ 48,600.00	₹ 56,600.00
EDP-11	Modern Survey Techniques Including GIS/GPS & Total Station and Stress Management	27th -30th October,2026	Jim Corbett (Uttarakhand)	₹ 48,600.00	₹ 56,600.00
		08th-11th December,2026	Dalhousie (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		05th-08th January,2027	Cochin (Kerala)	₹ 48,600.00	₹ 56,600.00
EDP-12	Leadership Competencies for Enhancing Individual Efficiency and Organizational Effectiveness	24th - 27th November, 2026	Shimla (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		26th-29th January,2027	Port Blair (Andaman & Nicobar)	₹ 48,600.00	₹ 58,600.00
EDP-13	Advance Course on RTI Act, 2005 and Modern HR Practices	17th -20th November,2026	Leh (Ladakh)	₹ 48,600.00	₹ 56,600.00
		05th-08th January,2027	Cochin (Kerala)	₹ 48,600.00	₹ 56,600.00
EDP-14	Preventive Vigilance, E-Procurement and Key to Good Governance	09th-12th February,2027	Ooty (Tamil Nadu)	₹ 48,600.00	₹ 56,600.00

EDP-15	Quality Control and Quality Assurance in Concrete Construction including Extreme weather Concreting	24th - 27th November, 2026	Shimla (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		22nd-25th December, 2026	Panji (Goa)	₹ 48,600.00	₹ 58,600.00
		26th-29th January,2027	Port Blair (Andaman & Nicobar)	₹ 48,600.00	₹ 58,600.00
EDP-16	Developing Competencies of Executives Secretaries, Personal Assistants & Office Staff for Better Performance	17th -20th November,2026	Leh (Ladakh)	₹ 48,600.00	₹ 56,600.00
		22nd-25th December,2026	Panji (Goa)	₹ 48,600.00	₹ 58,600.00
		09th-12th February,2027	Ooty (Tamil Nadu)	₹ 48,600.00	₹ 56,600.00
EDP-17	Systematic Problem Solving, Conflict resolution and change Management	09th-12th February,2027	Ooty (Tamil Nadu)	₹ 48,600.00	₹ 56,600.00
EDP-18	"Public Procurement, E – Procurement, Govt. E-Marketplace (GeM) , PFMS & GST" Under Capacity Building program	08th-11th December,2026	Dalhousie (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		15th -18th December, 2026	Kathmandu (Nepal)	₹ 48,600.00	₹ 56,600.00
		05th-08th January,2027	Cochin (Kerala)	₹ 48,600.00	₹ 56,600.00
EDP-19	Public Procurement, GeM, PFMS & E-Procurement Systems	27th -30th October,2026	Jim Corbett (Uttarakhand)	₹ 48,600.00	₹ 56,600.00
		08th-11th December,2026	Dalhousie (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
EDP-20	"Affordable Housing Development & High rise building: Strategies for planning and implementing affordable housing projects, including land tenure regulations."	27th -30th October,2026	Jim Corbett (Uttarakhand)	₹ 48,600.00	₹ 56,600.00
		08th-11th December,2026	Dalhousie (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
EDP-21	Digital Governance, E-Governance & Digital Transformation	17th -20th November,2026	Leh (Ladakh)	₹ 48,600.00	₹ 56,600.00
EDP-22	Artificial Intelligence, Machine Learning & Intelligent Automation	17th -20th November,2026	Leh (Ladakh)	₹ 48,600.00	₹ 56,600.00
EDP-23	Cyber Security, Information Protection & Digital Risk Management	17th -20th November,2026	Leh (Ladakh)	₹ 48,600.00	₹ 56,600.00
EDP-24	Leadership & Managerial Skills, Management & Business Administration	17th -20th November, 2026	Leh (Ladakh)	₹ 48,600.00	₹ 56,600.00
		15th -18th December, 2026	Kathmandu (Nepal)	₹ 48,600.00	₹ 56,600.00
EDP-25	Human Rights, Anti Corruption, and Anti Bribery: Strengthening Transparent Governance in ESG	27th -30th October,2026	Jim Corbett (Uttarakhand)	₹ 48,600.00	₹ 56,600.00
		08th-11th December,2026	Dalhousie (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
EDP-26	Advance course on e-Procurement through GeM (Cost Optimization Techniques & Contract Management) based on GFR	22nd-25th December,2026	Panji (Goa)	₹ 48,600.00	₹ 58,600.00
EDP-29	Office Management, Team Building, Leadership & Performance Management	15th -18th December, 2026	Kathmandu (Nepal)	₹ 48,600.00	₹ 56,600.00

The dates listed in the table include hotel check-in on Tuesday afternoon, training on Wednesday and Thursday, and hotel check-out on Friday Forenoon

1. Programme Overview

- **Audience:** Tailored for government officials across all management levels (Junior, Middle, Senior) in cross-functional domains.
- **Customization:** Bespoke Executive Development Programs can be designed and executed at preferred domestic or international destinations upon request.

2. Nominations & Group Discounts

- **Timeline:** Formal nominations must be submitted at least **one week prior** to the start date. Late entries are subject to seat availability.
- **Strict Non-Refundability:** The participation and registration fees, once remitted, are strictly non-refundable under any circumstances.
- **Group Discount:** A **5% volume concession** on the base fee is available for organizations nominating more than 10 participants for a single programme block (applied collectively to the invoice). Eligible entities include Central/State/UT governments, PSUs, and autonomous bodies.

3. Attendance & Certification

- **Requirement: 100% attendance** across all sessions is mandatory (tracked via manual sign-ins).
- **Certification:** Disqualification from receiving the Certificate of Participation occurs if there are any unauthorized absences or early departures.

4. Fee Framework & Logistics

- **Non-Residential: ₹36,600 + 18% GST** per participant. Covers tuition, course kits, working lunch, and refreshments.
- **Residential:** Organized at premium 4-star hotels for **3 Nights / 4 Days** (Check-in 1 day prior; Check-out 1 day post-programme). Covers stay and all three main daily meals. Personal incidentals (room service, laundry, etc.) must be settled directly with the hotel.
- **Independent Travel:** Participants or their sponsoring organizations bear sole responsibility for booking and funding their travel (airfare, train fare, or local transit) to the destination city and the specific venue.

5. Financial Terms & GST Exemption

- **Payment:** Advance payment via **RTGS or NEFT** is mandatory before the programme starts. Hotel rooms are only locked and confirmed upon receipt of payment.
- **GST Exemption:** Per GOI Notification No. 9/2017, no GST applies to training programmes for Central, State, or UT administrations, provided the government entity fully funds the expenditure.

6. Admission & Check-in

- **Seat Allocation:** Strictly on a **First-Come, First-Served (FIFO)** basis upon payment receipt. Official confirmation will be sent via email.
- **Travel & Check-in:** Sponsoring organizations handle all travel bookings independently. Residential guests should proceed directly to the hotel front desk with a corporate ID and a valid government photo identity card.

Action Required: *Complete internal approvals and share finalized nominations and payment confirmations early to secure seats.*

Yours Truly,
For National Council for Secretariat Training & Development

New Delhi

R. Bhaavaraja
Director (Trg.)
Ex-Director (Projects), MoRD

E-6453734(1)

National Council for Secretariat Training & Development

(An ISO 9001;2015 Organization)

Plot No.- 102, 52A.V. First Floor, Vijay Block, Laxmi Nagar, Delhi-110092 India.
Ph. +91-11-44767807, +91- 9667495189, +91-9667493654
E-Mail: -info@ncstd.in, infoncstd@gmail.com, Website:-www.ncstd.in

Ref No:- NCSTD/INT/69-63-6969/2026 **New Delhi,Dated 06th October,2026**

Pri. Secy, GAD

By Registered & Speed Post

मुख्य सचिव

The Chief Secretary
Government of Bihar,
Main Secretariat in Patna,
Bihar (PIN Code: 800015

22 OCT 2026

Subject: Knowledge Co-creation Programme (International Study Tour) - Call for Nominations

Dear Sir/Madam,

The National Council for Secretariat Training & Development (NCSTD), established in **2009**, is an autonomous Organization (registered with the Department of Labour, Govt. of National Capital Territory of Delhi, registered with Ministry of Micro, Small and Medium Enterprises & representative of the various segments of Indian Industry. Its primary mission is to provide high-quality training to officers from Central and State Government services, as well as personnel from various organization and subsidiary services. By enhancing the skills and competencies of these officials, NCSTD plays a pivotal role in strengthening administrative capabilities and improving overall governance standards.

S.S(S-18)

In response to the demands of today's rapidly evolving business and governance environment, continuous learning and upskilling have become essential. While experiential knowledge remains valuable, staying updated with emerging technologies, Global best practices, and modern methodologies—especially in technical domains—is crucial for improving productivity and organizational performance.

23 OCT 2026

To address these needs, NCSTD is pleased to introduce its specialized programme, the Study Tour for Construction Professionals. This initiative is thoughtfully designed for executives, policymakers, and decision-makers across local, state, and central government bodies, as well as the corporate sector. Through curated international study tours, the programme aims to provide participants with first-hand exposure to advanced construction practices, innovative technologies, and global industry standards. As India continues to strengthen its position on the global stage, this initiative seeks to equip participants with valuable insights and international perspectives, empowering them to contribute more effectively to the nation's infrastructure development and economic growth.

NCSTD Organises the International Study Tours on different topics in below mentioned cities: -

Code No.	Title of Programme	Countries / Cities to be Visited	Date & Duration (7 Days)	Course Fee Per Participant + 18% GST
TSUM-009	**International Executive Exposure Programme on Integrated Transport Systems, Strategic Connectivity & Urban Mobility**	**Tokyo & Osaka (Japan)**	**06th – 13th November, 2026**	**₹ 5,96,000.00**
LMBA-010	**International Executive Exposure Programme on Leadership & Managerial Skills, Management & Business Administration**	**Dubai & Abu Dhabi (UAE)**	**06th – 13th November, 2026**	**₹ 4,96,000.00**
HUD-011	**International Executive Exposure Programme on Affordable Housing, Housing Policy & Urban Development**	**Melbourne & Sydney (Australia)**	**23rd – 30th November, 2026**	**₹ 4,96,000.00**
AFS-012	**International Executive Exposure Programme on Agriculture Policy, Food Security, Rural Livelihoods & Civil Supplies Management**	**Vietnam & Indonesia**	**23rd – 30th November, 2026**	**₹ 4,96,000.00**

J.S-18

29 OCT 2026

5728/2nd 30 OCT 2026

2.11.26

श्री विशाल
विनीत
30.10.2026

Code No.	Title of Programme	Countries / Cities to be Visited	Date & Duration (7 Days)	Course Fee Per Participant + 18% GST
PHHS-013	International Executive Exposure Programme on Public Health, Preventive Healthcare & Health Promotion Systems	Singapore, Malaysia & Thailand	06th – 13th December, 2026	₹ 4,96,000.00
LMBA-014	International Executive Exposure Programme on Leadership & Managerial Skills, Management & Business Administration	London & Edinburgh (United Kingdom)	06th – 13th December, 2026	₹ 5,96,000.00
LMBA-015	International Executive Exposure Programme on Leadership & Managerial Skills, Management & Business Administration	Tokyo & Osaka (Japan)	23rd – 30th December, 2026	₹ 5,96,000.00
USC-016	International Executive Exposure Programme on Urban Governance, Smart & Sustainable Cities, City Management & Spatial Planning	Barcelona & Madrid (Spain)	23rd – 30th December, 2026	₹ 4,96,000.00
LMBA-017	International Executive Exposure Programme on Leadership & Managerial Skills, Management & Business Administration	Dubai & Abu Dhabi (UAE)	06th – 13th January, 2027	₹ 4,96,000.00
HIHO-018	International Executive Exposure Programme on Health Infrastructure Planning, Development & Healthcare Operations	Melbourne & Sydney (Australia)	06th – 13th January, 2027	₹ 5,96,000.00
FGFM-019	International Executive Exposure Programme on Financial Governance, Government Finance, Fiscal Management & Public Sector Financial Systems	New York & Washington DC (USA)	23rd – 30th January, 2027	₹ 4,96,000.00
PHHS-020	International Executive Exposure Programme on Public Health, Preventive Healthcare & Health Promotion Systems	Singapore, Malaysia & Thailand	23rd – 30th January, 2027	₹ 4,96,000.00
FPDG-021	International Executive Exposure Programme on Foreign Policy, Diplomacy & Global Cooperation Systems	Paris (France) & Zurich (Switzerland)	06th – 13th February, 2027	₹ 4,96,000.00
NSDG-022	International Executive Exposure Programme on National Security, Defence, Justice Systems, Climate Governance, Sustainable Development, Green Growth, Local Government Systems, Decentralization, Gender Mainstreaming & Inclusive Governance	Baku (Azerbaijan) & Tbilisi (Georgia)	06th – 13th February, 2027	₹ 4,96,000.00
WWSS-023	International Executive Exposure Programme on Water Resources, Irrigation Infrastructure, Urban Water Supply, Water Quality & Sanitation Management	Auckland & Queenstown (New Zealand)	21st – 28th February, 2027	₹ 4,96,000.00
LMBA-024	International Executive Exposure Programme on Leadership & Managerial Skills, Management & Business Administration	Paris (France) & Zurich (Switzerland)	21st – 28th February, 2027	₹ 4,96,000.00
AFS-025	International Executive Exposure Programme on Agriculture Policy, Food Security, Rural Livelihoods & Civil Supplies Management	Vietnam & Indonesia	06th – 13th March, 2027	₹ 4,96,000.00
EMPG-026	International Executive Exposure Programme on Electric Mobility, E-Charging Infrastructure, Petroleum, Gas & Mining Resource Governance	Dubai & Abu Dhabi (UAE)	06th – 13th March, 2027	₹ 4,96,000.00

Code No.	Title of Programme	Countries / Cities to be Visited	Date & Duration (7 Days)	Course Fee Per Participant + 18% GST
FPDG-027	International Executive Exposure Programme on Foreign Policy, Diplomacy & Global Cooperation Systems	Paris (France) & Zurich (Switzerland)	23rd – 30th March, 2027	₹ 4,96,000.00
PHHS-028	International Executive Exposure Programme on Public Health, Preventive Healthcare & Health Promotion Systems	Singapore, Malaysia & Thailand	23rd – 30th March, 2027	₹ 4,96,000.00
LPDG-029	International Executive Exposure Programme on Legislative Procedures, Parliamentary Systems & Democratic Governance	London & Edinburgh (United Kingdom)	05th – 12th April, 2027	₹ 5,96,000.00
IPPP-030	International Executive Exposure Programme on Infrastructure Planning, Development & Public–Private Partnerships (PPP)	Dubai & Abu Dhabi (UAE)	05th – 12th April, 2027	₹ 4,96,000.00
USC-031	International Executive Exposure Programme on Public Sector Reforms, Performance Management & Citizen-Centric Service Delivery	New York & Washington DC (USA)	19th – 26th April, 2027	₹ 4,96,000.00
FGFM-032	International Executive Exposure Programme on Public Health, Preventive Healthcare & Health Promotion Systems	Singapore, Malaysia & Thailand	19th – 26th April, 2027	₹ 4,96,000.00

In addition to the above programme other customized international study tour programs to the destinations of choice can be organized.

1. Program Scope & Institutional Scope

- **Target Audience and Eligibility**: Nominations are strictly restricted to mid-to-senior level administrators, including Senior Government Officials from Central, State, and Union Territories, executives from Public Sector Undertakings (PSUs), and officers from Autonomous Bodies, Boards, and Government Corporations.
- **Curriculum Focus**: The program centers on global urban transformation, major infrastructure revitalization, and smart city governance. Learning is achieved via technical on-site inspections, bilateral briefings with city planning officials, and operational case studies of transforming neighborhoods.
- **Certification**: A formal Certificate of Participation will be issued exclusively to officials who successfully complete 100% of the scheduled itinerary, including all technical site briefings and field visits.

2. Direct Program Inclusions

The centralized participation fee paid by the sponsoring department operates as a single-window clearance and covers the following core operational costs:

- **Program Management Charges**: Full administration costs, international faculty honorariums, specialized study tour materials, and institutional venue infrastructure.
- **Aviation and Group Transit**: Standard economy class return airfare, dedicated return airport transfers, and group logistics via luxury AC coaches for all scheduled field visits and project sites.
- **Visa and Clearances:** Processing fees for international visas, embassy coordination, and necessary official administrative clearances.
- **Accommodation:** Lodging expenses for the exact duration of the program at a verified, comfortable 4-star hospitality property.
- **Partial Dietary Arrangements:** Daily buffet breakfast provided directly throughout the entire duration of the study tour at the designated hotel.
- **Comprehensive Risk Insurance:** Premium insurance coverage addressing travel disruptions, emergency medical care, transit delays, and baggage loss.

(28)

সামান্য নমুনা

3. Explicit Program Exclusions

Any cost outside the predefined operational framework must be handled separately. Sponsoring departments are advised to allocate supplementary budgets for the following items:

- **Primary Daily Meals:** All lunches and dinners throughout the duration of the tour are excluded from the core fee. Participants are expected to utilize the standard Daily Allowance (DA) issued by their parent department to cover these personal dining expenses.
- **Premium Flight Upgrades:** An optional Business Class airfare upgrade is available upon request for an additional fixed cost of INR 3,96,000.00+ GST 18% Extra, per participant. This must be funded as a supplementary allocation by the department based on the official's pay-matrix eligibility.
- **Personal and Incidental Expenses:** Room service, laundry, personal telephone charges, mini-bar usage, and individual out-of-pocket travel outside the official itinerary are strictly excluded.

4. Funding Mechanism and Financial Protocol

- **Sponsorship and Per-Diem Model:** Sponsoring departments must process the primary composite participation fee in advance to secure seat confirmation immediately following nomination approval.
- **Budget Head Allocations:** In compliance with General Financial Rules, sponsoring ministries and organizations should debit these expenses under institutional budget heads such as "Domestic Travel Expenses (DTE)", "Foreign Travel Expenses (FTE)", or "Training & Human Resource Development".
- **Advance Remittance Mandate:** Under no circumstances will a participant be permitted to join the tour without the advance remittance of the full participation fee within the specified institutional deadline.

5. GST Exemption on Government-Funded Training Programmes

- **Statutory Provision:** As per GOI Notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17 (Sr. No. 75, Heading 9992, Page 19), no GST is applicable on services provided under any training programme to the Central Government, State Government, or UT Administration.
- **Mandatory Condition:** This tax exemption is strictly conditional upon the total expenditure of the training programme being fully borne by the respective Central Government, State Government, or UT Administration.

6. Administrative Mandates and Compliance Deadlines

- **The 45-Day Submission Rule:** Clear passport photocopies along with formal, signed nomination letters must be submitted to NCSTD at least 45 days prior to the program's commencement. This timeline is non-negotiable due to international visa processing buffers and group block bookings.
- **Seat Availability Constraints:** Nominations are conditionally registered upon receipt and are formally locked in strictly on a first-come, first-served basis, subject to physical seat availability and successful fee clearance.
- **Fee Non-Refundability Policy:** Once the participation fee is processed, it is strictly non-refundable as funds are immediately committed to international hospitality suppliers and airline inventories.
- **Budget Safeguard and Substitutions:** To protect public and institutional funds against sudden administrative emergencies or legislative duties, departments are permitted to substitute an alternate candidate of equivalent rank at no additional charge. Alternatively, the credit may be carried forward and adjusted against future scheduled NCSTD training programs.

Our assistance in this matter is greatly appreciated, and we eagerly await your confirmation and any further responses at your earliest convenience.

For National Council for Secretariat Training & Development

National Council for Secretariat Training & Development New Delhi

(Addl. Director General)

National Council for Secretariat Training & Development

(An ISO 9001;2015 Organization)

Plot No.- 102, 52A,V, First Floor, Vijay Block, Laxmi Nagar, Delhi-110092 India.
Ph. +91-11-44767807, +91- 9667495189, +91-9667493654
E-Mail: -info@ncstd.in, infoncstd@gmail.com, Website:-www.ncstd.in

Ref No:- NCSTD/EDP/69-63-6969/2026 e-6456385 29.10.26 **New Delhi,Dated 16th October ,2026**

To,

By Registered & Speed Post

The Secretary
General Administration Department
Old Secretariat, Patna Bihar - 800015

30 OCT 2026

Subject: Executive Development Program - Call for Nominations

Dear Sir/Madam,

The National Council for Secretariat Training & Development (NCSTD), established in **2009**, is an autonomous Organization registered with the Department of Labour, Govt. of National Capital Territory of Delhi, registered with Ministry of Micro, Small and Medium Enterprises & representative of the various segments of Indian Industry. The primary objective of NCSTD is to provide training to officers belonging to the Central/State Government Service, as well as officers from other organized/subsidiary services that operate within the State and Central Government. This training aims to enhance the skills, knowledge, and capabilities of these officers, enabling them to perform their duties more effectively and efficiently. In essence, NCSTD plays a crucial role in the professional development of government officers, contributing to the overall improvement of administrative services within the central and state government.

These training programmes are designed to enhance the skills, knowledge, and competencies of officers, enabling them to discharge their duties with greater efficiency and effectiveness. In this regard, NCSTD plays a pivotal role in strengthening administrative capabilities and improving governance standards at both Central and State levels. NCSTD has been at the forefront of promoting the productivity movement in India by delivering specialized training and consultancy services in areas critical to industrial and economic growth. The Organization is committed to enhancing organizational profitability, efficiency, and global competitiveness.

List of Executive Development Programs

Code No.	Title of Programme	Programme Date (Tue.-Fri.)	Venue	Course Fee Per Participant + 18% GST	
				Residential (Twin Sharing)	Residential (Single Sharing)
EDP-01	Procurement & Contract Management: Efficient tender management, vendor engagement, and compliance with procurement rules.	17th -20th November, 2026	Leh (Ladakh)	₹ 48,600.00	₹ 56,600.00
		24th - 27th November, 2026	Shimla (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		22nd -25th December, 2026	Panji (Goa)	₹ 48,600.00	₹ 58,600.00
		09th -12th February, 2027	Ooty (Tamil Nadu)	₹ 48,600.00	₹ 56,600.00
EDP-02	Advance course on e-Procurement through GeM (Cost Optimization Techniques & Contract Management) based on GFR	08th -11th December, 2026	Dalhousie (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		15th -18th December, 2026	Kathmandu (Nepal)	₹ 48,600.00	₹ 56,600.00
		05th -08th January,2027	Cochin (Kerala)	₹ 48,600.00	₹ 56,600.00
		23rd -26th February,2027	Srinagar (Jammu & Kashmir)	₹ 48,600.00	₹ 56,600.00
EDP-03	"Stress & Stress Management & Staff Development Improving Enhancing Efficiency and Behavioral Skills"	08th -11th December, 2026	Dalhousie (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		05th -08th January, 2027	Cochin (Kerala)	₹ 48,600.00	₹ 56,600.00

5747 2.11.26

EDP-04	Geospatial Technology: Using Geographical Information Systems (GIS) for urban planning, spatial analysis, and property mapping.	24th - 27th November, 2026	Shimla (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
EDP-05	Government e-Market place (Portal), Procurement from GeM, e- tendering, e- Governance & GST Under Capacity Building program in Govt. departments, autonomous bodies & PSUs	24th - 27th November, 2026	Shimla (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		15th -18th December, 2026	Kathmandu (Nepal)	₹ 48,600.00	₹ 56,600.00
		22nd -25th December, 2026	Panji (Goa)	₹ 48,600.00	₹ 58,600.00
EDP-06	Leadership and Change Management: Rethinking leadership styles, innovation in workplace culture, and transitioning from rule-based to role-based approaches (Mission Karmayogi).	08th -11th December, 2026	Dalhousie (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		26th -29th January, 2027	Port Blair (Andaman & Nicobar)	₹ 48,600.00	₹ 58,600.00
EDP-07	Local Government, Decentralization & Municipal Administration	08th -11th December, 2026	Dalhousie (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		23rd-26th February, 2027	Srinagar (Jammu & Kashmir)	₹ 48,600.00	₹ 56,600.00
EDP-08	Book Keeping & Accounting, Accounting Standards & Strategy to Implement Accrual System of Accounting in Government Departments Autonomous Bodies & PSUs.	27th -30th October, 2026	Jim Corbett (Uttarakhand)	₹ 48,600.00	₹ 56,600.00
		08th-11th December, 2026	Dalhousie (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		26th-29th January, 2027	Port Blair (Andaman & Nicobar)	₹ 48,600.00	₹ 58,600.00
		23rd-26th February, 2027	Srinagar (Jammu & Kashmir)	₹ 48,600.00	₹ 56,600.00
EDP-09	Housing Finance and Lending: Understanding Pradhan Mantri Awas Yojana (PMAY-U/CLSS) guidelines, risk management, and lending opportunities for green housing.	24th - 27th November,2026	Shimla (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		22nd-25th December,2026	Panji (Goa)	₹ 48,600.00	₹ 58,600.00
		26th-29th January,2027	Port Blair (Andaman & Nicobar)	₹ 48,600.00	₹ 58,600.00
EDP-10	Digital Transformation: Training on using digital tools, e-learning modules, and AI in Human Resources to improve service delivery.	27th -30th October, 2026	Jim Corbett (Uttarakhand)	₹ 48,600.00	₹ 56,600.00
		24th - 27th November, 2026	Shimla (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		05th-08th January, 2027	Cochin (Kerala)	₹ 48,600.00	₹ 56,600.00
EDP-11	Modern Survey Techniques Including GIS/GPS & Total Station and Stress Management	27th -30th October,2026	Jim Corbett (Uttarakhand)	₹ 48,600.00	₹ 56,600.00
		08th-11th December,2026	Dalhousie (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		05th-08th January,2027	Cochin (Kerala)	₹ 48,600.00	₹ 56,600.00
EDP-12	Leadership Competencies for Enhancing Individual Efficiency and Organizational Effectiveness	24th - 27th November, 2026	Shimla (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		26th-29th January,2027	Port Blair (Andaman & Nicobar)	₹ 48,600.00	₹ 58,600.00
EDP-13	Advance Course on RTI Act, 2005 and Modern HR Practices	17th -20th November,2026	Leh (Ladakh)	₹ 48,600.00	₹ 56,600.00
		05th-08th January,2027	Cochin (Kerala)	₹ 48,600.00	₹ 56,600.00
EDP-14	Preventive Vigilance, E-Procurement and Key to Good Governance	09th-12th February,2027	Ooty (Tamil Nadu)	₹ 48,600.00	₹ 56,600.00

EDP-15	Quality Control and Quality Assurance in Concrete Construction including Extreme weather Concreting	24th - 27th November, 2026	Shimla (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		22nd-25th December, 2026	Panji (Goa)	₹ 48,600.00	₹ 58,600.00
		26th-29th January,2027	Port Blair (Andaman & Nicobar)	₹ 48,600.00	₹ 58,600.00
EDP-16	Developing Competencies of Executives Secretaries, Personal Assistants & Office Staff for Better Performance	17th -20th November,2026	Leh (Ladakh)	₹ 48,600.00	₹ 56,600.00
		22nd-25th December,2026	Panji (Goa)	₹ 48,600.00	₹ 58,600.00
		09th-12th February,2027	Ooty (Tamil Nadu)	₹ 48,600.00	₹ 56,600.00
EDP-17	Systematic Problem Solving, Conflict resolution and change Management	09th-12th February,2027	Ooty (Tamil Nadu)	₹ 48,600.00	₹ 56,600.00
EDP-18	"Public Procurement, E – Procurement, Govt. E-Marketplace (GeM) , PFMS & GST" Under Capacity Building program	08th-11th December,2026	Dalhousie (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
		15th -18th December, 2026	Kathmandu (Nepal)	₹ 48,600.00	₹ 56,600.00
		05th-08th January,2027	Cochin (Kerala)	₹ 48,600.00	₹ 56,600.00
EDP-19	Public Procurement, GeM, PFMS & E-Procurement Systems	27th -30th October,2026	Jim Corbett (Uttarakhand)	₹ 48,600.00	₹ 56,600.00
		08th-11th December,2026	Dalhousie (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
EDP-20	"Affordable Housing Development & High rise building: Strategies for planning and implementing affordable housing projects, including land tenure regulations."	27th -30th October,2026	Jim Corbett (Uttarakhand)	₹ 48,600.00	₹ 56,600.00
		08th-11th December,2026	Dalhousie (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
EDP-21	Digital Governance, E-Governance & Digital Transformation	17th -20th November,2026	Leh (Ladakh)	₹ 48,600.00	₹ 56,600.00
EDP-22	Artificial Intelligence, Machine Learning & Intelligent Automation	17th -20th November,2026	Leh (Ladakh)	₹ 48,600.00	₹ 56,600.00
EDP-23	Cyber Security, Information Protection & Digital Risk Management	17th -20th November,2026	Leh (Ladakh)	₹ 48,600.00	₹ 56,600.00
EDP-24	Leadership & Managerial Skills, Management & Business Administration	17th -20th November, 2026	Leh (Ladakh)	₹ 48,600.00	₹ 56,600.00
		15th -18th December, 2026	Kathmandu (Nepal)	₹ 48,600.00	₹ 56,600.00
EDP-25	Human Rights, Anti Corruption, and Anti Bribery: Strengthening Transparent Governance in ESG	27th -30th October,2026	Jim Corbett (Uttarakhand)	₹ 48,600.00	₹ 56,600.00
		08th-11th December,2026	Dalhousie (Himachal Pradesh)	₹ 48,600.00	₹ 56,600.00
EDP-26	Advance course on e-Procurement through GeM (Cost Optimization Techniques & Contract Management) based on GFR	22nd-25th December,2026	Panji (Goa)	₹ 48,600.00	₹ 58,600.00
EDP-29	Office Management, Team Building, Leadership & Performance Management	15th -18th December, 2026	Kathmandu (Nepal)	₹ 48,600.00	₹ 56,600.00

The dates listed in the table include hotel check-in on Tuesday afternoon, training on Wednesday and Thursday, and hotel check-out on Friday Forenoon

1. Programme Overview

- **Audience:** Tailored for government officials across all management levels (Junior, Middle, Senior) in cross-functional domains.
- **Customization:** Bespoke Executive Development Programs can be designed and executed at preferred domestic or international destinations upon request.

2. Nominations & Group Discounts

- **Timeline:** Formal nominations must be submitted at least **one week prior** to the start date. Late entries are subject to seat availability.
- **Strict Non-Refundability:** The participation and registration fees, once remitted, are strictly non-refundable under any circumstances.
- **Group Discount:** A **5% volume concession** on the base fee is available for organizations nominating more than 10 participants for a single programme block (applied collectively to the invoice). Eligible entities include Central/State/UT governments, PSUs, and autonomous bodies.

3. Attendance & Certification

- **Requirement: 100% attendance** across all sessions is mandatory (tracked via manual sign-ins).
- **Certification:** Disqualification from receiving the Certificate of Participation occurs if there are any unauthorized absences or early departures.

4. Fee Framework & Logistics

- **Non-Residential: ₹36,600 + 18% GST** per participant. Covers tuition, course kits, working lunch, and refreshments.
- **Residential:** Organized at premium 4-star hotels for **3 Nights / 4 Days** (Check-in 1 day prior; Check-out 1 day post-programme). Covers stay and all three main daily meals. Personal incidentals (room service, laundry, etc.) must be settled directly with the hotel.
- **Independent Travel:** Participants or their sponsoring organizations bear sole responsibility for booking and funding their travel (airfare, train fare, or local transit) to the destination city and the specific venue.

5. Financial Terms & GST Exemption

- **Payment:** Advance payment via **RTGS or NEFT** is mandatory before the programme starts. Hotel rooms are only locked and confirmed upon receipt of payment.
- **GST Exemption:** Per GOI Notification No. 9/2017, no GST applies to training programmes for Central, State, or UT administrations, provided the government entity fully funds the expenditure.

6. Admission & Check-in

- **Seat Allocation:** Strictly on a **First-Come, First-Served (FIFO)** basis upon payment receipt. Official confirmation will be sent via email.
- **Travel & Check-in:** Sponsoring organizations handle all travel bookings independently. Residential guests should proceed directly to the hotel front desk with a corporate ID and a valid government photo identity card.

Action Required: *Complete internal approvals and share finalized nominations and payment confirmations early to secure seats.*

Yours Truly,
For National Council for Secretariat Training & Development



R. Bhavaraja
Director (Tech.)
Ex-Director (Projects), MoRD

National Council for Secretariat Training & Development

(An ISO 9001;2015 Organization)

Plot No.- 102, 52A,V, First Floor, Vijay Block, Laxmi Nagar, Delhi-110092 India.
Ph. +91-11-44767807, +91- 9667495189, +91-9667493654
E-Mail: -info@ncstd.in, infoncstd@gmail.com, Website:-www.ncstd.in

Ref No:- NCSTD/INT/69-63-6969/2026 **New Delhi,Dated 16th October ,2026**

To,

By Registered & Speed Post

The Secretary
General Administration Department
Old Secretariat, Patna Bihar - 800015

Subject: Knowledge Co-creation Programme (International Study Tour) - Call for Nominations

Dear Sir/Madam,

The National Council for Secretariat Training & Development (NCSTD), established in **2009**, is an autonomous Organization (registered with the Department of Labour, Govt. of National Capital Territory of Delhi, registered with Ministry of Micro, Small and Medium Enterprises & representative of the various segments of Indian Industry. Its primary mission is to provide high-quality training to officers from Central and State Government services, as well as personnel from various organization and subsidiary services. By enhancing the skills and competencies of these officials, NCSTD plays a pivotal role in strengthening administrative capabilities and improving overall governance standards.

In response to the demands of today's rapidly evolving business and governance environment, continuous learning and upskilling have become essential. While experiential knowledge remains valuable, staying updated with emerging technologies, Global best practices, and modern methodologies—especially in technical domains—is crucial for improving productivity and organizational performance.

To address these needs, NCSTD is pleased to introduce its specialized programme, the Study Tour for Construction Professionals. This initiative is thoughtfully designed for executives, policymakers, and decision-makers across local, state, and central government bodies, as well as the corporate sector. Through curated international study tours, the programme aims to provide participants with first-hand exposure to advanced construction practices, innovative technologies, and global industry standards. As India continues to strengthen its position on the global stage, this initiative seeks to equip participants with valuable insights and international perspectives, empowering them to contribute more effectively to the nation's infrastructure development and economic growth.

NCSTD Organises the International Study Tours on different topics in below mentioned cities: -

Code No.	Title of Programme	Countries / Cities to be Visited	Date & Duration (7 Days)	Course Fee Per Participant + 18% GST
TSUM-009	International Executive Exposure Programme on Integrated Transport Systems, Strategic Connectivity & Urban Mobility	Tokyo & Osaka (Japan)	06th – 13th November, 2026	₹ 5,96,000.00
LMBA-010	International Executive Exposure Programme on Leadership & Managerial Skills, Management & Business Administration	Dubai & Abu Dhabi (UAE)	06th – 13th November, 2026	₹ 4,96,000.00
HUD-011	International Executive Exposure Programme on Affordable Housing, Housing Policy & Urban Development	Melbourne & Sydney (Australia)	23rd – 30th November, 2026	₹ 4,96,000.00
AFS-012	International Executive Exposure Programme on Agriculture Policy, Food Security, Rural Livelihoods & Civil Supplies Management	Vietnam & Indonesia	23rd – 30th November, 2026	₹ 4,96,000.00

Code No.	Title of Programme	Countries / Cities to be Visited	Date & Duration (7 Days)	Course Fee Per Participant + 18% GST
PHHS-013	International Executive Exposure Programme on Public Health, Preventive Healthcare & Health Promotion Systems	Singapore, Malaysia & Thailand	06th – 13th December, 2026	₹ 4,96,000.00
LMBA-014	International Executive Exposure Programme on Leadership & Managerial Skills, Management & Business Administration	London & Edinburgh (United Kingdom)	06th – 13th December, 2026	₹ 5,96,000.00
LMBA-015	International Executive Exposure Programme on Leadership & Managerial Skills, Management & Business Administration	Tokyo & Osaka (Japan)	23rd – 30th December, 2026	₹ 5,96,000.00
USC-016	International Executive Exposure Programme on Urban Governance, Smart & Sustainable Cities, City Management & Spatial Planning	Barcelona & Madrid (Spain)	23rd – 30th December, 2026	₹ 4,96,000.00
LMBA-017	International Executive Exposure Programme on Leadership & Managerial Skills, Management & Business Administration	Dubai & Abu Dhabi (UAE)	06th – 13th January, 2027	₹ 4,96,000.00
HIHO-018	International Executive Exposure Programme on Health Infrastructure Planning, Development & Healthcare Operations	Melbourne & Sydney (Australia)	06th – 13th January, 2027	₹ 5,96,000.00
FGFM-019	International Executive Exposure Programme on Financial Governance, Government Finance, Fiscal Management & Public Sector Financial Systems	New York & Washington DC (USA)	23rd – 30th January, 2027	₹ 4,96,000.00
PHHS-020	International Executive Exposure Programme on Public Health, Preventive Healthcare & Health Promotion Systems	Singapore, Malaysia & Thailand	23rd – 30th January, 2027	₹ 4,96,000.00
FPDG-021	International Executive Exposure Programme on Foreign Policy, Diplomacy & Global Cooperation Systems	Paris (France) & Zurich (Switzerland)	06th – 13th February, 2027	₹ 4,96,000.00
NSDG-022	International Executive Exposure Programme on National Security, Defence, Justice Systems, Climate Governance, Sustainable Development, Green Growth, Local Government Systems, Decentralization, Gender Mainstreaming & Inclusive Governance	Baku (Azerbaijan) & Tbilisi (Georgia)	06th – 13th February, 2027	₹ 4,96,000.00
WWSS-023	International Executive Exposure Programme on Water Resources, Irrigation Infrastructure, Urban Water Supply, Water Quality & Sanitation Management	Auckland & Queenstown (New Zealand)	21st – 28th February, 2027	₹ 4,96,000.00
LMBA-024	International Executive Exposure Programme on Leadership & Managerial Skills, Management & Business Administration	Paris (France) & Zurich (Switzerland)	21st – 28th February, 2027	₹ 4,96,000.00
AFS-025	International Executive Exposure Programme on Agriculture Policy, Food Security, Rural Livelihoods & Civil Supplies Management	Vietnam & Indonesia	06th – 13th March, 2027	₹ 4,96,000.00
EMPG-026	International Executive Exposure Programme on Electric Mobility, E-Charging Infrastructure, Petroleum, Gas & Mining Resource Governance	Dubai & Abu Dhabi (UAE)	06th – 13th March, 2027	₹ 4,96,000.00

Code No.	Title of Programme	Countries / Cities to be Visited	Date & Duration (7 Days)	Course Fee Per Participant + 18% GST
FPDG-027	International Executive Exposure Programme on Foreign Policy, Diplomacy & Global Cooperation Systems	Paris (France) & Zurich (Switzerland)	23rd – 30th March, 2027	₹ 4,96,000.00
PHHS-028	International Executive Exposure Programme on Public Health, Preventive Healthcare & Health Promotion Systems	Singapore, Malaysia & Thailand	23rd – 30th March, 2027	₹ 4,96,000.00
LPDG-029	International Executive Exposure Programme on Legislative Procedures, Parliamentary Systems & Democratic Governance	London & Edinburgh (United Kingdom)	05th – 12th April, 2027	₹ 5,96,000.00
IPPP-030	International Executive Exposure Programme on Infrastructure Planning, Development & Public–Private Partnerships (PPP)	Dubai & Abu Dhabi (UAE)	05th – 12th April, 2027	₹ 4,96,000.00
USC-031	International Executive Exposure Programme on Public Sector Reforms, Performance Management & Citizen-Centric Service Delivery	New York & Washington DC (USA)	19th – 26th April, 2027	₹ 4,96,000.00
FGFM-032	International Executive Exposure Programme on Public Health, Preventive Healthcare & Health Promotion Systems	Singapore, Malaysia & Thailand	19th – 26th April, 2027	₹ 4,96,000.00

In addition to the above programme other customized international study tour programs to the destinations of choice can be organized.

1. Program Scope & Institutional Scope

- **Target Audience and Eligibility**: Nominations are strictly restricted to mid-to-senior level administrators, including Senior Government Officials from Central, State, and Union Territories, executives from Public Sector Undertakings (PSUs), and officers from Autonomous Bodies, Boards, and Government Corporations.
- **Curriculum Focus**: The program centers on global urban transformation, major infrastructure revitalization, and smart city governance. Learning is achieved via technical on-site inspections, bilateral briefings with city planning officials, and operational case studies of transforming neighborhoods.
- **Certification**: A formal Certificate of Participation will be issued exclusively to officials who successfully complete 100% of the scheduled itinerary, including all technical site briefings and field visits.

2. Direct Program Inclusions

The centralized participation fee paid by the sponsoring department operates as a single-window clearance and covers the following core operational costs:

- **Program Management Charges**: Full administration costs, international faculty honorariums, specialized study tour materials, and institutional venue infrastructure.
- **Aviation and Group Transit**: Standard economy class return airfare, dedicated return airport transfers, and group logistics via luxury AC coaches for all scheduled field visits and project sites.
- **Visa and Clearances:** Processing fees for international visas, embassy coordination, and necessary official administrative clearances.
- **Accommodation:** Lodging expenses for the exact duration of the program at a verified, comfortable 4-star hospitality property.
- **Partial Dietary Arrangements:** Daily buffet breakfast provided directly throughout the entire duration of the study tour at the designated hotel.
- **Comprehensive Risk Insurance:** Premium insurance coverage addressing travel disruptions, emergency medical care, transit delays, and baggage loss.

3. Explicit Program Exclusions

Any cost outside the predefined operational framework must be handled separately. Sponsoring departments are advised to allocate supplementary budgets for the following items:

- **Primary Daily Meals:** All lunches and dinners throughout the duration of the tour are excluded from the core fee. Participants are expected to utilize the standard Daily Allowance (DA) issued by their parent department to cover these personal dining expenses.
- **Premium Flight Upgrades:** An optional Business Class airfare upgrade is available upon request for an additional fixed cost of INR 3,96,000.00+ GST 18% Extra, per participant. This must be funded as a supplementary allocation by the department based on the official's pay-matrix eligibility.
- **Personal and Incidental Expenses:** Room service, laundry, personal telephone charges, mini-bar usage, and individual out-of-pocket travel outside the official itinerary are strictly excluded.

4. Funding Mechanism and Financial Protocol

- **Sponsorship and Per-Diem Model:** Sponsoring departments must process the primary composite participation fee in advance to secure seat confirmation immediately following nomination approval.
- **Budget Head Allocations:** In compliance with General Financial Rules, sponsoring ministries and organizations should debit these expenses under institutional budget heads such as "Domestic Travel Expenses (DTE)", "Foreign Travel Expenses (FTE)", or "Training & Human Resource Development".
- **Advance Remittance Mandate:** Under no circumstances will a participant be permitted to join the tour without the advance remittance of the full participation fee within the specified institutional deadline.

5. GST Exemption on Government-Funded Training Programmes

- **Statutory Provision:** As per GOI Notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17 (Sr. No. 75, Heading 9992, Page 19), no GST is applicable on services provided under any training programme to the Central Government, State Government, or UT Administration.
- **Mandatory Condition:** This tax exemption is strictly conditional upon the total expenditure of the training programme being fully borne by the respective Central Government, State Government, or UT Administration.

6. Administrative Mandates and Compliance Deadlines

- **The 45-Day Submission Rule:** Clear passport photocopies along with formal, signed nomination letters must be submitted to NCSTD at least 45 days prior to the program's commencement. This timeline is non-negotiable due to international visa processing buffers and group block bookings.
- **Seat Availability Constraints:** Nominations are conditionally registered upon receipt and are formally locked in strictly on a first-come, first-served basis, subject to physical seat availability and successful fee clearance.
- **Fee Non-Refundability Policy:** Once the participation fee is processed, it is strictly non-refundable as funds are immediately committed to international hospitality suppliers and airline inventories.
- **Budget Safeguard and Substitutions:** To protect public and institutional funds against sudden administrative emergencies or legislative duties, departments are permitted to substitute an alternate candidate of equivalent rank at no additional charge. Alternatively, the credit may be carried forward and adjusted against future scheduled NCSTD training programs.

Our assistance in this matter is greatly appreciated, and we eagerly await your confirmation and any further responses at your earliest convenience.

For National Council for Secretariat Training & Development

(Addl Director General)