

बिहार सरकार
खेल विभाग
अधिसूचना

पटना-15, दिनांक-10.06/2025

सं०-01/स्था०-26(निय०)-02/2024/2641/अधिसूचना संख्या.2640...दिनांक-10.06.25 का निम्नलिखित अंग्रेजी अनुवाद बिहार राज्यपाल के प्राधिकार से एतद् द्वारा प्रकाशित किया जाता है, जो भारत-संविधान के अनुच्छेद 348 के खंड(3) के अधीन अंग्रेजी भाषा में उक्त अधिसूचना का प्राधिकृत पाठ समझा जायेगा।

बिहार राज्यपाल के आदेश से,


(निरंजन कुमार)

सरकार के संयुक्त सचिव।

Government Of Bihar
Sports Department
Notification

No. 01/Stha.- 26 (Niy.) - 02/2024.2640/ Patna-15, Dated-10.06/2025

In exercise of the powers conferred under the proviso to Article 309 of the Constitution of India the Governor of Bihar hereby makes the following Rules for regulating the recruitment and service conditions of the employees of the **Bihar Sports Service Cadre** under the Sports Department.

1. **Short Title, Extent and Commencement-**

- (i) These Rules may be called the "**Bihar Sports Services (Recruitment and Service Conditions) Rules, 2025**".
- (ii) It shall extend to the whole of the State of Bihar.
- (iii) It shall come into force immediately on publication in official gazette.

2. **Definitions-** In these Rules, unless the subject or context otherwise requires,

- (i) "Sports" means and includes all physical and intellectual activities weather performed individually or collectively and recognized as sports by the Indian Olympic Association. It must also be regulated by rules and regulations prescribed by National Sports Federation and played in Olympic Games/ Asian Games/ Commonwealth Games/ National Games.
- (ii) "Sports events" means Any event relating to sports, which includes individual, dual, and team events, recognized by a authorized sports body administering the discipline.
- (iii) "State Government" means the Government of Bihar,
- (iv) "Department" or "Controlling Department" means the Sports Department;
- (v) "Appointing Authority" means the Additional Chief Secretary/Principal Secretary/Secretary, Sports Department;
- (vi) "Commission" means the Bihar Public Service Commission;



- (vii) "Cadre" means the Bihar Sports Services Cadre;
- (viii) "Cadre Controlling Authority" means the Additional Chief Secretary/Principal Secretary /Secretary, Sports Department;
- (ix) "Member" means a person appointed to the Bihar Sports Service and includes all persons appointed to the cadre prior to the coming into force of these Rules;
- (x) "Appointed Date" means the date of coming into force of these Rules.

3. **Structure of the Cadre-** The structure of this cadre shall be as follows-

Sl. No.	Designation	Level	Status
1	(i) District Sports Officer (ii) Assistant Director Sports (iii) Assistant Director Youth (iv) Lecturer, S.H. & Phy. Edu. College	Basic Grade	Non-Gazetted
2	(i) Senior Sports Officer (ii) Principal, S.H. & Phy. Edu. College	First Promotion Level	Gazetted
3	Deputy Director Sports	Second Promotion Level	Gazetted
4	Joint Director Sports	Third Promotion Level	Gazetted

4. **Level of Cadre and Cadre Force-**

- (i) This cadre shall be a State level. The sanctioned strength of various categories of posts in this cadre shall be the same as may be prescribed/sanctioned by the State Government from time to time.
- (ii) 75 percent of the basic grade posts of this service shall be filled by direct recruitment and the remaining 25 percent posts shall be filled by promotion from Sports Trainers of Bihar Subordinate Sports Cadre.
- (iii) This cadre will be of State level and will be under the administrative control of the Sports Department.
- (iv) The same pay scale/pay level shall be permissible to different categories of posts in this service as may be prescribed/sanctioned by the State Government from time to time.
- (v) The employees appointed and working in Bihar Sports and Youth Service under the control of Arts, Culture and Youth Department prior to the

appointed date shall be deemed to be automatically appointed and working to the post of equivalent level of this service.

- (vi) The members of this service may be posted at any place/offices within the State. A member of the service may be posted or deputed to a non-cadre post conforming to his qualification.

5. **Qualification for Appointment by direct recruitment-**

A. Educational Qualification-

- (i) The minimum educational qualification for appointment from direct recruitment against available vacancies of 75 percent of the basic grade of service shall be a graduate degree from a recognized University.
- (ii) Candidate should have passed Diploma in Sports Coaching in the relevant sport from National Sports Institute run by Netaji Subhas National Institute of Sports (Sports Authority of India) or Post Graduate Diploma in Sports Coaching (PGDSC) course from Lakshmibai National Institute of Physical Education, Gwalior or a Central Sports University or any other sports university recognized by the UGC or Bihar Sports University.

B. Sports achievement-

- (i) Should have represented the country in recognized competitions or represented the State in National/International Championships such as Olympics/Commonwealth games/Asian games or should have participated at least twice in All India Inter University/Recognized Junior Championship/National Youth Championship or 03 times in Inter Services Competition/All India Police Games/Inter Railway Championship.
- (ii) The minimum and maximum age of the candidate as on 1st August of the advertisement year shall be the same as may be prescribed/decided by the State Government (General Administration Department) from time to time.

6. **Appointment in Basic Grade-**

- (i) The department shall calculate the available vacancies on 1st April every year and shall make available the requisition of available vacancies reservation category Wise to the Commission through the Appointing Authority by 30th April.
- (ii) The advertisement shall be published by the Commission for selection on the basis of the requisition of vacancies received.
- (iii) The subject/interview and syllabus for competitive examination to be conducted in the light of the advertisement shall be determined by the Commission in consultation with the department taking into account the syllabus of regular course of Diploma-in-Sports Coaching of Sports Authority of India.

- (iv) The Appointing Authority shall duly send the requisition of vacancy to the Commission and the Commission shall publish the advertisement of the vacancies and recommend the names of the candidates in merit order to the Appointing Authority by selecting the successful candidates as per the reservation category wise in accordance with the merit list based on the marks obtained in the main examination and interview of the competitive examination. The validity of the merit list shall be for one year from the date of receipt of recommendation.
- (v) The candidates recommended by the Commission shall have to appear before the Medical Board constituted by the State Government. The recommendation of the concerned candidate shall be terminated for not fulfilling the requisite physical criteria as prescribed by the Department to execute the official duty efficiently.
- (vi) After due scrutiny, the Appointing Authority shall appoint the candidates for one year on probation.

7. **Appointment by Promotion-**

- (i) Appointment against the vacancies available in 25% (twenty five percent) posts of the basic category of the service shall be made by non-cadre promotion of Sports Trainers of Bihar Subordinate Sports Cadre.
- (ii) For promotion, it will be necessary to complete the tenure and fulfill other qualification and criteria as prescribed by the Government from time to time.
- (iii) Promotion will be given on the basis of Seniority-cum-merit on the recommendation of the Departmental Promotion Committee.
- (iv) Departmental Promotion Committee will be constituted by the department by a separate order.

8. **Reservation-** The provision of reservation/roster as notified by the State Government from time to time shall be required to be complied with for appointment to the cadre.

9. **Seniority-**

- (i) The reciprocal seniority of members appointed and serving in any category of the service before the appointed date shall remain unchanged.
- (ii) The members appointed and working on the posts of basic grade before the appointed date shall be senior to the newly appointed employees after the appointed date.
- (iii) The inter se seniority of employees appointed by direct recruitment to the basic grade of service shall be in order of merit as determined by the Commission.

a

- (iv) The inter se seniority of employees appointed by promotion to the basic grade of service shall be the same as was their inter se seniority before promotion.
- (v) The employee appointed by promotion in the basic grade of service in any calendar year shall be senior to those appointed by direct recruitment in the basic grade of service in that calendar year.
- (vi) The provisions as prescribed by the General Administration Department from time to time with regard to determination of seniority shall also apply to the members of this service.

10. Probation Period-

- (i) The members appointed to the basic grade of the cadre shall be on probation for 01 year from the date of joining. It may be extended by 01 more year for reasons to be recorded if the service is not found satisfactory during the probation period. If the service is not found satisfactory even during the extended period, the concerned employee may be discharged from service.
- (ii) In probation period, the newly appointed member shall have to successfully complete the training as prescribed by the Department.

11. Hindi Noting and Drafting Examination- The employee appointed to the post of basic grade of this cadre shall be required to pass the Hindi Noting and Drafting Examination as per the provisions contained in Bihar Government Servant (Hindi Examination) Rules, 1968 (As amended from time to time), to be conducted by the Cabinet Department (Rajbhasha) of the Government of Bihar.

12. Departmental Examination and Syllabus- The newly appointed employee of this service shall be required to pass the prescribed departmental examination. The subject, syllabus and procedure of the departmental examination shall be determined by the Central Examination Committee, Revenue Board.

13. Confirmation- The service of the probationer shall be confirmed after satisfactory completion of the probation period, completion of training as prescribed, passing the Hindi Noting and Drafting Examination conducted by the Cabinet (Rajbhasha) Department and passing the Departmental Examination.

14. Promotion-

- (i) promotion from the basic category of service to higher posts shall be given on the basis of seniority-cum-merit upon the recommendation of the Departmental Promotion Committee.

2

- (ii) For promotion, it will be necessary to complete the tenure and fulfill other qualification and criteria as prescribed by the Government from time to time.
 - (iii) The Departmental Promotion Committee will be constituted by the Department through a separate order.
 - (iv) It will be essential for the promoted posts to fulfill the criteria of promotion as prescribed by the Government from time to time.
15. **Training** - The persons appointed to the basic grade post of this service, shall have to participate in high level technical training of sports or National/International training camp or sports events within/outside state as required by the state government.
16. **Transfer** - The member of this cadre may be transferred to any place within the state as per requirement on work interest and administrative basis. The Transfer shall be made by the Appointment Authority.
17. **Residual Matters**- In respect of such matters which are not specifically covered by these Rules, the members of the cadre shall be governed by the Rules/Regulations or Orders applicable to the officers/employees of the appropriate level of the State Government.
18. **Removal of Difficulties** -
- (i) If, in the opinion of the Government, the enforcement of any provision of these Rules causes undue hardship to any member of the service or a group of members, the Government may, for reasons to be recorded in writing and in consultation with the General Administration Department, relax such provision(s) to the extent necessary to remove such hardship.
 - (ii) Any relaxation under this Rule shall be granted only in exceptional circumstances and shall not be inconsistent with the objectives and spirit of these Rules.
 - (iii) The relaxation shall not confer any undue advantage or preferential treatment to any individual or group, and any such order shall be published in the official gazette for transparency.
 - (iv) The Government may constitute a committee consisting of senior officers and subject-matter experts to examine and recommend whether relaxation is justified in each case.
19. **Interpretation** - Where there is any doubt regarding the interpretation of any of the provisions of these Rules, the matter shall be decided by the Department after consultation with the General Administration Department and the Law Department and its decision shall be final.
20. **Repeal and Savings** -

- (i) "The Bihar Sports and Youth Services Rules, 2014" notified by the Department of Arts, Culture and Youth with reference to the members appointed in this cadre and currently posted, are hereby repealed.
- (ii) Notwithstanding such repeal, any action taken under the powers conferred by the earlier Rules/Resolution/Circular/Instruction shall be deemed to have been taken under these Rules, as if these Rules were enforced on the day on which such action was taken.

By the order of the Governor of Bihar,

20/06/25
(Niranjan Kumar)

Joint Secretary to the Government

Memo No. 01/Stha.- 26 (Niy.) - 02/2024²⁶⁴⁰Patna-15, Dated- 10.06/2025
copy forwarded to e-Gazette Cell, Finance Department, Bihar, Patna for
publication in extraordinary issue of Bihar Gazette and sent 300 printed
copies thereof to this Department.

20/06/25
(Niranjan Kumar)

Joint Secretary to the Government

Veer