पत्रांक–18/प्रशि0–01–06/2024 सा0 प्र0 2113

बिहार सरकार
सामान्य प्रशासन विभाग

प्रेषक,

मो0 आफाक अहमद,
विशेष कार्य पदाधिकारी

सेवा में,

अपर महानिदेशक,
बिहार लोक प्रशासन एवं ग्रामीण विकास संस्थान,
पटना।
नोडल पदाधिकारी,
iGOT कर्मयोगी,
समी विभाग, बिहार।

पटना–15, दिनांक....30-1-26

विषय :– **Ranking of state on iGOT karmayogi Platform** के संबंध में।

महाशय,

निदेशानुसार उपर्युक्त विषयक कर्मयोगी भारत, कार्मिक और प्रशिक्षण विभाग, भारत सरकार का पत्रांक–CEO/Karmayogi/2026/2001-1 दिनांक–20.01.2026 की छायाप्रति संलग्न करते हुये अनुरोध है कि पत्र में उल्लेखित निदेश के आलोक में नियमानुसार आवश्यक कार्रवाई करने की कृपा की जाय।

अनु0–यथोक्त।

विश्वासभाजन

विशेष कार्य पदाधिकारी

प्रधान सचिव
जल संसाधन विभाग, बिहार, पटना
डायरी सं........699
दिनांक......30/01/26

सेc –12
को समाचीत।
2-19 (अ.स.)
03/02/26

अपर सचिव, कोषांग
डायरी सं0.........279 (छ.न.)
दिनांक......02/02/26
जल संसाधन विभाग,
बिहार, पटना

sec-18-2026-J.Shr/Ltr/N

29

SSC(8)

Chhavi Bhardwaj < ceo.karmayogi@gov.in >
Tue 30 Jan 2026 6:52:11 PM +0530
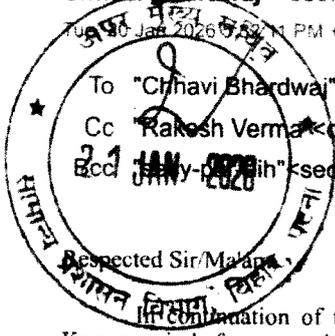
To "Chhavi Bhardwaj"<ceo.karmayogi@gov.in>
Cc "Rakesh Verma"<coo.karmayogi@gov.in>
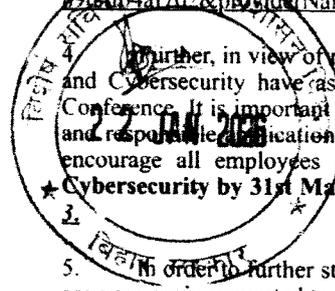Bcd "pry-par-bih"<secy-par-bih@nic.in>

Respected Sir/Ma'am,

In continuation of the earlier communication wherein, the performance ranking of States/UTs on the iGOT Karmayogi platform was shared, the second edition of the consolidated ranking is now being communicated through this letter with all States/UTs. The objective of sharing these rankings on a periodic basis is to keep you apprised of the performance in terms of role-specific learning engagement and to promote continuous improvement.

2.   Accordingly, a brief snapshot of the performance of each state/UT for the past month (December), along with its rank, has been provided in *Annexure-1* for kind reference. The rankings are based on select Key Performance Indicators (KPIs) that broadly reflect organisational hygiene, user readiness, and role-based course consumption on the iGOT Karmayogi platform.

3.   Additionally, I am pleased to inform that Karmayogi Bharat has launched **the iGOT Marketplace, with top quality, advanced courses** provided by eminent national and international universities, **available free of cost for iGOT users. The list of courses arranged theme-wise has been provided in** *Annexure-2*. I request you to encourage government employees to take these courses which can be accessed on iGOT platform via: https://portal.igotkarmayogi.gov.in/app/seeAll/content?key=extContent&provider=c9c6515f-a950-493c-af56-89d4f04a7762&providerName=Coursera

4.   Further, in view of rapidly evolving technology and emerging governance challenges, Artificial Intelligence (AI) and Cybersecurity have assumed critical importance. The same was highlighted during the recently concluded CS Conference. It is important that all government officials are adequately sensitised to contemporary developments, risks, and responsible application of AI and Cyber Security in public administration. In this context, I request you to kindly encourage all employees in the state/UT **to take at least 1 course each on Artificial Intelligence (AI) and Cybersecurity by 31st March 2026,** relevant to their respective roles and levels, **from the list enclosed at** *Annexure-3.*

5.   In order to further strengthen data quality, learning outcomes, and implement role-based learning, States and UTs are once again requested to undertake the following actions on a priority basis:
a)   **Cleaning of Organisational Data**: The state/UT along with their corresponding departments may kindly get their organisational hierarchy reviewed and updated on iGOT, ensuring that all subordinate organisations and units under its administrative control are correctly mapped on the platform.
b)   **Updation of designation and profile information by users**: All onboarded users are required to verify and update their **designation and profile information** on the platform. The MDO Leader or designated Administrator is requested to validate these details for all officers. The updated user data is also available in the form of **downloadable reports and a dashboard on the MDO Portal**, which may be used for regular review and monitoring.
c)   **Creation of Capacity Building Plans**: The state/UT, in collaboration with the ATI, is requested to create department-wise role-based capacity building plans. This can be accelerated using the recently developed AI based capacity building tool.
d)   **Course Development**: The state/UT, in collaboration with the ATI, is also requested to identify and develop domain courses - courses pertaining to Acts/ Missions/ Schemes/ Programs/ Policies of the state government in the regional language. This will enable a more targeted capacity building of field level employees in the state/UT.

6.   Your leadership, monitoring, and guidance are critical to the adoption of continuous, role-based learning in government. Karmayogi Bharat looks forward to your continued leadership of Mission Karmayogi in our pursuit of building a future-ready civil service.

बिहार सरकार
अपर मुख्य सचिव ... विभाग
सामान्य प्रशासन विभाग
ई-मेल संख्या- 245/
दिनांक.........21.1.26

406/सा०-18
27 / 26

With regards
Chhavi Bhardwaj, IAS
CEO, Karmayogi Bharat
Department of Personnel & Training
7th Floor, Parsvnath Capital Tower
Gole Market, New Delhi - 110001

4 Attachment(s)

DO Letter 2001-1.pdf
2.6 MB

Annexure_1.pdf
115.6 KB

Annexure 2 -List of Marketplac...
32.8 KB

Annexure_3.pdf
144.9 KB

छवि भारद्वाज, भा.प्र.से.
मुख्य कार्यकारी अधिकारी
~ Chhavi Bhardwaj, IAS
Chief Executive Officer

कर्मयोगी भारत
कार्मिक और प्रशिक्षण विभाग
(भारत सरकार)
KARMAYOGI BHARAT
Department of Personnel & Training
(Government of India)

भारत

DO No. CEO/Karmayogi/2026/ 2001-1 20ᵗʰ **January'2026**

Subject: Ranking of States / UTs on iGOT Karmayogi Platform

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Regards.

Yours sincerely.

(Chhavi Bhardwaj)

To.

Chief Secretaries of All States and UTs

Recommended Artificial Intelligence (AI) courses on iGOT

Years of Experience/Role	S.No	Course Name	Course Provider	Duration
16 Years and above	1	Artificial Intelligence for Public Governance	Kyndryl & Data Security Council of India	2h 42 mins
	2	Large Language Models: Concepts and Applications	IIT Hyderabad	1h 31 mins
	3	Deep Tech and India	ORF	53 mins
	4	Advanced Prompt Engineering for Everyone	Vanderbilt University	8h 40 mins
	5	Build and Execute an Organisational AI Strategy	Coursera	5h 52 mins
9 - 16 Years	1	Artificial Intelligence for Public Governance	Kyndryl & Data Security Council of India	2h 42 mins
	2	AI in Government: Transforming Public Service Delivery	Indian Institute of Science (IISc) Bengaluru	1h 16 mins
	3	Build and Execute an Organisational AI Strategy	Coursera	5h 52 mins
	4	Core Areas of Artificial Intelligence	Indian Institute of Technology (IIT) Madras	45 mins
	5	Advanced Prompt Engineering for Everyone	Vanderbilt University	8h 40 mins
0 - 9 Years	1	YUVA AI for All	India AI Mission	3h 50 mins
	2	Artificial Intelligence for Public Governance	Kyndryl & Data Security Council of India	2h 42 mins

	3	Responsible AI in the Generative AI Era	Fractal	1h 44 mins
	4	Fundamentals of Generative Artificial Intelligence	Indian Institute of Technology (IIT) Madras	58 mins
	5	AI in Government: Transforming Public Service Delivery	Indian Institute of Science (IISc) Bengaluru	1h 16 mins
	6	GenAI for Everyone	Fractal	4h 34 mins
	7	Introduction to Artificial Intelligence	Indian Institute of Technology (IIT) Madras	1h 2 mins
	8	AI Applications in Government	NeGD	1h 8 mins
MTS & equivalent	1	YUVA AI for All	India AI Mission	3h 50 mins
	2	इमर्जिंग टेक्नोलॉजीज से परिचय	Wadhwani Foundation	1h 22 mins
	3	Artificial Intelligence (AI) - Hindi	Microsoft	1h 35 mins
	4	आर्टिफ़िशियल इंटेलिजेंस की मूल बातें: सीखना अनुप्रयोग और नैतिकता	Microsoft	1h 34 mins
	5	आर्टिफीसियल इंटेलिजेंस का भविष्य	RCVP Noronha Academy, MP	1h 7 mins

Recommended Cybersecurity courses on iGOT

Years of Experience/ Role	S.No	Course Name	Course Provider	Duration
16 Years and above	1	Cybersecurity	upGrad	2h 56 mins
	2	Foundations of Cybersecurity	Google	10h 10 mins
	3	Cybersecurity Fundamentals for Leaders	NeGD	51 mins
9 - 16 Years	1	Cybersecurity	upGrad	2h 56 mins
	2	Foundations of Cybersecurity	Google	10h 10 mins
	3	Cybersecurity (Intermediate Level)	IIT Madras	1h 25 mins
0 - 9 Years	1	Emerging Technologies and Security	IIT Madras	44 mins
	2	CERT-In and Fundamentals of Cyber Hygiene	NeGD	1h 10 mins
	3	Cybersecurity (Intermediate Level)	IIT Madras	1h 25 mins
	4	Emerging Technologies and Security	IIT Madras	44 mins
	5	Cybersecurity (Basic Level)	IIT Madras	1h 24 mins
	6	CERT-In and Fundamentals of Cyber Hygiene	NeGD	1h 10 mins
MTS & equivalent	1	Cybersecurity (Basic Level)	IIT Madras	1h 24 mins
	2	Staying Safe in Cyberspace	CRPF	2h 10 mins
	3	Cyber Hygiene Essentials	JRRPF Academy	1h 53 mins

State	Bucket	Composite Score	Rank
ASSAM	B	69.34	2
GUJARAT	B	55.29	3
ODISHA	B	51.51	4
KARNATAKA	B	47.76	5
UTTARAKHAND	B	46.1	6
NAGALAND	B	45.72	7
PUNJAB	B	45.59	8
HIMACHAL PRADESH	B	44.3	9
HARYANA	B	44.07	10
SIKKIM	B	41.67	11
CHHATTISGARH	B	27.29	12
TELANGANA	B	25.09	13
JAMMU & KASHMIR	B	24.87	14
Composite Score and Ranking for State/UT Category "C"			
MAHARASHTRA	C	82.76	1
MADHYA PRADESH	C	73.81	2
RAJASTHAN	C	72.04	3
UTTAR PRADESH	C	70.48	4
ANDHRA PRADESH	C	53.04	5
KERALA	C	48.74	6
TAMIL NADU	C	40.39	7
BIHAR	C	39.09	8
WEST BENGAL	C	38.06	9

State Categorisation Framework

State Category	Strength of State Employees
A	≤ 1,00,000
B	1,00,001 – 500,000
C	> 500,000

Composite Score & Ranking

State	Bucket	Composite Score	Rank
Composite Score and Ranking for State/UT Category "A"			
CHANDIGARH	A	75.38	1
ANDAMAN & NICOBAR	A	65.43	2
DADRA AND NAGAR HAVELI & DAMAN AND DIU	A	64.94	3
GOA	A	56.17	4
PUDUCHERRY	A	52.03	5
LAKSHADWEEP	A	50.47	6
TRIPURA	A	49.03	7
MEGHALAYA	A	44.74	8
LADAKH	A	41.41	9
MANIPUR	A	40.68	10
DELHI	A	37.4	11
ARUNACHAL PRADESH	A	33.67	12
MIZORAM	A	25.55	13
Composite Score and Ranking for State/UT Category "B"			
JHARKHAND	B	70.09	1