

बिहार सरकार  
स्वास्थ्य विभाग

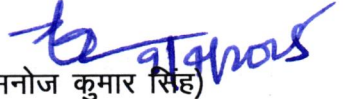
अधिसूचना

पटना, दिनांक -

संख्या- 17/SI-01-01/19 / अधिसूचना संख्या- 358(17) दिनांक- 09.04.25

का निम्नलिखित अंग्रेजी अनुवाद, बिहार-राज्यपाल के प्राधिकार से, एतद् द्वारा, प्रकाशित किया जाता है, जो भारत का संविधान के अनुच्छेद 348 के खंड (3) के अंतर्गत, अंग्रेजी भाषा में, उक्त अधिसूचना का प्राधिकृत पाठ समझा जायेगा।

बिहार राज्यपाल के आदेश से,

  
(मनोज कुमार सिंह)  
सचिव

Government of Bihar  
HEALTH DEPARTMENT

Notification

Patna, Dated- 09.04.25

No. 359(17) / In exercise of powers conferred under proviso to Article 309 of the Constitution of India, the Governor of Bihar is hereby pleased to make the following rules to regulate the the mode of recruitment, promotions and other conditions of service of the persons appointed to the Bihar Dental Education Service (including tutor) in Dental College and Hospital of the State under Health Department.-

1. **Short title, extent and commencement** —

- (a) These Rules may be called the 'Bihar Dental Education Service (including tutor) Cadre Rules, 2025'.
- (b) It shall extend to the whole of the State of Bihar.
- (C) These rules shall come into force from the Date of Publication of notification in the Official Gazette.

2. **Definitions** — In these rules, Unless the subject or context requires otherwise:-

- (a) 'Government' means the State Government of Bihar;
- (b) 'Department' means Health Department;
- (c) 'Appointing Authority' means the State Government.
- (d) 'Commission' means the Bihar Public Service Commission; (for tutor any organization or Bihar Combined Entrance Competitive Examination Board as per the decision of the Government)

- (e) **'Cadre'** means Bihar Dental Education Service (including tutor) Cadre.
- (f) **'Dental College'** means the Dental College and hospital located in the State or any other dental college established by the State Government of Bihar.
- (g) **'Post-graduate Degree'** means M.D.S. or equivalent Degree from institutions recognized by the Dental Council of India;
- (h) **'Higher Degree'** means a degree recognized by the Dental Council of India after the post graduate qualification.
- (i) **"D.C.I."** means the Dental Council of India or any other institution notified by the Central Government to discharge its responsibilities.;

### 3. Composition and Constitution of Bihar Dental Education Service |—

The following posts of Dental Colleges and Hospitals of the State shall be deemed to be included in it :-

- (a) Lecturer / Assistant Professor
- (b) Reader / Associate Professor
- (c) Professor

**Note :- (i) Bihar Dental Education Service (Including Tutor) Cadre shall be a separate cadre from Bihar Dental Service Cadre.**

**(ii) The pay scale/pay level and sanctioned strength of the above posts will be the same as determined by the State Government from time to time.**

**4. Tutor |—(i)** The post of Tutor of State Dental Colleges will be a three year tenure based academic post. Appointment to the tenure post will be done on the basis of the following criteria/conditions hereby prescribed

**(ii) Conditions of appointment to tenure posts |—**

The minimum educational qualification for the post of tutor in dental colleges of the state will be as per the latest norms of Dental Council of India.

- (a) If a person is appointed to a tenure post, he shall hold office only for one tenure period. On completion of the period of three years, this tenure period shall be deemed to have ended automatically.
- (b) Dentists who have previously completed three years tenure as tutor will not be eligible to be appointed to the post of tutor.
- (c) If an applicant applies for more than one subject, he /she will have to express his /her preference in the subjects applied.
- (d) After the expiry of the tenure, the tenure post held by the post holders who are members of the Bihar Dental Service Cadre will automatically expire and they will automatically be relieved back to their parent cadre. Doctors who are not members of the Bihar Dental Service cadre, after the expiry of their tenure, they will not be able to claim continuation on that tenure post or any other post.

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- (e) In case of unauthorized absence for more than 15 days without any notice, the tenure of the concerned doctor will automatically come to an end and that post of tutor will be treated as vacant.
- (f) **Age related qualification:-** The maximum age limit for appointment to the post of tutor will be 45 years for all categories. The amendments made by the D.C.I. from time to time in this regard in these rules shall automatically be deemed to be applicable as they are.
- (g) Vacancies will be counted on the basis of the position as on 1st April of each year and 1st August of the advertisement year shall be considered as cut off date for the purpose of calculation of age.


**(iii) Criteria:-**

- (a) Subject wise panel (Valid for one year from the date of publication) for appointment to the tenure of tutor posts every year, will be prepared by the Directorate of Medical Education or any other organization identified by the Health Department as per Appendix 'A' of the Rules.
- (b) Evaluation of marks for preparation of merit list will be done on the basis of marks of academic achievements as per Appendix-"A" of these rules.
- (c) Tutor's tenure post will not be considered as Bihar Dental Education Service cadre post.

**(iv). Reservation:** -The reservation system prescribed by the State Government from time to time will be applicable for these posts.

**5. Appointment :-**

- (a) Entry to the post of lecturer / Assistant Professor in Bihar Dental Education Service cadre will be subject to the conditions and criteria laid down by the State Government from time to time. According to Appendix- B of these rules, the State Government will take action for appointment from the panel prepared by the Bihar Public service commission.
- (b) Calculating the vacancies on the basis of the status on 01st April of every year and after roster clearance through General Administration Department, requisition with category wise reservation will be sent to Bihar Public Service Commission by 30th April through General Administration Department
- (c) 1st August of the relevant year shall be considered as the cut off date for the purpose of calculation of age limit.
- (d) In the light of the requisition, the commission will advertise the vacancies and invite applications and prepare the merit list on the basis of Appendix-B.
- (e) After preparing the merit list on the basis of Appendix-B against the requisitioned vacancies, the reservation category wise final recommendation will be sent to the department by the commission, whose validity will be one year. After verification of certificates etc. The antecedents of the recommended candidates will be verified at the Department Level.

  
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- (f) It will be binding to comply with the directions issued by the Government (General Administration Department from time to time) with respect to the process of appointment on recommendation of the commission.

**(g) Eligibility :-**

- (i) The minimum educational qualification of the candidates for appointment to the post of Lecturer / Assistant Professor shall be the same as may be prescribed by the Dental Council of India from time to time. The amendments made by the Dental Council of India from time to time in this regard in these rules shall automatically be deemed to be applicable.
- (ii) The maximum age limit for appointment to the post of lecturer / Assistant Professor is 45 years for unreserved category (male), 48 years for backward class/ extremely backward class (male and female), 48 years for unreserved class (Female) and scheduled caste. For scheduled tribes (Male and Female) it will be 50 years. The age limit for a doctor working in the Bihar State Dental Service cadre will be 50 years.

Provided also that in the process of making regular appointment, the contractual dental teachers employed under the department will be given relaxation in the maximum age limit equivalent to the period of work done year wise earlier. The part of any working year will also be included in this. As a result of contractual employment, the benefit of relaxation in the above mentioned age limit and preference in appointment on the basis of work experience will be given only at the time of regular appointment on the same post on which work has been done under contractual employment.

The contractually employed dental teachers under the department will be given a maximum of 25% marks weightage at the rate of 05% marks per year for the satisfactory service rendered in the past (for any part of a year, the proportional marks obtained by multiplying the number of working days by 5 and then dividing by 365 will be added). Work experience of all government/non-private (run by Central Government, Panchayat, Municipal Body) medical institutions under the state of Bihar will be valid.

**6. Probation period** — After appointment the lecturer / Assistant Professor will be on probation. The probation period will be of One year. In case the service is not found satisfactory during the period of probation, for reasons to be recorded in writing, the period of probation may be extended for one year. If the service is not found satisfactory even in the extended period, then such lecturer can be removed from the service by the government.

**7. Confirmation** — Confirmation of service to the post of lecturer / Assistant Professor will be done after One year regular and satisfactory service on the basis of departmental credentials.

**8. Promotion** — (a) Regular promotion from lecturer / Assistant Professor to reader / Associate Professor and reader / Associate Professor to Professor subject to availability of vacancies will

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be provided on the basis of seniority-cum-merit, teaching experience etc. in the respective departments as per the binding rules of Dental Council of India.

**(b) (i) Time Period (Kālāwadhi):-** The period for regular promotion from lecturer / Assistant Professor to reader / Associate Professor and from reader / Associate Professor to Professor will be as follows :

Department	Lecturer /Assistant Professor to Reader/ Associate Professor	Reader/ Associate Professor to Professor
Concern Department	04 (Four) Years	05 (Five) Years

The amendments made by the Dental Council of India from time to time in this regard shall automatically be deemed to be applicable.

**(ii)** The recommendation of the Departmental Promotion Committee will be considered for promotion to the need based posts. The departmental promotion committee will be the same as that constituted by the government for the service departments. In addition to the general requirement for promotion to these teaching posts, certification of academic work will be necessary in the light of the criteria laid down by the Dental Council of India and as directed by the State Government from time to time.

**(iii)** The other qualifications regarding promotion shall be as per the latest provisions/guidelines of the Dental Council of India and amendments made by the Dental Council of India.

**(c)** In the event of non-availability of Medical Teachers for regular promotion to each category of posts in this cadre, the promotional posts will be filled through the lateral appointment by direct recruitment (33% of the total sanctioned posts) as per the requirement. The medical teachers so appointed will be on the last position in the already existing seniority list of concerned department. The State Government will have the power to increase or decrease this limit keeping in view the availability/shortage of medical teachers. Medical teachers appointed under lateral appointment will be considered permanent in Bihar Dental Education Service cadre.

**(d)** For direct lateral appointment of eligible persons as required to the first level hierarchical post of reader /Associate Professor and the second of professor, the commission will prepare the merit list on the basis of Appendix C as per the criteria laid down by the Dental Council of India and the prescribed procedure of appointment. (On the basis of requirement, the criteria laid down by the Dental Council of India and the prescribed procedure of appointment in this cadre, the first chain of promotion is reader / Associate Professor and second chain of promotion is professor by the commission will prepare the merit list on the basis of Appendix-B)

**(e)** In case of exigencies or in the absence of qualified medical teachers for appointments/promotions, the above posts can also be filled by the State Government on the of contractual appointment basis from external sources for a limited period.

**(f)** Medical teachers who possess the prescribed qualifications as per the provision of the State Government for financial upgradation will be eligible for Dynamic A.C.P. under Dynamic Assured Career Progression Scheme. Under Dynamic Assured Career Progression Scheme, financial upgradation with post upgradation will be applicable in the light of the directions as prescribed by the State Government from time to time.

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(g) **General requirements for promotion :-** Except the time limit, other rules / instructions regarding promotion as applicable in the State Government will remain applicable.

**9. Principal of Dental College and Hospital** — Appointment to this post will be done from the professors on the basis of seniority-cum-merit.

**10.** Holders of academic post in the respective disciplines will be considered for promotion to higher academic post in the same subject in accordance of the criteria prescribed by the Dental Council of India.

**11. Seniority** — The Seniority will be determined as per the merit list finally prepared by the commission.

**12. Reservation** — It will be mandatory to abide by the provisions of the reservation act and the reservation roster issued by the government from time to time for direct recruitment and promotion.

**13. Transfer** — Under these rules, the transfer of members of the educational cadre will be done in the light of the policy/rules/ directives laid down by the State Government from time to time.

**14. Residual Matter** — For matters not provided for in these rules, the provisions of the relevant Codes/Rules/Resolutions/Instructions of the Government shall apply.

**15. Interpretation :-** If there is any doubt in the interpretation of any provision of these rules, the department may, after consultation with the Law Department, resolve the doubt and the decision of the department in this regard shall be final.


**16. Removal of difficulties** — If any difficulty arises in the implementation of the provisions of these rules, the Department may, after consultation with the Law Department, by such general or special order, not inconsistent with the provisions of the rules, remove the difficulty.

**17. Repeal and Saving** — (i) The rules issued by the Department from time to time in the past in relation to this cadre and all resolutions, orders, instructions etc. shall be deemed to be repealed with effect from the date of coming into force of these rules.

(ii) Not with standing such repeal, anything done or any action taken under the aforesaid rules shall be deemed to have been done or taken by these rules as if these rules were in force on the date on which such act was done or any such action was taken.

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By order of the Governor of Bihar,

  
(Manoj Kumar Singh)  
Secretary  
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### Appendix 'A'

#### Procedure and criteria for appointment of tutor in dental college.

At least 25% of the post of tutor will be reserved for post candidates having graduate qualifications. In order to determine the comparative merit of the candidates, the marks will be allotted as hereunder :

Criteria	Maximum Marks
(a) For all BDS examination marks.	60 marks
(b) For Post Graduate (M.D.S.) qualification recognized by Dental Council of India in the speciality subject.	15 marks
(c) The work experience of all government/non-private dental institutions (including those run by the central government, panchayats, municipal bodies) under the state of Bihar will be valid, for work experience, a maximum of 25 marks will be given at the rate of 05 marks per full year (after multiplying the number of working days by 05 for part of a year, the proportionate marks obtained by dividing by 365 will be added).	25 marks
<b>Total Marks</b>	<b>100 marks</b>

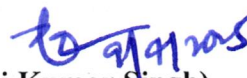
(ii) In case of failure in one or more B.D.S. examinations, the aggregate of the marks obtained in the particular B.D.S. examination shall be calculated by taking the mean of the failed and passed marks in the concerned subject.

(iii) The percentage of total marks to be obtained in all B.D.S. examinations shall be multiplied by a factor of 0.6. for example, if a candidate has secured 50 percent marks, then as such  $50 \times 0.6 = 30$  marks will be awarded.

(iv) The minimum qualifying marks for appointment shall be 30 (Thirty).

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By Order of the Governor of Bihar

  
(Manoj Kumar Singh)  
Secretary  
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## APPENDIX-B

### Procedure and Criteria for appointment of Lecturer/ Assistant Professor in Dental College

1. Lecturer/ Assistant Professor is the first permanent academic post. Therefore, for the purpose of determining the comparative merit of the candidates, the evaluation of marks will be allotted as follows :-

Educational and other qualifications	Maximum Marks
(a) Preference will be given to the marks obtained in the competitive examination conducted by the commission.	60 Marks
(b) Higher degree recognized by the Dental Council of India in the speciality subject for qualification.	05 Marks
(c ) Work experience of all government/non-private Medical Institutions (including those run by the central government, panchayat, municipal bodies) under the state of Bihar will be valid. For work experience, 05 marks will be given for each completed year. For academic work experience, 25 marks can be given for a maximum of 5 years. (After multiplying the number of working days by 05 for fraction of a year, the proportionate marks obtained by dividing by 365 will be added).	25 Marks
(d) 02 marks will be given for each publication/acceptance of publication in the recognized Indian/International Journal under the provisions of Dental Council of India, 10 marks will be given for maximum 05 publications. (Amendments made by the Dental council of India from time to time in this regard shall be deemed to apply automatically to these rules.)	10 Marks
<b>Total Marks</b>	<b>100</b>

**Note:-** For Calculating the weightage of the marks in the competitive examination, the percentage of marks obtained in the examination will be multiplied by 0.60.

That is, weightage marks = (marks obtained in the examination ÷ total marks in the examination) × 60

- (2) The competitive examination conducted by the Commission shall be of 100 marks in all.
- (3) To be eligible for appointment as a lecturer/ Assistant Professor, a candidate must obtain a minimum of 30 marks.

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By order of the Governor of Bihar,

(Manoj Kumar Singh)  
Secretary



### APPENDIX 'C'

#### Criteria for lateral appointment by direct recruitment to the post of Reader/ Associate Professor and Professor in Dental College.

1. The post of Reader/ Associate Professor and Professor is a post of promotion, but in view of the delay in filling by promotion, lateral appointment by direct recruitment can be done. For appointment to the post of Reader/ Associate Professor and Professor in addition to the minimum/essential educational eligibility as per the Dental Council of India, the evaluation of the marks for the determination of comparative merit of the candidate will be done as follows.

Educational and other qualifications	Maximum Marks
(a) Under the State of Bihar, 05 marks will be given for the work experience done per year in all government/non-private (including those operated by Central Government, Panchayat, Municipal bodies) medical colleges for each completed year. For work experience, 25 marks can be given for maximum 05 years.	25 Marks
(b) In addition to the mandatory qualification related to the journal 05 marks per journal (maximum 25) and 05 marks per research project (maximum 25) for each publication while holding the post of Reader/ Associate Professor or Professor in the journals listed in Indian/International Journal recognized under the provisions of the Dental Council of India. (Amendments made by the Dental Council of India from time to time in relation to journal and book publication will automatically be considered as applicable in these rules.)	25+25=50 marks
( C ) For interview	05 marks
<b>Total Marks</b>	<b>80 Marks</b>

2. To be eligible for appointment as a Reader/ Associate Professor or Professor, a candidate must obtain a minimum of 30 marks.

By order of the Governor of Bihar,

(Manoj Kumar Singh)  
Secretary

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पटना, दिनांक- 09.04.25

प्रतिलिपि- ई-गजट कोषांग, वित्त विभाग, बिहार, पटना/अधीक्षक, सचिवालय मुद्रणालय, गुलजारबाग, पटना को बिहार राजपत्र के असाधारण अंक में प्रकाशनार्थ प्रेषित।

प्रतिलिपि- आई०टी० मैनेजर, स्वास्थ्य विभाग, बिहार, पटना को विभागीय वेबसाईट पर अपलोड करने हेतु सूचनार्थ प्रेषित।

Secretary