



District Level Training-Workshop Report for Administrative Staff of MGNREGA in Bihar

Infrastructure for Climate Resilient Growth in India (ICRG) Programme

Annexures



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Infrastructure for Climate Resilient Growth in India (ICRG)
Programme

Submitted By:



In association with





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ANNEXURE 1: AGENDA

Date	Time	Session	Topics	Resource persons	Activity
13.01.2017	1000hrs		Registration	Participants	Fill-up registration sheet
	1015hrs		Addressing	DDC	MGNREGA
	1030hrs		About ICRG	Team Leader	Participatory
	1045hrs		Aim of Training	ICRG staff	Lecture
	1100hrs	. 11	District Profile	ICRG staff	Lecture
	1145hrs	"	Group Exercise		Participatory
	1200hrs		Tea break		
	1330hrs	III	Climate Change	ICRG staff	Lecture
	1400hrs		Lunch Break		
	14450hrs	IV	CC works under MGNREGA	ICRG staff	Lecture
	1600hrs	IV	Group Exercise and Work Plan	Participants	Group exercise and presentation
	1700hrs		Feedback of training		Feedback form



ANNEXURE 2: IMPORTANT AND SIGNIFICANT NRM WORKS DONE IN PARTICIPATING BLOCKS AND RATIONALITY FOR CHOOSING THEM

District	Blocks	Suggested Works under MGNREGA NRM	Reasons attributed for taking it up		
Gaya	Mohanpur Plantation; Cleaning of Ahar Pyne		Good leadership & community awareness		
	Mohra	Ahar work	More labors near the work sites and more awareness of MGNREGA among labors.		
	Fatehpur	Ramnagar Ahar Ki safai	Local community & PRI support in work execution.		
	Tankuppa	GP Barsona Ahar cleaning	Availability of labor and community participation & irrigational benefits for farmers.		
Banka	Bousi	Gram Kaitha me pokhar ki khudai	Work selected through Gram Sabha and irrigates about 120 hectares of 60 farmers.		
	Fullidumar	Lauka bandh kikhudai	The work significantly benefits 2 farmers.		
	Chanan	Gram Jamuni me Pokhar nirmaan	Irrigational benefits		
	Dhauraiya	Jola Pokhar ki khudai	Irrigational benefit to 20 acre area.		
Begusarai	Chorahi	Roadside plantation in Sikma	Regular monitoring and protection.		
	Garhpura	Roadside plantation work	Useful for community and good participation.		
	Dandari	Roadside plantation work in Musmara	Good soil quality.		
Katihar	Falka	Plantation work	Local participation		
	Balrampur	Roadside plantation in Barpokar	OVG and PRI members' participation.		
	Azamnagar	Roadside plantation in GP Mukaria	Work stated in appropriate time, good quality plants and support of community and PRI.		
	Barsoi	Plantation in GP Barsoi	Interested community members.		
Madhubani	Ladania	Padna Dhauri dhar work	Farmers participation and site near to home		
	Lukaha	Babakhutar plantation	Water availability		
	Lukahi	Karioat Canal desiltatiion work	The work irrigates 50 Acre area		
	Phulparas	Kalapatti Canal desiltation	100 Acre irrigation benefits to farmers.		
Muzaffarpur	Aurai	Gram Panchayat Rampur Sambhuta tak mittikaran karya	Active participation of community.		



District	Blocks	Suggested Works under MGNREGA NRM	Reasons attributed for taking it up
	Bochaha	Karnpur panchayat plantation alongside Pond	Good site selection, Selection of plants according to local condition, protection by SC/ST Women members.
	Bandra	Pond work in Tepati Panchayat	Community interested in work.
	Katra	Bandh nirmaan in Basghatta village	Due to flood relief work community participation was more.
West Champaran	Sidhaw	Individual Pond in Jimri Nautanwa Panchayat	The pond is used for fishery, so has economic benefit to beneficiary.
	Piparasi	Individual Pond work in GP Piparasi	Good labor availability.
	Madhuvani	Flood protection bund in GP Raj Kathar	Greater women participation
	Maintand	Pyne Cleaning work in Tola Chaparia	Greater women participation and many farmers field are connected by this Pyne.
	Sikta	Road side plantation work in GP Valyar	The Van-poshaks were informed of benefits of protection along with families.
	Bhitaha	Pond work in GP Dihi Pakdi	Community and PRI participation.
	Jogapatti	Community Pond in GP Macchargaon	Benefits of irrigation to nearby field so farmers actively participated.
Nalanda	Rahui	Alang Nirmaan and Pyne Khudai in Imamganj.	Due to flood and drought condition in successive years in block, the reviving of traditional irrigational bodies by farmers.
	Sarmera	Gram Malwa me Pyne Safai	Site Selection, participation of local farmers and PRI members.
	Nagar Nausa	Checkdam nirmaan in Kachiwan panchayat.	Due to interest of farmers
	Karai Parsurai	Gram Panchayat Berthu me Checkdam nirmaan	Interested farmers for agriculture benefit.



ANNEXURE 3: KEY NRM STRUCTURES AND PROCESS TO MAKE THEM CLIMATE RESILIENT

Structure	Benefits	How to make it Climate Resilient
Earthen dam	It is low cost structure which helps in stopping surface runoff and soil erosion.	 To be constructed near the slope of farm, more prioritized on barren land. To be constructed on uplands, do not cut flora fauna if already existent. It should be constructed in cluster approach. The distance between two earthen dam should be based on basis of slope of land. The excavated soil should be put after 30-50cm away. Grass plantation on top of the dam.
Pond	To preserve rain water, increase ground water level, irrigation and livelihood	 Identify water inflow and outlet source. Constructed a pit before inlet to prevent silt deposition. It is better to deepen the pond then shallow.
Plantation	Livelihood	 Prefer horticultural, agro forestry and pulpwood plants. Prefer small and marginal farmers as beneficiaries. Plantation to be done on North to South direction with block plantation method.
Land development	Useful for barren land of marginal farmers	 Land leveling and using pond silt. It is more useful when field bunding and horticultural activities are taken along with.
Ahar-Pyne	Irrigation and drainage system	 Measure slope of the land and give head to tail water outlet. Plantation of Subabool on both side of Pyne. The canal should be made with 0.5% slope. The canal must be trapezoidal.



ANNEXURE 4: POSSIBLE LABOUR BUDGET FOR EACH BLOCK FOR NRM ACTIVITIES; BLOCK SPECIFIC TOOLS TO BE USED BY FUNCTIONARIES TO INVOLVE MORE WOMEN AND OVGS

District	Blocks	Estimated LB (in lakh person days)	Est LB for NRM works (in per cent)	What tools can be used for ensuring community/OVG participation?	What are best NRM works in the block this year?
Banka	Bausi	2.38	Increase in NRM work by 18-20%	Selection of mates through Gram Sabha, encouraging women's participation by prizes.	Gram Dahua me pokar ki khudai
	Fullidumar	2.74	Increase in NRM work by 30%.	Camping at Ward level	Gram Lalmatiya me bandh khudai
	Dharaiya	1.81	Increase in NRM work by 30%.	Proving work to women in groups.	Gram Bishanpur me Jola Pokhar ki khudai
	Chanan	3.40		Involving SHG women in works.	Kadarsa me Pokhar karya.
Begusarai	Chorahi	1.37	2% increase in NRM works	Fruit and timber tree plantation should be encouraged.	Roadside plantation in paroda panchayat
	Garhpura	0.79	2% increase in NRM works	Involving Jeevika SHG groups in MGNREGA.	Koriyama me Pokahar nirmaan
	Sankho Akha	0.36	0% increase	Working with Jeevika.	Ashok Yadav ke ghar pokar nirmaan
	Dandari	0.48	Decrease	Providing plantation works to women	Kalyanpur me pokahar nirmaan
Katihar	Falka	1.76		Increasing facilities for women at work-site.	
	Balrampur	1.68		Collaborating with Jeevika's SHG.	
	Azamnagar	3.68		Collaborating with Jeevika's SHG.	
	Barsoi	3.48		Implementing awareness programme.	
Madhubani	Ladania	1.80	28% increase	Involving PRI members in work.	
	Lukaha	2.32	5% increase in NRM works	Ward Sabha and awareness programmes with Jeevika.	
	Lukahi	2.29	0.47 Lakh for NRM works.	Community awareness programme through ward sabhas.	



District	Blocks	Estimated LB (in lakh person days)	Est LB for NRM works (in per cent)	What tools can be used for ensuring community/OVG participation?	What are best NRM works in the block this year?
	Phulparas	2.50	75% increase in NRM wrks.	Awareness programme at panchayat level.	
West Champaran	Sidhaw	3.16	10% increase	Working with Jeevika's SHG groups.	GP Nayagaon Sadak me mitti bharai karya
	Piparasi		10% increase in NRM	Working in women's groups.	Pond work
	Maintand	2017-18: 2.86 Lakh 2016-17: 3.39 Lakh		Gram Sabha before starting work. Allotment of plantation work to women.	Kartaha nadi se Chatiya ghat tak railway line tak pyne safai
	Sikta	3.84 Lakh (10% increase) 2016-17-3.62 Lakh		Working with Jeevika's SHG groups.	Gram Panchayat Sikta me Sadak me mitti bharai karya
	Bhitaha	2.63 Lakh (10% increase) 2016-17-2.67 Lakh	12% increase in NRM	Working with Jeevika staffs, Work should be chosen near to beneficiaries.	GP Hathuahua sadak me mitti bharai karya
	Jogapatti		34% increase	Running awareness meetings.	GP Pipra me Sadak me mitti bharai
	Aurai	2.39 Lakh	5% increase	Awareness campaign at Panchayat and Village level.	
	Katra	2.78 Lakh	10% increase	Co-ordination with other department programmes.	
	Bandra	0.96 Lakh	15% increase	Liaising with other departments, ward Sabha	
	Bochaha	1.51 Lakh	10% increase	Encouraging women to work in groups and giving preference to women mate.	
Nalanda	Sarmera	1.70 Lakh	40%	Meeting with Jeevika's didi, Awareness creation by Loud-speaker, Poster	



District	Blocks	Estimated LB (in lakh person days)	Est LB for NRM works (in per cent)	What tools can be used for ensuring community/OVG participation?	What are best NRM works in the block this year?
	Nagar Nausa	2.75 Lakh		banners about MGNREGA works Regular meeting with Women/OVG's, Connecting with Vikas mitra, Tola Sevak,	
				Prerak: Wall painting	
	Karai parsurai	NA	Last time it was only 11.9%, it will be tried to be around 75%	Working with Jeevika MVRP	
	Rahui	2.20 Lakh	20%	Fixing ratio of women participation	Ahar-Pyne, Plantation
Gaya	Mohanpur	2.12 Lakh	60%	Running awareness programme with community participation in tolas. Selection of women leaders with the help of Jeevika's SHG.	Gram Kewla me Sichai Koup nirmaan Gram Hada me Ahar nirmaan.
	Mohra	1.30 Lakh	69%	Involving SHG leaders of Jeevika/Women Mahadalit tola leaders.	Gram Sarsu Pyne ki Safai
	Fatehpur	2.50 Lakh	60%	Running awareness programme in Mahadalit tola with the help of vikas mitra, Jeevika's didi about MGNREGA. Motivating Panchayati Raj Institution members to involve more people.	Gram Panchat Nagwa me Gulriya Ahar ki safai. Gram Panchayat Paharpur me Ahar par mitti karya.
	Tankuppa	2.40 Lakh	69%	Working with collaboration with Jeevika's SHG for awareness in village towards MGNREGA. More participation of people in Gram Sabha and Ward Sabha.	Gram Bahasapipra me Dobaniya Ahar ki safai. Gram Chandansad me Choraha Ahar ki Safai Gram Sadwa ahar ki safai



ANNEXURE 5: FIELD VISIT AND DISTRICT WISE SITE SELECTION

NALANDA

District	Nalanda	Work code	IC/20181905
Block	Nagarnausa	Year	25/16-17
Panchayat	Aariwan	Cost	INR 4.25 L
Village	Saidpura		

Recommendation:

- 1. Boulder pitching to stop water force coming from river.
- 2. Bamboo plantations on bunds, as bamboo saplings are locally available.
- 3. Collaboration with Horticulture department for fruit trees supply.



Ahar and pyne distillation and check dam construction

GAYA

District	Gaya	Work code	WH/17021
Block	Fatehpur	Year	16-17
Panchayat	Nagwa	Cost	INR 9.92 L
Village	Aewa		

Recommendation:

- 1. Provision for seepage control from Ahar.
- 2. Ridge to valley approach should be adopted to connection and develop entire area
- 3. Stepwise discharge of water.
- 4. Bund plantation on Ahar to check erosion.



Ahar construction

MUZZAFFARPUR

District	Muzaffarpur	Work code	WH/15048
Block	Katra	Year	16-17
Panchayat	Barri	Cost	INR 3.23 L
Village	Chandoli		

Recommendation:

- 1. Barrier wall to protect from water erosion.
- 2. Half moon slope to reduce velocity of water.



Irrigation channel construction



WEST CHAMPARAN

District	West Champaran	Work code	IC/20181555
Block	Sikta	Year	16-17
Panchayat	Kathiya Mathiya	Cost	INR 6.63 L
Village	Senvariya		

Recommendation:

- 1. Plantation work is needed on bund to check erosion
- 2. Bottom slope should be maintained properly to check soil erosion
- 3. Local level nursery development to get plant and seed saplings locally and to improve livelihood of the members of the group.



Pyne distillation and irrigation construction

4. Outlets improvements.

District	West Champaran	Work code	IC/20185679
Block	Maintand	Year	16-17
Panchayat	Mahua Sagarua	Cost	INR 3.95 L
Village	Mahua Sagarua		

Recommendation:

- 1. Slope should be maintained properly to check erosion.
- 2. Barrier wall is required to reduce damage of river.
- 3. Plantation work is needed on bunds.



Pyne distillation and irrigation construction

KATIHAR

District	Katihar	Work code	IC/20181555
Block	Falka	Year	16-17
Panchayat	Magheli	Cost	INR 3.38 L
Village	Magheli		

Recommendation:

- 1. Stepwise construction is required to sustain the structure for long time.
- 2. Proper Inlet-outlet structure is required in this farm pond
- 3. Grass sowing work is required on bunds.



Individual farm pond construction



BANKA

District	Banka	Work code	WC/20221311
Block	Fullidumar	Year	16-17
Panchayat	Saidpur	Cost	INR 9.91 L
Village	Lalmatia		

Recommendation:

- 1. Inlet-Outlet work to manage water flow.
- 2. Plantation on bund to prevent erosion



Water Conservation Structure

MADHUBANI

District	Madhubani	Work code
Block	Phulparas	Year
Panchayat	Mahendravar	Cost
Village	Mahendravar	

Recommendation:

- 1. Interlinking of nearby ponds.
- 2. Plantation at the boundary wall



Series of three farm pond construction

BEGUSARAI

District	Begusarai	Work code
Block	Garhpura	Year
Panchayat	Mauji Hari Singh	Cost
Village	Imadpur	

Recommendation:

- 1. Interlinking of nearby ponds.
- 2. Plantation at the boundary wall
- 3. Use of Pond water for developing Orchards.



Pond construction



ANNEXURE 6: DISTRCIT WISE TRAINING FEEDBACK

Districts	Total feedback form received	Training evaluation form with marks	8-10 marks	5-7 marks	Below 5 marks
Banka	14	11	10	1	0
Begusarai	32	28	18	10	0
Gaya	42	31	27	3	0
Katihar	48	31	29	2	0
Madhuvani	46	35	31	3	1
Nalanda	22	21	20	1	0
Paschim Champaran	41	35	17	16	2
Muzaffarpur	46	37	24	13	0
Total	291	229	176	49	3



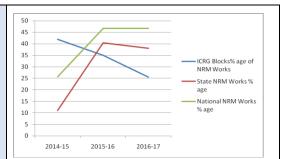
ANNEXURE 7: DISTRICTS WISE TRAINING DATES AND DETAILS OF PARTICIPANTS

SI. No.	District	Date	Venue	Total Participants	Women Participants
1	Nalanda	10-11 th Jan. 17	DRDA	22	1
2	Gaya	13-14 th Jan. 17	DRDA	56	8
3	Muzaffarpur	17-18 th Jan. 17	DRDA	42	1
4	Paschim Champaran	24-25 th Jan. 17	DRDA	51	2
5	Madhuvani	30-31 th Jan. 17	DRDA	38	1
6	Katihar	30-31 th Jan. 17	DRDA	57	0
7	Banka	03-04 th Feb. 17	DRDA	54	0
8	Begusarai	21-22 th Feb. 17	Bagusari Sadar Block office	39	2

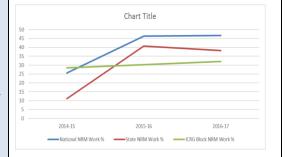


ANNEXURE 8: DISTRICT PROFILES OF ICRG DISTRICTS

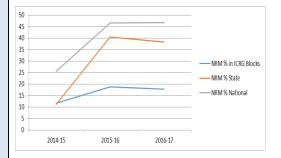
Gaya district has a population of 43.91 Lakh of which rural population is 86.76 percent as per (Census 2011). The four ICRG blocks Mohanpur, Tankuppa, Muhra and Fatehpur have been selected for implementation of ICRG in consultation with the state government based on its high share of SC population and agro-climatic vulnerabilities.



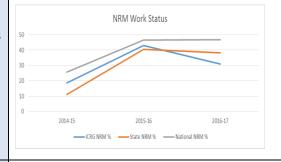
Banka district has population of 20.34 Lakh of which rural population is 96.50 percent as per (Census 2011). Four blocks were selected for implementation of ICRG in consultation with the state government based on its agro-climatic vulnerabilities, namely, Bausi, Fullidumar Chanan and Dharauiya.



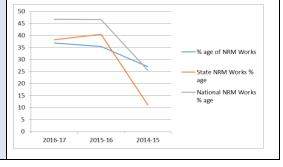
Katihar NRM works which are the focus of ICRG programme have shown a declining trend as percentage of total works selected under MGNREGA in the last three years. It is also well below the state and national average.



Madhubani NRM works which are the focus of ICRG programme have shown a declining trend as percentage of total works selected under MGNREGA in the last three years. It is also well below the state and national percentage also.

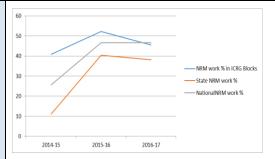


Nalanda NRM works which are the focus of ICRG programme have shown a declining trend as percentage of total works selected under MGNREGA in the last three years. It is also well below the state and national percentage also.

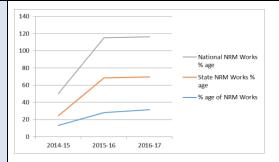




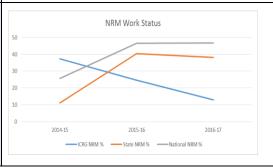
Pachhim Champaran NRM works which are the focus of ICRG programme have shown a declining trend as well as well below the average of state and national average in terms of total works selected under MGNREGA in the last three years.



In **Muzzaffarpur**, though NRM works which are the focus of ICRG programme have shown increasing trend in terms of percentage of total works selected under MGNREGA in the last three years but well below the state and national average.



Begusarai NRM works which are the focus of ICRG programme have shown a stiff decline over last three years. The average is also well below the state and national percentage also.



Source: MGNREGA MIS, as on November 15, 2016



ANNEXURE 9: PHOTOGRAPHS FROM THE TRAININGS



Banka



Gaya



Katihar



Madhubani



Nalanda



Pachim Champaran



Muzzaffarpur



Begusarai



ANNEXURE 10: MGNREGA ADMINISTRATIVE STAFFS TRAINING LETTER AND CALENDAR OF TRAINING

बिहार सरकार ग्रामीण विकास वि	*****
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सा0वि07(विविध)मनरेगा- 09/2016	
प्रेषक,	
संजय कुमार सिंह.	
उप सचिव ।	
सेवा में,	
जिला पदाधिकारी-सह-जिला कार्यक्रम समन	न्वयक.
उप विकास आयुक्त-सह-अपर जिला कार्यः	कम समन्ययन,
	नधुबनी, कटिहार, बांका, नालन्दा एवं गया,
बिहार ।	- Warran Growth (ICRG) पर
विषय:- मनरेगा अंतर्गत Infrastructure for o	climate Resilience Growth (ICRG) पर
विषय:- अनिर्गा अतगत गाविकविविधाना एवं क्षे	त्र अमण के सबच म ।
महाशय,	के करतेगा के बहुत परियोजना
निदेशानुसार उपर्युक्त विषय के संदर्भ	में कहना है कि मनरेगा के तहत परियोजना
निदेशानुसार उपयुक्त विषय के सदम सम्मन्वयक, Infrastructure for climate Resilier	ce Growth (ICNG), निर्मा
टिनांक 11.01.2017 से 31.01.2017 तक प्रस्तावत	a - * Infrastructure for climate
दिनांक 11.01.2017 से 31.01.2017 तक प्रस्तावित स्तर पर) एवं ICRG टीम द्वारा क्षेत्र भ्रमण की स्वा Resilience Growth (ICRG) से संबंधित एक दिवसी	ना दी गया है। सामायक्ष्मण के लिए प्रस्तावित
Resilience Growth (ICRG) स संबंधित एक विकास	, जन्म नाम भावश्यक है।
कार्यक्रम के सफल आयोजन हेंतु समा आवर्ष	. र कि नार्वार्व करते हुए संलग्न सुची के
अतएव अनुरोध है कि उपयुक्त के उत्तर	के क्यांगां / पदाधिकारियों को निदेशित करने
अनुसार संबंधित प्रखंडों के मनरेगा तथा लाइन 1वभाग की कृपा की जाए ताकि प्रस्तावित कार्यक्रम में आवश्य	क रूप से सम्मलित हो सके ।
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	उप सचिव
	RK-2016

Date	District	ICRG Blocks	Venue	Teams	Subject on Training	Remarks
11.01.2017	Nalanda	Rahni, Sarmera. NagarNansa and Karipur Sarai	As per suggestion of DDC in district headquater	Full Team	District level discussion, training and sensitization of non-technical staffs on ICRG	Line Department Heads, All PO's and PRS of ICRG Blocks
12.01.2017	Nalanda		Selected Block headquarter	Pun Tenni	Finalization of prototype and field visit.	PO and PRS
13.01.2017	Begusarai	Dandari. Garhpura. Churahi, Sankho	As per suggestion of DDC in district headquater	Team A of ICRG	District level discussion, training and sensitization of non-technical staffs on ICRG	Line Department Heads, All PO's and PRS of ICRG Blocks
14.01.2017	Begusarai	Akha	Selected Block headquarter		Finalization of prototype and field visit.	PO and PRS
13.01.2017	Gaya	Mohanpur. Muhera, Tankuppa,	As per suggestion of DDC in district headquater	Team B of ICRG	District level discussion, training and sensitization of non-technical staffs on ICRG	Line Department Heads, All PO's and PRS of ICRG Blocks
14.01.2017	Gava	Fatehpur	Selected Block headquarter		Finalization of prototype and field visit.	PO and PRS
17.01.2017	Muzaffarpur	Aurai, Katra. Bandra, Bochau	As per suggestion of DDC in district headquater	Team A of ICRG	District level discussion, training and sensitization of non-technical stuffs on ICRG	Line Department Heads, All PO's and PRS of ICRG Blocks
18.01.2017	Muzzaffarpur		Selected Block headquarter		Finalization of prototype and field visit.	PO and PRS
17.01.2017	Banka	Bausi, Chanan. Dhuriya. Fullidumar	As per suggestion of DDC in district headquater	Team B of ICRG	District level discussion, training and sensitization of non-technical staffs on ICRG	Line Department Heads, All PO's and PRS of ICRG Blocks
18.01.2017	Banka		Selected Block headquarter		Finalization of prototype and field visit.	PO and PRS
24.01.2017	Pehhim Champaran	Bagha-2, Madhubani, Maintand,Jogipat	As per suggestion of DDC in district headquater	Full Team	District level discussion, training and sensitization of non-technical staffs on ICRG	Line Department Heads, All PO's and PRS of ICRG Blocks
25.01.2017	Pchhim Champaran	ti, Sikta Pirashi. Bhitaha	Selected Block headquarter	Team A of ICRG	Finalization of prototype and field visit	PO and PRS
25.01.2017	Pchhim Champaran		Selected Block headquarter	Team B of ICRG	Finalization of prototype and field visit	. PO and PRS
30.01.2017	Katihar	Balrampur, Barsoi, Azampur, Falka	As per suggestion of DDC in district headquater	Team A of ICRG	District level discussion, training and sensitization of non-technical staffs on ICRG	Line Department Heads, All PO's and PRS of ICRG Blocks
31.01.2017	Katihar		Selected Block headquarter		Finalization of prototype and field visit	t. PO and PRS
	Madhubani	Ladania, Laukaha, Lukhahi, Pulparash	As per suggestion of DDC in district headquater	Team B of ICRG	District level discussion, training and sensitization of non-technical staffs on ICRG	Line Department Heads, All PO's and PRS of ICRG Blocks
1.01.2017	Madhubani		Selected Block headquarter		Finalization of prototype and field visi	PO and PRS



ANNEXURE 11: SUMMARY OF FIELD VISIT REPORT AND Q&A FEEDBACK DURING TRAINING

District/ Questions	What is Impact of Climate Change on work?	How can you Integrate Climate Lens in NREGA?	What are ways to Reduce Climate Change?	How was the ICRG training programme?
Nalanda	 Unseasonal rainfall Flood and draught situation common	PondWater Conservation workConnection of Pynes,Awareness	Small Pond,PlantationMicro-irrigation	 Must be held regularly Informative about Climate change and environment. Participatory.
Gaya	Unpredicted rainfall	• Plantation	 Plantation, protection of plants Rain water harvesting, Micro Irrigation 	 Informative. Training should be longer. Training should be held at Panchayat level. Got Information about other programmes of agriculture, ATMA, Water conservation and other line department Participatory Audio-Video tools could used.
Muzaffarpur	 Diminishing Productivity Temperature and rainfall variation 	• Pond	• Plantation	 Panchaya, ward members, women SHG members could be involved. Important for skill development Information about line department programmes Training was participatory and cordial.
Banka	 Decrease in forest cover Untimely Rainfall Less incidence of diseases Less water retention in Ponds Tree mortality increases 	 Ahar- pyne Checkdam Plantation Use of Community owned model. 	Timely PlantationAwareness by Nukkad sabhaUse of organic manure	 Information about other departments. Simple language used and peaceful environment. Got more information in less time. These types of training should be more



District/ Questions	What is Impact of Climate Change on work?	How can you Integrate Climate Lens in NREGA?	What are ways to Reduce Climate Change?	How was the ICRG training programme?
	Less agricultural productivity			frequent.
Paschim Champaran	Decrease in water table	 Taking up more Pynes and Pond work There is problem of poverty and illiteracy which couples the problem. Convergence with Jeevika. Connection of Ahar-Pynes with rivers. Convergence with other departments is needed while planning of work. 	 Large scale plantation. Use of natural means in works Conservation of rainwater 	 Information about Climate resilient works The topics and our queries were explained in detail. This type of training should be more frequent. A manual is needed on Climate resilient work for ground level implementation. The training was motivating to establish long term climate resilient goals in our work.
Maduvani	 Irregular temperature trend Decrease in water level 	 Capacity building Connection of canals and pynes. 	Stopping deforestation	 Concept was explained well. ICRG project increased our expectations from MGNREGA. The climate resilience work was explained accurately. Simple language used Trainings should be more regular
Katihar	Regular floodsDecrease in Agricultural productivity	Water conservation	Plantation work	InformativeWill improve our workReading materials could be provided.
Begusarai	Water table decreaseTemperatureAgriculture productivity decrease	 Mapping and planning of work 	Pre-Planning according to climateOrganic agriculture	 Informative Simple language Practical information given in less time

