

बिहार सरकार
जल संसाधन विभाग

प्रेषक,

मनीष आनंद,
अवर सचिव (प्रबंधन)-सह-नोडल पदाधिकारी (iGOT)
जल संसाधन विभाग, बिहार, पटना।

सेवा में,

सभी अभियंता प्रमुख/सभी अपर सचिव/सभी मुख्य अभियंता/सभी निदेशक/सभी संयुक्त सचिव (प्रबंधन सहित)/अधीक्षण अभियंता, योजना एवं मोनिटरिंग अंचल-1, 2, 3, 4, सिंचाई, बाढ़/उड़नदस्ता अंचल-1 एवं 2/सभी उप सचिव (प्रबंधन/काडा सहित)/सभी कार्यपालक अभियंता/सभी अवर सचिव (प्रबंधन सहित)/विधि पदाधिकारी/जन सम्पर्क पदाधिकारी/आंतरिक वित्तीय सलाहकार /सहायक आंतरिक वित्तीय सलाहकार/सभी प्रशाखा पदाधिकारी, जल संसाधन विभाग, बिहार, पटना।

/पटना, दिनांक-

विषय :- **Ranking of state on IGOT karmayogi Platform के संबंध में।**

प्रसंग :- सामान्य प्रशासन विभाग का पत्रांक-2479 दिनांक-03.02.2026।

महाशय,

उपर्युक्त विषयक प्रासंगिक पत्र की छायाप्रति संलग्न करते हुए कहना है कि मुख्य कार्यकारी पदाधिकारी, कर्मयोगी भारत सरकार द्वारा उपलब्ध कराये गए परिशिष्ट-03 में अंकित Artificial Intelligence and Cybersecurity संबंधी Course में से दिनांक-31.03.2026 तक न्यूनतम एक Relevant Course में भाग लेने का अनुरोध किया गया।

IGOT karmayogi Platform के अन्तर्गत कोर्स **Completion** की संख्या कम रहने के कारण बिहार का रैंक काफी नीचे प्रदर्शित किया गया है, जिसपर मुख्य सचिव द्वारा अप्रसन्नता व्यक्त की गई है।

अतः निदेशानुसार अनुरोध है कि दिनांक-31.03.2026 तक उक्त कोर्स में से दो से तीन Relevant Course में अनिवार्य रूप से स्वयं भाग लेते हुए अपने अधीनस्थ पदाधिकारियों एवं कर्मचारियों को भाग लेने हेतु निदेशित करने की कृपा की जाय।

कृपया इसे सर्वोच्च प्राथमिकता दी जाय।

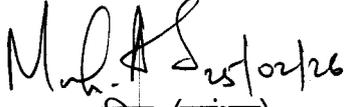
अनु० :-यथोक्त।

विश्वासभाजन
M. A. S. 25/02/26
(मनीष आनंद)
अवर सचिव (प्रबंधन)
-सह-नोडल पदाधिकारी (iGOT)

ज्ञापांक- 1193

/पटना, दिनांक- 25/04/26

प्रतिलिपि :-विशेष कार्य पदाधिकारी, सामान्य प्रशासन विभाग, बिहार, पटना को प्रासंगिक पत्र के आलोक में सूचनार्थ प्रेषित।


अवर सचिव (प्रबंधन)

-सह-नोडल पदाधिकारी (iGOT)

ज्ञापांक- 1193

/पटना, दिनांक- 25/04/26

प्रतिलिपि :-कार्यपालक अभियंता, आई० टी०, सूचना प्रौद्योगिकी केन्द्र/आई० टी० मैनेजर/जल संसाधन विभाग, बिहार, पटना को विभागीय वेबसाइट पर अपलोड करवाने एवं ईमेल करवाने हेतु प्रेषित।


अवर सचिव (प्रबंधन)

-सह-नोडल पदाधिकारी (iGOT)

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- b) **Updation of designation and profile information by users:** All onboarded users are required to verify and update their **designation and profile information** on the platform. The MDO Leader or designated Administrator is requested to validate these details for all officers. The updated user data is also available in the form of **downloadable reports and a dashboard on the MDO Portal**, which may be used for regular review and monitoring.
- c) **Creation of Capacity Building Plans:** The state/UT, in collaboration with the ATI, is requested to create department-wise role-based capacity building plans. This can be accelerated using the recently developed AI based capacity building tool.
- d) **Course Development:** The state/UT, in collaboration with the ATI, is also requested to identify and develop domain courses - courses pertaining to Acts/ Missions/ Schemes/ Programs/ Policies of the state government in the regional language. This will enable a more targeted capacity building of field level employees in the state/UT.
6. Your leadership, monitoring, and guidance are critical to the adoption of continuous, role-based learning in government. Karmayogi Bharat looks forward to your continued leadership of Mission Karmayogi in our pursuit of building a future-ready civil service

Regards,

Yours sincerely,

(Chhavi Bhardwaj)

To,

Chief Secretaries of All States and UTs

ANNEXURE 1
(*Data as on 31st December'2025*)

State Categorisation Framework

State Category	Strength of State Employees
A	≤ 1,00,000
B	1,00,001 – 500,000
C	> 500,000

Composite Score & Ranking

State	Bucket	Composite Score	Rank
Composite Score and Ranking for State/UT Category "A"			
CHANDIGARH	A	75.38	1
ANDAMAN & NICOBAR	A	65.43	2
DADRA AND NAGAR HAVELI & DAMAN AND DIU	A	64.94	3
GOA	A	56.17	4
PUDUCHERRY	A	52.03	5
LAKSHADWEEP	A	50.47	6
TRIPURA	A	49.03	7
MEGHALAYA	A	44.74	8
LADAKH	A	41.41	9
MANIPUR	A	40.68	10
DELHI	A	37.4	11
ARUNACHAL PRADESH	A	33.67	12
MIZORAM	A	25.55	13
Composite Score and Ranking for State/UT Category "B"			
JHARKHAND	B	70.09	1

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State	Bucket	Composite Score	Rank
ASSAM	B	69.34	2
GUJARAT	B	55.29	3
ODISHA	B	51.51	4
KARNATAKA	B	47.76	5
UTTARAKHAND	B	46.1	6
NAGALAND	B	45.72	7
PUNJAB	B	45.59	8
HIMACHAL PRADESH	B	44.3	9
HARYANA	B	44.07	10
SIKKIM	B	41.67	11
CHHATTISGARH	B	27.29	12
TELANGANA	B	25.09	13
JAMMU & KASHMIR	B	24.87	14
Composite Score and Ranking for State/UT Category "C"			
MAHARASHTRA	C	82.76	1
MADHYA PRADESH	C	73.81	2
RAJASTHAN	C	72.04	3
UTTAR PRADESH	C	70.48	4
ANDHRA PRADESH	C	53.04	5
KERALA	C	48.74	6
TAMIL NADU	C	40.39	7
BIHAR	C	39.09	8
WEST BENGAL	C	38.06	9

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ANNEXURE 3

Recommended Artificial Intelligence (AI) courses on iGOT

Years of Experience/Role	S.No	Course Name	Course Provider	Duration
16 Years and above	1	Artificial Intelligence for Public Governance	Kyndryl & Data Security Council of India	2h 42 mins
	2	Large Language Models: Concepts and Applications	IIT Hyderabad	1h 31 mins
	3	Deep Tech and India	ORF	53 mins
	4	Advanced Prompt Engineering for Everyone	Vanderbilt University	8h 40 mins
	5	Build and Execute an Organisational AI Strategy	Coursera	5h 52 mins
9 - 16 Years	1	Artificial Intelligence for Public Governance	Kyndryl & Data Security Council of India	2h 42 mins
	2	AI in Government: Transforming Public Service Delivery	Indian Institute of Science (IISc) Bengaluru	1h 16 mins
	3	Build and Execute an Organisational AI Strategy	Coursera	5h 52 mins
	4	Core Areas of Artificial Intelligence	Indian Institute of Technology (IIT) Madras	45 mins
	5	Advanced Prompt Engineering for Everyone	Vanderbilt University	8h 40 mins
0 - 9 Years	1	YUVA AI for All	India AI Mission	3h 50 mins
	2	Artificial Intelligence for Public Governance	Kyndryl & Data Security Council of India	2h 42 mins

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	3	Responsible AI in the Generative AI Era	Fractal	1h 44 mins
	4	Fundamentals of Generative Artificial Intelligence	Indian Institute of Technology (IIT) Madras	58 mins
	5	AI in Government: Transforming Public Service Delivery	Indian Institute of Science (IISc) Bengaluru	1h 16 mins
	6	GenAI for Everyone	Fractal	4h 34 mins
	7	Introduction to Artificial Intelligence	Indian Institute of Technology (IIT) Madras	1h 2 mins
	8	AI Applications in Government	NeGD	1h 8 mins
MTS & equivalent	1	YUVA AI for All	India AI Mission	3h 50 mins
	2	इमर्जिंग टेक्नोलॉजीज से परिचय	Wadhvani Foundation	1h 22 mins
	3	Artificial Intelligence (AI) - Hindi	Microsoft	1h 35 mins
	4	आर्टिफिशियल इंटेलिजेंस की मूल बातें: सीखना अनुप्रयोग और नैतिकता	Microsoft	1h 34 mins
	5	आर्टिफिशियल इंटेलिजेंस का भविष्य	RCVP Noronha Academy, MP	1h 7 mins

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Recommended Cybersecurity courses on iGOT

Years of Experience/ Role	S.No	Course Name	Course Provider	Duration
16 Years and above	1	Cybersecurity	upGrad	2h 56 mins
	2	Foundations of Cybersecurity	Google	10h 10 mins
	3	Cybersecurity Fundamentals for Leaders	NeGD	51 mins
9 - 16 Years	1	Cybersecurity	upGrad	2h 56 mins
	2	Foundations of Cybersecurity	Google	10h 10 mins
	3	Cybersecurity (Intermediate Level)	IIT Madras	1h 25 mins
0 - 9 Years	1	Emerging Technologies and Security	IIT Madras	44 mins
	2	CERT-In and Fundamentals of Cyber Hygiene	NeGD	1h 10 mins
	3	Cybersecurity (Intermediate Level)	IIT Madras	1h 25 mins
	4	Emerging Technologies and Security	IIT Madras	44 mins
	5	Cybersecurity (Basic Level)	IIT Madras	1h 24 mins
	6	CERT-In and Fundamentals of Cyber Hygiene	NeGD	1h 10 mins
MTS equivalent &	1	Cybersecurity (Basic Level)	IIT Madras	1h 24 mins
	2	Staying Safe in Cyberspace	CRPF	2h 10 mins
	3	Cyber Hygiene Essentials	JRRPF Academy	1h 53 mins

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Artificial Intelligence (AI)		
#	Course Name	Course link
1	AI for Medical Diagnosis	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471830153231488155
2	AI for Energy and Biomedical Applications	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471829010751488181
3	AI For Medical Treatment	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471831350820864159
4	AI for Medical Prognosis	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471830772695040186
5	AI for Education (Intermediate)	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471827876872102172
6	Advanced Data Analysis with Generative AI	https://portal.igotkarmayogi.gov.in/app/toc/ext/11447180740585881619
7	Build and Execute an Organisational AI Strategy	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471818487185408124
8	Advanced Prompt Engineering for Everyone	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471816202444800118

Technology & Data Analytics		
#	Course Name	Course link
1	GIS Applications Across Industries	https://portal.igotkarmayogi.gov.in/app/toc/ext/11447183328876544189
2	Design of Digital Circuits with VHDL Programming	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471819933327936127
3	Design of CPS with ARM processor using Embedded C	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471820434178048129
4	Building on the SIR Model	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471817508511744132
5	Blockchain Platforms	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471819373109248140
6	Architecting Smart IoT Devices	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471822431019008152
7	Advanced Smart Contract Development	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471827202400256149
8	Advanced Modelling, Rendering, and Unreal Engine	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471814913294336127
9	Integration	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471813094645760113
10	Assessing Health Program Delivery	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471821016293376135
11	Leading with a Digital Strategy	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471827688087552171
12	Foundations of Cybersecurity	https://portal.igotkarmayogi.gov.in/app/toc/ext/11447178945302528012
13	Fundamentals of Data Analytics in the Public Sector	https://portal.igotkarmayogi.gov.in/app/toc/ext/11447178964834713613
14	with R	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471836936683520192
15	Navigating Disruptions and Emerging Technologies	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471832653864960188
16	Introduction to Quantum Information	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471831709081600161
17	Geospatial Analysis with ArcGIS	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471822295490560150
18	Design Thinking and Predictive Analytics for Data Products	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471814386139136123
19	Data-Driven Leadership Skills Course 3: Data-Driven Leaders	https://portal.igotkarmayogi.gov.in/app/toc/ext/11447184904824224173
20	Data-Driven Leadership Skills Course 2: Agile Leadership	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471814462136320125
	Data-Driven Leadership Skills Capstone Project	
	Digital Governance	

21	Digital Transformation	University of Virginia	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_114471828378181632178
22	Blockchain Architecture - Intermediate Concepts	LearnQuest	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_114471819842337120142
23	Advanced Analytics with Power BI	Eduureka	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_114471836168110080166
24	Inclusive Analytic Techniques	University of Toronto	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_114471811757023332116
25	Gender Analytics for Innovation	University of Toronto	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_114471810768896600119
26	Analysis and Interpretation of Large-Scale Programs	Johns Hopkins University	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_114471819367686144132
27	Gender Analytics Capstone Project	University of Toronto	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_114471817024987136130
28	Measuring and Modeling Impact in Evaluations	Johns Hopkins University	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_114471817489793024122

Public Health & Social

#	Course Name	Course Provider / Author	Course link
1	Global Quality Maternal and Newborn Care	Yale University	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_114471835145150464165
2	Foundations of Telehealth	Johns Hopkins University	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_114471830834946048157
3	Epidemiology: The Basic Science of Public Health	The University of North Carolina at Chapel	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_114471829976859432183
4	Aligning Diet and Exercise	National Academy of Sports Medicine	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_114471813795643392121
5	A Holistic Approach to Mental Health	American Council on Exercise	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_114471819303280640138
6	Program Design & Evaluation for Health Systems Strengthening	Johns Hopkins University	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_114471812506476544118
7	Data and Health Indicators in Public Health Practice	John Hopkins University	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_11447179401601024015
8	Health for All Through Primary Health Care	John Hopkins University	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_11447180358521651215
9	Evaluating Public Health Programs at Scale	Johns Hopkins University	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_114471811832872960117
10	Health Systems Development: A Focus on Health Service Delivery and Human Resources for Health	Imperial College London	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_1144718094309621761110
11	Health Systems Development: Health systems, Policy and Research	Imperial College London	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_114471822101839872139
12	Health Systems Development: Introduction to Health Systems	Imperial College London	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_114471821485236224145
13	Essentials of Global Health	Yale University	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_114471824978083840162
14	Understanding and Strengthening Health Systems	Johns Hopkins University	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_11447132144165683211
15	Systems Thinking In Public Health	Johns Hopkins University	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_1144718196101120000126
16	Household Surveys for Program Evaluation in LMICs	Johns Hopkins University	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_114471813998354432122

Security and Foreign Affairs

#	Course Name	Course Provider / Author	Course link
1	Diplomatic Practice	O.P. Jindal Global University	https://portal.igokarmayogi.gov.in/app/loc/ext/ext_114471805133735475216

Rural and Agriculture

#	Course Name	Course Provider / Author	Course link

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1	Agroforestry V: Ecosystem Services, Food and Sustainability	University of Florida	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471809256210144110
2	Agroforestry IV: Climate, Carbon Storage and Agroforestry	University of Florida	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471824326877184158
3	Agroforestry III: Principles of Plant and Soil Management	University of Florida	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471822070931456142
4	Agroforestry II: Major Systems of the World	University of Florida	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471821522075648137
5	Agroforestry I: Principles and Practices	University of Florida	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471820692570112130
6	Water Supply and Sanitation Policy in Developing Countries Part 2: Developing Effective Interventions	University of Manchester	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471812728233984119
7	Water Supply and Sanitation Policy in Developing Countries Part 1: Understanding Complex Problems	University of Manchester	https://portal.igotkarmayogi.gov.in/app/toc/ext/11447181144527232113

Resource Management & Environment			
#	Course Name	Course Provider / Author	Course link
1	Hazardous Waste Management	L&T EduTech	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471836362363648167
2	Global Environmental Management	Technical University of Denmark (DTU)	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471834530553856163
3	Forest Carbon Credits and Initiatives	Michigan State University	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471830248448008156
4	Design of Transmission Line: Modelling and Performance	L&T EduTech	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471819191188992141
5	Global Energy and Climate Policy	University of London	https://portal.igotkarmayogi.gov.in/app/toc/ext/11447178973338828813
6	Cutting-edge Technology in Air Conditioning System	L&T EduTech	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471848822046720172
7	Climate Change Mitigation in Developing Countries	University of Cape Town	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471818579886080136
8	Introduction to Environmental Law and Policy	University of North Carolina at Chapel Hill	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471816469716992119
9	Sustainability and the Circular Economy	University of Colorado Boulder	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471811465035776114

Infrastructure & Engineering			
#	Course Name	Course Provider / Author	Course link
1	Climate Resilience and Urban Sustainability	University of Colorado Boulder	https://portal.igotkarmayogi.gov.in/app/toc/ext/11447182672120256169
2	Sustainable Cities Case Studies	University of Colorado Boulder	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471841755316224169
3	Green Building Assessment & Certification	L&T EduTech	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471835833316096191
4	Geometric and Traffic Aspects of Highway Formwork Systems	L&T EduTech	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471831135674368155
5	Design and Detailing of RCC elements	L&T EduTech	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471830532587520185
6	Construction of Metro Rail Systems	L&T EduTech	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471825187799040142
7	Construction Machinery for Concreting/Roads & Earth Moving	L&T EduTech	https://portal.igotkarmayogi.gov.in/app/toc/ext/1144718388027463681103
8	Concreting materials	L&T EduTech	https://portal.igotkarmayogi.gov.in/app/toc/ext/1144718479880519681101
9	Conceptual Planning of Bridges	L&T EduTech	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471846499631104199
10	Concepts of Heavy Lifting	L&T EduTech	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471846136225792198
11	Concepts of Heavy Lifting	L&T EduTech	https://portal.igotkarmayogi.gov.in/app/toc/ext/114471845695152128171

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12	Sustainable Transportation Networks and Streetscapes	John Hopkins University	https://portal.iqoikarmayogel.gov.in/app/loc/ext/114471827933085696174
13	Municipal Solid Waste Management in Developing Countries	EPFL	https://portal.iqoikarmayogel.gov.in/app/loc/ext/114471810618777600112
14	BIM Fundamentals for Engineers	L&T EduTech	https://portal.iqoikarmayogel.gov.in/app/loc/ext/114471821002637312134
15	Alternative Mobility Narratives	University of Amsterdam, FIT Urban Mob	https://portal.iqoikarmayogel.gov.in/app/loc/ext/1144718433778109440170
16	Airport Infrastructure	L&T EduTech	https://portal.iqoikarmayogel.gov.in/app/loc/ext/114471832004247552162
17	People, Technology and the Future of Mobility	University of Michigan	https://portal.iqoikarmayogel.gov.in/app/loc/ext/114471813094875136120
18	Reclaiming the Street for Livable Urban Spaces	University of Amsterdam & FIT Urban Mob	https://portal.iqoikarmayogel.gov.in/app/loc/ext/1144718115665920001115
19	Major Engineering Projects: Governance, Risk and Scope	University of Leeds	https://portal.iqoikarmayogel.gov.in/app/loc/ext/114471822144806912148
20	Major Engineering Project Performance	University of Leeds	https://portal.iqoikarmayogel.gov.in/app/loc/ext/11447180554351994817
21	Financing and Initiating Major Engineering Projects	University of Leeds	https://portal.iqoikarmayogel.gov.in/app/loc/ext/114471822905147392154
22	Digital Manufacturing: Introduction and Smart Design	L&T EduTech	https://portal.iqoikarmayogel.gov.in/app/loc/ext/114471826333704192167
23	Construction aspects of Steel Buildings	L&T EduTech	https://portal.iqoikarmayogel.gov.in/app/loc/ext/1144718468995399681100
24	Basics of Fire Protection, Detection and Life Safety Systems	L&T EduTech	https://portal.iqoikarmayogel.gov.in/app/loc/ext/114471821989101568146

Governance

#	Course Name	Course Provider / Author	Course link
1	International Law in Action: the Arbitration of International Disputes	Leiden University, Europe	https://portal.iqoikarmayogel.gov.in/app/loc/ext/114471827426762752151
2	Assisting Public Sector Decision Makers With Policy Analysis	University of Michigan	https://portal.iqoikarmayogel.gov.in/app/loc/ext/114471817246326784129
3	Effective Engagement of Civil Society in Development	Erasmus University, Rotterdam	https://portal.iqoikarmayogel.gov.in/app/loc/ext/114471826132869120165
4	Disaster Recovery Planning for Organizations	Coursera Instructor Network	https://portal.iqoikarmayogel.gov.in/app/loc/ext/114471828963655680180
5	Law, Governance, and Public Policy	O.P. Jindal Global University	https://portal.iqoikarmayogel.gov.in/app/loc/ext/11447181769354448133
6	Human-Centered Design for Inclusive Innovation	University of Toronto	https://portal.iqoikarmayogel.gov.in/app/loc/ext/114471814894436352114

Finance and Economy

#	Course Name	Course Provider / Author	Course link
1	Financing and Investing in Infrastructure	Universita Bocconi	https://portal.iqoikarmayogel.gov.in/app/loc/ext/114471826927656960147
2	Economic Growth and Distributive Justice Part II - Maximize Social Wellbeing	Tel Aviv University	https://portal.iqoikarmayogel.gov.in/app/loc/ext/11447182958083576152
3	Economic Growth and Distributive Justice Part I - The Role of the State	Tel Aviv University	https://portal.iqoikarmayogel.gov.in/app/loc/ext/1144718292762132248182
4	Doing Economics: Measuring Climate Change	University of London	https://portal.iqoikarmayogel.gov.in/app/loc/ext/114471817672171520123
5	Central Banks and Monetary Policy	University of Illinois Urbana-Champaign	https://portal.iqoikarmayogel.gov.in/app/loc/ext/114471815450279936116
6	Global Public Procurement	The Korea Advanced Institute of Science and	https://portal.iqoikarmayogel.gov.in/app/loc/ext/114471827928973112173

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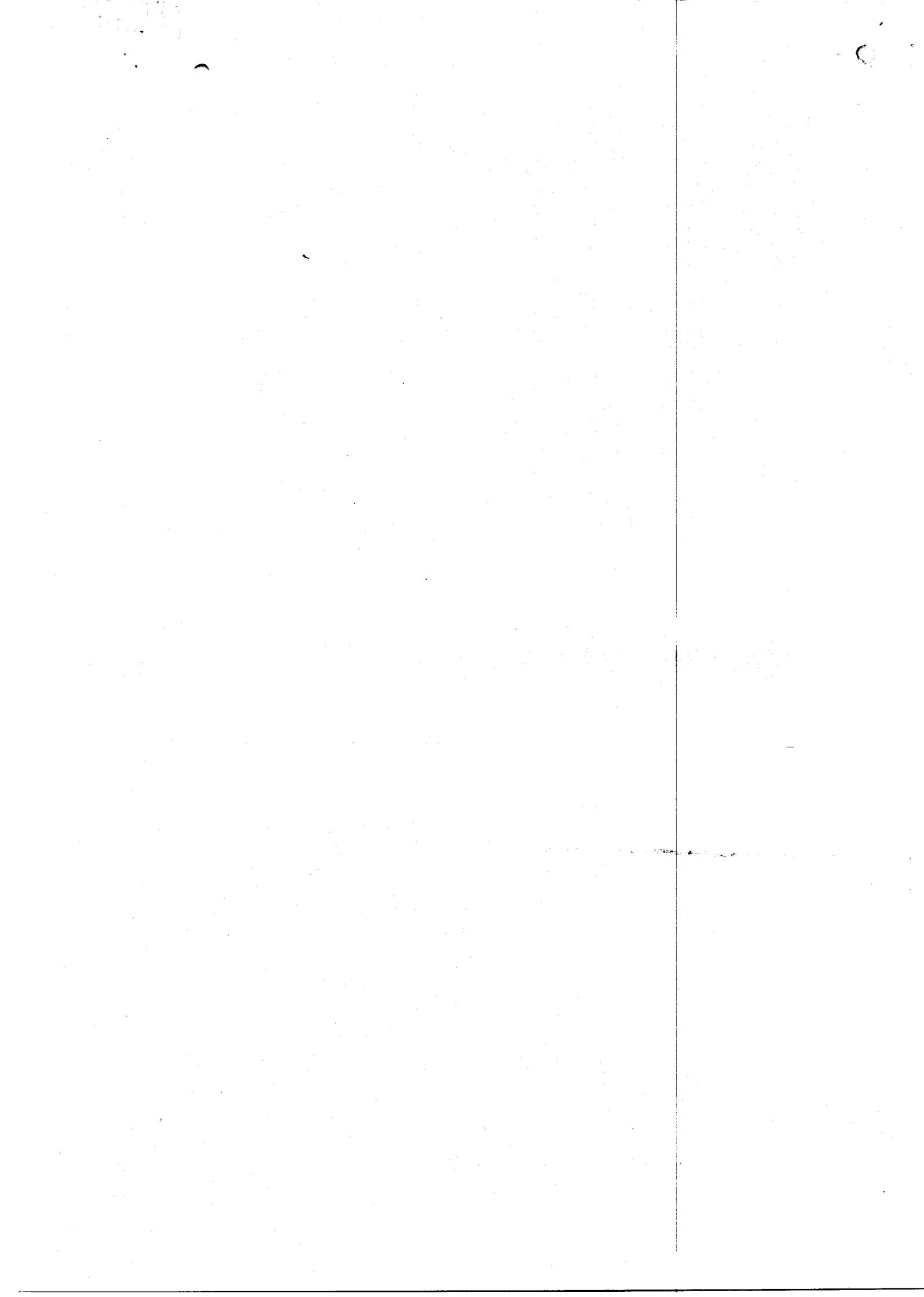
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7	Financial Markets	Yale University	https://portal.igotkarmayogi.gov.in/app/foe/ext/ext_114471828347707392177
8	Understanding Financial Markets	University of Geneva	https://portal.igotkarmayogi.gov.in/app/foe/ext/ext_11447182705956454170
9	Portfolio and Risk Management	University of Geneva	https://portal.igotkarmayogi.gov.in/app/foe/ext/ext_114471834798759936164
10	Securing Investment Returns in the Long Run	University of Geneva	https://portal.igotkarmayogi.gov.in/app/foe/ext/ext_114471828707401728179

Commerce and Industry			
#	Course Name	Course Provider / Author	Course link
1	Trade & investment: evidence-based policies for development	Erasmus University Rotterdam	https://portal.igotkarmayogi.gov.in/app/foe/ext/ext_114471816782184448129

Behavioural			
#	Course Name	Course Provider / Author	Course link
1	Strategy and Game Theory for Management	IIM Ahmedabad	https://portal.igotkarmayogi.gov.in/app/foe/ext/ext_114471829986787328184
2	Negotiation Fundamentals	ESSEC Business School	https://portal.igotkarmayogi.gov.in/app/foe/ext/ext_114471842702008330196
3	International and Cross-Cultural Negotiation	ESSEC Business School	https://portal.igotkarmayogi.gov.in/app/foe/ext/ext_114471839022071808168
4	Mediation and Conflict Resolution	ESSEC Business School	https://portal.igotkarmayogi.gov.in/app/foe/ext/ext_114471838934327296194
5	Data-Driven Leadership Skills Course 1: Leadership Narrative	University of Glasgow	https://portal.igotkarmayogi.gov.in/app/foe/ext/ext_114471810244517888111
6	Leadership Skills	IIM, Ahmedabad	https://portal.igotkarmayogi.gov.in/app/foe/ext/ext_114471828231954432176
7	A Scientific Approach to Innovation Management	Università Bocconi	https://portal.igotkarmayogi.gov.in/app/foe/ext/ext_114471834037731328190
8	Successful Negotiation: Essential Strategies and Skills	University of Michigan	https://portal.igotkarmayogi.gov.in/app/foe/ext/ext_114471814879944701126
9	Introduction to Negotiation: A Strategic Playbook for Becoming a Principled and Persuasive Negotiator	Yale University	https://portal.igotkarmayogi.gov.in/app/foe/ext/ext_114471824624459776160
10	Transformational Leadership for Inclusive Innovation	University of Toronto	https://portal.igotkarmayogi.gov.in/app/foe/ext/ext_114471815874936832117
11	Decision-Making: Blending Art & Science	Dartmouth College	https://portal.igotkarmayogi.gov.in/app/foe/ext/ext_11447178966716416014
12	Change Leadership: Developing Strategic Gap Analysis in Miro	Coursera Project Network	https://portal.igotkarmayogi.gov.in/app/foe/ext/ext_114471844362747904197



Ranking of States / UTs on iGOT Karmayogi Platform

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Chhavi Bhardwaj <ceo.karmayogi@gov.in >

Tue, 20 Jan 2026 5:31:49 PM +0530

To "Chhavi Bhardwaj"<ceo.karmayogi@gov.in>

Cc "Rakesh Verma"<cco.karmayogi@gov.in>

Bcc "cs-bihar"<cs-bihar@nic.in>

Respected Sir/Ma'am,

In continuation of the earlier communication wherein, the performance ranking of States/UTs on the iGOT Karmayogi platform was shared, the second edition of the consolidated ranking is now being communicated through this letter with all States/UTs. The objective of sharing these rankings on a periodic basis is to keep you apprised of the performance in terms of role-specific learning engagement and to promote continuous improvement.

2. Accordingly, a brief snapshot of the performance of each state/UT for the past month (December), along with its rank, has been provided in Annexure-1 for kind reference. The rankings are based on select Key Performance Indicators (KPIs) that broadly reflect organisational hygiene, user readiness, and role-based course consumption on the iGOT Karmayogi platform.

3. Additionally, I am pleased to inform that Karmayogi Bharat has launched the **iGOT Marketplace**, with **top quality, advanced courses** provided by eminent national and international universities, **available free of cost for iGOT users. The list of courses arranged theme-wise has been provided in Annexure-2.** I request you to encourage government employees to take these courses which can be accessed on iGOT platform via: <https://portal.igotkarmayogi.gov.in/app/seeAll/content?key=extContent&provider=c9c6515f-a950-493c-af56-89d4f04af762&providerName=Coursera>

4. Further, in view of rapidly evolving technology and emerging governance challenges, Artificial Intelligence (AI) and Cybersecurity have assumed critical importance. The same was highlighted during the recently concluded CS Conference. It is important that all government officials are adequately sensitised to contemporary developments, risks, and responsible application of AI and Cyber Security in public administration. In this context, I request you to kindly encourage all employees in the state/UT to **take at least 1 course each on Artificial Intelligence (AI) and Cybersecurity by 31st March 2026**, relevant to their respective roles and levels, from the list enclosed at Annexure-3.

5. In order to further strengthen data quality, learning outcomes, and implement role-based learning, States and UTs are once again requested to undertake the following actions on a priority basis:

- a) **Cleaning of Organisational Data:** The state/UT along with their corresponding departments may kindly get their organisational hierarchy reviewed and updated on iGOT, ensuring that all subordinate organisations and units under its administrative control are correctly mapped on the platform.
- b) **Updation of designation and profile information by users:** All onboarded users are required to verify and update their **designation and profile information** on the platform. The MDO Leader or designated Administrator is requested to validate these details for all officers. The updated user data is also available in the form of **downloadable reports and a dashboard on the MDO Portal**, which may be used for regular review and monitoring.

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- c) **Creation of Capacity Building Plans:** The state/UT, in collaboration with the ATI, is requested to create department-wise role-based capacity building plans. This can be accelerated using the recently developed AI based capacity building tool.
- d) **Course Development:** The state/UT, in collaboration with the ATI, is also requested to identify and develop domain courses - courses pertaining to Acts/ Missions/ Schemes/ Programs/ Policies of the state government in the regional language. This will enable a more targeted capacity building of field level employees in the state/UT.

6. Your leadership, monitoring, and guidance are critical to the adoption of continuous, role-based learning in government. Karmayogi Bharat looks forward to your continued leadership of Mission Karmayogi in our pursuit of building a future-ready civil service.

With regards
Chhavi Bhardwaj, IAS
CEO, Karmayogi Bharat
Department of Personnel & Training
7th Floor, Parsvnath Capital Tower
Goie Market, New Delhi - 110001

4 Attachment(s)

DO Letter 2001-1.pdf
2.6 MB

Annexure_1.pdf
115.6 KB

Annexure 2 -List of Marketplac...
32.8 KB

Annexure_3.pdf
144.9 KB

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Department	Mido Name	Onboarded	Active	User Completions	Total Enrollments	Total Completions	Total Hours	Course Attempted	Course Passed	% Course Passed
Bihar Institute of Public Administration and Rural Development (BIPARD), Bihar	Bihar Institute of Public Administration and Rural Development (BIPARD), Bihar	909288	23669	20270	497673	348636	243317.39	260270	177692	68.27%
Education Department, Bihar	Education Department, Bihar	293307	16795	12068	70059	25237	16010.08	21008	16744	79.70%
General Administration Department Bihar	General Administration Department Bihar	65402	12760	11778	318151	217662	146106.11	180006	121411	67.45%
Social Welfare Department Bihar	Social Welfare Department Bihar	57445	11101	9854	137943	93867	77917.78	74648	59548	79.77%
Home Department Bihar	Home Department Bihar	30646	434	398	6599	4213	3912.64	3339	2630	78.77%
Excise and Prohibition Department Bihar	Excise and Prohibition Department Bihar	7065	5441	4744	32879	19751	20582.19	15205	13756	90.47%
Department of Science, Technology and Technical Education (DSTTE), Bihar	Department of Science, Technology and Technical Education (DSTTE), Bihar	5008	4487	4401	37341	20540	17119.71	16029	12315	76.83%
Health Department, Government of Bihar	Health Department, Government of Bihar	3050	2944	2909	72465	56966	56699.16	31912	26932	84.39%
Environment and Forest Department Bihar	Environment and Forest Department Bihar	1605	144	128	570	260	153.33	201	177	88.06%
Road Construction Department Bihar	Road Construction Department Bihar	1474	124	73	745	377	356.23	262	236	90.08%
Animal and Fish Resources Department Bihar	Animal and Fish Resources Department Bihar	1437	1332	1304	8971	5511	3611.74	4196	3414	81.36%
Agriculture Department Bihar	Agriculture Department Bihar	1396	1252	1235	17871	12631	12819.98	9609	8317	86.55%
Water Resources Department, Bihar	Water Resources Department, Bihar	1219	1077	1049	44107	31973	22796.83	28719	23947	83.38%
Finance Department Bihar	Tender Information System - Bihar Government	1206	337	294	3564	2453	1471.43	2037	1759	86.35%
Commercial Taxes Department Govt of Bihar	Commercial Taxes Department Govt of Bihar	798	790	789	10989	8246	8788.69	6610	5806	87.84%
BC EBC WELFARE DEPARTMENT	BC EBC WELFARE DEPARTMENT	724	578	557	11324	7579	5631.86	5915	4623	78.16%
Transport Department Bihar	Transport Department Bihar	590	552	547	17076	13400	17351.21	8754	6349	72.53%
Urban Development and Housing Department Bihar	Urban Development and Housing Department Bihar	517	461	445	8354	6188	5633.64	5059	4442	87.80%
Food and Consumer Protection Department Govt of Bihar	Food and Consumer Protection Department Govt of Bihar	501	259	230	5797	4165	2762.77	3260	2494	76.50%
Panchayat Raj Department Bihar	Panchayat Raj Department Bihar	469	194	142	2152	1407	1166.99	1028	817	79.47%
Minor Water Resources Govt of Bihar	Minor Water Resources Govt of Bihar	424	182	177	4030	2722	2024.21	2055	1445	70.32%
Animal and Fish Resources Department Bihar	Animal and Fish Resources Department Bihar	369	276	260	3839	2933	2034.26	2309	1922	83.24%
	Animal and Fisheries Resource Department	367	353	342	3354	2534	3101.74	1991	1686	84.68%

Public Health Engineering Department Bihar	Public Health Engineering Department Bihar	346	285	266	2810	1923	1708.15	1309	1120	85.56%
Building Construction Department, Bihar	Building Construction Department, Bihar	344	290	280	2462	1626	1090.95	1321	1021	77.29%
Panchayat Raj Department Bihar	Bihar Gram Swaraj Yojna Society Panchayati Raj Department	291	278	258	1895	1034	597.68	730	501	68.63%
District Munger, Bihar	District Munger, Bihar	285	283	282	2506	1190	1357.66	1325	1239	93.51%
Revenue and Land Reforms Department Bihar	Revenue and Land Reforms Department Bihar	274	211	200	3276	2329	1879.45	1733	1282	73.98%
Cooperative Department Govt of Bihar	Cooperative Department Govt of Bihar	274	252	237	3729	2575	1687.13	1916	1557	81.26%
Planning and Development Department Bihar	Planning and Development Department Bihar	269	260	244	4199	3255	2767.48	2317	1879	81.10%
Rural Development Department Bihar	Rural Development Department Bihar	260	217	196	4003	2797	2349.45	2075	1585	76.39%
Rural Works Department Bihar	Rural Works Department Bihar	242	93	82	1634	1018	896.86	764	700	91.62%
Labour Resources (Employment and Training) Department Bihar	Labour Resources (Employment and Training) Department Bihar	230	215	205	2197	1475	1157.76	1093	809	74.02%
Finance Department Bihar	Finance Department Bihar	201	154	145	3906	3067	2888.7	2216	1848	83.39%
Labour Resources (Employment and Training) Department Bihar	Labour Resources (Employment and Training) Department Bihar	189	185	182	1504	1124	709.15	769	665	86.48%
Indian Administrative Service, Bihar	Indian Administrative Service, Bihar	188	136	106	2519	1594	2145.73	1079	956	88.60%
Youth Art and Culture Department Bihar	Youth Art and Culture Department Bihar	170	145	132	2963	2167	1724.84	1803	1570	87.08%
Home Department Bihar	Central Selection Board of Constable Patna	145	131	116	700	396	312.03	403	347	86.10%
Sugarcane Industries Department Bihar	Sugarcane Industries Department Bihar	120	83	77	1543	1112	790.3	781	636	81.43%
Energy Department Bihar	Energy Department Bihar	109	15	10	125	64	57.48	39	39	100.00%
Law Department Bihar	Law Department Bihar	106	102	100	3569	2214	1787.72	1756	1486	84.62%
Industry Department Bihar	Industry Department Bihar	106	101	96	812	620	443.91	544	480	88.24%
Home Department Bihar	BIHAR INSTITUTE OF CORRECTIONAL ADMINISTRATION	101	89	81	525	347	285.09	251	228	90.84%
Vigilance Department Bihar	Vigilance Department Bihar	90	72	66	1465	953	661.6	706	562	79.60%
Information and Public Relations Department Govt of Bihar	Information and Public Relations Department Govt of Bihar	89	77	76	1742	1205	976.83	972	824	84.77%
Mines and Geology Department Bihar	Mines and Geology Department Bihar	88	76	58	367	178	133.07	143	99	69.23%
Election Department, Bihar	Election Department, Bihar	81	56	49	464	299	254.83	271	207	76.38%
Tourism Department Bihar	Tourism Department Bihar	80	44	41	277	201	155.07	177	163	92.09%

Department of Industries, Government of Bihar	Department of Industries, Government of Bihar	71	69	69	413	278	227.42	235	213	90.64%
Animal and Fish Resources Department Bihar	BIHAR STATE MILK COOPERATIVE FEDERATION LTD	68	66	65	382	256	236.38	215	191	88.84%
Agriculture Department Bihar	State Horticulture Mission Patna	61	56	51	985	620	457.8	534	492	92.13%
Road Construction Department Bihar	Bihar State Road Development Corporation Limited	58	56	52	198	94	67.26	80	75	93.75%
Home Department Bihar	Arwal Police	53	42	34	333	152	108.82	151	120	79.47%
SC and ST Welfare Department Bihar	SC and ST Welfare Department Bihar	50	46	40	455	342	229.17	262	238	90.84%
Cabinet Secretariat Department, Bihar	Cabinet Secretariat Department, Bihar	48	48	46	913	655	454.09	413	312	75.54%
Information Technology Department Bihar	Information Technology Department Bihar	47	47	44	648	402	367.44	308	270	87.66%
General Administration Department Bihar	Bihar Public Grievance Redressal System	41	25	22	177	80	56.62	75	64	85.33%
Rural Development Department Bihar	BIHAR RURAL DEVELOPMENT SOCIETY	37	26	14	220	89	94.98	62	53	85.48%
Revenue and Land Reforms Department Bihar	Revenue and Land Reforms Department	23	17	15	228	135	73.27	62	52	83.87%
Department of Sports Govt of Bihar	Department of Sports Govt of Bihar	21	21	20	2543	2109	1280.09	1849	1538	83.18%
Disaster Management Department Govt of Bihar	Disaster Management Department Govt of Bihar	20	17	17	1934	1497	1048.84	1230	1132	92.03%
Mines and Geology Department Bihar	Mines and Geology Department Bihar	18	9	4	48	29	25.87	14	14	100.00%
Bihar State Selection Commission	Bihar State Selection Commission	18	15	14	101	66	82.06	45	39	86.67%
Finance Department Bihar	AUDIT DIRECTORATE	15	15	14	20	16	7.45	17	16	94.12%
Information Technology Department Bihar	Bihar State Electronics Development Corporation Limited	15	11	10	245	178	111.01	131	85	64.89%
Environment and Forest Department Bihar	Environment and Forest Department	13	11	8	94	69	88.08	31	26	83.87%
Tourism Department Bihar	Bihar Tourism	12	12	11	37	23	19.66	17	17	100.00%
District Begusaraj, Bihar	District Begusaraj, Bihar	12	7	7	134	73	49.25	51	31	60.78%
Minority Welfare Department Bihar	Minority Welfare Department Bihar	10	8	7	40	37	27.86	28	27	96.43%
Rural Works Department Bihar	Rural Works Department	9	6	3	45	36	36.32	25	23	92.00%
Health and Family Welfare Department Bihar	State Health Society	9	8	7	33	22	16.26	15	14	93.33%
Health and Family Welfare Department Bihar	Health and Family Welfare Department Bihar	8	5	3	193	135	101.42	106	69	65.09%
Law Department Bihar	Bihar Judicial Academy	8	8	8	37	26	28.28	23	21	91.30%

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Industry Department Bihar District Buxar, Bihar	Bihar Industrial Area Development Authority (BIADA) District Buxar, Bihar	7	6	3	35	20	26.77	15	15	100.00%
Urban Development and Housing Department Bihar	Bihar Urban Infrastructure Development Corporation Limited (BUIDCO) Patna	5	3	3	31	16	24.27	11	10	90.91%
Industry Department Bihar Excise and Prohibition Department Bihar	Directorate of Handloom and Sericulture Bihar State Beverages Corporation Limited	5	5	5	41	20	12.56	13	13	100.00%
Agriculture Department Bihar District Arwal, Bihar	Bihar Agricultural University Sabour	5	5	4	74	37	44.6	33	28	84.85%
Industry Department Bihar	District Arwal, Bihar	5	5	4	31	9	4.69	7	6	85.71%
Energy Department Bihar District Vaishali, Bihar	Bihar State Financial Corporation (BSFC) Patna	3	2	2	12	9	8.83	8	6	75.00%
Law Department Bihar	South Bihar Power Distribution Company Limited	3	2	2	30	13	16.62	8	6	75.00%
Agriculture Department Bihar	District Vaishali, Bihar	3	3	1	22	3	4.81	3	3	100.00%
Cabinet Secretariat Department District Katihar, Bihar	Patna High Court Legal Services Committee	3	2	1	8	5	5.68	4	4	100.00%
Health and Family Welfare Department Bihar	Bihar Agricultural Management and Extension Training Institute (BAMETI)	3	3	2	24	15	13.93	10	9	90.00%
Parliamentary Affairs Department Bihar	Cabinet Secretariat Department District Katihar, Bihar	3	1	1	8	7	4.13	7	6	85.71%
District Purnea, Bihar	District Katihar, Bihar	3	2	1	10	8	8.83	6	6	100.00%
Energy Department Bihar	DISTRICT HEALTH SOCIETY ARWAL	3	3	3	32	29	21.6	30	29	96.67%
Bihar Information Commission District Banka, Bihar	Parliamentary Affairs Department Bihar	2	2	2	35	14	25.54	7	5	71.43%
District Samastipur, Bihar	District Purnea, Bihar	2	2	2	26	6	2.5	4	4	100.00%
SC and ST Welfare Department Bihar	North Bihar Power Distribution Company Limited	2	0	0	0	0	0	0	0	
Minority Welfare Department Bihar	Bihar Information Commission	2	2	0	3	0	0	1	1	100.00%
Youth Art and Culture Department Bihar	District Banka, Bihar	2	1	1	9	5	1.89	5	2	40.00%
Energy Department Bihar	District Samastipur, Bihar	2	2	1	2	1	0.09	0	0	
Minority Welfare Department Bihar	bihar mahadalit vikas mission	2	2	2	9	5	3.61	2	2	100.00%
Youth Art and Culture Department Bihar	Minorities Welfare Department	2	2	2	2	2	2.77	2	2	100.00%
Energy Department Bihar	Art Culture and Youth Department	1	1	1	7	7	3.83	6	6	100.00%
	Bihar State Power Holding Company Limited (BSPHCL) Patna	1	0	0	0	0	0	0	0	

District Gopalganj, Bihar	District Gopalganj, Bihar	1	0	0	0	0	0	0	0	0	0	0
Urban Development and Housing Department Bihar	Real Estate Regulatory Authority RERA Bihar	1	1	0	4	0	0	0	1	1	100.00%	
Sugarcane Industries Department Bihar	Sugarcane Industries Department Bihar	1	1	1	4	4	2.14	3	3	3	100.00%	
Finance Department Bihar	Directorate of Provident Fund	1	1	1	28	28	50.42	6	3	3	50.00%	
		1389815	90110	78215	1378042	931710	705788.84	717102	525582	73.29%		