

**Government of Bihar**  
**Sugarcane Industries Department**  
**Notification**

**File No-** 01/Estb. Gazeett.-321/2024- **Patna, Date** ...../...../2026

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Bihar is pleased to make the following rules to regulate the recruitment, promotions and service conditions in the Bihar Sugarcane Extension Cadre:-

**1. Short title, extent and commencement** (i) This rule shall be called “**Bihar Sugarcane Extension Cadre (Recruitment, Promotion and Service Conditions) Rules, 2026**”.

(ii) It will extend throughout the state of Bihar.

(iii) It shall come into force from the date of publication in the Official Gazette.

**2. Definitions.- In these rules, unless the context otherwise requires-**

(i) ‘State’ means the State of Bihar,

(ii) ‘Governor’ means the Governor of Bihar;

(iii) ‘Government’ means the Government of Bihar;

(iv) ‘Department’ means the Sugarcane Industries Department of the Government of Bihar;

(v) “‘Bihar Sugarcane Extension Cadre’” means the cadre of Bihar Sugarcane Extension Officers of the State of Bihar;

(vi) ‘Commission’ means the Bihar Public Service Commission;

(vii) ‘Year’ means the financial year i.e. the period from 1st April to 31st March of the following year;

(viii) ‘Member’ means a person appointed and working in the Bihar Sugarcane Extension Cadre;

(ix) ‘Appointment’ ‘Authority’ means the Government of Bihar,

(x) ‘Appointed date’ means the date of coming into force of these Bihar Sugarcane Extension Cadre Rules.

**3. Cadre Control. –**

This will be a State level cadre. Sugarcane Industries Department will be the controlling department of this cadre.

**4. Positions.-**

(i) There will be only one post of Sugarcane Extension Officer in this cadre.

(ii) The sanctioned strength and pay scale/pay level of the said post will be the same as approved by the State Government from time to time.

**5. Appointment in the basic category.-**

(1) For appointment to the Service it shall be essential to be a citizen of India.

(2) The vacancies for promotion and for direct recruitment shall be calculated separately against the sanctioned posts in the category on 1st April every year and the requisition for reservation category wise vacancies available for direct recruitment shall be sent to the Commission by the Department by 30th April.

(3) Educational Qualification.-The minimum educational qualification for direct recruitment to the basic category of posts in the cadre shall be Bachelor's Degree in Agricultural Science from a recognized Agricultural University Institute/Central University (Faculty of Agriculture).

(4) Appointment by Direct Recruitment:-

(i) Direct recruitment shall be made from among the candidates recommended on the basis of competitive examination conducted by the Commission.

(ii) Age limit.- The minimum age shall be 21 (twenty one) years on the 1st August of the year in which applications are invited. The maximum age limit shall be the same as may be determined by the General Administration Department from time to time for direct recruitment to the State Government services.

(iii) Reservation.- The reservation provisions as determined by the General Administration Department, from time to time, for direct appointment to the State Government services shall apply.

(iv) Subjects and syllabus of the competitive examination.-

The subjects and syllabus of the competitive examination shall be determined by the Commission in consultation with the Department.

(v) Recommendation of candidates by the Commission.- The Commission shall prepare reservation category wise merit list on the basis of the competitive examination and shall recommend the same to the Department as per the requisition.

(5) Appointment by promotion-

(i) 67 percent of the posts of the basic category of Sugarcane Extension Officer in the Sugarcane Industries Department will be filled by direct recruitment. The remaining 33 percent posts of the basic category will be filled in three different cadres viz. Jan Sevak Grade-(i), Seed Production Assistant Grade-(i) and To be filled by promotion from Sugarcane Supervisor.

(a) Jan Sevaks working in the Sugarcane Industries Department shall be eligible for promotion against the quota of 10 per cent posts in Grade-(i) of the above 33 per cent.

(b) Seed Production Assistant Grade-(P) working under the Sugarcane Industries Department shall be eligible for promotion against the quota of 10 per cent posts under the above 33 per cent.

(c) Sugarcane Supervisors working under the Sugarcane Industries Department shall be eligible for promotion against the 13 per cent quota of posts under the above 33 per cent.

(d) (i) The period of appointment by promotion shall be such as may be determined by the Government from time to time.

(ii) The reservation provisions prescribed from time to time by the General Administration Department for promotion in the State Government services will also be applicable for this purpose.

#### **6. Probation.-**

Every member appointed by direct recruitment to the Service shall be on probation for one year from the date of joining. If the service is not found satisfactory during the probation period, it may be extended for one more year for reasons to be recorded in writing. If the service is not found satisfactory even in the extended period then the services of such members can be terminated.

#### **7. Training.-**

Members appointed by direct recruitment to the Bihar Sugarcane Extension Cadre will have to undergo training as prescribed in the Bihar Government Servants' Probation Period Rules, 2024.

#### **8. Departmental Examination.-**

It will be compulsory for the newly appointed members by direct recruitment to pass the departmental examination as prescribed by the Central Examination Committee, Revenue Board, Bihar. The subjects, syllabus and procedure of the departmental examination will be decided by the Central Examination Committee, Revenue Board in consultation with the department and with the consent of the General Administration Department.

#### **9. Confirmation.-**

The service of direct appointment members shall be confirmed after completing the probation period, passing the departmental examination and satisfactorily completing the prescribed training programme and on their service being found clean.

## 10. Determination of seniority.-

The seniority of the employees appointed/promoted to the post of Sugarcane Extension Officer shall be determined as follows-

(a) The combined seniority list of Sugarcane Extension Officers will be published by the Department. The seniority of those whose seniority has not been specifically determined before the appointed date shall be determined by the Cadre Controlling Authority in consultation with the General Administration Department.

(b) After the due date, the seniority will be determined as follows -

(i) The personnel appointed through direct recruitment in any calendar year will be junior to the personnel appointed through promotion in that calendar year.

(ii) Employees promoted from the post of Sugarcane Supervisor to the post of Sugarcane Extension Officer in a calendar year shall be senior to the employees promoted from the post of Jan Sevak Grade-(i) or Seed Production Assistant Grade-(i) to the post of Sugarcane Extension Officer in that calendar year.

However, in any calendar year, the mutual seniority of the employees promoted from the post of Sugarcane Supervisor to the post of Sugarcane Extension Officer shall be the same as the seniority they had for the post of Sugarcane Supervisor.

(iii) In any calendar year, the mutual seniority of the employees promoted from the post of Jan Sevak Grade-(i) to the post of Sugarcane Extension Officer shall be the same as the seniority they had for the post of Jan Sevak Grade-(i).

(iv) In any calendar year, the mutual seniority of employees promoted from the post of Seed Production Assistant Grade-(i) to the post of Sugarcane Extension Officer shall be the same as the seniority they had for the post of Seed Production Assistant Grade-(i).

(v) The mutual seniority of the employees promoted from the posts of Jan Sevak Grade-(I) and Seed Production Assistant Grade-(I) to the post of Sugarcane Extension Officer in any calendar year shall be determined in the light of the date of their promotion to the posts of Jan Sevak Grade-(I) and Seed Production Assistant Grade-(I) respectively.

## 11. Miscellaneous.-

(i) The rules of these rules may be interpreted by the General Administration Department, in consultation with the Law Department or the Finance Department.

(ii) The Department may, in consultation with the Law Department, remove any difficulty arising in the application of any rule of these rules by publishing appropriate order in the Gazette, not inconsistent with the provisions of these rules.

(iii) In respect of matters for which provision has not been made in these rules, the provisions made by the State Government in the Code/Rules/Resolutions/Instructions for the time being in force for employees of equivalent level shall be deemed to be applicable in the context of this service.

## 12. Repeal and Savings.

(i) All circulars/instructions/resolutions issued earlier regarding appointment/service conditions of the employees of this cadre are hereby repealed.

(ii) Notwithstanding such repeal, anything done or any action taken under the earlier issued circular/instruction/resolution shall be deemed to have been done or taken under these rules as if these rules were in force on the day on which such thing was done or any action was taken.

By Order of the Governor of Bihar

SD/-

**(K. Senthil kumar)**

Additional chief Secretary,

Sugarcane Industries department

Memo No-

Patna, Date ...../...../2026

Copy:- Sent to the Officer-in-Charge, E-Gazette Cell, Finance Department, Bihar, Patna for publication in the extraordinary issue of Bihar Gazette and to send 100 (one hundred) printed copies of it to this Department.

SD/-

Additional chief Secretary

Memo No-

Patna, Date ...../...../2026

Copy:- Accountant General, Bihar, Patna/ Finance (Personal Claim Fixation Cell) Department, Bihar, Patna for information and necessary action.

SD/-

Additional chief Secretary

Memo No-

Patna, Date ...../...../2026

Copy forwarded to Additional Chief Secretary, General Administration Department, Bihar, Patna of Letter No. 16492, Dated-02-09-2025 for information and necessary action.

SD/-

Additional chief Secretary

Memo No- 471

Patna, Date .26./..02./2026

Copy forwarded to All Departments/All Head of Department/Private Secretary of Hon'ble Minister, Sugarcane Industries Department/Personal Assistant of Cane Commissioner, Bihar /All DDA /All ADA /Assistant Cane Commissioner,

North Bihar, Muzaffarpur/All Cane Officers and Special Cane Officer/All Officers  
of the Department for information and necessary action.

  
Additional chief Secretary



26/2/2026  
