

Government of Bihar  
Directorate of Aviation  
Cabinet Secretariat Department  
Patna Airport, Patna-800014

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-:: Notification ::-

Patna, Date -...19/05/2025

वा०सं०नि० (स्थापना)-०१-६८/२०२४-.....143..... Exercising the powers conferred by the proviso of Article 309 of the Indian Constitution, the Governor of Bihar hereby formulates the following rules to govern the recruitment and promotion of technical and non-technical posts in the Directorate of Aviation, Cabinet Secretariat Department, Bihar:

**1- Short Title, Scope, and Commencement :-**

- (i). This rule may be called "*Bihar State Aviation Cadre Recruitment Rules, 2025.*"
- (ii). Its scope shall extend throughout the state of Bihar.
- (iii). It shall come into effect from the date of publication in the official gazette.

**2- Definitions :-**

**Unless the context requires otherwise, in these rules:-**

- (i). "State Government" means the Government of Bihar.
- (ii). "Department" means the Cabinet Secretariat Department, Bihar, Patna.
- (iii). "Directorate" means the Directorate of Aviation, Cabinet Secretariat Department, Bihar, Patna.
- (iv). "DGCA" refers to the Directorate General of Civil Aviation, Government of India.
- (v). "Appointing Authority" refers to the Departmental Minister for matters concerning Group 'A' and 'B' gazetted officers. For matters concerning Group 'B', 'C', and 'D' non-gazetted officers/employees the appointing authority will be Additional Chief Secretary/Principal Secretary/Secretary Cabinet Secretariat Department.
- (vi). "Annexure-I" refers to the annexed Annexure-I with these rules, detailing the nature of posts, eligibility for appointment/promotion, recruitment process, promotion process, composition of the selection committee, and composition of the promotion committee, etc.
- (vii). "Selection Committee for regular appointment" refers to the committee constituted in column-09 of the Annexure-I attached to these rules.
- (viii). "Committee for appointment on contractual basis and Committee for promotion in case of promotional post" refers to the committee constituted in column-10 of the Annexure-I attached to these rules.
- (ix). "Direct Recruitment" refers to the selection based on open advertisement and interview conducted by the selection committee as specified in column-09 of the Annexure-I attached to these rules.
- (x). "Department Head" refers to the Additional Chief Secretary/Principal Secretary/Secretary of the Cabinet Secretariat Department.
- (xi). "Technical/Highly Technical Post" refers to positions for which the eligibility criteria are technical in nature, as determined in accordance with the provisions of the Directorate General of Civil Aviation (DGCA)."

- (xii). "Accountable Manager" refers to the position/post required for the Directorate of Aviation, specifically a technical officer of the Directorate who is recognized by the DGCA as the Accountable Manager of the Directorate, in accordance with the provisions of the DGCA.

**3- Structure of the Cadres:**

**1) The Directorate will have the following sub-cadres:**

**(i). Pilot Sub-Cadre:**

SI No.	Post	Cadre	Status
1	Aircraft Pilot	Substantive post	Gazetted
2	Senior Aircraft Pilot	First Step of Promotion	Gazetted
3	Chief Aircraft Pilot	Second Step of Promotion	Gazetted

**(ii). Helicopter Pilot Sub-Cadre:**

SI No.	Post	Cadre	Status
1	Helicopter Pilot	Substantive post	Gazetted
2	Senior Helicopter Pilot	First Step of Promotion	Gazetted

**(iii). Engineer Sub-Cadre:**

SI No.	Post	Cadre	Status
1	Mechanic/Technician (Aeroplane/Helicopter/Radio)	Substantive post	Non-Gazetted
2	Aircraft Maintenance Engineer (Certifying/ Support Staff) (Aeroplane/Helicopter/Radio)	First Step of Promotion	Gazetted
3	Maintenance Manager	Second Step of Promotion	Gazetted

Note: Mechanic/Technician (Aeroplane/Helicopter/Radio) will be promoted sequentially to posts in their respective cadres. Senior qualified candidates from Aircraft Maintenance Engineer (Certifying/Support Staff) Aeroplane/ Helicopter/Radio may be promoted to Maintenance Manager.

**(iv). Storekeeper Sub-Cadre:**

SI No.	Post	Cadre	Status
1	Assistant Storekeeper	Substantive post	Non-Gazetted
2	Chief Storekeeper	First Step of Promotion	Non-Gazetted

- (v). Technical posts in the Directorate not included in the above sub-cadres will be considered single posts of their respective sub-cadres.
  - (vi). Non-technical posts (Such as :- Administrative officer, Section officer, Assistant Section officer, Upper Division Clerk, Lower Division Clerk, Office Attendant, Sweeper etc.) in the Directorate, which are part of the cadres established by the General Administration Department or other Department of the Bihar Government, will not be considered as cadre posts under these rules.
- 2) This cadre will be state-level. Eligibility and other requirements for appointments/promotions to cadre posts will be as per the Annexure-I. In regular appointments relaxation in age limit for backward classes and Scheduled Castes/Scheduled Tribes, etc will be provided separately in accordance with the provisions of the Bihar Government.
  - 3) The number and the pay scale/pay level of posts mentioned in the attached Appendix 'A' will be as determined by the government from time to time.
  - 4) In the event of regular employees being unavailable for cadre posts, contract appointments may be made as per the provisions determined from time to time.
  - 5) In case of an unavoidable situation, services of officers/employees may be obtained from external sources for the positions created in the Directorate. In such cases, services of Flight Instructors and Technical staff, etc., may be procured on a short-term basis through tenders, rate lists, estimates, etc. In such emergency situations, payments for the services obtained may be made by the administrative department with the approval of the competent authority. The terms and conditions for the procurement of such services may be determined by the department in consultation with the Finance Department and the General Administration Department, as per the relevant rules.
  - 6) The Directorate of Aviation has to obtain Air Operator Permit (AOP) and other similar approvals from the DGCA to conduct flight operations, In this context various post may required at different times according to DGCA requirements/standards. In such cases the Directorate may appoint/nominate qualified technical personnel for necessary posts.

#### **4- Recruitment Process and Posting:**

- 1) Given the specific nature of the post in Directorate to maintain the DGCA's approval for flight operations, the administrative department may publish open advertisements and invite applications. For regular appointments, the process can be completed through an interview by the selection committee as outlined in Column-09 of Annexure-I. For contractual appointments, the process can be completed through an interview by the selection committee as outlined in Column-10 of Annexure-I.
- 2) Both the Directorate of Aviation and the Directorate of Flying Training are related to the aviation sector; therefore, inter-directorate deputations or additional responsibilities may be assigned to technical personnel from the department level.
- 3) If qualified candidates for promotion are not available for posts that are also promotional posts, considering the specific nature of the Directorate, the position may be filled through contract placement/out resources/deputation or additional responsibilities as per rules.
- 4) Appointments to the highly technical/technical posts in the Directorate require DGCA approval. Therefore selected candidates must pass examinations/interviews as specified by DGCA. If the selected candidates do not meet the prescribed requirements, their selection may be canceled by the department. In similar cases of promotion, selected candidates may be reverted to their previous posts.

**5- Probation Period:**

- 1) The probation period for employees appointed through direct recruitment will be one (1) year.
- 2) During the probation period, officers/employees must undergo training prescribed by the state government or DGCA and must pass departmental examinations conducted periodically by the state government or DGCA.

**6- Confirmation of Service :**

- 1) Upon satisfactory service during the probation period, successful completion of prescribed training, and passing all papers of the departmental examination, service may be confirmed.
- 2) Officers/employees working in highly technical and technical posts in the Directorate will not be required to pass Hindi noting and drafting examination, computer exams, or departmental exams. Their service confirmation will be based on work evaluation reports/conduct.

**7- Seniority:**

- 1) The mutual seniority of employees appointed in this cadres will be determined as per the recommendations of the selection committee based on the prescribed merit order.
- 2) The seniority of employees already appointed and working before the issuance of these rules will be regulated as per their mutual seniority established prior to inclusion in this cadres.
- 3) Mutual seniority between employees appointed through direct recruitment and promotion will be determined as per the instructions issued by the General Administration Department from time to time.

**8- Promotion:**

- 1) Promotion to the cadre positions may be granted based on the recommendations of the Promotion Committee.
- 2) For promotion, it will be essential to meet the experience and other requirements as stipulated in the Annexure-I and as prescribed by the General Administration Department from time to time.

**9- Reservation:**

Rules of reservation as determined by the state government from time to time will be applicable to recruitment/promotions in this cadres.

**10- Disciplinary Action:**

Members of this cadres will be governed by the Bihar Government Servants (Classification, Control, and Appeal) Rules, 2005 (as amended from time to time) and provisions notified/issued by the state government.

**11- Residual Matters:**

For matters not specifically provided in these rules, the provisions applicable to state government employees at the equivalent level will also be effective in this cadres.

**12- Resolution of Difficulties:**

To resolve difficulties in the implementation of any provision of these rules, the state government may issue general or special directives as deemed appropriate.


### 13- Interpretation:

If any doubt arises regarding the interpretation of any provision of these rules, the matter will be settled in consultation with the law department, and the decision of the administrative department will be final.


### 14- Repeal and Repeal Provision:

- 1) The Bihar State Civil Aviation Service Recruitment Rules, 1997, and related letters/circulars/rules/orders/resolutions, etc., are hereby repealed.
- 2) Notwithstanding such repeal, any actions taken or measures performed under the powers conferred by the aforementioned rules will be deemed to have been performed under the powers conferred by these rules, as if these rules had come into force on the day such actions were taken.


By the Order of Governor, Bihar

  
(Dr. Nilesh Ramchandra Deore)  
Special Secretary, Govt. of Bihar


**Memo No.:-** वा०सं०नि०(स्थापना)-०१-६८/२०२४-.....143.....Date. 19/05/2025  
**Copy to:** Finance (E-Gazette Section) Department, Bihar Patna for publication in the extraordinary issue of the Bihar Gazette / Superintendent, Government Press, Gulzarbagh, Bihar, Patna for publication in the upcoming issue of the Bihar Gazette. It is requested that 200 printed copies be made available to the Directorate of Aviation, Cabinet Secretariat Department as soon as possible.

  
Special Secretary, Govt. of Bihar


**Memo No.:-** वा०सं०नि०(स्थापना)-०१-६८/२०२४-.....143.....Date. 19/05/2025  
**Copy to:** The Accountant General, Bihar Patna / Treasury Officer, Secretariat Treasury, Bihar Patna /Officer-in-Charge, Finance (Personal Claim & Fixation Cell) Department, Bihar, Patna for information and necessary action.

  
Special Secretary, Govt. of Bihar

**Memo No.:-** वा०सं०नि०(स्थापना)-०१-६८/२०२४-.....143.....Date. 19/05/2025  
**Copy to:** Additional Chief Secretary, Cabinet Secretariat Department, Bihar Patna / Principal Secretary, General Administration Department, Bihar, Patna / Principal Secretary, Finance Department, Bihar Patna /Secretary, Law Department, Bihar Patna / Secretary, Bihar Technical Service Commission, Bihar Patna / Secretary, Bihar Staff Selection Commission, Bihar Patna / Director, Directorate of Flying Training, C.S.D / Director General, Directorate General of Civil Aviation, Government of India for information.

  
Special Secretary, Govt. of Bihar

**Memo No.:-** वा०सं०नि०(स्थापना)-०१-६८/२०२४-.....143.....Date. 19/05/2025  
**Copy to:** IT Manager, Cabinet Secretariat Department, Bihar Patna for uploading on the departmental website.

  
Special Secretary, Govt. of Bihar

**Annexure-I**

**Bihar State Aviation Cadre Recruitment Rules, 2025**

Sl.n	Name of post	Nature of the Post	Qualification	Regular/Direct Recruitment Process/ Age	Process of Contractual Recruitment	Eligibility for promotion	Probation Period	Structure of Selection Committee for Regular appointment/Direct Recruitment	Structure of Committee for appointment on contractual basis/ Committee for promotion in case of promotional post
1	2	3	4	5	6	7	8	9	10
01.	<b>Director</b>	Regular/ Contract/ Deputation (Permanent post)	"Officials of the Indian Administrative Service (IAS) at or above pay level 13,  or  Officials of the Bihar Administrative Service (BAS) at pay level 13 or above,  or  Individuals with sufficient administrative experience in civil aviation, who also possess the qualifications of a chief pilot Aircraft.	"The appointment/ Posting/deputation of officials of the IAS & BAS will be done by the General Administration Department as per the orders of the government.  In the case of appointment of a chief pilot selection through interview conducted by the selection committee mentioned in Column 09, following the publication of an open advertisement.  The age limit for regular/ direct recruitment will be 21 - 45 years, and for contractual appointment, the age limit will be 21-65 years."	In the case of the chief pilot, candidates will be selected through interviews conducted by the selection committee mentioned in Column 10, following the publication of an open advertisement.	Direct Recruitment	01 Year	1. <b>Chairman</b> - Nominated member of the Bihar Technical Service Commission. 2. <b>Member</b> - Additional Chief Secretary/Principal Secretary/Secretary, Cabinet Secretariat Department. 3. <b>Member</b> - Additional Chief Secretary/Principal Secretary/Secretary, General Administration Department. 4. <b>Member</b> - Additional Chief Secretary/Principal Secretary/Secretary, Finance Department. 5. <b>Member</b> - Officer from Scheduled Castes/Scheduled Tribes nominated by the General Administration Department. 6. <b>Special Invitee Member</b> - Nominated member by the DGCA, Government of India. 7. <b>Special Invitee Member</b> - Accountable Manager, Directorate of Aviation.	1. <b>Chairman</b> - Additional Chief Secretary/Principal Secretary/Secretary, Cabinet Secretariat Department 2. <b>Member</b> - Additional Secretary, Cabinet Secretariat Department 3. <b>Member</b> - Internal Financial Advisor (as a representative of the Finance Department) 4. <b>Member</b> - Accountable Manager, Directorate of Aviation 5. <b>Member</b> - Officer nominated as representative of General Administration Department 6. <b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe of a level not below Under Secretary nominated by the General Administration Department 7. <b>Member</b> - Officer from Minority Community of a level not below Under Secretary nominated by the General Administration Department
02.	<b>Chief Aircraft Pilot</b>	Regular/ Contract/ Promotion/ Out Source (Permanent post)	<ul style="list-style-type: none"> <li>Valid and active commercial pilot license (CPL) or ATPL (Airline Transport Pilot) license.</li> <li>Flight Radio Telephony Operator License (FRTOL)</li> <li>Current instrument Rating. (CIR)</li> <li>Class-I Medical Assessment</li> <li>Experience of 5000 hours of accident-free flying.</li> <li>Required flying experience on multi engine aircraft.</li> <li>3 years of work experience as a senior pilot.</li> <li>VIP/VVIP Flying experience according to DGCA standards.</li> <li>Any additional qualifications as desired by the DGCA.</li> </ul>	The age limit for regular/ direct recruitment will be 21 - 45 years, and for contractual appointment, the age limit will be 21-65 years."	Open advertisement will be published by the Directorate. Applicant will be selected on the basis of interview by the committee described in Column 10.	<b>"Promotion from the post of Senior Pilot Aircraft.</b>  Candidates must have the required flying experience for the Post of Chief Pilot Aircraft and must possess required DGCA approval.  &  The tenure prescribed by the General Administration Department must be completed."	01 year	1. <b>Chairman</b> - Nominated member of the Bihar Technical Service Commission. 2. <b>Member</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department 3. <b>Member</b> - Additional Secretary, Cabinet Secretariat Department 4. <b>Member</b> - Internal Financial Advisor, Cabinet Secretariat Department (as a representative of the Finance Department) 5. <b>Member</b> - Director, Directorate of Aviation 6. <b>Member</b> - Accountable Manager, Directorate of Aviation 7. <b>Member</b> - Officer nominated as representative of General Administration Department 8. <b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe nominated by the General Administration Department	1. <b>Chairman</b> - Additional Chief Secretary/Principal Secretary/Secretary, Cabinet Secretariat Department 2. <b>Member</b> - Additional Secretary, Cabinet Secretariat Department 3. <b>Member</b> - Internal Financial Advisor (as a representative of the Finance Department) 4. <b>Member</b> - Director, Directorate of Aviation or Accountable Manager, Directorate of Aviation 5. <b>Member</b> - Officer nominated as representative of General Administration Department 6. <b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe of a level not below Under Secretary nominated by the General Administration Department 7. <b>Member</b> - Officer from Minority Community of a level not below Under Secretary nominated by the General Administration Department
03.	<b>Senior Aircraft Pilot</b>	Regular/ Contract/ Promotion/ Out Source (Permanent post)	<ul style="list-style-type: none"> <li>Valid and active commercial pilot license (CPL) or ATPL (Airline Transport Pilot) license.</li> <li>Flight Radio Telephony Operator License (FRTOL)</li> <li>Current instrument Rating. (CIR)</li> <li>Class-I Medical Assessment</li> <li>Experience of 3000 hours of accident-free flying.</li> <li>Required flying experience on multi engine aircraft.</li> <li>03 years of work experience as a pilot.</li> <li>Endorsement on King Air C-90 &amp; Aircraft present in Directorate of Aviation will be given preference.</li> <li>VIP/VVIP Flying experience according to DGCA standards.</li> <li>Any additional qualifications as desired by the DGCA.</li> </ul>	The age limit for regular/ direct recruitment will be 21 - 45 years, and for contractual appointment, the age limit will be 21-65 years."	-do-	<b>"Promotion from the post of Pilot Aircraft.</b>  Candidates must have the required flying experience for the Post of Senior Pilot Aircraft and must possess required DGCA approval.  &  The tenure prescribed by the General Administration Department must be completed."	01 Year	1. <b>Chairman</b> - Nominated member of the Bihar Technical Service Commission. 2. <b>Member</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department 3. <b>Member</b> - Additional Secretary, Cabinet Secretariat Department 4. <b>Member</b> - Internal Financial Advisor, Cabinet Secretariat Department (as a representative of the Finance Department) 5. <b>Member</b> - Director, Directorate of Aviation 6. <b>Member</b> - Accountable Manager, Directorate of Aviation or Chief Pilot Aircraft, Directorate of Aviation 7. <b>Member</b> - Officer nominated as representative of General Administration Department 8. <b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe nominated by the General Administration Department	1. <b>Chairman</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department 2. <b>Member</b> - Additional Secretary, Cabinet Secretariat Department 3. <b>Member</b> - Internal Financial Advisor (as a representative of the Finance Department) 4. <b>Member</b> - Director, Directorate of Aviation 5. <b>Member</b> - Chief Pilot Aircraft, Directorate of Aviation or Accountable Manager, Directorate of Aviation 6. <b>Member</b> - Officer nominated as representative of General Administration Department 7. <b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe who is at least at the level of Under Secretary nominated by the General Administration Department 8. <b>Member</b> - Officer from Minority Community who is at least at the level of Under Secretary nominated by the General Administration Department

**Bihar State Aviation Cadre Recruitment Rules, 2025**

Sl.n	Name of post	Nature of the Post	Qualification	Regular/Direct Recruitment Process/ Age	Process of Contractual Recruitment	Eligibility for promotion	Probation Period	Structure of Selection Committee for Regular appointment/Direct Recruitment	Structure of Committee for appointment on contractual basis/ Committee for promotion in case of promotional post
1	2	3	4	5	6	7	8	9	10
04.	<b>Aircraft Pilot</b>	Regular/ Contract/ Out Source (Permanent post)	<ul style="list-style-type: none"> <li>Valid and active commercial pilot license (CPL) or ATPL (Airline Transport Pilot) license.</li> <li>Flight Radio Telephony Operator License (FRTOL)</li> <li>Current instrument Rating. (CIR)</li> <li>Class-I Medical Assessment</li> <li>Experience of 1000 hours of accident-free flying.</li> <li>Required flying experience on multi engine aircraft.</li> <li>03 years of work experience as a pilot.</li> <li>A certificate of accident-free flying during last 03 years by DGCA.</li> <li>Endorsement on King Air C-90 &amp; Aircraft present in Directorate of Aviation will be given preference.</li> <li>Any additional qualifications as desired by the DGCA.</li> </ul>	<p>Open advertisement will be published by the Directorate. Applicant will be selected on the basis of interview by the committee described in Column 09.</p> <p>The age limit for regular/ direct recruitment will be 21 - 45 years. and for contractual appointment, the age limit will be 21-65 years."</p>	<p>Open advertisement will be published by the Directorate. Applicant will be selected on the basis of interview by the committee described in Column 10.</p>	Direct Recruitment	01 Year	<ol style="list-style-type: none"> <li><b>Chairman</b> - - Nominated member of the Bihar Technical Service Commission.</li> <li><b>Member</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Additional Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Internal Financial Advisor, Cabinet Secretariat Department (as a representative of the Finance Department)</li> <li><b>Member</b> - Director, Directorate of Aviation</li> <li><b>Member</b> - Accountable Manager, Directorate of Aviation or Chief Pilot Aircraft, Directorate of Aviation</li> <li><b>Member</b> - Officer nominated as representative of General Administration Department</li> <li><b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe nominated by the General Administration Department</li> </ol>	<ol style="list-style-type: none"> <li><b>Chairman</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Additional Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Internal Financial Advisor (as a representative of the Finance Department)</li> <li><b>Member</b> - Director, Directorate of Aviation</li> <li><b>Member</b> - Chief Pilot Aircraft, Directorate of Aviation or Accountable Manager, Directorate of Aviation</li> <li><b>Member</b> - Officer nominated as representative of General Administration Department</li> <li><b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe who is at least at the level of Under Secretary nominated by the General Administration Department</li> <li><b>Member</b> - Officer from Minority Community who is at least at the level of Under Secretary nominated by the General Administration Department</li> </ol>
05.	<b>Senior Helicopter Pilot</b>	Regular/ Contract/ Out Source/ Promotion (Permanent post)	<ol style="list-style-type: none"> <li>3000 hours of (accident/incident free) flight experience.</li> <li>Valid and current commercial helicopter license.</li> <li>Night rated.</li> <li>Instrument rating.</li> <li>Endorsement on all helicopters available on Directorate of Aviation will be preferred.</li> <li>Turbine endorsement.</li> <li>Minimum 3 years of experience as a helicopter pilot.</li> <li>Other qualifications as notified by the DGCA from time to time.</li> </ol>	<p>The age limit for regular/ direct recruitment will be 21 - 45 years. and for contractual appointment, the age limit will be 21-65 years."</p>	-do-	"Promotion from the post of Pilot Helicopter. Candidates must have the required flying experience for the Post of Senior Pilot Helicopter and must possess required DGCA approval. & The tenure prescribed by the General Administration Department must be completed."	01 Year	-do-	-do-
06.	<b>Helicopter Pilot</b>	Regular/ Contract/ Out Source (Permanent post)	<ol style="list-style-type: none"> <li>1000 hours of (accident/incident free) flight experience.</li> <li>Valid and current commercial helicopter license.</li> <li>Night rated.</li> <li>Instrument rating.</li> <li>Endorsement on all helicopters available on Directorate of Aviation will be preferred.</li> <li>Turbine endorsement.</li> <li>Other qualifications as notified by the DGCA from time to time.</li> </ol>	-do-	-do-	Direct Recruitment	01 Year	<ol style="list-style-type: none"> <li><b>Chairman</b> - - Nominated member of the Bihar Technical Service Commission.</li> <li><b>Member</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Additional Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Internal Financial Advisor (as a representative of the Finance Department)</li> <li><b>Member</b> - Director, Directorate of Aviation</li> <li><b>Member</b> - Chief Pilot Aircraft, Directorate of Aviation or Accountable Manager, Directorate of Aviation</li> <li><b>Member</b> - Officer nominated as representative of General Administration Department</li> <li><b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe nominated by the General Administration Department</li> </ol>	<ol style="list-style-type: none"> <li><b>Chairman</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Additional Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Internal Financial Advisor (as a representative of the Finance Department)</li> <li><b>Member</b> - Director, Directorate of Aviation</li> <li><b>Member</b> - Chief Pilot Aircraft, Directorate of Aviation or Accountable Manager, Directorate of Aviation</li> <li><b>Member</b> - Officer nominated as representative of General Administration Department</li> <li><b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe who is at least at the level of Under Secretary nominated by the General Administration Department</li> <li><b>Member</b> - Officer from Minority Community who is at least at the level of Under Secretary nominated by the General Administration Department</li> </ol>

**Bihar State Aviation Cadre Recruitment Rules, 2025**

Sl.n	Name of post	Nature of the Post	Qualification	Regular/ Direct Recruitment Process/ Age	Process of Contractual Recruitment	Eligibility for promotion	Probation Period	Structure of Selection Committee for Regular appointment/Direct Recruitment	Structure of Committee for appointment on contractual basis/ Committee for promotion in case of promotional post
1	2	3	4	5	6	7	8	9	10
07.	<b>Chief of Flight Safety</b>	Regular/ Contract/ Out Source (Permanent post)	<ul style="list-style-type: none"> <li>• Experience in Aircraft Accident, Incident Investigation, Safety Audit and Accident Prevention work with minimum 05 years experience.</li> <li>• Comprehensive aviation/technical education.</li> <li>• Strong knowledge of commercial operations, particularly flight operation procedures and activities.</li> <li>• Experience as a member of a priority travel crew or experience as an Aviation Engineer on the type of aircraft operated by the Directorate of Aviation.</li> <li>• Ability to be a clear person in writing.</li> <li>• Good presentation and personal skills.</li> <li>• Ability to communicate at all levels within and outside the organization.</li> <li>• Organizational Ability.</li> <li>• Good analytical abilities.</li> <li>• Demonstrate leadership and authoritative access.</li> </ul> <p>In addition to this Other qualifications required as notified from time to time by the DGCA.</p>	<p>Open advertisement will be published by the Directorate. Applicant will be selected on the basis of interview by the committee described in Column 09.</p> <p>The age limit for regular/ direct recruitment will be 21 - 45 years, and for contractual appointment, the age limit will be 21-65 years."</p>	<p>Open advertisement will be published by the Directorate. Applicant will be selected on the basis of interview by the committee described in Column 10.</p>	Direct Recruitment	01 Year	<ol style="list-style-type: none"> <li>1. <b>Chairman</b> - Nominated member of the Bihar Technical Service Commission.</li> <li>2. <b>Member</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department</li> <li>3. <b>Member</b> - Additional Secretary, Cabinet Secretariat Department</li> <li>4. <b>Member</b> - Internal Financial Advisor, Cabinet Secretariat Department (as a representative of the Finance Department)</li> <li>5. <b>Member</b> - Director, Directorate of Aviation</li> <li>6. <b>Member</b> - Accountable Manager, Directorate of Aviation or Chief Pilot Aircraft, Directorate of Aviation</li> <li>7. <b>Member</b> - Officer nominated as representative of General Administration Department</li> <li>8. <b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe nominated by the General Administration Department</li> </ol>	<ol style="list-style-type: none"> <li>1. <b>Chairman</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department</li> <li>2. <b>Member</b> - Additional Secretary, Cabinet Secretariat Department</li> <li>3. <b>Member</b> - Internal Financial Advisor (as a representative of the Finance Department)</li> <li>4. <b>Member</b> - Director, Directorate of Aviation</li> <li>5. <b>Member</b> - Chief Pilot Aircraft, Directorate of Aviation or Accountable Manager, Directorate of Aviation</li> <li>6. <b>Member</b> - Officer nominated as representative of General Administration Department</li> <li>7. <b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe who is at least at the level of Under Secretary nominated by the General Administration Department</li> <li>8. <b>Member</b> - Officer from Minority Community who is at least at the level of Under Secretary nominated by the General Administration Department</li> </ol>
08.	<b>Flight Dispatcher</b>	Regular/ Contract/ Out Source (Permanent post)	<p>The applicant must have passed Class 10+2. with science Or Must have passed an equivalent examination with Physics and Mathematics from a recognized board/university.</p> <p>Experience: The applicant must have the following experience:</p> <ul style="list-style-type: none"> <li>• A crew member in air transport, or</li> <li>• A meteorologist in an organization providing operational control to aircraft in air transport, or</li> <li>• An air traffic controller or technical supervisor of a flight operation system or aircraft transport flight-related system, or</li> <li>• A pilot with a recognized CPL/ATPL, or</li> <li>• Successfully passed a technical special test (including a conference) for that pilot.</li> <li>• From DGCA (CEO) / DGCA approved organization/ ATRP Studied to obtain approval as a flight dispatcher for a specific aircraft type) from an airline with a recognized type rating program.</li> <li>• Or successfully completed a recognized training course.</li> <li>• Or at least one year of experience as an assistant in air transport dispatching, with at least 90 working days under the supervision of a flight dispatcher within the six months immediately preceding the application. additionally, any other qualifications required by the DGCA.</li> </ul>	-do-	-do-	Direct Recruitment	01 Year	-do-	-do-



**Bihar State Aviation Cadre Recruitment Rules, 2025**

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1	2	3	4	5	6	7	8	9	10
09	<b>Chief Security Officer</b>	Deputation/ Contract (Permanent post)	<ul style="list-style-type: none"> <li>An officer on deputation from the Home Department, at a rank not lower than Deputy Superintendent of Police.</li> <li>Or</li> <li>At least two years of work experience as a Chief Security Officer in the aviation sector.</li> <li>Additionally, the applicant must pass the examination prescribed by the DGCA to be designated as a Chief Security Officer.</li> </ul>	-- For contractual appointment, the age limit will be 21-65 years."	Open advertisement will be published by the Directorate. Applicant will be selected on the basis of interview by the committee described in Column 10.	Direct Recruitment	01 Year	--	<ol style="list-style-type: none"> <li><b>Chairman</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Additional Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Internal Financial Advisor (as a representative of the Finance Department)</li> <li><b>Member</b> - Director, Directorate of Aviation</li> <li><b>Member</b> - Chief Pilot Aircraft, Directorate of Aviation or Accountable Manager, Directorate of Aviation</li> <li><b>Member</b> - Officer nominated as representative of General Administration Department</li> <li><b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe who is at least at the level of Under Secretary nominated by the General Administration Department</li> <li><b>Member</b> - Officer from Minority Community who is at least at the level of Under Secretary nominated by the General Administration Department</li> </ol>
10	<b>Safety Manager</b>	Regular/ Contract/ Out Source (Permanent post)	<p>A holder of one or more certificates/licenses from the following:</p> <ol style="list-style-type: none"> <li>A Scheduled or Non-Scheduled Operator's Permit issued under Rule 134 or 134A.</li> <li>Proficient in the operation of large or turbojet airplanes for general aviation.</li> <li>Skilled in the operation of an aerodrome licensed under Rule 78.</li> <li>Proficient in the type design of an aircraft, engine, or propeller approved under Rule 133B.</li> <li>Skilled in maintenance, under an approved maintenance organization, of aircraft or helicopters approved under Rule 133B.</li> <li>A training organization approved under Rule 41B.</li> <li>An air traffic service provider.</li> </ol> <p>Additionally:</p> <ul style="list-style-type: none"> <li>A Safety Manager must have knowledge of the organization's scope of work and operations.</li> <li>A Safety Manager is responsible for the implementation of the SMS (Safety Management System). DGCA specifies the minimum acceptable requirements for the establishment of SMS by a service provider.</li> <li>Any other qualifications as required by the DGCA.</li> </ul>	Open advertisement will be published by the Directorate. Applicant will be selected on the basis of interview by the committee described in Column 09.  The age limit for regular/ direct recruitment will be 21 - 45 years, and for contractual appointment, the age limit will be 21-65 years."	-do-	Direct Recruitment	01 Year	<ol style="list-style-type: none"> <li><b>Chairman</b> - Nominated member of the Bihar Technical Service Commission.</li> <li><b>Member</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Additional Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Internal Financial Advisor, Cabinet Secretariat Department (as a representative of the Finance Department)</li> <li><b>Member</b> - Director, Directorate of Aviation</li> <li><b>Member</b> - Accountable Manager, Directorate of Aviation or Chief Pilot Aircraft, Directorate of Aviation</li> <li><b>Member</b> - Officer nominated as representative of General Administration Department</li> <li><b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe nominated by the General Administration Department</li> </ol>	-do-
11	<b>Consultant</b>	Contract/ Out Source (Permanent post)	<ul style="list-style-type: none"> <li>Proper expertise in the rules set forth by the DGCA related to the operation, training, and civil aviation rules.</li> </ul> <p>The provision is made for the appointment of only retired officers for the Post of the designated official. In such a case, it would be practical to appoint retired officers from the aviation sector as pilots, instructors, maintenance managers, accountable managers, or those retired officers who have at least 10 years of work experience in the aviation sector, who have retired from salary levels 11-12 or above.</p>	-  For contractual Recruitment Minimum- 60 Years Maximum- 70Years	-do-	-	-	--	-do-

**Bihar State Aviation Cadre Recruitment Rules, 2025**

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12	<b>Civil Engineer</b>	Contract/ Out Source (Permanent post)	Retired officers from the level of Additional Chief Engineer or higher from the Airports Authority of India (AAI) or the National Highways Authority of India (NHAI) or retired engineers from aviation sector pay levels 11-12 or above.	For contractual Recruitment  Minimum- 60 Years  Maximum- 70Years	Open advertisement will be published by the Directorate. Applicant will be selected on the basis of interview by the committee described in Column 10.	-	-	-	<ol style="list-style-type: none"> <li><b>Chairman</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Additional Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Internal Financial Advisor (as a representative of the Finance Department)</li> <li><b>Member</b> - Director, Directorate of Aviation</li> <li><b>Member</b> - Chief Pilot Aircraft, Directorate of Aviation or Accountable Manager, Directorate of Aviation</li> <li><b>Member</b> - Officer nominated as representative of General Administration Department</li> <li><b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe who is at least at the level of Under Secretary nominated by the General Administration Department</li> <li><b>Member</b> - Officer from Minority Community who is at least at the level of Under Secretary nominated by the General Administration Department.</li> </ol>
13	<b>Maintenance Manager (MM)</b>	Regular/ Promotion/ Contract/ Out Source (Permanent post)	<ul style="list-style-type: none"> <li>Current and Valid Category – C/B-1/B-3 License according to DGCA standards.</li> <li>C/B-3/AME Endorsement of maintenance on aircraft available in Directorate of Aviation.</li> <li>10 years of work experience as an engineer. Apart from this, other qualifications as per DGCA will be valid.</li> </ul>	The age limit for regular/ direct recruitment will be 21 - 45 years. and for contractual appointment, the age limit will be 21-65 years."	-do-	<b>Promotion from the post of AME</b>  Required eligibility for the post of MM & approval from DGCA  &  The tenure prescribed by the General Administration Department must be completed."	01 Year	<ol style="list-style-type: none"> <li><b>Chairman</b> - Nominated member of the Bihar Technical Service Commission.</li> <li><b>Member</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Additional Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Internal Financial Advisor, Cabinet Secretariat Department (as a representative of the Finance Department)</li> <li><b>Member</b> - Director, Directorate of Aviation</li> <li><b>Member</b> - Accountable Manager, Directorate of Aviation or Chief Pilot Aircraft, Directorate of Aviation</li> <li><b>Member</b> - Officer nominated as representative of General Administration Department</li> <li><b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe nominated by the General Administration Department</li> </ol>	-do-
14	<b>Quality Manager (QM)</b>	Regular/ Contract/ Out Source (Permanent post)	<p>Required engineering degree or qualification of Aviation Maintenance Technician as accepted by DGCA. 'Essential Engineering' means an engineering degree in Aeronautical, Mechanical, Electrical, Electronics, Avionics.</p> <ol style="list-style-type: none"> <li>Study related to the maintenance of aircraft/aircraft components and ensuring continued airworthiness.</li> <li>Five years of work experience in aircraft maintenance or five years of maintenance experience in the aeronautical industry, including sufficient knowledge of quality management systems in an aviation/industrial environment.</li> <li>Practice and expertise in the application of aircraft safety standards and safe operating practices.</li> <li>Comprehensive knowledge of the following: <ul style="list-style-type: none"> <li>Relevant parts of operational requirements and procedures</li> <li>Operators' operation specifications, where applicable</li> <li>Relevant parts of the operations manual.</li> </ul> </li> <li>Complete knowledge of the requirements of CAR M and CAME, along with detailed knowledge of Part 145.</li> <li>Knowledge of maintenance methods and Part 145 procedures.</li> <li>Knowledge of quality audits and quality management and Experience.</li> <li>Experience as QM will be preferred.</li> <li>additionally, any other qualifications required by the DGCA.</li> </ol>	<p>Open advertisement will be published by the Directorate. Applicant will be selected on the basis of interview by the committee described in Column 09.</p> <p>The age limit for regular/ direct recruitment will be 21 - 45 years. and for contractual appointment, the age limit will be 21-65 years."</p>	-do-	Direct Recruitment	01 Year	<ol style="list-style-type: none"> <li><b>Chairman</b> - Nominated member of the Bihar Technical Service Commission.</li> <li><b>Member</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Additional Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Internal Financial Advisor, Cabinet Secretariat Department (as a representative of the Finance Department)</li> <li><b>Member</b> - Director, Directorate of Aviation</li> <li><b>Member</b> - Accountable Manager or Chief Pilot Aircraft, or Maintenance Manager, Directorate of Aviation</li> <li><b>Member</b> - Officer nominated as representative of General Administration Department</li> <li><b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe nominated by the General Administration Department</li> </ol>	<ol style="list-style-type: none"> <li><b>Chairman</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Additional Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Internal Financial Advisor (as a representative of the Finance Department)</li> <li><b>Member</b> - Director, Directorate of Aviation</li> <li><b>Member</b> - Chief Pilot Aircraft, Directorate of Aviation or Accountable Manager or Maintenance Manager, Directorate of Aviation</li> <li><b>Member</b> - Officer nominated as representative of General Administration Department</li> <li><b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe who is at least at the level of Under Secretary nominated by the General Administration Department</li> <li><b>Member</b> - Officer from Minority Community who is at least at the level of Under Secretary nominated by the General Administration Department.</li> </ol>

**Bihar State Aviation Cadre Recruitment Rules, 2025**

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1	2	3	4	5	6	7	8	9	10
15	<b>Continuing Airworthiness Manager (CAM)</b>	Regular/ Contract/ Out Source (Permanent post)	i. A minimum of five years of relevant work experience, with at least two years in a suitable Post in the aviation industry. ii. A relevant engineering degree or aircraft maintenance technician qualification, along with additional education acceptable to the DGCA. "Relevant engineering" refers to an engineering degree in aeronautical, mechanical, electrical, electronics, or avionics. iii. Study related to the maintenance of aircraft/aircraft components and ensuring continued airworthiness. iv. Complete knowledge of the organization's ongoing maintenance management documentation. v. Knowledge of related samples through a certified training program. vi. Knowledge of maintenance methods. vii. Previous work experience as a Continuing Airworthiness Manager (CAM) is preferred. Additionally, other qualifications in accordance with DGCA will be accepted.	Open advertisement will be published by the Directorate. Applicant will be selected on the basis of interview by the committee described in Column 09.  The age limit for regular/ direct recruitment will be 21 - 45 years, and for contractual appointment, the age limit will be 21-65 years."	Open advertisement will be published by the Directorate. Applicant will be selected on the basis of interview by the committee described in Column 10.	Direct Recruitment	01 Year	1. <b>Chairman</b> - Nominated member of the Bihar Technical Service Commission. 2. <b>Member</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department 3. <b>Member</b> - Additional Secretary, Cabinet Secretariat Department 4. <b>Member</b> - Internal Financial Advisor, Cabinet Secretariat Department (as a representative of the Finance Department) 5. <b>Member</b> - Director, Directorate of Aviation 6. <b>Member</b> - Accountable Manager or Chief Pilot Aircraft or Maintenance Manager, Directorate of Aviation 7. <b>Member</b> - Officer nominated as representative of General Administration Department 8. <b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe nominated by the General Administration Department	1. <b>Chairman</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department 2. <b>Member</b> - Additional Secretary, Cabinet Secretariat Department 3. <b>Member</b> - Internal Financial Advisor (as a representative of the Finance Department) 4. <b>Member</b> - Director, Directorate of Aviation 5. <b>Member</b> - Chief Pilot Aircraft, Directorate of Aviation or Accountable Manager, Directorate of Aviation or Maintenance Manager, Directorate of Aviation. 6. <b>Member</b> - Officer nominated as representative of General Administration Department 7. <b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe who is at least at the level of Under Secretary nominated by the General Administration Department 8. <b>Member</b> - Officer from Minority Community who is at least at the level of Under Secretary nominated by the General Administration Department
16	<b>Aircraft Maintenance Engineer (Certifying/ Support Staff) (Aeroplane)</b>	Regular/ Promotion/ Contract/ Out Source (Permanent post)	<ul style="list-style-type: none"> <li>A current and valid Category 'C' or B-1/B-3 license (as per DGCA).</li> <li>Endorsement on the aircraft available at the Aviation Directorate.</li> <li>05 years work experience as B<sub>1</sub> or B<sub>3</sub> licenced Aircraft Maintenance Engineer (AME).</li> <li>Experience as AME Aeroplane will be given priority.</li> <li>Additionally, other qualifications in accordance with DGCA will be accepted.</li> </ul>	-do-	-do-	<b>Promotion from the post of Mechanic Aircraft.</b>  Qualification required for AME (Aeroplane) and DGCA's approval must be obtained. The stipulated time frame set by the General Administration Department must also be completed.	01 Year	1. <b>Chairman</b> - Nominated member of the Bihar Technical Service Commission. 2. <b>Member</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department 3. <b>Member</b> - Additional Secretary, Cabinet Secretariat Department 4. <b>Member</b> - Internal Financial Advisor, Cabinet Secretariat Department (as a representative of the Finance Department) 5. <b>Member</b> - Director, Directorate of Aviation 6. <b>Member</b> - Accountable Manager, Directorate of Aviation or Maintenance Manager, Directorate of Aviation 7. <b>Member</b> - Officer nominated as representative of General Administration Department 8. <b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe nominated by the General Administration Department	1. <b>Chairman</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department 2. <b>Member</b> - Additional Secretary, Cabinet Secretariat Department 3. <b>Member</b> - Internal Financial Advisor (as a representative of the Finance Department) 4. <b>Member</b> - Director, Directorate of Aviation 5. <b>Member</b> - Accountable Manager, Directorate of Aviation or Maintenance Manager, Directorate of Aviation. 6. <b>Member</b> - Officer nominated as representative of General Administration Department 7. <b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe who is at least at the level of Under Secretary nominated by the General Administration Department 8. <b>Member</b> - Officer from Minority Community who is at least at the level of Under Secretary nominated by the General Administration Department
17	<b>Aircraft Maintenance Engineer (Certifying/ Support Staff) (Helicopter)</b>	Regular/ Promotion/ Contract/ Out Source (Permanent post)	<ul style="list-style-type: none"> <li>B-1 and/or B-3 license (Helicopter category) (as per DGCA).</li> <li>Endorsement on the helicopter available at the Directorate of Aviation.</li> <li>05 years work experience as B<sub>1</sub> or B<sub>3</sub> licenced as an Aircraft Maintenance Engineer (AME).</li> <li>Experience as AME Helicopter will be given priority.</li> <li>Additionally, other qualifications in accordance with DGCA will be accepted.</li> </ul>	-do-	-do-	<b>Promotion from the post of Mechanic Helicopter.</b>  Required eligibility AME (Helicopter) and DGCA's approval must be obtained, and the stipulated time frame set by the General Administration Department must also be completed.	01 Year	-do-	-do-

**Bihar State Aviation Cadre Recruitment Rules, 2025**


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18	<b>Aircraft Maintenance Engineer (Certifying/Support Staff) (Radio)</b>	Regular/Promotion/Contract/Out Source (Permanent post)	<ol style="list-style-type: none"> <li>A current and valid Category B-2 license issued by the DGCA.</li> <li>Endorsement on the aircraft available at the Aviation Directorate.</li> <li>05 years of post-qualification work experience as a B-2 licensed engineer.</li> <li>Previous work experience as an Aircraft Maintenance Engineer (AME) in radio is preferred.</li> <li>Additionally, other qualifications in accordance with DGCA will be accepted.</li> </ol>	<p>Open advertisement will be published by the Directorate. Applicant will be selected on the basis of interview by the committee described in Column 09.</p> <p>The age limit for regular/ direct recruitment will be 21 - 45 years, and for contractual appointment, the age limit will be 21- 65 years."</p>	<p>Open advertisement will be published by the Directorate. Applicant will be selected on the basis of interview by the committee described in Column 10.</p>	<p><b>Promotion from the post of Mechanic Radio.</b></p> <p>Required eligibility AME (Radio) and DGCA's approval must be obtained, and the stipulated time frame set by the General Administration Department must also be completed.</p>	01 Year	<ol style="list-style-type: none"> <li><b>Chairman</b> - Nominated member of the Bihar Technical Service Commission.</li> <li><b>Member</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Additional Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Internal Financial Advisor, Cabinet Secretariat Department (as a representative of the Finance Department)</li> <li><b>Member</b> - Director, Directorate of Aviation</li> <li><b>Member</b> - Accountable Manager, Directorate of Aviation or Maintenance Manager, Directorate of Aviation</li> <li><b>Member</b> - Officer nominated as representative of General Administration Department</li> <li><b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe nominated by the General Administration Department</li> </ol>	<ol style="list-style-type: none"> <li><b>Chairman</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Additional Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Internal Financial Advisor (as a representative of the Finance Department)</li> <li><b>Member</b> - Director, Directorate of Aviation</li> <li><b>Member</b> - Accountable Manager, Directorate of Aviation or Maintenance Manager, Directorate of Aviation</li> <li><b>Member</b> - Officer nominated as representative of General Administration Department</li> <li><b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe who is at least at the level of Under Secretary nominated by the General Administration Department</li> <li><b>Member</b> - Officer from Minority Community who is at least at the level of Under Secretary nominated by the General Administration Department</li> </ol>
19	<b>Mechanic/ Technician Aeroplane</b>	Regular/Contract/Out Source (Permanent post)	<ol style="list-style-type: none"> <li>10+2 with Physics, Chemistry, and Mathematics. Passed in mechanical stream from a DGCA-approved AME Institute.</li> <li>Work experience of minimum 02 years in maintenance and overhaul on light and medium weight category aircraft in aviation institutes.</li> <li>Diploma (Aeronautics) or AME license (Category-B1) holders will be given priority.</li> <li>Additionally, other qualifications in accordance with DGCA will be accepted.</li> </ol>	-do-	-do-	Direct Recruitment	01 Year	-do-	-do-
20	<b>Mechanic/ Technician Radio</b>	Regular/Contract/Out Source (Permanent post)	<ol style="list-style-type: none"> <li>10+2 with Physics, Chemistry, Mathematics. Certificate in Avionics stream from DGCA approved AME Institute.</li> <li>Minimum work experience of 02 years in Radio maintenance of light and medium weight category aircraft in aviation field.</li> <li>Preference will be given to Diploma (Aeronautics) or AME license (B2 holders) or Ex. service man of air force related with concerned stream.</li> <li>Additionally, other qualifications in accordance with DGCA will be accepted.</li> </ol>	-do-	-do-	Direct Recruitment	01 Year	-do-	-do-

**Bihar State Aviation Cadre Recruitment Rules, 2025**

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1	2	3	4	5	6	7	8	9	10
21	<b>Mechanic/ Technician Helicopter</b>	Regular/ Contract/ Out Source (Permanent post)	<ol style="list-style-type: none"> <li>1. Completion of Class 10+2 with Physics, Chemistry, and Mathematics &amp; Mechanical (Helicopter) certificate from a DGCA-approved AME Institute.</li> <li>2. Minimum work experience of two years as mechanic on turbine engine helicopter in a aviation institution.</li> <li>3. Diploma (Aeronautics) or AME license (on helicopters available in directorate) holders will be given priority.</li> <li>4. Priority will be given to those who have maintenance experience on helicopters available in directorate.</li> <li>5. Additionally, other qualifications in accordance with DGCA will be accepted.</li> </ol>	<p>Open advertisement will be published by the Directorate. Applicant will be selected on the basis of interview by the committee described in Column 09.</p> <p>The age limit for regular/ direct recruitment will be 21 - 45 years, and for contractual appointment, the age limit will be 21-65 years."</p>	Open advertisement will be published by the Directorate. Applicant will be selected on the basis of interview by the committee described in Column 10.	Direct Recruitment	01 Year	<ol style="list-style-type: none"> <li>1. <b>Chairman</b> - Nominated member of the Bihar Technical Service Commission.</li> <li>2. <b>Member</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department</li> <li>3. <b>Member</b> - Additional Secretary, Cabinet Secretariat Department</li> <li>4. <b>Member</b> - Internal Financial Advisor, Cabinet Secretariat Department (as a representative of the Finance Department)</li> <li>5. <b>Member</b> - Director, Directorate of Aviation</li> <li>6. <b>Member</b> - Accountable Manager, Directorate of Aviation or Maintenance Manager, Directorate of Aviation</li> <li>7. <b>Member</b> - Officer nominated as representative of General Administration Department</li> <li>8. <b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe nominated by the General Administration Department</li> </ol>	<ol style="list-style-type: none"> <li>1. <b>Chairman</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department</li> <li>2. <b>Member</b> - Additional Secretary, Cabinet Secretariat Department</li> <li>3. <b>Member</b> - Internal Financial Advisor (as a representative of the Finance Department)</li> <li>4. <b>Member</b> - Director, Directorate of Aviation</li> <li>5. <b>Member</b> - Accountable Manager, Directorate of Aviation or Maintenance Manager, Directorate of Aviation</li> <li>6. <b>Member</b> - Officer nominated as representative of General Administration Department</li> <li>7. <b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe who is at least at the level of Under Secretary nominated by the General Administration Department</li> <li>8. <b>Member</b> - Officer from Minority Community who is at least at the level of Under Secretary nominated by the General Administration Department</li> </ol>
22	<b>Chief Store Keeper</b>	Regular/ Contract/ Out Source (Permanent post)	<ol style="list-style-type: none"> <li>1. Bachelor's degree with Physics, Chemistry, Mathematics/Commerce.</li> <li>2. Minimum work experience of two years storage in the aviation sector.</li> </ol>	The age limit for regular/ direct recruitment will be 21 - 45 years, and for contractual appointment, the age limit will be 21-65 years."	-do-	<b>Promotion from the Post of Assistant Storekeeper.</b>  A minimum of five years of work experience as an Assistant Storekeeper is required, along with the completion of the stipulated time frame set by the General Administration Department.	01 Year	-do-	-do-
23	<b>Assistant Store Keeper</b>	Regular/ Contract/ Out Source (Permanent post)	<ol style="list-style-type: none"> <li>1. Bachelor's degree with Physics, Chemistry, Mathematics/Commerce.</li> <li>2. Minimum work experience of two years storage in the aviation sector.</li> </ol>	<p>Open advertisement will be published by the Directorate. Applicant will be selected on the basis of interview by the committee described in Column 09.</p> <p>The age limit for regular/ direct recruitment will be 21 - 45 years, and for contractual appointment, the age limit will be 21-65 years."</p>	-do-	Direct Recruitment	01 Year	<ol style="list-style-type: none"> <li>1. <b>Chairman</b> - Nominated member of the Bihar Technical Service Commission.</li> <li>2. <b>Member</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department</li> <li>3. <b>Member</b> - Additional Secretary, Cabinet Secretariat Department</li> <li>4. <b>Member</b> - Internal Financial Advisor, Cabinet Secretariat Department (as a representative of the Finance Department)</li> <li>5. <b>Member</b> - Director, Directorate of Aviation</li> <li>6. <b>Member</b> - Accountable Manager, Directorate of Aviation or Maintenance Manager, Directorate of Aviation</li> <li>7. <b>Member</b> - Officer nominated as representative of General Administration Department</li> <li>8. <b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe nominated by the General Administration Department</li> </ol>	-do-

**Bihar State Aviation Cadre Recruitment Rules, 2025**

Sl.n	Name of post	Nature of the Post	Qualification	Regular/Direct Recruitment Process/ Age	Process of Contractual Recruitment	Eligibility for promotion	Probation Period	Structure of Selection Committee for Regular appointment/Direct Recruitment	Structure of Committee for appointment on contractual basis/ Committee for promotion in case of promotional post
1	2	3	4	5	6	7	8	9	10
24	<b>Painter</b>	Regular/ Contract/ Out Source (Permanent post)	<ul style="list-style-type: none"> <li>Completion of Class 10+2.</li> <li>Minimum work experience of two years in aircraft painting and lettering.</li> </ul>	<p>Open advertisement will be published by the Directorate. Applicant will be selected on the basis of interview by the committee described in Column 09.</p> <p>The age limit for regular/ direct recruitment will be 21 - 45 years, and for contractual appointment, the age limit will be 21-65 years."</p>	<p>Open advertisement will be published by the Directorate. Applicant will be selected on the basis of interview by the committee described in Column 10.</p>	Direct Recruitment	01 Year	<ol style="list-style-type: none"> <li><b>Chairman</b> - Nominated member of the Bihar Technical Service Commission.</li> <li><b>Member</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Additional Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Internal Financial Advisor, Cabinet Secretariat Department (as a representative of the Finance Department)</li> <li><b>Member</b> - Director, Directorate of Aviation</li> <li><b>Member</b> - Accountable Manager, Directorate of Aviation or Maintenance Manager, Directorate of Aviation</li> <li><b>Member</b> - Officer nominated as representative of General Administration Department</li> <li><b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe nominated by the General Administration Department</li> </ol>	<ol style="list-style-type: none"> <li><b>Chairman</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Additional Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Internal Financial Advisor (as a representative of the Finance Department)</li> <li><b>Member</b> - Director, Directorate of Aviation</li> <li><b>Member</b> - Accountable Manager, Directorate of Aviation or Maintenance Manager, Directorate of Aviation</li> <li><b>Member</b> - Officer nominated as representative of General Administration Department</li> <li><b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe who is at least at the level of Under Secretary nominated by the General Administration Department -</li> <li><b>Member</b> - Officer from Minority Community who is at least at the level of Under Secretary nominated by the General Administration Department</li> </ol>
25	<b>Cleaner</b>	Regular/ Contract/ Out Source (Permanent post)	<ol style="list-style-type: none"> <li>Completion of Class 10+2 with Physics, Chemistry, and Mathematics.</li> <li>Work experience of two years as a cleaner in DGCA-approved Aviation Institution.</li> </ol>	-do-	-do-	-do-	01 Year	-do-	-do-
26	<b>Helper</b>	Regular/ Contract/ Out Source (Permanent post)	<ol style="list-style-type: none"> <li>Completion of Class 10+2 or equivalent.</li> <li>Work experience of minimum two years as a helper on aircraft and helicopters.</li> </ol>	-do-	-do-	-do-	01 Year	-do-	-do-
27	<b>Computer Operator</b>	Regular/ Contract/ Out Source (Permanent post)	<ul style="list-style-type: none"> <li>Intermediate.</li> <li>Minimum Proficiency of typing in English (35 words per minute) and in Hindi (30 words per minute).</li> <li>Minimum 01 year Course Certificate in computer efficiency from recognized institution &amp; Minimum Two years experience as Dada entry operator/Computer operator in office of Bihar Government.</li> </ul>	-do-	<p>Open advertisement will be published by the Directorate. Applicant will be selected on the basis of skill test and interview by the committee described in Column 10.</p>	Direct Recruitment	01 Year	-	<ol style="list-style-type: none"> <li><b>Chairman</b> - Additional Chief Secretary /Principal Secretary /Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Additional Secretary, Cabinet Secretariat Department</li> <li><b>Member</b> - Internal Financial Advisor (as a representative of the Finance Department)</li> <li><b>Member</b> - Director, Directorate of Aviation</li> <li><b>Member</b> - Accountable Manager, Directorate of Aviation</li> <li><b>Member</b> - Officer nominated as representative of General Administration Department</li> <li><b>Member</b> - Officer from Scheduled Caste/Scheduled Tribe who is at least at the level of Under Secretary nominated by the General Administration Department</li> <li><b>Member</b> - Officer from Minority Community who is at least at the level of Under Secretary nominated by the General Administration Department</li> </ol>

  
**(Dr. Nilesh Ramchandra Deore)**  
 Special Secretary, Government of Bihar