

APPENDIX - 1

**GOVERNMENT OF BIHAR
INFORMATION TECHNOLOGY DEPARTMENT**

NOTIFICATION

Letter No.: 01-(Estt.)-IT-36/2023--~~999~~----

Patna, Date: 04/06/2026

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Bihar hereby makes the following rules to regulate the constitution of the Bihar Information Technology Service, the method of recruitment thereto and the conditions of service.

1. Short title, extent and commencement –

- (1) These rules may be called the “Bihar Information Technology Service Rules, 2026
- (2) It shall extend to the whole of the State of Bihar.
- (3) It shall come into force on the date of its publication in the Official Gazette.

2. Definitions –

Unless there is anything repugnant in the subject or context, in these rules : -

- (a) “Commission” means the Bihar Public Service Commission.
- (b) “Appointing Authority” means the Governor of Bihar.
- (c) “Governor” means the Governor of Bihar.
- (d) “State Government” means the Government of Bihar.
- (e) “Year” means the financial year, i.e., the period from 1st April to 31st March of the following year.
- (f) “Vacancy within the year” means vacancies available during the year due to creation of new posts, retirement, death, removal from service.
- (g) “Department” means the Information Technology Department.
- (h) “Departmental Promotion Committee” means the committee constituted by the Government from time to time for departmental promotion.
- (i) “Service” means the Bihar Information Technology Service.
- (j) “Member of the Service” means a person appointed to and included in the “Bihar Information Technology Service” under the provisions of these rules.
- (k) “Cadre Controlling Authority” means the Principal Secretary/Secretary, Information Technology Department.

3. Constitution of the Cadre –

- (a) The structure of this cadre shall be as follows:

Sl. No.	Designation	Category
01	Assistant District e-Governance Officer	Basic Category Level (Gazetted)
02	District e-Governance Officer	First Promotion Level (Gazetted)
03	Deputy Director, e-Governance (at Headquarters Level)	Second Promotion Level (Gazetted)
04	Joint Director (Planning) / Joint Director (Projects) (at Headquarters Level)	Third Promotion Level (Gazetted)

(b) The pay scale/pay level of the above cadre shall be as determined by the State Government from time to time.

(c) This cadre shall be a Gazetted State Level Cadre under the administrative control of the Information Technology Department.

4. Requisition of Vacancies –

The Cadre Controlling Authority shall determine the vacancies for appointment to the service by 31st March every year and the same shall be requisition to the Commission by 30th April every year.

5. Reservation –

The provisions for reservation determined by the State Government from time to time for appointment and promotion in this service will remain applicable.

6. Age Limit –

For direct recruitment] the minimum age of the candidate shall not be less than 21 years on August 1st of the year in which applications are invited. The maximum age limit shall be the same as determined by the General Administration Department of the State Government from time to time.

7. Appointment to Basic Category –

(i) 50% of the basic grade posts shall be filled through direct recruitment based on recommendations received from the results of a competitive examination conducted by the Bihar Public Service Commission following procedures similar to those presented for other services such as the Bihar Engineering Service cadre. The remaining 50% of posts will be filled by promotion from the Bihar Information Technology Subordinate Service cadre based on the recommendation of the Departmental Promotion Committee.

(ii) Educational Qualification for Direct Recruitment :- B.E. / B.Tech / M.C.A. in Computer Science / Information Technology / Electronics & Equivalent faculty from any recognized university.

8. Probation –

(a) Government servants appointed by direct recruitment based on the Commission's recommendation shall be on probation for 01 (one) year. If the service is not satisfactory during the probation period, it may be extended for further 01 (one) year. If the service during the extended period is not satisfactory, the service may be terminated.

(b) After the first increment after appointment, the next increment will be admissible only on passing the prescribed departmental examination.

9. Training and Departmental Examination –

(a) It shall be mandatory for officers appointed to the service through direct recruitment to undergo such training as may be prescribed by the Government.

(b) The subjects, syllabus, and procedure for the departmental examination will be determined and conducted by the Central Examination Committee, Board of Revenue, Bihar, Patna, in consultation with the Department and with the consent of the General Administration Department. It shall be mandatory for officers appointed through direct recruitment to pass the departmental examination conducted by the Board of Revenue.

10. Confirmation (Sampushti) –

An officer appointed on probation by direct recruitment shall be eligible for confirmation in service on completion of the probation period, subject to the following conditions:

- (a) Has passed the prescribed departmental examination.
- (b) Has undergone such induction training as may be prescribed and has passed the examination, if any, at the end of the training.
- (c) His conduct and service during this period have been satisfactory.

11. Departmental Promotion Committee –

The constitution of the Departmental Promotion Committee shall be done by the Department through a separate order.

12. Seniority –

- (i) The seniority of members of this service shall be determined in accordance with the principles and procedure laid down by the General Administration Department of the State Government from time to time.
- (ii) In case of appointment by direct recruitment and promotion in the same year, the officers appointed by direct recruitment shall be junior to those appointed by promotion.

13. Time Period (Kalavadhi) –

The minimum time period (tenure) for promotion to various grades of service shall be such as may be determined by the State Government from time to time.

14. Promotion –

After confirmation in service and passing the departmental examination, promotion to higher posts in the cadre will be granted on the basis a seniority-cum-merit, based on the recommendations of the Departmental Promotion Committee. The criteria on promotion as prescribed by the Government from time to time will also apply to the cadre.

15. Disciplinary Action –

The provisions of the Bihar Government Servant (Classification, Control, and Appeal) Rules, 2005 (as amended from time to time) shall also be effective for this cadre.

16. Power to Make Regulations –

To give effect to the provisions of these rules, regulations can be made as per the need with the consent of the General Administration Department and the Law Department.

17. Removal of Discrepancies/Doubts –

The power to resolve all discrepancies/ doubts relating to the implementation of the provisions of these rules shall be vested in the State Government.

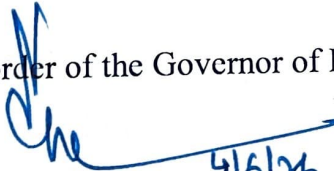
18. Residual Matters –

In respect of the matters not specifically provided for in these rules, the provisions made by the State Government in respect of employees of equivalent rank shall also govern the members of this service.

19. Repeal and Savings –

All rules/instructions issued previously in connection with this service shall be deemed hereby repealed. Even after such repeal, any work done or action taken under the said rules/instructions shall be deemed to have been done under these rules.

By order of the Governor of Bihar,

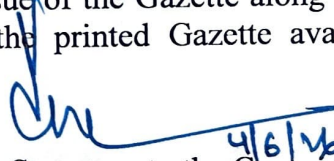


(Abhay Kumar Singh)

Secretary to the Government

Memo No: 01-(Estb.)-I.T.Pr.-36/2023 999 Patna, Dated: 04/06/2026

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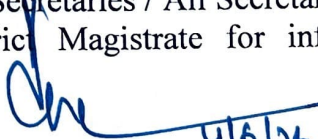


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Secretary to the Government